



Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.com

Executive Board Minutes

June 12, 2017

The meeting was called to order at 4:05pm by Keith Harvey.

I. President's Report – Keith Harvey

A. Executive Board Meeting Dates

9/18/17

B. President's Report – Keith Harvey

Thank you very much to all of the members of the Executive Board who have dedicated their time to support the students and teachers this year. A special thank you and farewell to Jane Quinton for her years of service and dedication to the LBCTA and the children of Long Beach. Congratulations and welcome to all of our newly elected Building Reps. I look forward to working with you next year.



C. Long Beach School Board and Budget Vote

Thank you to the Long Beach community for approving the School Budget and congratulations to Dr. Ryan and Ms. Vrona on their election to school board.

D. End of the Year Celebration

Thank you to Elleen Parks and Patty VanLoon for planning our 2017 celebration. A good time was had by all. Best wishes for a long and healthy retirement to all of our retirees.

E. CTA Sick Bank

Thank you very much to all who have donated so far. We started this year with 67 days and more than 59 days were donated. Unfortunately, the number of requests has exceeded the number of donations. If more days are not donated before the end of the year, the most recent requests will be denied and we will start next year with a balance of zero. As the school year comes to an end, I hope each of you sees fit to donate at least one day to the bank to ensure the continuation of this valuable benefit. If you know of anyone that is leaving the district and has days in their bank please ask them to donate.

F. Board of Regents Votes to Reduce Testing Times

The Board of Regents voted Monday to shortening grades 3-8 English and math assessments from six to four days. This means starting next spring, the English Language Arts and mathematics state tests will be two days each instead of three.

Keith Harvey

President

Karen Bloom

Executive Vice-President

Amy Powers

Vice-President for Secondary Schools

Beth Prostick

Vice-President for

Elementary Schools

Patricia Van Loon

Recording Secretary

Elleen Parks

Corresponding Secretary

James Fiola

Treasurer

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Appendix A

G. NYSHIP Case- State’s Highest Court Affirms Collective Bargaining

The court of appeals did not accept the State’s request for an appeal. Therefore the favorable lower court decision stands. This means local unions can negotiate health insurance buyouts under NYSHIP and that our contract stays intact.

H. Sell-back of Health Insurance

If you have elected to “sell-back” your health insurance you should have received your second half payment as part of your June 9 paycheck. Please keep in mind that even if you “sell-back” your medical insurance you are still entitled to family dental insurance.

I. NYSUT Leadership Training

NYSUT will be holding workshops and conferences throughout the 2017-18 school year. Their new “core curriculum” approach recognizes the changing role of the building rep and will equip building reps with the basic skills they need to do this work effectively. With the exception of Frontline 1 and 2 which they recommend be taken sequentially, these workshops do not have to be taken in any particular order. The six core curriculum workshops are:

- Frontline 1
- Frontline 2
- The Building Rep as Organizer
- The Grievance Process
- Legal Issues
- The Mechanics of Negotiations

If you are interested in attending one of these workshops or for a full list of time and dates please contact me.

J. 2017-18 Executive Board Dates

9/18/17	1/8/18	4/9/18
10/23/17	1/22/18	4/23/18
11/13/17	2/12/18	5/14/18
11/27/17	3/12/18	6/11/18
12/11/17	3/26/18	

K. Local CTA Dues

As per our constitution I recommend the Executive Board approve a local membership fee increase of \$13 per year. This would bring our local dues from \$384 to \$397 and increase of \$1.30 per month. After a thorough review of our finances by our treasurer, I believe this is an appropriate and necessary increase.

A motion was made by Karen Bloom and seconded by Elleen Parks. A discussion followed. The motion passed unanimously.

L. Pay Options

Each year you have three pay options:

- 21 equal bi-weekly payments (September through June),
- 25 payments; 21 payments (September through June) + 4 payments on the last day of school
- 26 payments; you will receive 1/26 of your annual salary every two weeks from the first pay date in September through the last pay date in June when you will receive the remaining paychecks as separate checks, all dated June 30, which you may deposit at any time from June to August. Direct deposit will not be available for the last six paychecks. All deductions will be spread out over the 26 pay checks.

To elect an option other than the one you currently have; you must enroll prior to June 30 and the new option may not be changed until the start of the following school year. The form is available online at: [Pay Options](#)

M. Payroll Dates

9/15/2017—no Direct Deposit	12/22/2017	3/28/2018—No Deductions
9/29/2017	1/5/2018	4/13/2018
10/13/2017	1/19/2018	4/27/2018
10/27/2017	2/2/2018	5/11/2018
11/9/2017—Thursday	2/16/2018	5/25/2018
11/22/2017—Wednesday	3/2/2018	6/8/2018
12/8/2017	3/16/2018	6/22/2018— Teachers Final

N. Annual Turn-In of Sick Days

If you have accumulated at least 75 sick days and wish to exercise your option of selling back unused sick days earned this year (up to 12 or 14 if you worked at Summer School) you must submit a “[Request for Payment in Exchange For Accumulated Unused Sick Days](#)” form to Dr. Natali’s office. The rate is \$94.22 per day. Please be aware that you can accumulate up to 200 days in your sick day bank. Any days in excess of 200 should be sold back to the district.

O. Packing and Unpacking

If you are directed to pack up your room in anticipation of construction, summer school or summer camp you are entitled to be compensated for your efforts. The rate is \$25.14 per hour. However, your claim cannot exceed \$100. The work must be done outside of the school day and a record kept of the dates and times you worked.

P. Study Money 2017-18

Fall- Sept 29, 2017 Winter- Dec 8, 2017 Summer- May 11, 2018

Q. Continuing Teacher and Leader Education (CTLE) Registration

Here is a link to all the new requirements and what they mean for each type of certification <http://www.highered.nysed.gov/tcert/pdf/Registration%20Tableo6o22016.pdf>
All members who hold a permanent or professional certificate in classroom teaching, educational leadership service or a Level III Teaching Assistant certificate **SHOULD HAVE ALREADY** applied for initial registration. You must renew every five years through the [TEACH](#) system.

R. Credit Swap

Debra Cupani- LIU Post for Brentwood, Riverhead and Westbury 1.5 credits

II. Committees

A. Grievance Committee—Karen Bloom

1. Arbitration is scheduled to continue on June 19, for our Pre-K grievance, allowing their children to attend school here.
2. Please contact me if you have any issues that you feel are a violation of our contract.

B. Negotiation Committee—Chief Negotiator’s Report—Keith Harvey

Sick Bank- We are currently reviewing the ways to improve the availability and sustainability of days in the bank. I am hopeful that we can have something in place to present on Superintendent’s Conference Day in September.

Summer School and Curriculum Writing- The Association has agreed to allow Summer School and Curriculum Writing to be administered by BOCES. This agreement memorializes all of our contractual rights and there will be no changes to the hiring, staffing or compensation practices for employees. You will need to fill out a BOCES application and BOCES will be issuing your checks. If you have any further questions please contact me.

C. New Member Committee—James Fiola

1. If you have ANY questions or concerns, please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. Please contact us if you don't have a buddy or mentor.
2. The mentor meetings are over. By all accounts it has been a successful year for everyone. Have a restful and fun summer. Read the minutes in September when we will announce when and where the next New Member social gathering will be.

D. Political Action Committee—Beth Prostick

1. Thank you to all the Building Reps for participating in our Constitutional Convention survey.
2. Although Lori Montgomery came very close, unfortunately, she did not win the election. Many people helped out with this election. Whether you stuffed envelopes, handed out literature, made phone calls, had a sign on your lawn or had face to face conversations to show your support for Lori, I sincerely thank you.
3. If you haven't already, please download the NYSUT MAC (Member Action Center) app to your phone. You can find it at the following link: <https://mac.nysut.org/get-the-nysut-mac-smartphone-app>
4. Please let us know if you would like to become a friend of our LBCTA facebook page.
5. If you are not receiving my PAC emails, please email me at LBCTAPAC@gmail.com from your personal email so you can be added.

E. Public Relations—Amy Powers

1. Congratulations to all of our newly tenured teachers. You all make us proud. Wishing all of our retirees a wonderful end of the school year filled with love and laughter. You will truly be missed.
2. Save the date... Sunday, October 15th 2017 is the Making Strides against Breast Cancer Walk at Jones Beach. We would love to have you and your families join us.
3. Thank you to Jane Quinton for all of your years of being a true teacher advocate and role model for us all. You will forever be missed by all of us.
4. Look for our "Summer Safe" Ad in the Herald next week. Thank you to A. Katulka for designing the ad. As usual you rock!
5. If you have a FB account and you are not a member of our LBCTA private group, please email me at amylo6og@aol.com your FB screen name so that we can add you to our group. We currently do not have all of our members in our private group. We will be posting updated information about the 2017 Constitution Vote weekly on our FB page. **Please spread the word to your family and friends to vote NO on November 7, 2017.**
6. Wishing everyone a fantastic summer. Stay safe and wear sun screen!

F. Social Committee—Elleen Parks

1. I would like to thank everyone who attended the CTA end of the year party. It was a fun-filled evening with beautiful sentiments for our retirees.
2. Welcome to all of our new building reps and thank you to all those who have served our union this past year. A special thank you to Jane Quinton for her many years of service and passion to our association!

G. Teacher Center—John Marr

1. The Long Beach Teacher Center wishes everyone a happy and healthy summer. We are currently seeking one or two high school teachers to join our Policy Board which meets once per month (usually the second Tuesday of each month). If you are interested please contact the center at lbtc@lbeach.org.
2. We will be having an August kickoff to start a National Board cohort. Please keep looking at your school email for the date.

III. Executive Vice President’s Report—Karen Bloom

A. APPR

1. Be sure to check your end of the year calculations of SLO’s with your supervisor. Remember that we can only challenge composite scores that are Developing or Ineffective.
2. There are many teachers that have reported they did not have all of the evaluations that they should have, or did not get feedback from observations that took place. This is NOT something that you need to worry about. Administration will either calculate it as is, or will need to report it as “administrative error”.
3. Unfortunately, people were still getting observed during the last week of classes. We are looking to discuss an end date with administration, as these last few days do not always provide the best snapshot of a teacher. Most classes are reviewing at this time which is very different than a typical lesson.
4. Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
5. Feel free to contact me if you have specific concerns regarding APPR.

B. Health & Safety Committee

1. HVAC-HS
 - a) The cleaning of the ducts is in progress. We would like to thank the district for agreeing to get this done. We hope that this will become a regular occurrence.
2. Windows (Lindell & East)
 - a) Unfortunately, there has been no movement on the Windows. Mr. DeVito told us that if there is no resolution by the summer, that the district would incur the costs and have the windows fixed regardless of the litigation.
3. Traffic Patterns
 - a) HS/Lido Complex-Unfortunately, although it was promised to us that this would get done in May, it never happened. We are extremely disappointed with the lack of attention given to these matters, especially since it directly impacts the safety of our students, staff and parents.
4. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

C. District Safety Team

1. Keys
 - a) We have still not had a resolution to the issue of keys in the district. It is in the hands of the School Board, according to Mr. DeVito.
2. Security Booths
 - a) East-The vestibule is in progress and they are hoping to be finished shortly.
 - b) At the last Board of Education meeting, a resolution was passed in order to declare the Security Booth at the High School to be an emergency. This will allow the district

to move ahead without waiting for our plans to be approved by the state. We would like to thank the BOE and Mr. DeVito for their help with this matter.

