Christ Church Durham Parish

Established 1661, Chartered 1692 A Church in the Episcopal Diocese of Washington



8700 Ir<mark>onsides</mark> Road Nanjemoy, <mark>Marylan</mark>d 20662

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Introduction

This profile of Christ Church, Old Durham Parish is intended to convey to prospective rectors an understanding of who we are as a community of believers, our values, and the qualities we seek in a rector. In preparation for the writing of this document we conducted a parish-wide survey where we examined key areas associated with our ministries and worship values. Some of the questions asked included: What ministries are important to us? What is our vision for the future? and What qualities are we seeking in our leadership? The answers to these questions and other topics presented provide a comprehensive picture of the Durham Parish community to aid in the process of discernment as we seek God's will in the selection of a fitting match between the members of this parish and a prospective rector.

Old Durham at a Glance

- We are a body of believers that embraces the rich traditions that have developed over the years worshiping as close friends and family, and we value the connection we have to the deep historical roots of our parish.
- Our members have a feeling of being at home and share a family-like closeness. We place a high value on fellowship and social interaction, working together to support our ministries, and on the role that music plays in our worship and outreach activities.
- We are a parish that values the role of the church as a means to serve the needs of our community and the world. We are especially proud of our food pantry ministry Joe's Place and the funds we have raised to support medical ministries in Haiti and Malawi. We have a vision of our parish playing a growing role in service to our community and throughout the world, and we therefore look forward to growing our local and worldwide ministries.
- While we are very happy with the closeness of our parish community, we realize that the average age of our congregation continues to rise and we are in need of new and young families to assure the continued health and freshness of our parish.
- We welcome everyone to worship with us at Old Durham Parish regardless of age, race, religion, or sexual orientation.

What We Seek in a Rector

Based on the results of the parish survey we have identified some of the key attributes that we are looking for in a rector. There are many attributes that our congregation would like to see in a pastor, but there are a few that were shared as especially important by many of the parishioners. These key attributes are as follows:

People Skills. In terms of people skills, one of the sentiments overwhelmingly shared was the desire to have a rector that could relate well to diverse groups of people from all walks of life and age groups. The responses indicated that having someone who is open-minded with the ability to listen and understand various perspectives from all members of the congregation was important, as well as having the ability to occasionally act as a mediator to help resolve conflicts when those situations arise, so that we can move forward toward positive outcomes that build us up as a body of believers.

Pastoral Skills. The pastoral attributes that were shared as most important were the ability to teach and preach the word of God in an intelligent and thought-provoking way that relates well to the needs of our members while maintaining the traditional aspects of our worship service. Staying in touch with individual members and reaching out to them when they are in spiritual, physical, or emotional need were also indicated as important by survey respondents. Our music ministry is very important to this congregation; therefore, we would like to have a rector that shares the value we place on this ministry and supports the continued growth of music programs as they relate to our worship and outreach efforts. Finally, since we recognize the need to bring in new members and bring back some old ones, we desire a rector who is able to help us reach out to our surrounding community, to express the value of our faith, and to invite and welcome new members. We particularly see the need to attract younger families, so we need a rector who can relate well to youth and young families and can help provide a worship environment that meets their needs.

Leadership Skills. We value our local service ministries and are interested in having a more significant impact on our community, and we recognize the need to increase our membership; therefore, leadership skills to help us determine a successful course for our future are also seen as very important in a prospective rector. Additionally, as we are a small, rural parish, we value and appreciate our relationships with the nearby Episcopal churches and look to continue building closer relationships with them. We would also welcome strengthening our ties with the Diocese of Washington, and we therefore see our rector as someone that would help foster those relationships.

Parish Membership

Our parish is currently all white with most of our members from the middle class; however, we also have a few more affluent members, as well as those who come from the poorest levels of our community. We are mostly couples, with many senior citizens and middle aged members, a few families with teenage children, and a couple of families with younger children. We are currently about 180 members strong with typical Sunday attendance of over 50 and special Sundays services for Easter and Christmas Eve totaling up to 100. We accept all who would like to worship with us.

