



135 W 1st Drive
Decatur IL 62521
(217) 791-5521

201 S Nelson Blvd
Decatur IL 62521
(217) 330-9156

APPLICATION FOR EMPLOYMENT

(PRE-EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)

PERSONAL INFORMATION

				DRIVERS
			<u>DATE</u>	LICENSE #
				SOCIAL SECURITY
				NUMBER
NAME		LAST	FIRST	MIDDLE
PRESENT ADDRESS				
		STREET	CITY	STATE ZIP
PERMANENT ADDRESS				
		STREET	CITY	STATE ZIP
PHONE NO. ()			ARE YOU 18 YEARS OR OLDER?	YES NO
ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED				
IN THIS COUNTRY BECAUSE OF VISA OR IMMIGRATION STATUS?			YES	NO

EMPLOYMENT DESIRED

		DATE YOU	DESIRED
POSITION		CAN START	PAY
ARE YOU EMPLOYED NOW?		IF SO MAY WE INQUIRE OF YOUR PRESENT EMPLOYER?	
EVER APPLIED TO LULU'S OR LINDY LU'S BEFORE?		WHERE?	WHEN?
REFERRED BY			

EDUCATION	NAME AND LOCATION OF SCHOOL	NO OF YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED
GRAMMAR SCHOOL				
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL				

SPECIAL SKILLS

ACTIVITIES: (CIVIC, ATHLETIC, ETC.)

(Exclude organizations, the name of which indicates the race, creed, sex, marital status, age, color, or national origin of its members)

U.S. MILITARY OR NAVAL SERVICE	RANK	PRESENT MEMBERSHIP IN NATIONAL GUARD OR RESERVES?
--------------------------------	------	---

FORMER EMPLOYERS (LIST BELOW LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)

DATE MONTH AND YEAR	NAME AND ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
TO				
FROM				
TO				
FROM				
TO				
FROM				
TO				

WHICH OF THESE JOBS DID YOU LIKE BEST?

WHAT DID YOU LIKE MOST ABOUT THIS JOB?

REFERENCES: GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.

NAME	ADDRESS	BUSINESS	YEARS ACQUAINTED
1)			
2)			
3)			

IN THE CASE OF AN
EMERGENCY NOTIFY

NAME

ADDRESS

PHONE NO.

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES NO

IF YES, EXPLAIN. (WILL NOT NECESSARILY EXCLUDE YOU FROM CONSIDERATION)

LULU'S is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

"In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers.

In consideration of my employment, I agree to conform to LULU'S rules and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or LULU'S option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by LULU'S. All hiring and employment at LULU'S is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by LULU'S has no specific term and may be terminated by the employee or LULU'S with or without notice. I acknowledge that LULU'S has not made any promises or representations that differ from those contained in this paragraph.

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time."

DATE _____

SIGNATURE _____