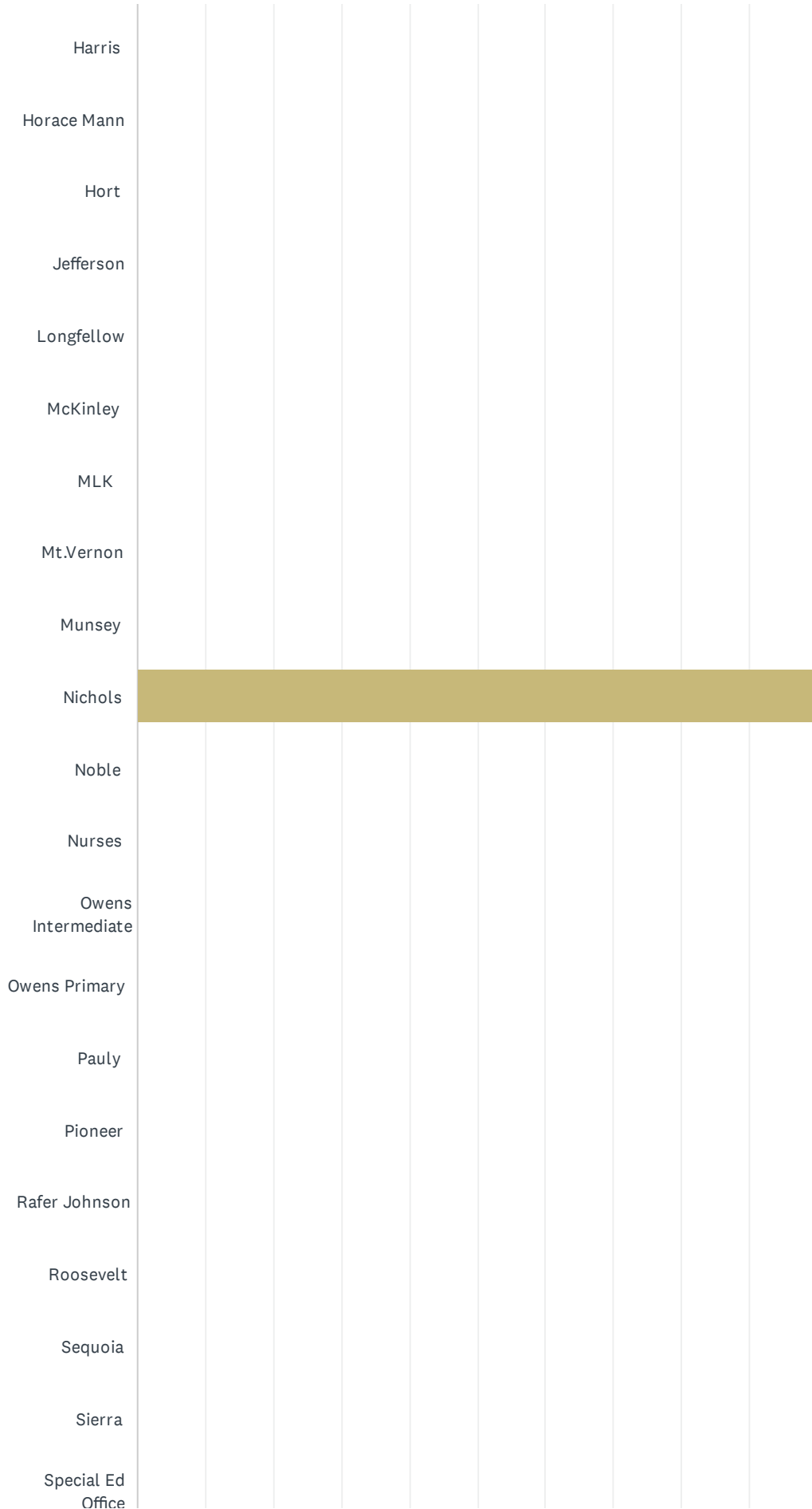


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

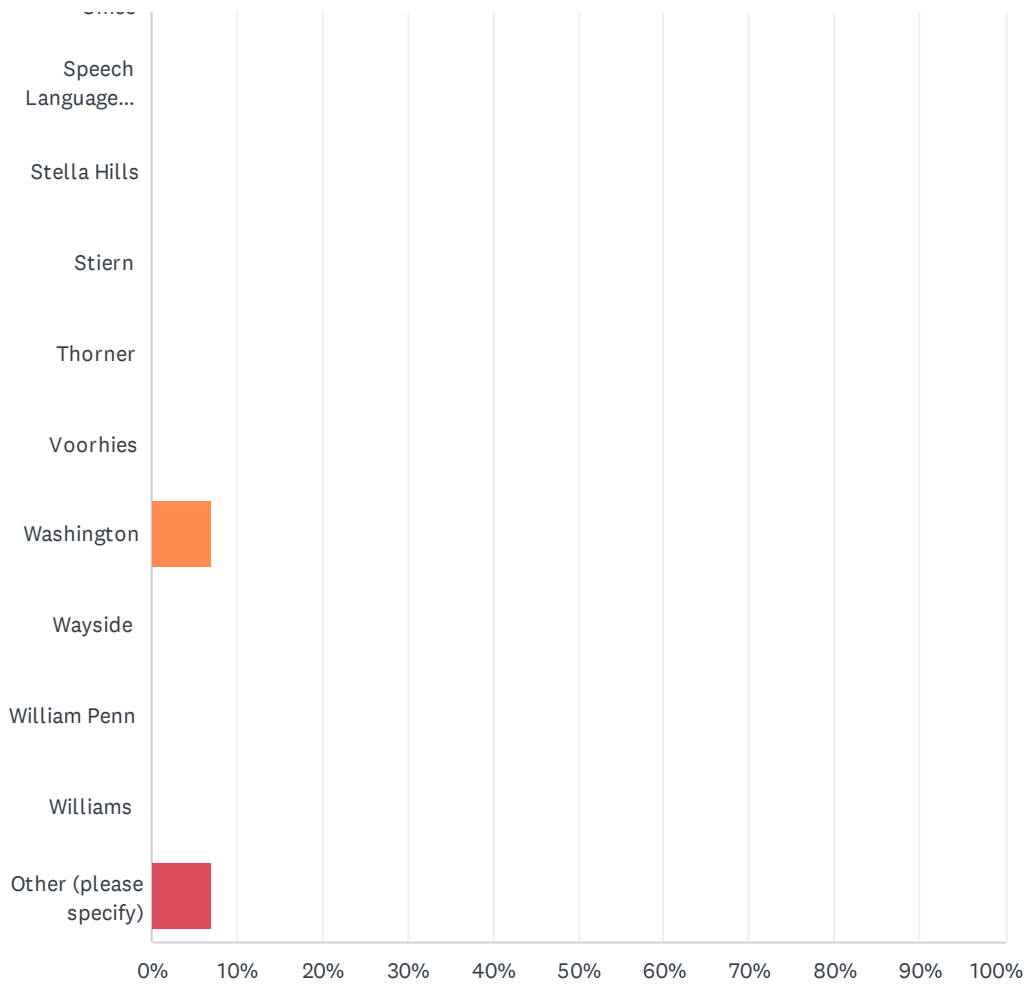
Answered: 14 Skipped: 0



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	7.14%	1
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	100.00%	14