History

In 1634, English settlers landed at what is now St. Clements's Island on the Potomac River in Southern Maryland. Records show that within three decades a parish was active in Nanjemoy, 20 miles north of the first landing on the Potomac. The parish, which came to be known as Durham, built its first church 100 years before the capital city of the United States existed. Durham is one of the 30 original Anglican parishes established by English colonial law in 1692, and it is the oldest church in Charles County.

The first church on this site was a simple log structure. In 1732 the Maryland General Assembly appropriated 60,000 pounds of tobacco to finance the construction of a onestory brick structure. However, after the Declaration of Independence and the disestablishment of the Church of England, the government funding of the parish stopped, and the church fell into disrepair. In 1843 the church was restored and remodeled to its present structure, with the exception of the bell tower, which was added in 1942. The long history of "Old Durham" is a source of both pride and strength to us all. We are dedicated to maintaining and preserving the church, both its structure and tradition, for generations to come.

Community Profile

Durham Parish is located in the western section of Charles County, Maryland, and is to many a study in contrasts, both from the standpoint of its geography and its people. Its historical traditions are deeply rooted in farming, logging, and fishing, and are accompanied by a strong sense of family loyalty, social conservatism, and political independence. These attitudes still prevail, but more and more are being intermixed with those of urban sophistication and an acceptance and appreciation for more moderate and progressive viewpoints. Our congregation is representative of a full range of professions; some parishioners have traveled the world over, while others have happily spent their whole lives right here in lovely Charles County.

Since 1970 the county's population has more than doubled to over 150,000. Charles County is one of the fastest growing counties in Maryland. The city of La Plata, 12 miles from the church, is the county seat and offers the closest services. La Plata provides a continually expanding range of shopping, dining, and service outlets, including the county's hospital, the University of Maryland Charles Regional Medical Center. North of La Plata, approximately 20 miles from the church, Waldorf is the civic and retail center of Charles County. An expansive variety of services are available in Waldorf, including a 1.1 million square-foot modern shopping mall, numerous business and medical parks, and even a minor league baseball stadium, the home of the Blue Crabs and the site of many regional community events. Charles County offers excellent educational resources. The county's public school system consistently ranks in the top half of the state, and our community college, the College of Southern Maryland, is one of the strongest in the entire Washington Metropolitan area and is linked academically with the University of Maryland.

Charles County is steeped in more than 300 years of tradition. Dozens of historic homes and landmarks dot the rolling countryside. Watermen still ply the waters for blue crabs and oysters off the county's 150 miles of shoreline. The spirit of small town America lives on here in quiet, old-fashioned communities. Amish buggies can be seen leading the way to some of the county's 400 farms, while wildlife abounds in forests, marshes and more than 10,000 acres of public parkland. Contrast all of this with the hustle and bustle of the county's major urban centers and it is easy to see why the people of Charles County are proud of their "best-of-both-worlds" lifestyle. Countless traditional and progressive qualities make this community an outstanding place to live, work, and worship.



Map of Washington D.C. and surrounding areas

Beyond Charles County a tremendous range of amenities can be found in Washington, D.C. (30 miles), Baltimore, (60 miles), Annapolis, (45 miles), and Richmond, Virginia (80 miles).

Our Diocese

Christ Church is part of the Episcopal Diocese of Washington, which includes the District of Columbia and Montgomery, Prince George's, Charles and St. Mary's Counties in Maryland. Under the leadership of the Right Reverend Mariann Edgar Budde, the diocese has claimed that its first priority is the renewal and revitalization of our congregations and core ministries, in service to Christ's mission. As a diocese, we feel called to engage a changing world with an enduring faith in Jesus Christ so that more may know the love of God. The diocese is blessed with rich racial and cultural diversity, including seven Spanish-speaking congregations, numerous rural congregations, and a variety of urban parishes. The diocese includes in its mission the support of several international partnerships as well as seventeen Episcopal schools.

