



HOSPITAL PROFESSIONALS

Local 215

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GREETINGS!

It's been too long since a formal newsletter was sent out so I thought I'd share a bit about upcoming events/plans and a bit about what has been going on in the local as well as our OPSEU Hospital Professional Division. In keeping to a 2 page format I've only mentioned a few topics- we will plan for a General membership meeting soon.

Although summer maybe quieter in some respects, our work may not be quieter and in fact it may be heavier at times. Despite this, I hope you are all enjoying summer and getting some time to relax with family and/or friends. Also, a reminder that as OPSEU members you have access to discounts that may be of interest during the summer months such as the Ontario Science Centre and ROM. More info at:

<https://opseu.org/information/shop-opseu-enterprises-member-discount-programs>

Hope you enjoy the rest of the summer!

Brenda M Allen

President, local 215

UPCOMING ACTIVITIES:

1. **Labour Day Parade:** Join myself and OPSEU's Niagara Area Council and Niagara's Regional Labour Council this year! There will be t-shirts (first come first served), free food/drink tickets and raffle prizes for adults and kids of all ages. We meet at the Penn Centre between 9:30 and 10 am on September 4th, march in the parade and then enjoy a BBQ lunch. **Please email brenda.allan@opseulocal215.com if you think you may attend (and provide t-shirt sizes for your family). This will assist with planning/ordering. Hope you can join! Further details will be posted on our website closer to the date (www.opseulocal215.com)**
2. **OPSEU Women's Conference:** Nov 3-5, 2017. Please see the following link: <https://opseu.org/event/opseu-womens-conference-women-rising-2017> for more details.
3. **General Membership Meeting:** To be scheduled in September, stay posted! If your department needs to meet with executive to discuss concerns - this can be arranged. See the local business section regarding vacation grievances being filed next week.

Local Business:



1. Grievance rates are increasing with many settled without requiring a formal step 2 meeting. Some however are going forward to arbitration. One I'd like to highlight: *If you full time we have grievances moving forward regarding vacation earnings in the first year full time work as well as vacation earnings in milestone years. Please email me or contact your union steward for information and to join these group grievances. (asap- these will be filed August 10th with the employer).*
2. Workload issues are ongoing; some departments have had success in seeing increased staffing to address workload and assist with patient care.
3. WSIB continues to be challenging. I've worked with members to assist in addressing their claims with some success in turning around decisions. I have also worked to produce a document that was shared with HPD members at our recent sector meeting and elections.

Hospital Professional Division Update:



Elections: At our Divisional meeting in June 2017 we elected our executive for the 2017 - 2019 term. I am happy to say that I will serve a 2nd term as the Treasurer on the executive. The officers remain the same as listed below:

Chair: Sara Labelle, Lakeridge Health-Medical Lab Technologist
Vice Chair: Sandi Blancher, London Health Sciences-Medical Lab Technologist
Secretary: Betty Palmieri, St. Joes Hamilton-Medical Lab Technologist
Treasurer: Brenda Allan, Niagara Health-Occupational Therapist

A full list of all executive is online at: <https://opseu.org/news/bps-divisional-executive-members-2017-2019>

Scholarships: Our Division offers \$750.00 scholarships for members or their dependents who are entering a program related to a career represented in the hospital professional division. Deadline is September 1st, 2017. For more details: <https://opseu.org/information/hpd-scholarship-fund>.

OPSEU HPD Organizing Work: We are part of a larger network within OPSEU. Our Hospital Professional Division is comprised of over 25,000 members. We are a large group within our union of approximately 130,000 members in total. Our division is growing with ongoing hospital professionals organizing and joining OPSEU.

Over the next 3 months I will be assisting on a part time basis with some organizing campaigns across Ontario. There are a number of union representation votes and I will be there as an HPD executive member and Occupational Therapist to reach some of the smaller Allied Health groups and promote the value of OPSEU. When I am away, other local executive members will have the opportunity to be booked off from work to assist members and I will always be available to assist/consult.

Hospital Professional Videos: Several videos can be found on YouTube. The first three were filmed here at Niagara Health. Thanks to our NH stars! See the links below (and email me if interested in making a video for your profession).

<https://www.youtube.com/watch?v=W6FS2gEB-zs> (Social Worker- NH: Mayra)

https://www.youtube.com/watch?v=7y6x_L1VGHk&t=50s (Occupational Therapist- NH: Jillian)

<https://www.youtube.com/watch?v=BgbhEwwgwwo> (Registered Dietician- NH Pamela)

https://www.youtube.com/MRT_CT

https://www.youtube.com/Respiratory_Therapist