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

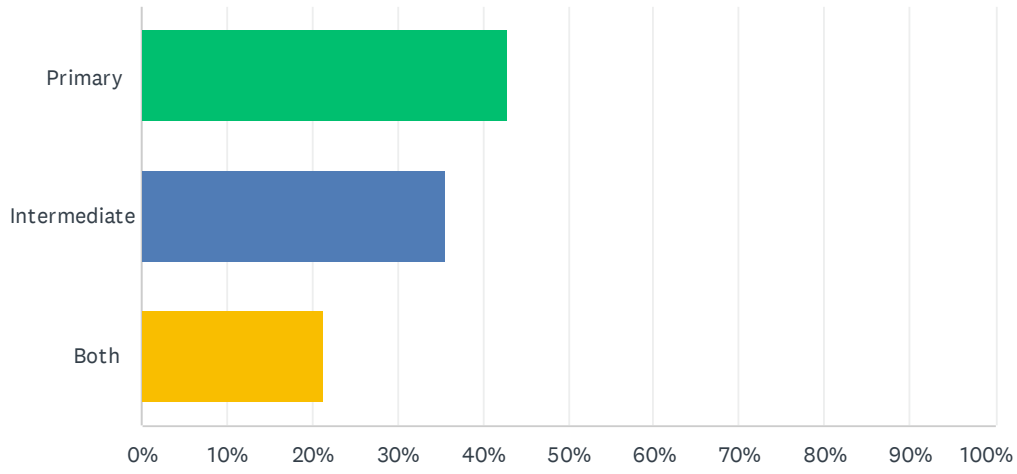
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	7.14%	1
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	7.14%	1
Total Respondents: 14		

#	OTHER (PLEASE SPECIFY)	DATE
1	School health	2/9/2022 5:52 PM

Q2 Instructional Grade Level or Support Services

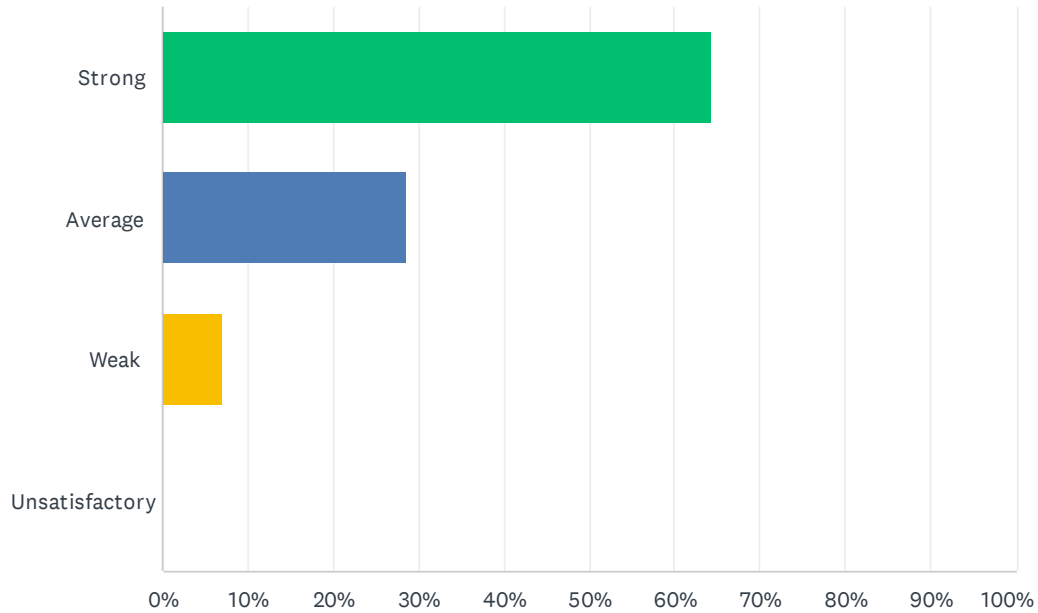
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	42.86%	6
Intermediate	35.71%	5
Both	21.43%	3
TOTAL		14

Q3 Site administration is sensitive to the needs of students, staff, and the community.

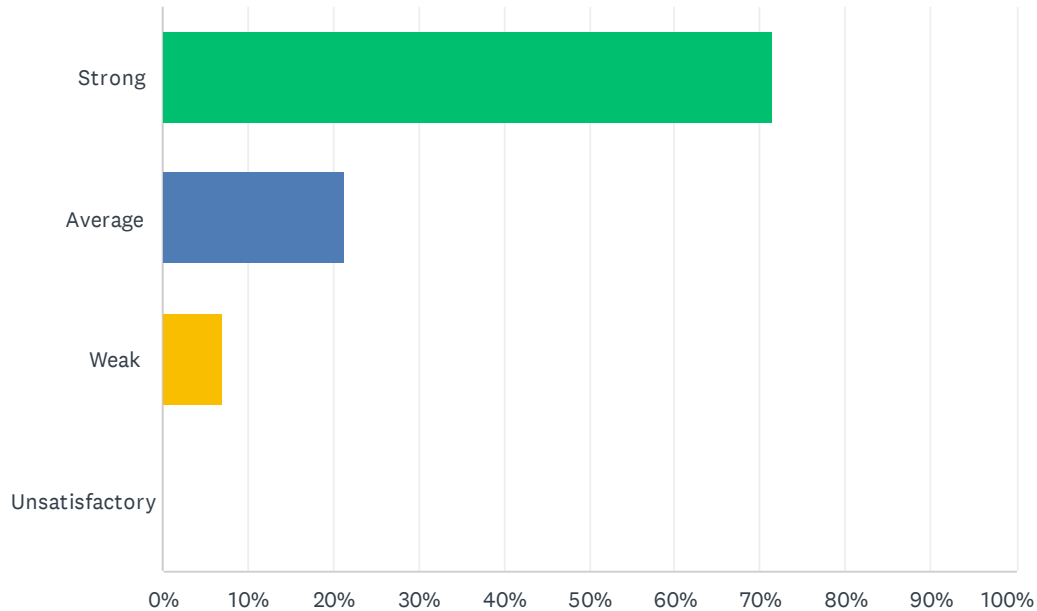
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 0

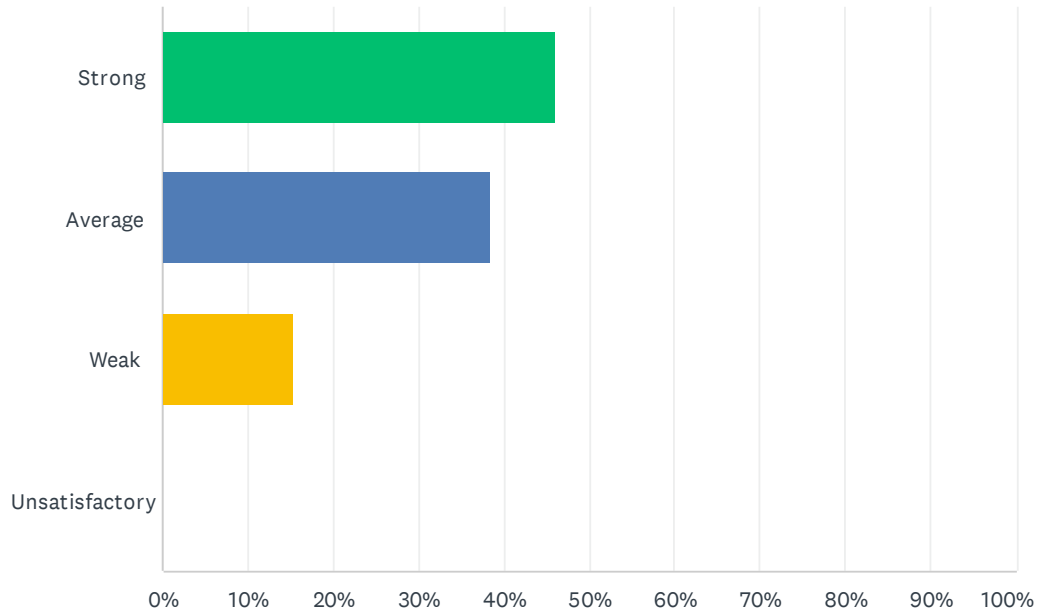


ANSWER CHOICES	RESPONSES
Strong	71.43% 10
Average	21.43% 3
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	I do feel very micromanaged. The support staff runs their own programs, but the teaching staff is just nitpicked. Especially before covid. Constant scrutiny!! Especially on pet programs like Guided reading.	2/21/2022 8:54 AM
2	Everybody smiles and gets along.	2/18/2022 11:42 AM
3	They are always available to listen to concerns and will actively try to find a solution.	2/10/2022 3:42 PM
4	We are treated with respect, but excellence is not properly acknowledged.	1/29/2022 7:40 PM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 13 Skipped: 1

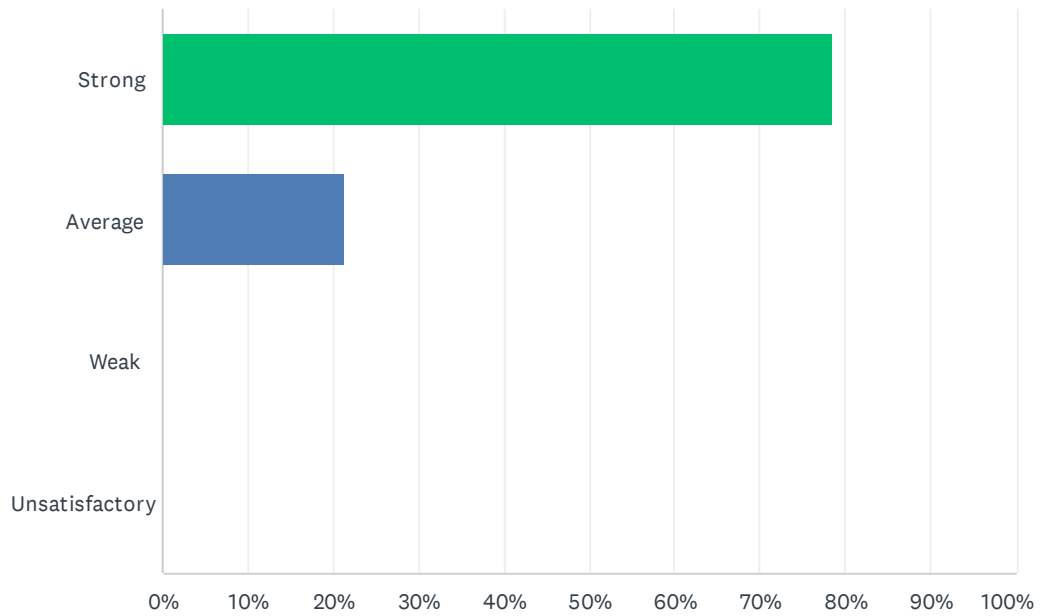


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	38.46%	5
Weak	15.38%	2
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT:	DATE
1	Doesn't leave feedback	1/29/2022 7:40 PM
2	NA (I'm an intervention spec. forced to sub)	1/25/2022 7:48 PM

Q6 Site administration follows the contract and respects personal rights.

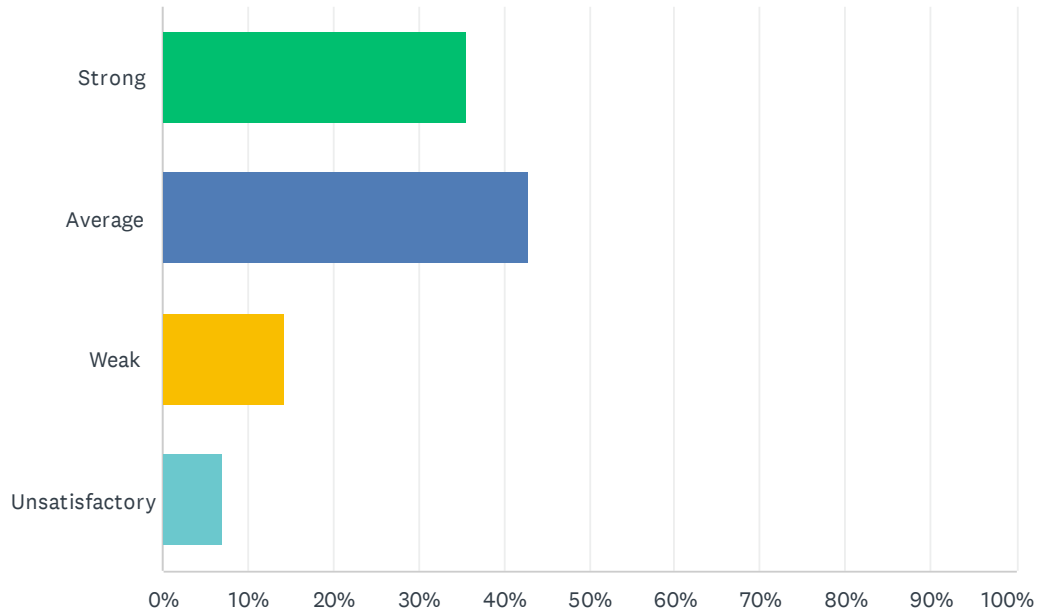
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 0

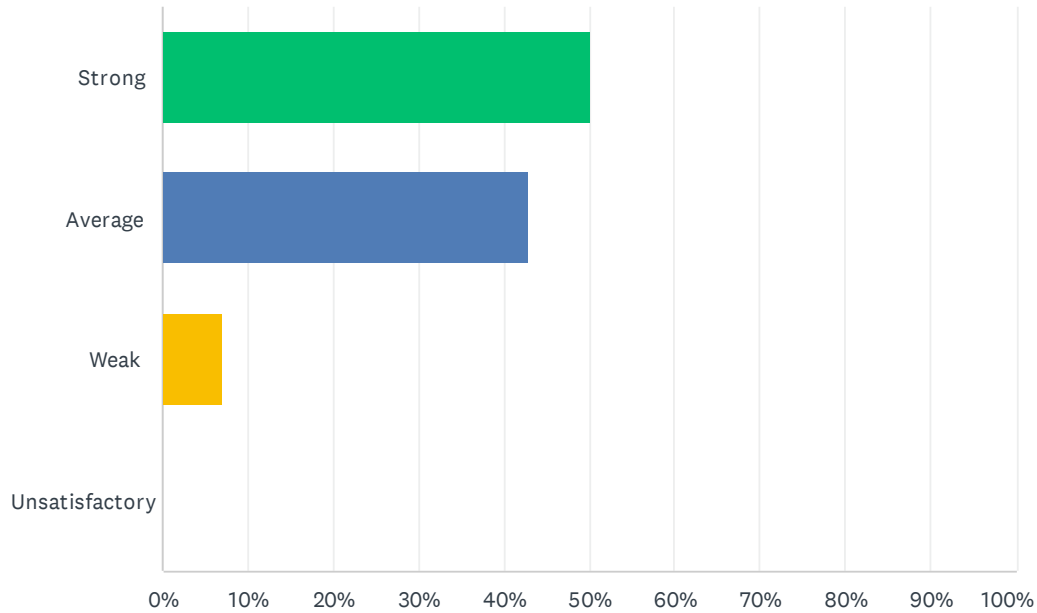


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	It looks like our Campus supervisor is handling most discipline issues. A teacher quoted out VP as saying, "I don't do discipline!" Why do we have her? She makes the big bucks, she should do discipline!! Our campus supervisor is great, but that seems like it is above her pay grade to handle ALL of the discipline.	2/21/2022 8:54 AM
2	I've had to work as a substitute instead of Interv. Spec. 85/100 days Aug.-Jan., but that is not the fault of admin. The other 15 days, district employees helped w/ this issue on and off (and less as months continued on).	2/9/2022 7:21 AM
3	In a normal year, yes. But this is a weird year, so everybody is doing over and beyond their own job descriptions, which is not the fault of the administration.	1/26/2022 3:13 PM
4	I am forced to sub. Staff does not want to receive students from other classes. I am an intervention spec. I have not started my job yet this year.	1/25/2022 7:48 PM

Q8 Administration maintains open communication with staff, parents, and students.