Christ Church is a member of Region VI, one of six geographic regions into which the diocese is divided. Region VI consists of southern Prince George's County, as well as all of Charles and St. Mary's Counties. This region's Episcopal communities are ripe for innovation and collaboration, and its clergy are encouraged to engage with one another not only for fellowship, but also for joint outreach, special services, and congregational development projects.



The Washington National Cathedral

Worship Service

Durham follows the traditional practices common to many Episcopal churches. The simple beauty of our church and the warm fellowship of our congregation have led many visitors to highly praise their worship experience with us. In one way or another all parishioners are involved in the service. Music is a significant part of our service, with not only singing of hymns and offerings of the choir, but also the singing of responses using the service music found in the hymnal. Many traditions are carefully observed such as flowers on the altar, lit candles, etc. There is a group of acolytes, made up of church youth who assist in the service by lighting the candles, preparing the communion table, leading the procession and recession, and other duties during the service. Ushers welcome everyone, giving out bulletins for each service. There is a group of adult lay readers that alternate reading the lessons each Sunday. After each service the minister greets everyone as they leave and conversational groups form in front of the church to exchange pleasantries and discuss the news of the day. Once services are concluded, members will often head over to the parish hall for coffee and snacks and to continue with fellowship.

Ministries

Our ministries include a variety of programs that provide service to the community and that strengthen our congregation. Our ministries are led and supported by members of our congregation; however, we also have some of our service ministries that include participants from neighboring churches.

Joe's Place Community Food Pantry: Joe's Place is named after the late, Joe Plemons, retired Army Sergeant Major. Joe developed this ministry and it was his inspiration that made it the success that it still is today. Joe's Place provides about three days' worth of groceries to struggling families in the Nanjemoy area. Joe's Place is open to all who need help and typically serves between 30-50 families on second and fourth Thursdays from 4:30 - 6:00 pm. All are welcome and no one is ever turned away. Joe's Place volunteers include our own parishioners, members of nearby churches and people who live in the community. The food pantry is funded primarily by donations from businesses, organizations, and individuals, as well as grants from the Episcopal Diocese of Washington and the Maryland Emergency Food and Shelter program. Through various grants and private donations, the pantry is able to purchase food in bulk from the Southern Maryland Food Bank in Waldorf.

National and International Ministries. We support several national and international ministries. These include the Episcopal Relief & Development (ERD) which funds disaster relief efforts and programs for health and economic development. One of our recent world mission projects was a share of a well through ERD, to provide clean water for a small village. We've also sent funds to Haiti to support a school nurse program after their devastating earthquake in 2010. We've helped the people of Malawi by funding training for medical practitioners treating children born with clubfoot. Our Men's Group sends funds monthly through the Christian charity Unbound for a young boy in Guatemala to help him and his family with a better life. We've contributed to Nets-For-Life, which provided mosquito nets to third world countries to help prevent malaria.

In our region we also raise funds annually for the Diocese of Washington Hunger Fund which provides grant monies for various food pantries, soup kitchens, and relief centers in the greater D.C. area and surrounding regional communities. Our young people participate in the annual diocesan Youth and Family Service Day in various service and outreach ministries around the D.C. metro area. And our men's group work with their counterparts at St. James in Indian Head to provide meals and shelter to the homeless during winter months through the Lifestyles of Southern Maryland Safe Nights program.

Music Ministry. Music is an important part of services and cultural enrichment at Christ Church Durham. The congregation sings well and lends support to the services using the 1982 hymnal. Our choir is directed by our staff music director, who is also the organist. We are blessed to have a recently installed pipe organ which has added greatly to the traditional sound and feel of our worship service. Additionally, our members perform periodically for worship services singing and playing instruments such as the pipe organ, violins, recorders, and guitars.

