

# APPR Newsletter

MCTA APPR Committee

Volume 7 - April 2014

## "Standards Corner"

### Standard VII: Professional Growth

Teachers set informed goals and strive for continuous professional growth.

This can be accomplished by...

- Reflecting on your practice to improve instructional effectiveness and guide professional growth
- Setting goals for and engaging in ongoing professional development needed to continuously improve teaching competencies
- Communicating and collaborating with students, colleagues, other professionals, and the community to improve practice
- Remaining current in your knowledge of content and pedagogy by utilizing professional resources

### FOR YOUR INFORMATION

#### Know Your Students:

The table below gives examples of developmental characteristics (intellectual, physical, psychological, social & moral/ethical) of students for teachers to consider when dealing with your students individual needs.

Elementary	Middle School	High School
Please see the links to the right for levels Pre-K through 5	Prefer active over passive learning Want to learn about things that relate to "real life" Consider academics secondary to personal and social concerns Are often disturbed by body changes Are erratic and inconsistent in their behavior Challenge authority figures; test limits of acceptable behavior	Health risks increase (eating disorders, drug/alcohol use, sexual experimentation) Allegiance & affiliation shift from parents & teachers to friends & peers Self-esteem changes due to home & school life Argumentative & aggressive behavior become evident Higher levels of cognitive function develop

## Resources



Developmental Milestones and Characteristics for:

#### Elementary Students

<http://childparenting.about.com/od/schoollearning/tp/developmental-milestones-elementary-school.htm>

<http://www.classroominterpreting.org/interpreters/children/cognitive/earlyelem.asp>

#### Middle Grade Students

<http://pubs.cde.ca.gov/tcsii/documentlibrary/characteristicsmg.aspx>

<http://www.culpeperschools.org/ms/guidance/characteristics.pdf>

<http://portfolio.umaine.edu/~tibbetts/bestpractices.html>

#### High School Students

<http://www.education.com/reference/article/developmental-during-adolescence/>

[http://undsci.berkeley.edu/teaching/912\\_nature.php](http://undsci.berkeley.edu/teaching/912_nature.php)

#### K-12

<https://www.teachervision.com/growth-and-development/parenting/2872.html>

<http://www.schoolfamily.com/all-grades>

An email was sent to all MCTA members who fall under the new APPR process. Attached to the email were copies of the LOCAL MEASURE FORMS that you are to use this year.

If you need to know what your local measure is or the directions to implement it go to the union office to get your information. PLEASE follow the directions carefully. Your teaching license depends on it!

***"The mission of the Middle Country Central School District at Centereach is to empower and inspire all students to apply the knowledge, skills and attitudes necessary to be creative problem solvers, to achieve personal success, and to contribute responsibly in a diverse and dynamic world."***

Keep an eye out for more professional development opportunities from the **Teacher Center.**

Here is a list of upcoming courses!



4/7 - Writing Workshop  
Using the Smart Board

4/23 - Vizzle: Visual  
Learning For All Students

4/23, 4/30, 5/7 - Numbers &  
Operations in Base  
10/Counting & Cardinality

4/28 - Learning With The  
iPAD

6/12 - Addressing IEP Goals

Call 285-8785 OR email  
middlecountrytc@aol.com  
to register.

Professional development opportunities are being planned for the 2104-2015 school year. If you would like input into the PD process, email your requests to [mctapd@aol.com](mailto:mctapd@aol.com), speak to an APPR representative in your building or call the MCTA Union Office at 631-585-4308.

Keep an eye out for a survey that will be used to plan PD opportunities for next school year. If you would like a **MEANINGFUL PD** experience, answer the survey and send it back in the time allotted.



**APPR Emails:** Please use the following emails for any specific questions you may have.

General questions [mctaappr@aol.com](mailto:mctaappr@aol.com)  
Local measures [mctalocalm@aol.com](mailto:mctalocalm@aol.com)  
SLOs [mctaslo@aol.com](mailto:mctaslo@aol.com)  
Observations [mctaobs@aol.com](mailto:mctaobs@aol.com)  
Prof. Development [mctapd@aol.com](mailto:mctapd@aol.com)

**APPR Contact People:**

Nancy Houghton - SMS	Liz Catz - SMS
Debbie Drespel - SMS	Rebecca Kollar - SMS
Jaclyn Rose - SMS	Amanda Mott - NHS
Deb Wright - Stage	Julia Conlon - NC
Kelly Fitzgerald - BPS	Karen Palmerini - Stage



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**MCTA Union Office: 631-585-4308**