# JOB APPLICATION

# WJ Dent & Sons, LLC 44584 Tall Timbers Rd, Tall Timbers, Maryland 20690 301 994 0772

WJDent&Sons,LLC is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need a reasonable accommodation in the application process, they should contact a company representative.

Please fill out all of the sections below:

Applicant InformationApplicant Name:Address:City, State and Zip Code:Telephone Number:Email Address:			
Birth date:	Are you 21 years of age or older?	Yes	No
What position are you Appling			
How did you hear about this po	osition:		
What days/shifts are you availa	able to work:		-
Are you available to work over	time:		-
When can you start working:			-
Do you have a valid drivers lice	ense?:		-
Do you have reliable transport	ation?	· · · · · · · · · · · · · · · · · · ·	-
Personal Information			
Have you ever applied to or w	orked for WJ Dent & Sons, LLC before?	Yes	No
If yes, when?			
Do you have any friends, rela If yes, state name & relations	atives, or acquaintances working forWJ Dent & Sons, LLC hip:	Yes	No

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Do you have any condition which would require job accommodations?		No
If yes, please describe accommodations required below.		
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Have you ever been convicted of a criminal offense (felony or misdemeanor)?	Yes	No
If yes, please state the nature of the crime(s), when and where convicted and dispositio	on of the	case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

## Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

(Note: WJ Dent& Sons, LLC complies with the ADA and considers reasonable

accommodation measures that may be necessary for eligible applicants/employees to perform essential functions)

# **Education and Training**

### High School

Name	Location (City, State)	Year Graduated	Degree Earned

#### College/University

Name	Location (City, State)	Year Graduated	Degree Earned

#### Vocational School/Specialized Training

Name	Location (City, State)	Year Graduated	Degree Earned

# Military:

Are you a member of the Armed Services? What **b** What w How n

branch of the military did you enlist?	
was your military rank when discharged?	
nany years did you serve in the military?	

What military skills do you possess that would be an asset for this position?

Previous Employment	
Employer Name:	
Job Title:	
Supervisor Name:	
Employer Address:	
City,State andZipCode:	
Employer Telephone:	
Dates Employed:	
Reason for leaving:	
Employer Name:	
Job Title:	
Supervisor Name:	
Employer Address:	
City,State andZipCode:	
Employer Telephone:	
Dates Employed:	
Reason for leaving:	
Employer Name:	
Job Title:	
Supervisor Name:	
Employer Address:	
City, State and Zip Code:	
Employer Telephone:	
Dates Employed:	
Reason for leaving:	
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<u>References</u> Please provide personal and professional reference(s) below:

Reference	Contact Information

# AT-WILL EMPLOYMENT

The relationship between you and WJ Dent & Sons, LLC is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the WJ Dent & Sons, LLC. No representative of WJ Dent & Sons, LLC has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and our owner. I understand, if hired, I will be required to work all shifts including, but not limited to, nights, weekends and holidays. I give WJ Dent & Sons, LLC permission to contact my former/current employers, supervisors, and references.

Applicant Signature:

Dated: