ARIZONA AQUA STARS

Synchronized Swim Team

2016-2017 INFORMATION SHEET

SWIMMER'S NAME:			TEAM:		
НО	OME ADDRESS:	Street	City	Zip	
			-		
НО	ME PHONE:	SWI	MMER'S CELL#:		
MC	OM CELL #:		DAD CELL #:		
НО	ME/GENERAL EMAIL	ADDRESS:			
SW	/IMMER'S EMAIL ADDI	RESS:			
MC	OTHER'S NAME:		_ FATHER'S NAME:		
MC	OTHER'S EMPLOYER: _		WORK#:		
FA [·]	THER'S EMPLOYER: _		WORK#:		
			-		
	OF	FFICE USE ONLY – PAF	RENTS DO NOT FILL OUT		
	Medical Release Form: _	Swimn	ner/Parent Commitment Form: _		
	Financial Commitment Form:		USSA Athlete Registration Form:		
	FEES DUE AT REGI	STRATION – Please indica	te if paid or not and staple chec	ks to this form.	
	PLEASE NOTE S	EPARATE CHECKS NEEDE	ED FOR REGISTRATION & COA	CHING FEES	
	National and State Regis \$120.00 Due and \$ 70.00 for Twink	tration Fee: Payable to AASPA: ders & Recreational Team	Check Number	Amount	
		gistration for September 20 to "AAS Coaching"	17:		
			Check Number	Amount	
		Twinklers = Recreational Team = 12 & Under Team = 13-15 Team = 16 & Over Team = Masters =	\$ 40.00 per mo. \$ 85.00 per mo. (1st Year wi \$110.00 per mo. \$120.00 per mo. \$120.00 per mo. \$ 40.00 per mo.	ith AAS)	

USA SYNCHRO MEMBERSHIP REGISTRATION

___New Member ___Renewal

Choose One: __Affiliated Unaffiliated



ARIZONA AQUA STARS #53 Club Name Ν S E W *First Name *Last Name M.I. Zone *City *Address F/M *Date of Birth *Gender *U.S. Citizen *E-Mail Address *required for registration PLEASE SELECT FROM THE FOLLOWING: Competitive Athlete \$95 (circle one: Master Regular Collegiate) __Introductory Athlete (year round) \$45 (circle one: Recreational Collegiate) __30-Day Trial Athlete \$15 *Professional \$100 (circle athlete type above) __Introductory Official \$40 Friends of Synchro \$35 **Life Member \$2000 (payment plans available) **President's Club \$1000/Yr. (pay 10 yrs., PC for life) Upgrade (indicate new membership and pay difference from old level to new plus \$3 upgrade fee) Membership includes a complimentary registration in any athlete category of membership. **Specify membership category.** Membership includes a complimentary registration in any other category of membership. Specify membership category. > Registrations are accepted throughout the membership year. Athlete members joining within two months of the end of one membership year shall be paid for those two months and shall be fully paid through the next membership year. Please help us with the following optional survey. We are required to report annually to the United States Olympic Committee on our membership's ethnic diversity and disabilities. We do not report on individuals, we only report statistics. The USOC uses these statistics to report to the United States Congress. Participation in this survey is strictly voluntary, however the more information we have from you our members, the better we can serve you with our programs. a. Do you have one of the following disabilities? b. Are you (Please check one) No African American Visually Impaired Asian or Pacific Islander Hearing Impaired Caucasian П Physical Disability Hispanic Cognitive Disability Multi-Ethnic Native American Other

WAIVER AND RELEASE OF LIABLITY

In consideration of being allowed to participate in any way in U.S. Synchronized Swimming ("USA Synchro") events, activities, or programs, I acknowledge and agree that:

- 1. I understand that I or (if the participant is a minor) my child or ward, will be engaging in travel and activities that involve the risk of serious injury, including permanent disability and death, severe social and economic losses and other loss including damage to property.
- 2. I knowingly and freely assume all such risks.
- 3. I, for myself, my minor child or ward, and on behalf of my and their heirs and assigns, release, waive, discharge and covenant not to sue U.S. Synchronized Swimming, Inc., its officers, agents, employees, and sponsors as well as its affiliate clubs, from any and all liability for any and all claims, demands, losses or damages on account of injury, including death and damage to property, whether caused by negligence or otherwise.
- 4. If the participant is a minor, I consent to the collection of personal information regarding my child or ward through USA Synchro's online Membership Management System, as "personal information" is defined in USA Synchro's On Line Privacy Statement.
 - a. I [do] [do not] consent to my child or ward, as applicable, being listed in the USA Synchro Directory.
 - b. I [do] [do not] consent to my child or ward, as applicable, receiving from USA Synchro electronic communications, such as an electronic newsletter, and information concerning programs and other opportunities offered by USA Synchro.
 - c. I [do] [do not] consent to allow USA Synchro to divulge information concerning my child or ward to third persons.

Opt-Out of Collection of Personal Information: The parent or guardian has the option to agree to the collection and use of the child's information without consenting to the disclosure of the information to third parties. USA Synchro shall not require a child to disclose more information than is reasonably necessary to participate in an activity as a condition of participation. The parent or guardian can review the child's personal information, ask to have it deleted and refuse to allow any further collection or use of the child's information. USA Synchro will change the contents of any personal information of a child maintained by USA Synchro at the request of the child, parent or guardian. In order to maintain membership for a person, regardless of age, USA Synchro must maintain certain personal information regarding the member. The parent or guardian understands that if s/he requests that such information be deleted from its online Membership Management System, USA Synchro will advise the participant that s/he cannot continue to be a member. You may find our privacy policy and the procedures for opting out under the membership section of www.usasynchro.org.

Emergency Contact Information: please provide emergency contact info for each member

Name:					
	Phone:				
Participant's Signature		Date Signed			
Participant's Name (Print)					
*If athlete is less than 18 years	of age, the parent or legal guardian must	also sign.			
• • •	dyguardian of this participant; I do consent sks and to waive the right to sue the releas	to his/her waiver and release as set forth above and es.			
Parent/Guardian Signature		Date Signed			
Parent/Guardian Name (Print)		Relationship			

WAIVER AND RELEASE FORM MUST BE COMPLETED BY ALL MEMBERS EACH YEAR

If you are under the age of 18 or your Club Representative is signing you up for membership, please give a copy of this form to your Club Representative.

ARIZONA AQUA STARS
Synchronized Swim Team
MEDICAL TREATMENT RELEASE FORM

I,	. as	parent/quardian(s) of a	minor child
grant permission for said minor			
of birth is			
synchronized swim team. I/w			
diagnostic or treatment proced	lure deemed necessa	ry by the emergency phy	/sician(s) or
duty at a licensed hospital within	the United States.		
It is understood that this conser	nt is given in advance	of any specific diagnosis	or treatmen
being required, but is given to	encourage said physic	ian(s) to exercise their be	est judgmen
as to the requirement(s) of such	diagnosis or treatment	t.	
This consent shall remain effe	ctive for one year u	nless sooner revoked in	writing and
delivered to said physician(s).			
Parent/Guardian Signature:		Date:	
INSURANCE INFORMATION:			
Policyholder Name:	Emp	oloyer:	
Insurance Company Name:		Phone#:	
Insurance Company Address:			
Policy#:	Gro	up#:	
EMERGENCY CONTACT INFORM	MATION:		
Name:	F	Relationship:	
Address:			
Home#:			
Alternate Contact Phone#:			
List any restrictions for medica	al/surgical treatment.	List any allergies, specia	al needs, o
medical problems or conditions:			
Address: Home#: Alternate Contact Phone#: List any restrictions for medical	Work#: al/surgical treatment.	Cell#: List any allergies, specia	al needs,



PARENT/SWIMMER SIGNATURE COMMITMENT FORM

PARENT/GUARDIAN NAME:		
SWIMMER'S NAME: DATE:		
> FINANCIAL COMMITMENT		
PARENT OR GUARDIAN SIGNATURE		
I have read and understand the monthly fee structure for Arizona Aqua Stars and the annual assessment program set up by the Parent Association. I further understand that my swimmer(s) may be removed from the water and ineligible for meet competition should I fail to pay: monthly coaching fees, assessments fees, or keep my swimmer's travel account paid.		
> SWIMMER'S COMMITMENT – POLICIES, RULES & PROCEDURES		
PARENT OR GUARDIAN SIGNATURE SWIMMER'S SIGNATURE		
I have read the Policies, Rules & Procedures set up by AAS. I understand that my swimmer may be removed from the water and ineligible for competition, and I may be removed from deck and/or not be eligible to chaperone should we fail to follow the rules.		
> SWIMMER'S MEET COMMITMENT		
PARENT OR GUARDIAN SIGNATURE SWIMMER'S SIGNATURE		
I understand that the Intermediate & Competitive Meet Schedule for the season will come out in October. I commit to reviewing these dates and notifying my coach and the Board as soon as possible if I have a conflict with any of the meets. I further understand that this is a team sport, and other swimmers depend on me/my swimmer to be there in order to perform with the team, duet and trio routines.		
CODE OF COMPACE A CREEK CAVE		
CODE OF CONDUCT AGREEMENT		
PARENT OR GUARDIAN SIGNATURE SWIMMER SIGNATURE		
We acknowledge that we have read and received the Swimmers Code of Conduct and the Parent Code of Conduct. We accept responsibility to abide by the expectations of the Arizona Aqua Stars, and the Code of Conduct Policies, Rules and Procedures. We understand these agreements remain in effect for the entire 2016-2017 season.		
I give permission for our names, address, and phone numbers to be printed on a team roster and distributed to the team members and coaches. I give permission for my photo to be used on the website, for advertising, meet or water show programs, or any other flyers used to promote the Arizona Aqua Stars.		

> VOLUNTEER COMMITMENT			
PARENT OR GUARDIAN SIGNATU	RE		
To ensure that everyone helps out equally, a point system for volunteering has been put into place. All families must earn a total of 150 points. If all volunteer points are not earned by the end of the season, a monetary assessment will be charged (\$1.00 per every unfulfilled point). I commit to volunteering and earning 150 points for the Aqua Stars.			
All families that DO NOT hold Board positions are required to volunteer on ONE team "committee". In order to staff these committees appropriately, we ask that you please rank your choices in order of preference. (1 being first choice, 2 being your second choice). Every attempt will be made to place families on a committee of their first choice.			
If you are interested in being a <u>committee chair</u> , please put an asterisk next to your committee preference. The Executive Board will be appointing these positions. If you are appointed to a committee chair position, you will be awarded 75 points towards your 150 volunteer point requirement.			
Committee Volunteer Commitment			
Ranking Choices: (Label 1 and 2)	Committee Choices:		
	<u>Corporate Sponsorship</u> – (Distributing/mailing pre-written packets to businesses)		
Water Show Volunteer Com	Recruiting & Hospitality – (Assisting with recruiting events, welcoming new families, distributing flyers, manning booths at city events, new parent orientation)		
The AAS Annual Water Show is a showcase of your daughter's routines, and is held every spring. This is our biggest fundraiser of the season. <u>All</u> members (including Board members) are required to volunteer for our annual Water Show. Please rank your choices in order of preference (1 being first choice, 2 second choice etc.). Every attempt will be made to place families on a committee of their first or second choice.			
	Decorating, Set-up & Tear-down Preparing Silent Auction & Raffle Items Catering, Bake Sale & Concessions Videotaping & Photography Programs, Ticket Sales & Tracking		
> TEAM FUNDRAISING CO	MMITMENT		
PARENT OR GUARDIAN SIGNATUR	RE		
In addition to the Water Show, the Board may schedule other team fundraisers. Since these			

In addition to the Water Show, the Board may schedule other team fundraisers. Since these fundraisers benefit all members of the team, every family will be required to either sell the minimum required amount of tickets or be responsible for making an equivalent monetary contribution to the team.

FINANCIAL OBLIGATIONS

We are a United States Synchronized Swimming (U.S.S.S.) registered club; therefore, all team members are obligated to financially assist with club registration and insurance fees at the time of AAS registration, in addition to, the first month of coaching instruction. **The AASPA Board reviews and re-evaluates costs annually to keep within the needs of the club.**

We support several **fundraising** opportunities to help **individuals** offset and meet the expenses of each season. Individual efforts are **applied to the individual accounts** and are then available to pay the incurred swimming fees (not coaching fees). **Team fundraising** efforts are **applied to the general fund**, and are a vital component in keeping mandatory "Membership Assessment fees" at a minimum.

There are three (3) main financial obligations of all AAS swimmers:

1. <u>COACHING FEES:</u> the Parent Association Executive Board, at the start of each season determines these fees. This monthly coaching fee is due the 1st of every month. It is considered late and will be assessed a \$20.00 late fee if payment is not received or if not postmarked by the 5th of the month.

