

Revenues
10/1/13 - 9/30/14

EHS	\$1,592,375
In-Kind	\$474,851

Expenses Paid
10/1/13 - 9/30/14

Personnel	\$991,269
Fringes	\$300,825
Travel	\$71,434
Supplies	\$23,392
Contractual	\$4,631
Other	\$198,194
Equipment	\$2,630
In-Kind	\$474,851



Budget
10/1/14 - 9/30/15

Personnel	\$614,545
Fringes	\$240,295
Travel	\$87,400
Equipment	\$20,000
Supplies	\$51,616
Contractual	\$22,048
Other	\$281,928
In-Kind	\$321,936

- Personnel:** Employee salaries and wages.
- Fringes:** Employee health insurance, disability insurance, worker's compensation, unemployment insurance, etc.
- Travel:** Staff travel to and from home visits, meetings, conferences, parent travel to Policy Council, gas and maintenance for vehicles.
- Equipment:** Capital investments over \$5000.
- Supplies:** Office supplies, computer equipment, toys and furniture for sites and visits, food/meals, classroom materials (art supplies, toys, etc.).
- Contractual:** Audit, nutrition consultant, other consultants as needed.
- Other:** Printing/copying, rent and utilities, telephone, postage, liability insurance, publicity, Parent Committee funds, financial and administration oversight (records management, supervision, etc.).
- In-Kind:** Local match provided by community.

Human Development Commission
Board of Directors
2013-2014

Huron County Ron Wruble, Secretary Elmer Bussema Steve Vaughan Peggy Koehler	Lapeer County Della Hammond, Chairperson Linda Jarvis David Eady Joanne Densmore Lynn Brown	Sanilac County Robert Wood, Treasurer George Loomis Grace Temple Justin Faber James Ruby Susan Heberling	Tuscola County Christopher Taylor, Vice-Chair Gerald Peterson Carl Holmes Judge Kim Glaspie Robert Sugden Matthew Bierlein
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Early Head Start
Policy Council
2013-2014

- Angie Percy, Chairperson
- Diana Klemp, Vice Chairperson
- Kelly Greenwald, Member
- Ashley Petit, Member
- Jennifer Bentz, Member
- Katie Paquette, Member
- Rebecca Potrykus, Member
- Alyssa Crosby, Member
- Malissa Hicks, Member

The Results of the Most Recent Review by the
Office of Early Head Start

The most recent review by the Office of Head Start occurred May 5 - 9, 2014. The program was compliant in all areas, with the exception of the lack of an Early Childhood Expert on the governing board, a monthly review of EHS credit card expenditures instead of quarterly, income verification process of families with no income, and the need for updated agreements with Part C providers. All areas have been corrected. Strengths were noted in the areas of services provided to pregnant women and their families. The most recent financial audit is for the Fiscal Year ending September 30, 2013. Total agency revenue was \$10,161,592. The agency's total expenditure was \$10,989,084. The agency's auditor expressed an unqualified opinion on the financial statements and has deemed the Human Development Commission a low-risk auditee.

Early Head
Start

2013-2014
Annual Report

Huron County 40 Cook Drive Bad Axe, MI 48413 (989) 269-0011	Lapeer County 1559 Imlay City Rd. Lapeer, MI 48446 (810) 667-7511
Sanilac County 5480 Main Street Lexington, MI 48450 (810) 359-8018	Tuscola County 430 Montague Ave. Caro, MI 48723 (989) 672-1786

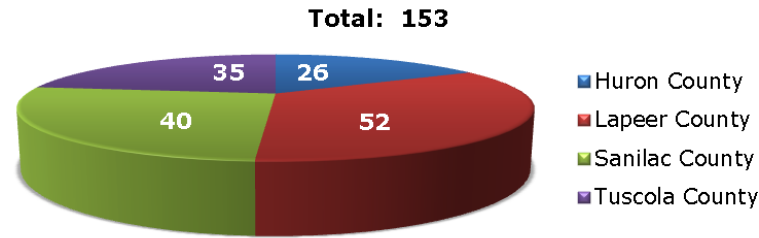


Our Mission:
Restoring Hope by Helping People
and Changing Lives

Eligible Children Served

In July of 2014, 153 children were enrolled out of 248 children who had been determined eligible by Early Head Start staff, showing that the Human Development Commission's EHS program was serving 62% of eligible children at that point in time.

Children & Pregnant Women Served (Average Monthly Enrollment: 100%)



School Readiness Goals

Physical Development & Health

EHS child will be monitored for health and development in order to be able to demonstrate motor skills needed to explore their environment.

Social & Emotional Development

EHS child will be able to demonstrate the ability to form healthy relationships through the areas of initiative, self-regulation, and attachment.

Approaches to Learning

EHS child will show enthusiasm for learning new skills and exploring new environments.

Language & Literacy

EHS child will be able to communicate effectively through the use of language.

Cognition & General Knowledge

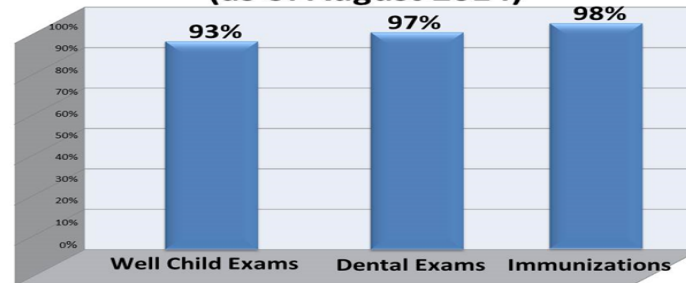
EHS child will be able to demonstrate effective problem solving skills.

Family Services

- 97% of Families Received Emergency/Crisis Assistance
- 84% of Families Received Mental Health
- 61% of Families Received Adult Education
- 96% of Families Received Parenting Education Assistance
- 49% of Families Received Domestic Violence Assistance



Percentage of Enrolled Children that Received Medical & Dental Exams (as of August 2014)



Parent Involvement Activities

Playgroups: 2.5 hours of parent/child interaction and educational play, a meal, story time, and parent information.

Parent Committee: Plans local program activities and make local decisions.

Parent Meetings: All parents welcome, monthly meetings.

Extra Socializations: Some of this year's events have included bowling, hay rides, t-shirt making, holiday parties, scavenger hunts, swimming, fun at the park, and obstacle courses.



Policy Council: Elected by parental peers and also represented by the community at large; makes policy and programmatic decisions.

Program Planning: Parents invited to help plan and implement program improvement goals and objectives.

Staff Recruitment: Parent involvement with staff interview processes.

Child Observation: Weekly opportunity to share observation of child behavior and learning.

Individualization of Child Lesson Plans: Parent input used toward lesson planning and Individualized Family Service Plan where appropriate.

Family Partnerships and Goal Setting

Literacy Involvement

Volunteering



A big thank you to our community partners, especially Health Departments, Early On, local pediatricians, Department of Human Services, referring agencies, Michigan Works, and Early Head Start parents and families!

Professional Development

Early Head Start staff members (with the exception of Program Aides) possess baccalaureate or advanced degrees in areas of child or family services. Early Head Start staff also include: Certified Lactation Specialists, First Aid/CPR Instructor, Family Service Credential Trainers, licensed teachers, licensed social workers, and more!