In addition to church services, over the years we have hosted a wide variety of donationonly musical performances. Our friends, family, neighbors, and many people from the local area look forward to these special performances at Old Durham. The fellowship typically continues long afterward at post performance receptions. Groups as diverse as the choral ensemble "Lyra," from St. Petersburg, Russia; the Gospel Soul Seekers of Southern Maryland; classical guitarist, Tom Rohde; and Celtic musicians, the Lindsey's, have all entertained and inspired audiences at Old Durham.

Ladies Mite Society. The women of Durham Parish have historically played a major role in helping sustain our church and the people of our parish. Records tell of them "nobly and willingly" coming to the aid of our church in 1843, to raise money to complete the much needed restoration of the church. It was in 1876 that the Mite Society formally organized and held their first meeting on June 6th. Current active membership totals 12 women who meet on the third Tuesday of each month at one o'clock in the parish hall. Favorite Mite projects include the needlepoint tapestry covers on our church's kneelers, decorating the church for Christmas and Easter, ribbon bookmarks for hymnals, molded soaps, and the Angel Tree, which is a collaborative effort with Mt. Hope/Nanjemoy Elementary School that helps provide Christmas gifts for children in need.

Daughters of the King. Christ Church Durham Parish is the home of the Queen Anne Chapter of The Daughters Of the King (DOK). The chapter meets the 1st Monday of each month at 6:30pm in the upstairs of the parish hall for a meeting of dinner, discussion, and prayer. The meeting ends with the service of Compline found in The Daily Office section of the Book of Common Prayer. Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Baptism and Confirmation, a Daughter pledges herself to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish. The DOK currently has ten members who serve on various committees within the church and who readily volunteer and provide food for many of Durham's events, as well as diocesan retreats held on site. **Altar Guild.** Durham Church has a small group of women who faithfully prepare for the Holy Communion services . They lovingly care for the church's linens, altar hangings, silver and brass. The English Silver Chalice, dated 1707, which is still used for special church services, was a bequest of William Dent. Receiving communion from the 295-year-old chalice reinforces the experience of the communion cup and serves as a reminder of our 300-year-old Colonial heritage.



Altar decorated for Christmas Services

Men's Group. The Men's Group meeting coincides with the DOK meeting on the first Monday of the month and provides lots of opportunity for fellowship, laughs, and plans for upcoming projects like the Fish Fry fundraisers or the Annual Festival. The Durham Church Men's Group is the sponsor of a young boy named José in Guatemala. The meeting closes with the celebration of Compline found in the Book of Common Prayer. During this service the members pray especially for loved ones who are ill or in need of God's grace. Before the meeting, a Popeye's Fried Chicken dinner and side dishes brought by members of the DOK and the Men's Group are available to enjoy during the meetings.

Christian Education

Youth Education. Sunday school has been very important at Durham Parish. There are currently only a handful of youth in the parish, so Sunday school is not held on a regular basis; however, the youth are still very much engaged in Christian education and spiritual pursuits as they actively participate in the worship service, church ministries, and in activities sponsored by the diocese. Young adults in the congregation participate in regularly held theology classes and in the adult forum held every Sunday before services.

We eagerly look forward to the day when our classrooms are again full of youngsters as our youth are the future of our congregation. Having a pastor that can help us grow by attracting young families with children and can relate well to the youth by keeping them interested and excited about growing in their Christian faith is definitely a priority for us. A nursery is available for our youngest parishioners, infants to age 4, in the downstairs of the parish hall during most Sunday church services. Drinks and snacks are provided. **Adult Education.** Adults participate in spiritual and religious education through Adult Forum, which takes place every Sunday morning prior to worship service, and through the Theology Group, which meets periodically during the month in the parish hall. In Adult Forum members of the church gather to discuss books and videos intended to broaden spiritual perspectives and understanding. Discussions are free form and facilitated by one of the lay ministers. Theology Group is lead by the rector and focuses on the study of the Bible and other spiritual books to help develop a more complete understanding of the foundations of our faith.