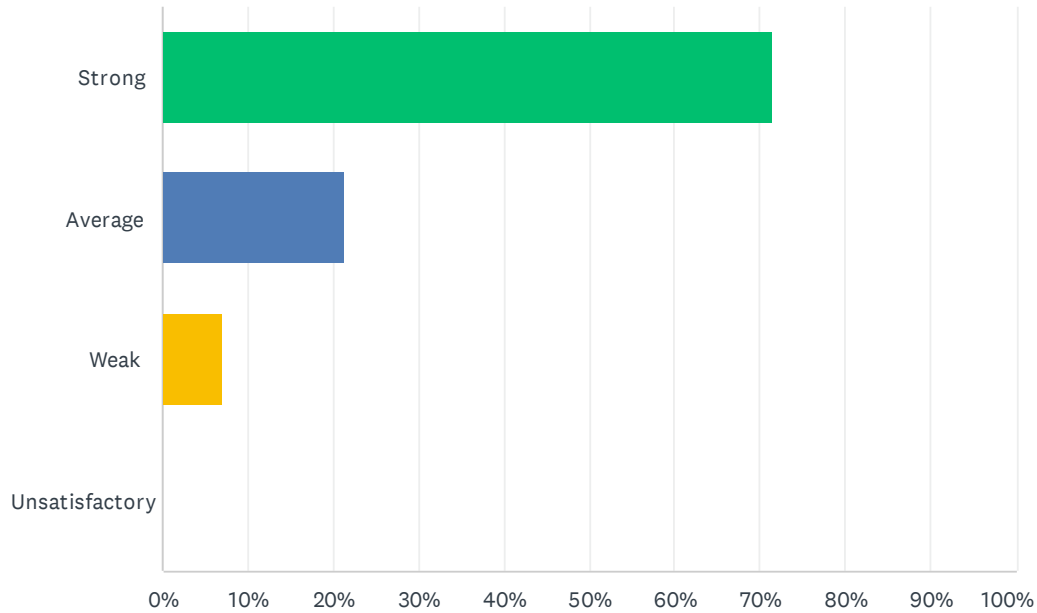
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	42.86%	6
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

Q9 Administration supports staff against attacks and criticism from parents.

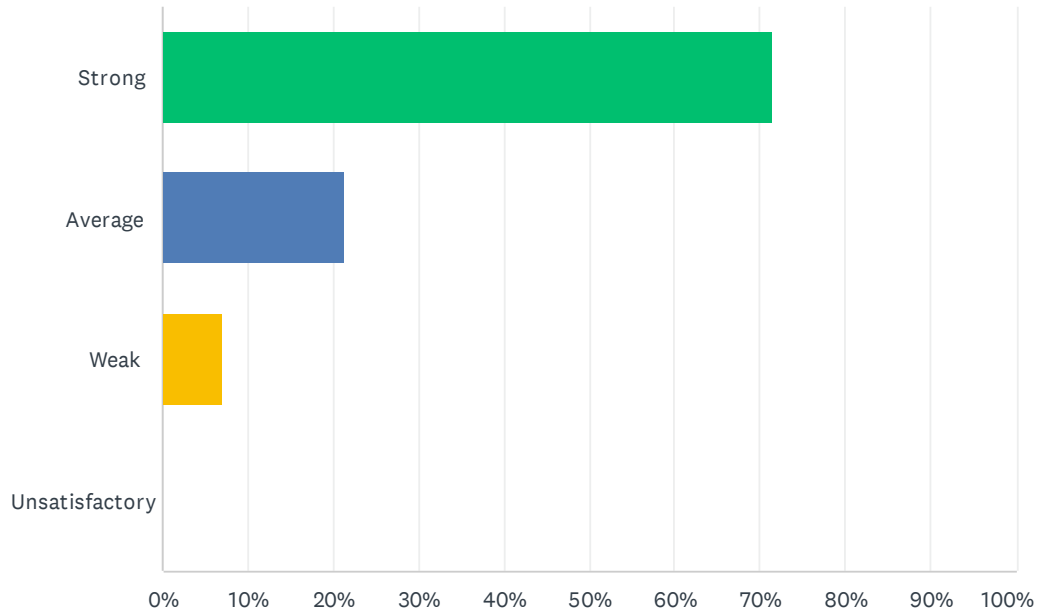
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 0

