

Association of Former Executives of Hindustan Aeronautics Ltd(R)

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PROCEEDINGS OF THE 8TH ANNUAL GENERAL BODY MEETING OF 'ASSOCIATION OF FORMER EXECUTIVES OF HINDUSTAN AERONAUTICS LTD' (Regd.) – HALE, HELD ON 29TH OCTOBER 2017 AT 11:30 HRS AT J C KALAKSHETRA HAL CONVENTION CENTRE , BANGALORE -560017.

1. Meet of Ex-HAL Seniors with CMD-HAL:

- 1.1 The members of HALE had the privilege to here an address from CMD-HAL before the 8th AGM. The duration of this programme was from 10:15 to 11:00 Hrs.
- 1.2 Customary lighting of lamp, invocation and welcome address by President HALE preceded the address by CMD-HAL.
- 1.3 CMD-HAL outlined the present order book position and various steps taken by HAL to gain further orders. This gave an insight into the position of the company to the seniors of HALE . Vote of thanks was proposed by Sri V Srinivasan, Vice President, HALE.

2. Quorum for conducting AGM:

- 2.1 The members present for GBM was 350+ and the minimum presence required for quorum is 100. Hence quorum is maintained for conducting GBM.

3. Proceedings of the 8th Annual General Body Meeting:

- 3.1 The meeting of the 8th AGM of HALE was held from 11:50 to 13:30 Hrs on 29th October 2017.
- 3.2 Sri N C Agarwal, President HALE, presided over the AGM. Before taking up the business, one minute silence was observed to pay homage to members who expired since last AGM.
- 3.3 The Annual Report of 7th AGM conducted on 20th November 2016 for the year 2015-16 was presented by Hon Gen Secretary Sri B S Viswanatha Rao. It was unanimously adopted by the General Body.

4. REPORT ON ACTIVITIES OF HALE SINCE 7th AGM:

- 4.1 The General Secretary also placed before AGM, the activities handled during the year since the last AGM held on 20th Nov 2016.
- 4.2 The executive committee met 5 times during the year and a number of working group discussions were also held during the period.
- 4.3 EC decided to explore the possibilities of forming a Federation of HAL covering retired executives of all divisions of HAL. After persistent efforts, Ex Officers Association of HAL Lucknow & Nasik have now agreed for Affiliating to HALE. Their combined membership strength is approx. 500.
- 4.4 The GHI Scheme for the year 2017-18 was continued on the same lines as was for previous year, viz. 2016-17. This was covered with a clause that the Top-up opted for previous year cannot be altered except for exit from Top-up scheme. This was taken up with M/s UIIC & HAL Corporate Management and after persistent follow up it was agreed by HAL Corporate Management that Top up increase from Rs.4lacs to Rs.8lacs will be allowed for cases where Top up A/C is not used for the year 2016-17.
- 4.5 With regard to the membership drive, HALE wrote to about 960 ex officers retired since Jan 2014, bringing out the past, present and future activities of HALE and inviting them to become members of HALE. Out of this approx. About 100+ officers have become our members of which 50 are from Bangalore.
- 4.6 HALE also discussed with HAOG on the need to address the retiring officers on the activities of HALE. HAOG agreed to our proposal and the result of our one to one contact/interaction with retirees is very encouraging.
- 4.7 HALE EC also discussed a proposal to accept donations from HAL/other sources for meeting the essential needs of cash crunch/ needy members. This proposal needs to be pursued further on clearance at SGBM.
- 4.8 There is a need for better accommodation for the office of HALE. This has been taken up with CMD (HAL) by our President. Due to persistent efforts of our President, CMD(HAL) Personally Visited HALE office during 1st week of AUG 2017 to ascertain himself of our needs. There is a positive and significant development on this front and HAL hopes to have a new building for its office within a short period of time.

- 4.9 On skill development and utilization of experience of large number of our Ex officers, HALE held discussions with HAL unit and AASSC, Aerospace and Aviations Sector Skill Council (under National Skill Development Corporation) and offered assistance in preparation of job roles/ training curriculum/master trainers etc, so far this has not resulted in any beneficial manner. However we are ready to offer any support required either by HAL or any other institutions in this regard.
 - 4.10 CMD (HAL) desired support from HALE on Configuration Management and Stores Audit. HALE submitted a proposal to Corporate Management in May 2017. The proposal in respect of Stores Audit is under active consideration and our President is constantly in touch with CMD-HAL and Corporate Management in this regard.
 - 4.11 Finally the much debated EPS-95 enhanced pension. Much water has flown on this issue since our last AGM on 20th Nov 2016. We have provided a brief to our members on this subject bringing out all connected issues. Members were requested to forward the inputs desired by HALE in this regard for taking up the enhanced EPF-95 pension in various forums to its logical end.
5. President HALE also deliberated in detail the actions taken by HALE in pursuing EPS-95 pension issues with Union Govt., EPFO, other connected agencies and HAL Corporate Management. President also informed AGM the excellent support extended by CMD-HAL & HAL Corporate Management to HALE.
 6. The 8th AGM of HALE unanimously ratified/approved the following developments/actions of HALE.
 - 6.1 Affiliation of HAL Lucknow & Nasik Ex Officers Association with HALE with a combined strength of 500 plus.
 - 6.2 To align with National Confederation of Retired executives of CPSU's on EPS-95 enhanced pension / other issues.
 - 6.3 To approach Judiciary in case of necessity on EPS-95 enhanced pension.

7. The meeting was then declared open to members for interactive session. The queries were generally on GHI Scheme, HAL/LIC pension etc. All the queries were satisfactorily answered. Reps from M/s UIIC, Medi-Assist TPA & LIC were present to answer queries from members.
8. The AGM was concluded with Vote of Thanks by Sri Mallikarjuna Swamy, Vice president, HALE. He thanked HAL Corporate Management and FMD for hosting breakfast/lunch to members of HALE and excellent facilities/arrangements provided.
9. The 8th AGM concluded at 13:30 Hrs.

(B S Viswanatha Rao)
Hon Gen Secretary