Twinklers \$ 40.00/month Masters Team \$ 40.00/month

Recreational Team \$85.00/month (1st Year Swimmers with AAS)

12 & Under Team \$110.00/month 13-15 Team \$120.00/month 16 & Over Team \$120.00/month

Family Rate Adjustment: \$15 monthly reduction for 2nd additional swimmer.

Please Note: In order for AAS to accurately budget our coaching expenses, we must require a thirty (30) day notice if a swimmer decides to stop participating before the end of the season. If notice is given to the board on or before the 15th of the month, you will be financially responsible for that month's coaching fees. If notice is given after the 15th day of the month, you will be responsible for the current month coaching fees as well as the following month's coaching fees.

- 2. <u>ASSESSMENT FEES</u> are payable to the General Fund and help to cover the following:
 - <u>Parent Association operating expenses</u>: City of Mesa pool rental fees, team equipment needs (purchase, maintenance & replacement), Team Routine Suits (1/2), Office Supplies, Insurance, and all other business-related needs.
 - <u>Coaches Education & Travel Expenses</u>: Annual U.S.S.S Registration, U.S.S.S. Convention, and Coaches' College.
 - <u>Chaperone Expenses</u>: Hotel, Airfare (if funds are available).
 - Mesa Public Schools Facility Rental: \$100 per year athlete fee.
 - <u>City of Mesa</u>: \$55 per year pool heating fee per athlete.
 - Mesa Parks & Rec: \$22 Resident/Non-Resident Fee
 - City of Mesa: \$55 Office Rental per athlete per year

An assessment for each swimmer has been determined based on the number of swimmers, pool time, and the swimmers' competition calendar. This year's **anticipated** annual assessments are:

Yearly Assessment - Amounts are subject to change after budget meeting in Sept. 2017.

\$155.00	-	Twinklers
\$350.00	-	Masters
\$250.00	-	Recreational team (all levels)
\$350.00	-	10 & under competitive team
\$400.00	-	11-12 competitive team
\$450.00	-	13-15 competitive team
\$450.00	-	Junior/Senior level swimmers

The AASPA Assessment will be billed through the General Account in five (4) monthly installments from September through December, and must be paid on time.

- **3. INDIVIDUAL SWIMMER'S ACCOUNT FEES**: Costs for each swimmer include U.S.S.S. and AZ Registration, meet fees, airfare, hotel, vehicle rental costs, and routine suit rental fees. These costs will be billed accordingly and payable to the General Account.
 - **Travel Funds in General Account:** Funds must be available to the travel manager when making travel reservations. To guarantee funds are accessible at the time reservations are made, you may be required to deposit anticipated travel costs into your General Account before travel arrangements are made.
 - All travel must be paid for in advance. The General Account bill is due on the 1st of every month and a late fee of \$20.00 will be added if payment is not received or postmarked by the 5th.

Please note the Coaching Account is separate from the General Fund Account

<u>DO NOT COMBINE YOUR PAYMENTS</u>. Checks for each account need to be made out separately. We do not have a way to separate the funds that you send in for your payments.

GENERAL FUND:

All Registration, Assessment, and Individual account fees (meet fees, travel expenses, etc.) are all made payable to: **AASPA**

COACHING ACCOUNT:

All monthly coaching fees are made payable to: AAS COACHING

ALL payments may be mailed to the treasurer listed below, or placed in the appropriate folder in our AAS office at Kino Aquatic Facility. You may also use bill pay to make your monthly payments (contact Julie for information):

GENERAL & COACHING ACCOUNT

Julie Johnson 929 N. Val Vista Drive Suite C109-162 Gilbert, AZ 85234

POLICIES, RULES, AND PROCEDURES

AAS COACHES PHILOSOPHY AND BELIEFS

- 1) <u>EVERY GIRL SHOULD RECEIVE EQUAL ATTENTION FROM THE COACH</u> We believe that each girl should get the same amount of music/figure time with the coach and that no swimmer should receive special attention. The only case where we would recommend more work with one swimmer than another is in the case of absences, or if certain routines qualify for an upcoming meet that needs to be prepared.
- 2) THE COACH DECIDES THE ROUTINES AND THE ROUTINE MUSIC We want every swimmer to be happy and enjoy the sport so we will take into consideration what the girls want their routines to be. There are many other things that need to be thought about when assigning routines such as: age, experience, matching, skill level, personalities, etc. The coaches will do their best to be fair and to place the swimmers where they will be successful and happy. This decision is the coaches, and we request that swimmers and parents respect this.