Community Outreach Activities

We reach out to the community in many ways when there is need. The discretionary fund, administered by the rector, has aided many families with emergency funds for food, fuel, rent, clothing, etc. Food baskets, clothing, and toys are distributed at Thanksgiving and Christmas. An Angel Tree in the church prior to Christmas, is hung with ornaments listing the ages, genders, and Christmas wishes of needy children. Members of the congregation commit to purchasing the gifts. Some of our parishioners assist in the Meals-on-Wheels program. Some of our members are also involved in Hospice which gives care, assistance, and financial aid to terminally ill patients and their families. Parishioners also visit and assist patients at nursing homes and in the hospital in La Plata.

Alcoholics Anonymous holds weekly meetings in our parish hall. The "Little Rascals" 4-H Club meets in the hall monthly.

Fundraising Dinners

Old Durum parish is well known in the area for the many wonderful dinners held throughout the year. The purpose of these dinners is to raise funds for the church and to enjoy fellowship with each other and with the surrounding community. Southern Maryland is famous for its community dinners, sponsored by churches, schools, volunteer fire departments, volunteer rescue squads, and veteran's organizations.

The Old Durham Fish Fry Dinners are particularly popular in the area. The men of the church also host an annual Pancake Dinner on Shrove Tuesday. Additionally, the Ladies Mite Society hosts special events such as their annual Spaghetti Luncheon, and often provides catering for groups like the Southern Maryland Historical Society dinner featuring roast beef, ham, and a wide array of Southern dishes and desserts.

The largest of our community events is the Parish Festival, which is held annually on the second Saturday in August. 2015 will mark the 168th year of this event and dinner. During the festival, in addition to the all-you-can-eat fried chicken dinner, we also have a bake sale, fancy table, white elephant table, activities for children, live entertainment, and historical reenactments celebrating the part Durham Church and Charles County has played in the long history of our nation.

Collaboration between Christ Church St. James, Indian Head

In September 2014, the Vestries of Christ Church Durham Parish and St. James, Indian Head met for the purpose of defining a path forward to create a shared collaborative ministry. The group worked together to develop a written mission statement expressing our commitment to one another and determine areas in which we could start working together. Three primary goals in shared ministry were established which are expressed by the following statement:

Through our Partnership in Christ we will provide a vibrant witness to God's generous and loving presence. We commit to sharing our resources while maintaining our unique identities. Together we will embrace and enhance new and established ministries.

- 1. **Communication.** Providing shared information in weekly bulletins and announcements, working together to share website and Facebook information, coordinating event schedules, sharing calendars, and e-mailing notifications and reminders are all part of this effort.
- 2. **Worship.** We will worship together in a number of shared services through the year. Our past Holy Week collaborations concluding with the Easter Vigil has been very successful and spiritually fulfilling. Holy Week services in 2015 will include some shared services and some which alternate between the two Parishes. This will include joining our choirs together for at least one of the services.
- 3. **Fellowship.** We will plan fun activities and events to enjoy our common community, such as shared picnics, Karaoke gatherings, and more. It could be joining St. James' at a table distributing information about our Parishes at the "Taste of Indian Head," or St. James' joining the Hunger walk with Durham at Serenity Farm. These events would also provide activities for youth.

Old Durham Vestry

The rector of Durham Parish chairs the Vestry. Eight congregational members sit on the Vestry, each elected to a two-year term. Four are elected one year and four the following year. The Vestry, following the Annual Parish Meeting, elects the Senior Warden, Secretary, and other officers. The Annual Parish Meeting is held in the spring at a time determined by the Vestry. At the meeting, reports on the status of the parish are given, opportunity is provided for questions and suggestions, and the election is held for Vestry members. Any contributing, confirmed member of Durham Parish, 18 years or older, who has received communion three times in the past year is eligible to be elected to the Vestry. We believe that serving on the Vestry is an important commitment to the life of Durham Parish and the community.

