

Madison Behavior Therapy



2-Year Accreditation

We provide Clinic, Home, & Community – based services



Benefits of the job:

- ✿ Competitive wages with Company profit-sharing
- ✿ Flexible schedules and hours
- ✿ BCBA's work with highly trained Direct-therapy staff (all staff are required to obtain their RBT certification within 60 days of employment)
- ✿ Clinic-based services: very limited driving between clients
- ✿ Office staff handles scheduling and billing: you are only responsible for Treatment!
- ✿ Relias Learning Management System: 100's of BACB approved CEUs at no cost to you
- ✿ At our clinic Parent Training is mandatory!
- ✿ Family centered business that focuses on building relationships with each client & their family
- ✿ Paid CEUs
- ✿ Owned by a BCBA
- ✿ Flexible scheduling, great for parents
- ✿ AFLAC Cafeteria plans (short term disability, hospital, cancer, critical care)
- ✿ Collaborative team atmosphere! We conduct Clinical Rounds each month, i which all Supervisory staff and graduate students work on a specific case together!
- ✿ ACE Curriculum from New England Center for Children
- ✿ Small caseloads: our BCBA's are limited to Supervising 200 direct service hours per week! This allows you to spend more time with each client and training therapy staff and parents!
- ✿ Fun & positive environment! Our Company Culture has been rated as one of the best!
- ✿ 2015 Small Business Awards Winner for Start-Up Business of the Year!
- ✿ Program materials, data sheets, curriculum, assessments are all provided!
- ✿ Certified Ethical Behavioral Organization (COEBO)
- ✿ **BHCOC 2- Year Accreditation**

Job Description: Clinical Supervisor

Roles & Responsibilities:

Complete and Oversee Clinical Responsibilities for all BCBA's at respective clinic:

- Overseeing and advising staff at the Madison Behavior Therapy Clinic
- Oversee Program Coordination- writing of Skill Acquisition Programs and Behavior Reduction Interventions
- Provide hands on training and feedback to both the Program Coordinator and/or RBT's
- Analyze data and graphs and provide feedback and recommendations
- Weekly Team Meetings to discuss Clinic Goals
- Report Mastered Targets, KPI's, goals for growth, etc at weekly Leadership meetings
- Implement Pat for Profit at designated Clinic
- Monthly Clinic meeting with Staff and Parents to discuss programs, future goals, and behaviors
- Supervise Program Coordinator in implementing Skill Acquisition and Behavior Reduction Programs
- Conduct and oversee Assessments
- Progress Reports
- Conduct Parent Training Sessions
- Intake Assessments
- Job duties may also include: Leading Workshops, Teacher Trainings. Conducting Functional Behavior Assessments, and School Consultation
- Scheduling
- Communicating Clinic news and happenings to staff and parents
- Organization of Clinic, materials, and notebooks
- Overseeing and evaluating clinical staff and their job duties
- Communicating and reporting directly to the Clinical Director
- Leading the team during community outings and fundraisers.
- Upholding ethical and professional standards within the Madison Behavior Therapy Clinic
- Communicating services provided at the MBT Clinic to the greater community
- Assisting Director in Professional Presentations
- Upholding and adhering to the BACB Code of Ethics
- Adhering to BHCOE requirements and creating an environment in which staff will adhere to requirements
- **Development of Clinical & Business Goals to sustain and support growth**
- **Training & Retention of Staff**
- **Developing and Mentoring Staff using ABA and OBM research**

Physical Requirements:

- Ability to be on feet up to 80% of shift
- Ability to lift up to 50 lbs.

EDUCATION:

Bachelor's Degree in Applied Behavior Analysis, Psychology, Special Education OR a related field
Master's degree in Applied Behavior Analysis
BACB Board Certification in good standing
Licensed Behavior Analyst in the State of Alabama
Completion of 8-hour Supervisor Course

EXPERIENCE:

- Requires a minimum of 5 years' experience in the field of Applied Behavior Analysis working with children
- Experience managing up to 20 RBT's
- Experience training families
- Writing and adjusting skill acquisition and behavior reduction programs
- Conducting Functional Analyses in a Clinical Setting
- Conducting common ABA assessments (ABLLS-R, VB-MAPP, PEAK, etc.)
- Experience using OBM to manage clinical staff

REQUIRED TRAINING:

- CPR
- 8- hour Supervisor Course Required by BACB
- Pass background checks