3. If you have any Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

D. Other

1. I would like to congratulate all the teachers receiving tenure as well as those retiring. A special thank you to Jane Quinton for her years of service to the CTA. I wish you all the best in the next chapter of your life!

2. Please remember to come to School Board meetings whenever possible.

3. Please consider donating days to our District Sick Bank.

4. Have a great and relaxing summer! Looking forward to working with you all next year!

IV. Vice President for Elementary Schools' Report—Beth Prostick

A. Congratulations to all our newly elected building reps for the upcoming school year. Lido School reps are Dorothy Lopez, Marilyn Pilo and Dana Monti. East School reps are Jeanne Richards and Jennifer Maggio. Lindell School reps are Heather Puckhaber, Sue Simons and I would like to welcome Lisa Rundo. I would also like to thank Jane Quinton for all her years of service as a rep and congratulations on your retirement. West School reps are Cherylanne Fontenot and June Schecter. Lido Pre-K rep is Elizabeth Fichtelman.

B. Please consider donating sick days to our bank to help your colleagues in need.

C. Congratulations to our newly tenured teachers and best wishes to all our 2017 retirees. I hope all your retirement dreams come true.

D. I hope everyone enjoys their summer vacation.

E. If you have any questions I can be reached at bprostick@gmail.com.

V. Vice President for Secondary Schools' Report—Amy Powers

A. Please take the time this summer to read and educate yourself about the 2017 Constitution Vote. Please spread the word to your family and friends to vote NO on November 7, 2017.

B. Congratulations to our all of our new building reps. Thank you to our current building reps for all of your time and dedication.

C. Have a happy and healthy summer!

VI. Treasurer's Report—Jim Fiola

A. May Financial Results

<u>Expenditures</u>		<u>Revenues</u>	
NYSUT	\$14,903	Union dues	\$39,840
AFT	8,920	Year End Celebration	7,580
Taxes, Insurance & Fees	116	Vote Cope	2,513
Meeting Expenses	390	Vending Machine	250
Mediation	1,125		
Political Action	690		
Training	949	Total	\$50,183
Year End Celebration	9,939		
Total	\$36,083		

- B. Congratulations to all the retirees. Thanks to Jane Quinton for her tireless efforts to the LBCTA. Congrats to new newly tenured teachers. Welcome to the new building reps. Please consider donating a sick day to the Sick Day Bank. In addition, please plan to attend some school board meeting next year. Thank you for reading the minutes and please encourage your fellow members to do the same. Please remember to vote NO this November when asked whether NYS should have a Constitutional convention.
Best wishes for a safe, healthy and fun summer!!

If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.

- C. Union dues for 2016/2017 for full-time members will be \$998.36. The break-out is \$384 local, \$378 NYSUT, \$228.36 AFT dues and \$8 PTA. \$98.54 will be taken from your first check of the month and will show up under the column "MDED-03." We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