Buildings & Grounds

The area of the parish measures approximately 14 miles east to west and 7 miles north to south. The physical plant is located on the southern edge in the east-west center of the parish. The site consists of approximately 90 acres and is mostly wooded. The physical

plant includes the church building, parish hall and rectory. A large cemetery surrounds the church and a brick wall separates the cemetery from the parking lot.



Rear of Church

The brick church was constructed in 1734 with the first major alterations in 1792. The last major alterations were accomplished in 1843-47. The building is of original brick exterior walls with windows at two levels, a balcony in the west end, a vestry room, and a bell tower. The church building has a seating capacity of approximately 200.

The parish hall is of brick construction and was completed in 1960. It has an assembly hall with a seating capacity of 300, a large commercial kitchen, and is handicap accessible with a handicap restroom. The downstairs houses restrooms, two offices for church administration and the music director, two Sunday School classrooms, a nursery, a store room, and the mechanical room. The hall was designed to provide space for church meetings, Sunday School, dinners, community meetings, and community organizations.

The rectory was built in 1965, and is of brick construction with a full basement. It has three bedrooms, an office, dining room, living room, kitchen, two recently renovated bathrooms, and two porches on the first floor. The basement has two bedrooms, a full bath, recreation room, and a utility room. A two-car garage of brick construction is attached to the side porch. The rectory is located on a separate two-acre site directly across the road from the church and parish hall.

Financial

Our parish is fiscally sound and our finances are well managed. We have a Finance Committee that meets regularly and reports to the Vestry each month. The approved Vestry Minutes and Financial Income and Expense Reports are posted in the Parish Hall following the Vestry meeting so Parishioners are kept current and informed. Over the past several years we have undertaken a number of important maintenance and repair projects to insure our buildings will last into the future and provide a safe environment. As previously stated, we are an old and historic Parish with a Church building that requires more upkeep than those built in modern times. Recently, we had the windows of colonial glass, wood frames, and glazing maintained and painted along with the soffit and under-roof edging. A large capital project in the near future will be the replacement of half of the cedar shake roof.

The inside of the Church building is in excellent condition since it was updated and renovated when the Pipe Organ was installed in 2012.

The Parish Hall recently had a handicap ramp installed. All windows in the Hall have been replaced with new energy efficient windows. In 2014 the kitchen was painted, the floor replaced, and a new commercial gas stove was installed. The Parish Hall hardwood floor was sanded and sealed with a multi-layer clear coat.

Our current Priest-In-Charge has a home in Southern Maryland so the Rectory is available to rent, and therefore provide additional Parish income. In 2014 a new roof was put on the Rectory and a number of windows were replaced with energy efficient models. The inside and outside condition of the Rectory is very good.

The Parish has both Operating and Investment accounts. Investment accounts are held with the Diocesan Investment Fund and a separate fund is managed through an investment firm using a Certified Financial Planner. Our Operating accounts are held in local banks. We are currently undergoing a transition from *Quickbooks for Non-Profits* to *Church Windows* management software. *Church Windows* uses Fund Accounting and has the ability to be accessed through the Cloud for future distributed roles in Parish Finance management.

Due to Parish financial commitments, primarily related to salary, we were obligated to use a large portion of the principal from the investment funds. These funds were intended to provide long-term income as opposed to covering short-term obligations. The National Recession starting in 2008 deepened our loss so that income from investments does not currently play a significant role in our funding. While our investments were conservative in nature, it seemed no funds were safe from the economic downturn. Once our need for the short-term obligation stopped, we began immediately to rebuild the investment funds. While there is a long way to go, we believe we have made significant progress.

Our long range view of Parish growth will require a significant effort, under the leadership of the Rector, for us all to engage the surrounding community. While Charles County is one of the fastest growing counties in Maryland, the predominant growth occurs in the Waldorf and St. Charles area. According to recent State of Maryland data, Charles County has the 4th highest median income in the State. Again, the highest median income section of Charles County is in the Waldorf and St. Charles area associated primarily with Federal and federal contract employees. The Nanjemoy area of Charles County is a significant distance from these population and financial sections. The immediate area remains beautiful and largely

undisturbed, which significantly contributes to the preservation of our rural nature and culture. The absence of growing communities within our Parish zone, places us in a relatively static population area. Despite fairly aggressive advertisement, it is difficult to attract folks from outside our area to Parish events, such as the Annual Festival or our delicious Fish Fry Dinners.