SWIMMER'S CODE OF CONDUCT

Swimmers must agree to the following rules:

- 1) <u>BE ON TIME</u> Please notify the coach if you are going to be late or will miss practice. Call another swimmer to relay the message if you cannot reach the coach. Discuss any extended absences directly with the coach. The coaches will be taking attendance.
- 2) <u>BE PREPARED</u> Have your swimsuit on and be ready for practice with your own swim cap, goggles, nose clip(s) and a <u>positive attitude!</u>
- 3) <u>BE RESPONSIBLE AND SAFE</u> No eating or chewing gum during practice. Assist with putting on pool covers and putting away weight training and sound equipment after practice. At the end of practice, please stay on deck (inside gated pool area) until your ride arrives.
- 4) RESPECT YOURSELF AND YOUR TEAM MATES

We want to create an atmosphere where every swimmer feels comfortable and accepted.

- *Do not bring valuables to practice.
- *Before leaving practice pick up ALL trash and personal belongings.
- *Anything that does not promote good sportsmanship (foul language, bullying, fighting and name calling, gossiping, and teasing) are strictly prohibited!
- 5) <u>RESPECT YOUR COACH</u> Our coaches are experienced, knowledgeable and are dedicated in sharing their expertise in the sport of synchronized swimming with our swimmers. Courtesy and consideration is expected and appreciated at all times.
- 6) <u>ABSENCE POLICY</u> If you are expecting to miss practice due to an illness or any other reason, be sure to alert the coaches. 13&over swimmers are expected to be caught up on anything they missed before the start time of their first practice after being absent. Either by arranging to meet with another swimmer or a coach if available before the practice starts.
- 7) FOR 13 & OVER SWIMMERS ONLY (OR THOSE PARTICIPATING IN 13&OVER ROUTINES): Athletes must be prepared for practice with a binder (or folder) to hold goal worksheets and at-home work outs given by coaches that parents are to sign off on weekly. Athletes are to allow all coaches to follow/befriend them on social media sites--it is important that girls represent themselves and the team in a positive manner.

<u>RULES FOR TRAVELING SWIMMERS</u> All AAS swimmers represent the Team at both home and away meets. When representing AAS, everyone is expected to behave in an exemplary manner. All AAS swimmers must be responsible and accountable for their behavior – to both the coaches and the chaperones – for the duration of any out of town travel and competition.

- A. Swimmers are expected at all times to follow the directions of the coaches and/or chaperones, whether or not they agree with their decisions. After lights out, swimmers will not text or make calls to anyone except their chaperone. Disrespectful attitudes and behaviors will not be tolerated.
- B. Swimmers are expected to demonstrate appropriate behavior. Examples of inappropriate behavior include disrespectful language, failure to follow directions, failure to comply with stated rules and/or curfews as set up by the coaches and chaperones, actions that threaten the safety of self and others, and causing property damage or violating a criminal code.
- C. Swimmers must in the interest of their own safety use the buddy system at all times. In addition, they must ask permission of the chaperones before separating from the group.
- D. Swimmers are expected to be polite in restaurants and all public facilities. Swimmers will be responsible for paying for many of their own meals, and they should leave a 15% tip at restaurants. If there is a problem with the service, talk to the chaperones or coach.
- E. Swimmers are expected to behave maturely in all hotels. In addition, swimmers will be held financially responsible for any damages incurred in their hotel room. AAS also expects that swimmers will be mindful of the fact that many other guests occupy hotels. Therefore, under no circumstances will loud or boisterous behavior be tolerated in any part of the hotel facility. Swimmers are expected to leave their room neat and tidy so housekeeping is able to come in daily and perform their work.

<u>CORRECTIVE ACTION</u> The following actions will be taken if there are violations of this code of conduct. Violations observed by a parent should be brought to the attention of the swimmer's coach, the head coach, or a member of the AASPA Board - NOT to other parents on the team.

- 1) First offense will result in a verbal warning to swimmer from the swimmer's coach and/or a member of the AASPA Board.
- 2) A second violation will result in removal from that practice for a period of time as determined by the coach AND parent contact by coach. There will also be a written notification of the incident to the AASPA Board.
- 3) Repeated offenses could result in swimmer being suspended from entire practices, a future meet, or even expulsion from the team with no financial reimbursement to parent.