The 2016 union dues for tax purposes was \$990.60

VII. Building Reports

A. West School

1. Congratulations Penny Doukas on her recent engagement to Anthony. We are all so happy for you!
2. Congratulations to June Schecter on her son Logan's engagement.
3. Congratulations to all of those who received Tenure at Thursday's Board of Education Meeting.
4. Congratulations to our 3rd, 4th, and 5th grade students, Mr. West, Ms. Policastro, and Mrs. Krywe for our fabulous Spring Concert.
5. We also want to thank everyone who participated in our annual Health Fair Day. To the committee who organized it and especially Mrs. Riker and Larry Lopez for being our Minute to Win It Grand Marshall.
6. Congratulations to West School teachers and students on a FABULOUS Multi-Cultural Day. The day was definitely a success and the hard work from the student and staff was visible in every aspect of the day. Thank you to all the classroom teachers and staff for setting up their rooms and making the day so special. Big thank you to Mrs. Krywe for her never ending dedication to our students.
7. A big shout out to all the retirees. The end of the year Union dinner was a wonderful evening. Wishing Mitzi Goodman, Linda Fuller, and all the retirees a restful summer and happy trails. Thank you to Elleen Parks for her hard work and organization of the event.
8. Shout out to our amazing PTA for their constant support throughout or school year. A special thank you for hosting their annual end of the year get together.
9. Condolences to Amy Goldenberg and her husband Marty on the recent passing of Marty's mother.
10. Staff parking continues to be an issue with regards to the new construction of driveways in the West End of Long Beach.
11. An increase in traffic due to the beginning of the warm weather has our buses arriving inconsistently late.
12. The leaks on the north side of the building continue to damage rugs, materials, and equipment in the classrooms facing the bay. This includes 2 of the kindergarten classroom, the technology lab, and a 3rd grade classroom. Mr. Mule is very careful and conscientious with

making sure the items and materials are safe but the fact that it continues to happen for years is now unacceptable.

13. Thank you to those who have donated sick days to our bank. We encourage anyone who has not done so to consider donating a day for NEXT year!

14. Happy end of the year and may everyone have a restful summer!

B. Lindell School

1. Congratulations to Leigh Rynecki and Noelle Policastro on an amazing and entertaining Spring concert.

2. Condolences to Linda Giles on the passing of her husband Fred and her mother.

3. Welcome back to Stephanie Esposito and Shannon Ambury.

4. Kudos to Mary Miller, Michelle LaBiento and the Activity Day Committee for a job well done.

5. Cheers to Lindsey Smith, Crysti Bushing, Noelle Policastro on their tenure.

6. Congratulations to Heather Puckhaber on the engagement of her daughter Penny.

7. Congratulations to Debra Tai on the engagement of her son Ryan.

8. First Grade Author's Day was an awesome event featuring the remarkable writing skills of our students.

9. Second Grade Science fair was a scientific sensation. This was an outstanding hands-on demonstration by our second graders for our 1st graders.

10. 4th Grade Poetry Picnic was a particularly pleasant performance highlighting poet proficiencies of our students.

11. The 4th Grade presented a wonderful inquiry based Science fair to parents using the STEAM approach.

12. There are many teachers that still do not have their written observation report after months of waiting.

13. Outstanding job by Lindell Student Council in creating an herb, vegetable and flower garden that will serve as a food source and learning experience for our students.

14. Welcome to Sara Faith as Sara Mayo's leave replacement.

15. Kudos to Leigh Rynecki and the Kindergarten teachers on the spectacular performance of The Three Piggy Opera.

16. Welcome Lisa Rundo as our new CTA building rep.

17. We are concerned about the absence of a School Nurse when our Nurse is absent. We have many students that need monitoring and medication throughout the school day.

18. A safe and happy retirement to Linda and Russ Sandman. Enjoy your extra days on the beach.

19. Warm wishes for a happy retirement to Jane Quinton. Thank you for your many years of service to the LBCTA. You will be missed.

20. Wishing a peaceful retirement to our beloved Teacher in Charge Carol Cintorino (CC). Our SEL Families will miss your calming spirit.

21. Thank You for a fun filled CTA party.

22. Welcome to Dr. Pullara on her new position as Lindell's V.P.

23. Thank you to the Sunshine Committee for all you did this year!

24. Happy and safe summer to all!

C. East School

1. Congratulations to Tamara Sommers and her husband Patrick on the birth of their daughter, Violet Kathleen.

2. Congratulations to Doug MacConnell, Justin Sulsky, and the entire 4th and 5th grade Od-

yssey of the Mind team for placing at the NY State OM Competition. This allowed them to attend the World Competition in Michigan where they placed 10th out of thousands of teams from over 20 countries.