2014 and 2015 Financial Data

| | 100.00-002-0 | t Church Durh ncome and Ex | | | | |
|------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------|-------------|------------------------------------------------------------------------------------------------------|--------------|-------------|
| | 201 | 4 and 2015 Actua | l vs Budget | | | |
| | 2014 | | | 2015 (as of fune 30) | | |
| | Actual | Budget | Variance | Actual | YTD Budget | Total Budge |
| Operating Income | | | | | | |
| Open Plate Offering | \$10,692.61 | \$12,000.00 | -\$1,307.39 | \$3,897.93 | \$5,500.00 | \$11,000.0 |
| Pledge Receipts | \$77,652.15 | \$83,000.00 | -\$5,347.85 | \$46,629.00 | \$41,500.00 | \$83,000. |
| Undesignated Gifts | \$6,820.00 | \$1,500.00 | \$5,320.00 | \$2,358.00 | \$1,750.00 | \$3,500. |
| | \$95,164.75 | \$96,500.00 | -\$1,335.24 | \$52,884.93 | \$48,750.00 | \$97,500. |
| Investment Income | \$2.418.05 | \$3,000.00 | -\$58195 | \$1.031.24 | \$1,000.00 | \$2,000. |
| Other Income | \$42,252,73 | \$35,700.00 | \$6,552.73 | \$13,998.00 | \$16,575.00 | \$33,150. |
| Total Income | \$139.835.54 | \$135,200.00 | \$4.635.54 | \$120,799.10 | \$115.075.00 | \$132,650. |
| | | | | | | |
| Operating Expense | | | | | | |
| Payroll Expense | \$50,634.86 | \$54,795.00 | -\$4,160.14 | \$27,176.02 | \$27,265.00 | \$54,530 |
| Maintenance and Repairs | \$44,234,11 | \$35,700.00 | \$8,534.1.1 | \$12,600.08 | \$15,500,00 | \$31,000 |
| Utilities | \$12,532,15 | \$11,100.00 | \$1,432.15 | \$6.033.55 | \$6.650.00 | \$13,300. |
| Other Expense | \$34,543.90 | \$35,180.00 | -\$636.10 | \$12,932,54 | \$17,700.00 | \$35,400 |
| Total Operating Expense | \$141,945.02 | \$136,775.00 | \$5,170.02 | \$58.817.05 | \$67,115.00 | \$134,230. |
| Net Operating Income | -\$2,109.48 | -\$1,575.00 | -\$534.48 | \$61,982.05 | \$47,960.00 | -\$1,580. |
| Non-Operating Revenue Investment Gains & Losses Food Pantry etc. | \$13,783.17 \$40,007.42 | | | \$3,473.23 \$1,753.63 | | |
| Non-Operating Expense | | | | | | |
| Non-Operating Expense Food Pantry, Outreach, etc. | \$27,191.44 | | | \$9,870.18 | 1 | - |
| Other income of \$42,252.73 includes \$3 from Rectory \$4,100 donations for orga Festival and \$2,773 Fish Fry | Other income | of \$13,998 includ 1d \$15,080 from | | | | |
| Maintenance repairs includes \$19,015 Hall floors, kitchen, and windows. Cemetery \$4,125, Rectory roof & repairs \$9,838.29 | | | | Maintenance repairs includes \$1,005 for Cemetery, \$3,987.30 for Church, \$3,850 for Rectory. | | |
| Other expense includes \$2,041.90 Orga Diocesan apportionment \$8,500 and Mi and Music \$4,720. | Other expense includes \$1,319.94 for Financial Software, and \$4,500 to Diocesan Apportionment. | | | | | |

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