

Tempe Supervisors Association

Representatives Meeting Minutes

10 a.m., Oct. 13, 2015

City Council Chambers – Garden Level City Hall

1. **Call to Order** – Keith Burke called the meeting to order at 10:01 a.m.

REPS/MEMBERS/ELIGIBLE PRESENT

Deborah Bair, Trustee
Keith Burke, President
Mary Fowler, Secretary
Shawn Wagner, Treasurer
Maja Aurora
Ginny Belousek
Tanya Chavez
Ken Halloran
Bobbi Jones
Chris Kabala
George Krall
Lisa Lloyd
Tony Miano

Donna Rygiel
Ramon Saiz
Kristen Scharlau
Wendy Springborn
Donna Sullivan-Hancock
Tom Wilhite

Guests

Kathryn Baille, Napier, Coury & Baillie,
P.C.
Ken Jones, Dep City Mgr-Chief Fin
Officer
Jackie Awosika, UAEA

2. **City Manager Update – Ken Jones for Andrew Ching**

- Ken discussed the city's financial standing for FY15 and the financial forecast. The forecast provides for a 3% step or bonus or step+bonus for the coming year. The city will be increasing wages for inflation in the General Fund. Departments will not have to submit supplemental budget requests to cover inflationary increases in wages.
- Ken presented an update on the Town Lake dams.

3. **Approval of September Meeting Minutes**

Deborah moved to approve the minutes; Shawn seconded them. The motion passed.

4. **New Business**

- *Market Study update* – Keith talked about the Market Study process. It will not be changing; however, there was some miscommunication during negotiations.
- *Trustee position update* – The membership is voting for a candidate to forward to the representatives to approve to serve as TSA Trustee.
- *Six-Sided Partnership update*
 - The TSA asked to have a discussion with the Six-Sided Partnership about the make-up of the Merit Board.
 - Ken and Andrew are examining making changes to the charitable giving program to expand it beyond United Way.
 - HR is finalizing the screening process for applicants. The HR Analyst will be responsible for forwarding applicants who will pass background checks.
 - Mary asked if anyone knew of or is capable of designing a new TSA logo.

5. **Old Business**

- Keith indicated that the compassionate leave policy has not changed. TSA will ask for an update at the next Six-Sided Partnership Meeting.

6. **Budget Report**

- Shawn distributed a budget report and a membership report and reminded the group that TSA will be losing some members soon. He encouraged members to recruit new members.

7. **Committee Reports**

- **Labor Management** – Today, Keith will notify management of TSA's intent to negotiate the MOU.
- **Diversity** – Ginny reminded everyone of the Women in Networking luncheon on Oct. 22 in Library Program Room A.
- **Deferred Compensation** – Tom indicated that participation in the plans is increasing. The committee has removed some non-performing funds. If employees are investing in those, they will be notified. The committee also will conduct an audit and set aside funds for contract solicitation once the current contract ends. Wendy asked Tom for the ticker symbol for Nationwide. Debbie urged people to encourage new employees to invest. She also reminded everyone that Nationwide can invest for people who do not wish to manage their own funds. Shawn reminded employees in the Health Insurance Group 3 that they need to manage their accounts, as well. Wendy asked TSA to consider Group 3 in the coming negotiations.
- **Wellness & Health committee** – Keith reported that the health fund has a \$2.1 million surplus. The city pays about \$15.4 million in claims annually.

8. **Open Discussion**

- **Outside Employee update** - Jackie Awosika

9. **Adjourn**

The meeting adjourned at 11:08 a.m. The next meeting is scheduled for 10 a.m. on Nov. 10 in the City Council Chambers at City Hall.

Minutes submitted by Mary Fowler

Minutes reviewed by Shawn Wagner