3. A HUGE well-done to Tamara Sommers and Katie Duguay who planned the biggest surprise of a lifetime for one of their students. The teachers surprised Ja'Mell Jones and his sister, by having their mom who is on deployment in Germany surprise him and his classmates at East School. This was a memory for not only the children but all students and staff at East School that were involved. Let's all remember the sacrifices military families make for our country.

4. Bravo to Michele Bennett and Craig West and their fabulous musicians for an outstanding Spring Concert.

5. Congratulations to Michele Bennett and the East School Chorus for receiving a Silver rating at NYSSMA.

6. Thank you to the PTA for a wonderful East Family Picnic. The children loved singing and dancing.

7. Congratulations to the Kindergarten Teachers on another successful Kindergarten Show. The children sounded amazing as they sang songs from the past 90 years. The smiles on the faces of the parents said it all!

8. Grades 3-5 had a successful Science Fair where they showcased their inquisitive minds.

9. Congratulations to Stephanie Kournaki and Stephanie Meyer for a successful Art Show.

10. Thank you to Elleen Parks and her committee for a wonderful End of the Year celebration. It is such a nice opportunity for all members from across the district to come together and have some fun!

11. Please consider donating a sick day - thank you to those who already have.

12. Congratulations to all the retirees.

13. Have a wonderful summer!

D. Lido School

1. Kindergarten students joined by their moms and invited guests took part in the Annual Mother's Day Tea Party. A fun time was had by all.

2. Awesome job to the Third-Grade Recorders, Fourth/Fifth Grade Orchestra/Band, and Fourth/Fifth Grade Chorus for a beautiful Spring Concert. It was appreciated by families and friends. The students were brilliantly led by Andrew Frey, Noelle Policastro, and Christina Tomek.

3. Many thanks to Elleen Parks for organizing an enjoyable LBCTA Dinner at Bridgeview Yacht Club.

4. Congrats to Stephanie Meyer and Scott Knyper for their students' artwork being displayed in the District Art Show.

5. Congrats to Andrew Frey and the Chorus for participating in NYSSMA majors and receiving a rating of silver.

6. Congratulations to Miguel Rodriguez on his recent marriage.

7. Kudos to students and their teachers for a successful and informative STREAM Fair.

8. Congrats to Dorothy Lopez, Dana Monti, and Marilyn Pilo on their reelection as LBCTA Lido School Building Reps for the 2017-2018 school year.

9. Kudos to Lido PTA for organizing a fun filled Field Day for students. Students and teachers appreciated the provided lunch and treats.

10. Congratulations to Dr. Jen Pullara on becoming the Assistant Principal for Lindell School.

11. We appreciate all your support and guidance. Best of luck on your new position!

12. Kudos to Ian Butler, Susan Garcia, and Noelle Policastro on receiving their much-deserved tenure.
13. Congratulations to all Circulo winners and those who support the students' school success.
14. Condolences to Alyssa Saracino on the loss of her father.
15. Best wishes to our retiree, Patricia Anajovich! Your dedication to Lido School will always be remembered.
16. To meet the health needs of our students in *Pre K- 5th* grade, we would greatly benefit from having an additional Nurse at Lido. It continues to be difficult to manage the demands of students in *Pre K – 5th* grade with just one Nurse on duty.
17. Thanks to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.
18. Best wishes for a happy, healthy, and restful summer!

E. Pre-K

1. Good luck to all students in the end of the year show.
2. We were disappointed that only 10 chairs per class were provided for this very important Pre-K event.
3. We wish everyone a healthy and relaxing summer.