PARENT CODE OF CONDUCT

Parents agree to adhere to the following rules:

- 1) <u>BE RESPONSIBLE, RESPECTFUL AND SAFE</u> Parents are expected to demonstrate appropriate behavior while on deck. Examples of inappropriate behavior include disrespectful language, spreading unsubstantiated rumors, actions that threaten the safety of themselves or others, and causing property damage or violating a criminal code. Disrespectful attitudes and behaviors will not be tolerated. Verbal abuse of the coaches will not be tolerated.
- 2) <u>REPRESENT THE TEAM</u> Whether parents are observing a practice or at a competition as a spectator, chaperone or volunteer, when representing AAS, everyone is expected to behave in an exemplary manner. Non-social communication with other teams must be approved by the AASPA Board prior. The reputation of AAS is dependent on your behavior.

- 3) NO INTERRUPTIONS Parents may observe practices but must stay in the covered bleachers on the west side of the pool, or up against the buildings on the East side of the pool. Please leave ample room on deck to avoid interference with practice. Conversations on deck can be distracting to coaches and swimmers. PLEASE refrain from asking questions or addressing concerns with the coaches or swimmers during practice times. The coaches will make themselves available outside of practice times to meet with parents. Parents must also avoid interrupting coaches for any non-urgent items at meets as they focus on the swimmers and their events.
- 4) <u>COMMUNICATION</u> Unfortunately, misunderstandings and disagreements do occur. Should you have an issue with your coach, please speak to your coach directly. If the issue cannot be resolved between the two of you, seek assistance from a Board member. If you have an issue with another parent, seek clarification and resolution with that parent first. It is inappropriate to involve Board members and other parents before attempting to find a resolution with the person with whom you are in conflict. If the issue persists, seek help from a board member. Do not discuss issues with other parents that have no involvement. Inflammatory emails that copy others outside of the issue will be considered unacceptable and will not be tolerated. General issues, complaints, or concerns need to be directed to either the coaches and/or the Board.
- 5) <u>BEHAVIOR</u> As parents, we set examples for our daughters. Whether on deck or off, bullying of coaches and other parents will not be tolerated.

RULES FOR TRAVEL MEETS:

- A. Swimmers on the 11-12 team and older teams may travel to meets during the year as defined in the "Types of Meets" section of the parent handbook. Parents of these swimmers agree their daughter(s), as members of these teams, will travel, eat, and sleep with the team, chaperone, and coaches.
- B. Parents who choose to attend travel meets agree that they attend as spectators who defer to the official chaperones and coaches when decisions regarding the team must be made. Spectator parents must allow the coaches and chaperones to manage the swimmers schedule throughout the entire travel period. Spectator parents must not interfere with this schedule, the coaching, practice sessions, team meetings, or the swimmers any time they are engaged in activities associated with the competition or their performance. Spectator parents must ask either the coach or chaperone for a time they can visit with their daughter. Such requests may be difficult to fulfill, and parents must respect the decisions by the coach and chaperone as to when and how long they will be able to visit. Parents shall use the Chaperone as the first point of contact and not make excessive requests.
- C. Spectator parents are responsible for their own travel and hotel accommodations. Travel and accommodations for the athletes, chaperones and coaches are made by the team Travel Manager. Spectator parents understand that they may not be able to secure rooms in the same hotel or seats on the same flight as the athletes or at the same rate.
- D. Parents who act as official chaperones understand that they must follow the already established *Chaperone Responsibilities* as set forth by the Arizona Aqua Stars. A copy of the Chaperone Handbook is available on the Parent Page of the AAS website.
- E. Parents will provide to chaperones the contact information for who will be picking up swimmers at the airport to minimize confusion and ensure the safety of all swimmers.

<u>CORRECTIVE ACTION</u> The following actions will be taken if there are violations of this code of conduct. Violations observed by another parent should be brought to the attention of a member of the AASPA Board - NOT to other parents on the team. Actions taken if there has been a violation of this code of conduct are:

- 1) First offense will result in a verbal warning from coach and/or AASPA Board.
- 2) A second violation will result in dismissal from practice pool area (closed deck).
- 3) Continued failure to comply may result in loss of any board, committee or other position held for the team and the expulsion of your daughter from the team with no financial reimbursement.