F. Middle School

1. Condolences to Davis Tobia and family on the loss of his father.
2. Condolences to Bob Berkowitz and family on the loss of his mother.
3. Condolences to the Tuffy family on the sudden passing of Laura J. Tuffy. Her son, Ryan, is an 8th grade student at the middle school.
4. Get well wishes to Laura Swan.
5. Thank you to everyone that attended the LBCTA End of the Year party.
6. Kudos to Christina Farrell, Elizabeth O'Brien, Doug Renoud, and David Lobenstein on a very impressive spring concert series. It is always a wonderful experience to attend our school concerts to listen to our most talented students.
7. Kudos to Laura Swan, Scott Knyper, and Alison Katulka on the success of the 2017 District Art Show. Thank you for building an impressive display showcasing all of our talented art students.
8. Congratulations to the music students for winning the following awards at NYSSMA:
 - LBMS 6th Band: Level I Gold
 - LBMS 7th Grade Band: Level II Silver
 - LBMS 8th Grade Band: Level III Silver
 - LBMS 6th Grade Orchestra: Level I Silver
 - LBMS 7th Grade Orchestra: Level II Gold
 - LBMS 8th Grade Orchestra: Level III Silver
9. Congratulations to our 2017 CTA building representatives and welcome Jason Zizza to the executive board. Dr. Jennifer Garrett will serve as our senior building representative.
10. Kudos to Mrs. Parisi and thank you to all the students and faculty that made the 2017 St. Jude Math-a-thon a huge success. \$5,300 was raised!!
11. The "Art for the Sky" event with artist Daniel Dancer was a tremendous success despite the unseasonably cold weather. Students, teachers, administrators, and staff gathered together and became human drops of paint. Participants wore certain colored clothing and stood in a

design that only made sense from the sky. The event was featured in Newsday, on News 12, and Fios 1. The following link was shared by Mr. Romanelli. <http://www.newsday.com/long-island/nassau/long-beach-students-create-human-surfboard-seen-from-sky-1.13711901>

12. Congratulations to Nilka McDonnell on receiving tenure.

13. Kudos to Kaitlyn Smith, Leah Kalfin, and the members of the Student Organization on a very successful Spirit Week!

14. Kudos to Jennifer McWilliams and Megan Kalner for organizing a very successful trip to NYC for our 7th grade students.

G. High School

1. Condolences to Davis Tobia on the loss of his father.

2. Condolences to Giles family on the loss of former High school Social Studies teacher and dean, Fred Giles.

3. Congratulations to Gail Davis and Liz Lebowitz on their retirement. You will both be missed.

4. Best wishes to Michael Vitale on a speedy recovery from his recent surgery.

5. Congratulations to (Senior Rep) Anthony Balsamo, Elena Frishman, Jay Spitz, Jonathan Bloom, Chris Brown, and Neal Campbell on being elected to the 2017-18 LBHS Building Committee. Thank you to Greg Milone and Eric Heck for their hard work and dedication to the building committee.

6. Congratulations to the teachers and students involved in the District Technology Expo.

7. Congratulations to all teachers and students involved in the District Art show.

8. Congratulations to Kerry Fallon and the guidance department and staff for hosting a Wonderful Senior Awards Night.

9. Congratulations to Jennifer Quinn and all of the IB Diploma Candidates on a successful IB Diploma Recognition Ceremony and Paper Plate Awards Nights.

10. Congratulations to Ashley Monastero, Kaitlyn Moorehead, Eric Fox, Lynn Harkins, Ian Butler, Enza Salamone for Appointment of Tenure.

11. Thank you to all Building Administration, Students, and Staff for its conduct during our recent lockdown situation. Everyone did their very best to create a safe and calm environment for our students.

12. Thank you to the district for its recent decision to have our ventilation system cleaned. We are hopeful that this becomes an annual occurrence.

13. Staff members are concerned about the lack of a security booth at the HS. Given recent threats, we are happy to hear that the district is working on making the entrance to the HS more secure.

14. The district needs to hire a person to take charge of developing and implementing a technology plan for the district. The fact that we still don't have one is concerning.

15. The current administrative format of having Humanities and STEM Directors supervising seven different academic departments in two different buildings is showing itself to be a very poor arrangement. The district should strongly reconsider this model.

16. We would like to see feedback on teachers observations be returned to them in a more timely fashion.

17. We would still like to see the cleanliness of the building addressed and a new checklist for building cleaners be developed and implemented.

18. We were extremely disappointed to hear that the district did not conduct a traffic study this year. The building committee has requested this issue to be explored for the past four school years. We believe that the traffic situation on Blackheath Road is extremely dangerous

and it is a matter of time before someone is seriously injured.

19. We are hopeful that building administration can develop a plan to improve student attendance in detention.

20. Please consider donating a sick day to the LBCTA sick day bank. Donation forms are available in the main office.

21. Have a happy, healthy, and fun summer vacation!

VIII. Old Business

- A. Thank you to Frank Volpe for being a constant resource for us, especially with the time you've dedicated with the recent Pre-K grievance.
- B. The last check of the school year will have your retroactive pay. It will be built in to your salary and not listed in a separate line.

IX. New Business

- A. A motion was made by Alison Katulka to donate our usual contribution to the Local 812 Clare Rose strike fund. It was seconded by Camila Gamboa. A discussion followed. The motion passed unanimously.
- B. There was concern with some administration adhering to our APPR timelines regarding feedback of post observations.
- C. At the elementary level, there was concern with meeting students accommodations during the NWEA.

At 5:37pm, a motion was made by Elleen Parks to adjourn the meeting. It was seconded by Karen Bloom.

In Attendance:

West: Cheryleann Fontenot and June Schecter

Lindell: Jane Quinton, Heather Puckhaber and Susan Simons

East: Jeanne Richards and Jennifer Maggio

Lido: Dorothy Lopez, Dana Monti and Marilyn Pilo

Pre-K:

LBMS: Alison Katulka, Camila Gamboa, Jennifer Garrett and Stacey Rice

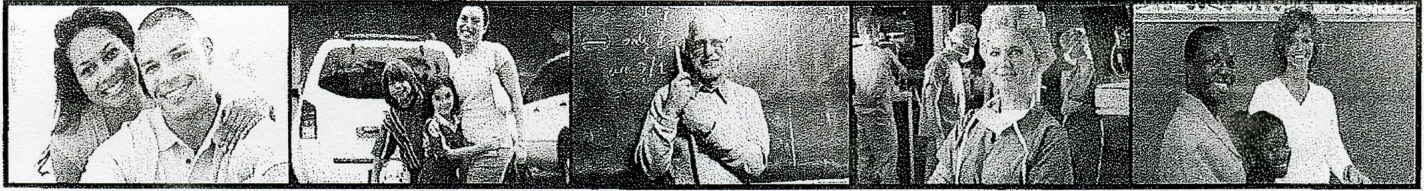
LBHS: Jonathan Bloom, Anthony Balsamo and Elena Frishman

Retiree: Frank Volpe

Guests: Chris Brown, Neal Campbell, and Lisa Rundo

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Powers, Jim Fiola, Elleen Parks and Patricia Van Loon

Respectfully submitted by Patricia Van Loon, Recording Secretary.



NYSUT Member Benefits offers savings, advocacy

Your union is steadfast in its fight for better contracts, safer working conditions, fair pay, advocacy and upholding the labor rights of the dedicated women and men proudly working in the education and health care industries on a daily basis.

But your NYSUT membership does so much more! It also provides you the opportunity to enjoy the benefits of the more than 40 endorsed programs & services offered by NYSUT Member Benefits. Look to Member Benefits for crucial insurance programs such as auto, homeowners, life, disability, or long-term care insurance along with a variety of travel, entertainment & shopping options.

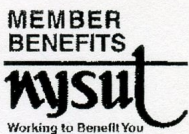
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- Legal Service Plan
- Financial Counseling Program
- Life Insurance
- Vision Plan
- Abenity Discounts
- Office Depot/OfficeMax
- Car & Truck Rentals
- Wyndham Hotels
- TripBeat by Endless Vacation
- Premier World Discovery



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