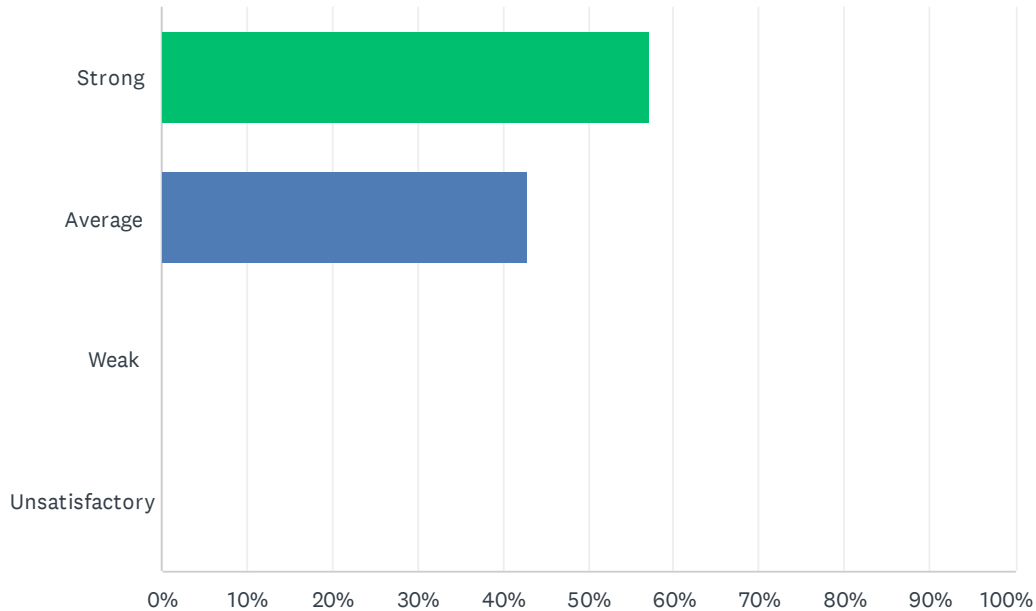


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	21.43%	3
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 14 Skipped: 0

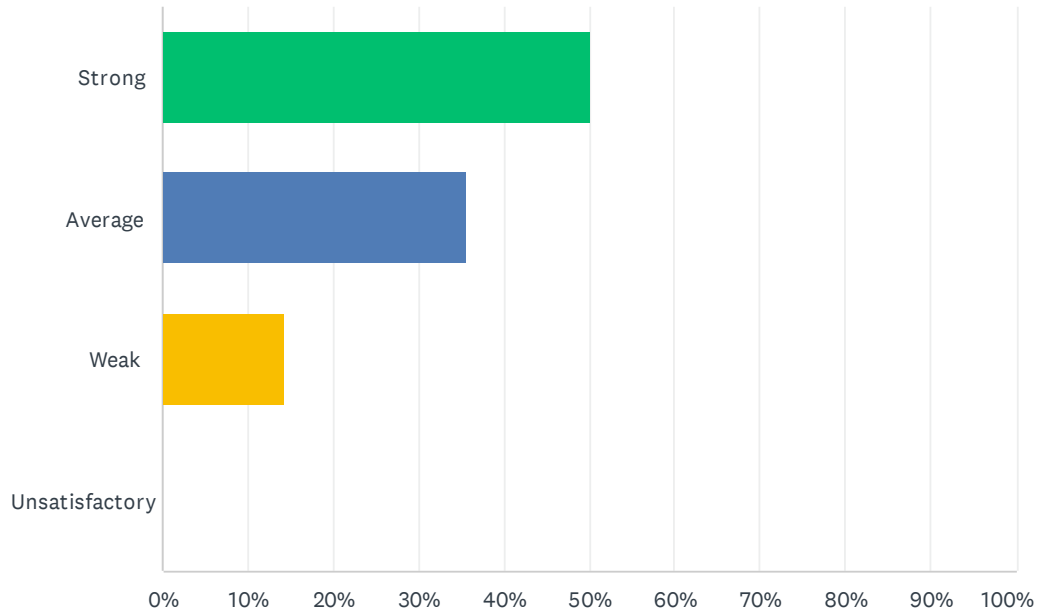


ANSWER CHOICES	RESPONSES
Strong	57.14% 8
Average	42.86% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENTS	DATE
1	There are kids in the upper grades that are TOTALLY out of control. They need to be in an alternative setting. NOBODY will help the teacher. All they hear is that the district won't do anything. So basically, the whole class is SOL. So maybe this is more of a district thing.	2/21/2022 8:54 AM

Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 0

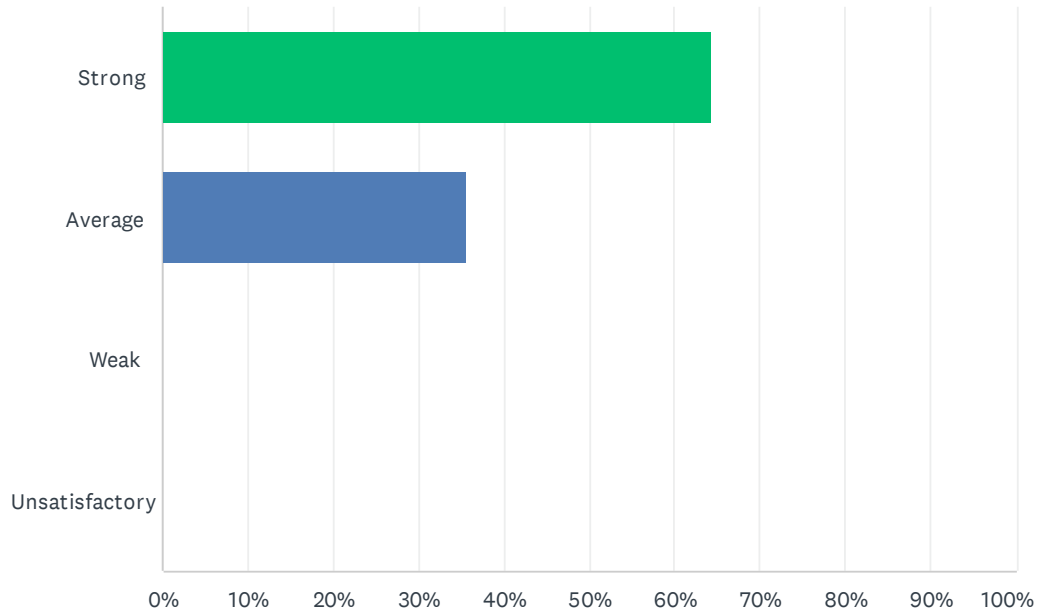


ANSWER CHOICES	RESPONSES
Strong	50.00% 7
Average	35.71% 5
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	I get sick of all the contests. If there was no covid I guess it would be better, but everyone is still overwhelmed with trying to navigate Independent study and all the fall out from the mess distance learning was last year.	2/21/2022 8:54 AM
2	There is still a strong emphasis on test scores during 2 years of chaos and pandemic.	1/29/2022 7:40 PM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	35.71% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

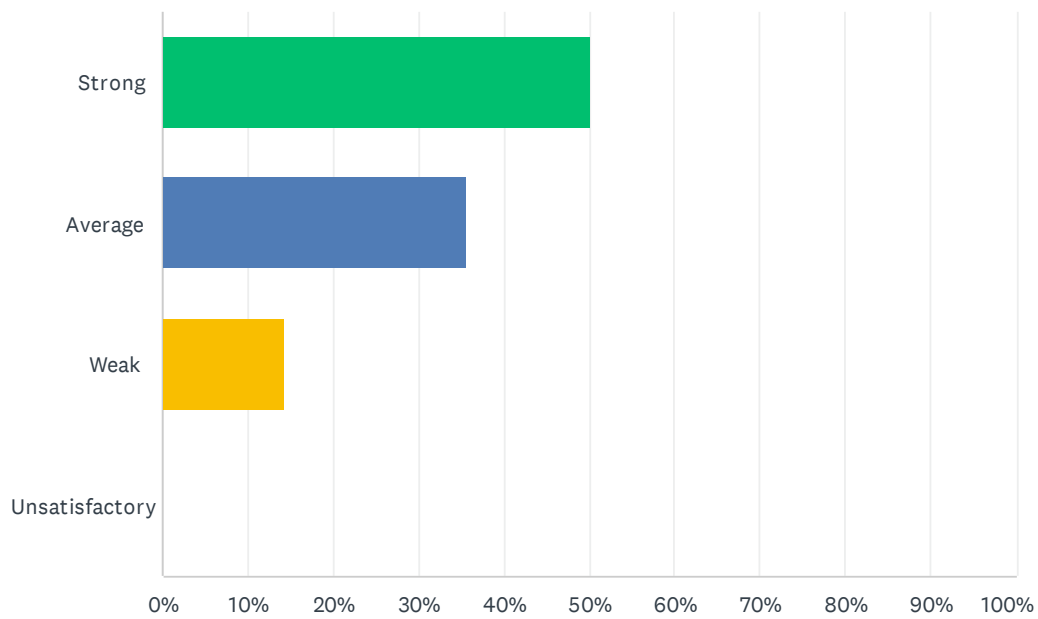
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 9 Skipped: 5

#	RESPONSES	DATE
1	positively	2/22/2022 8:24 AM
2	Definitely, Mr Tapia impacts the campus in a positive manner.	2/21/2022 8:54 AM
3	The administrators have made an extremely positive impact on my worksite.	2/10/2022 3:42 PM
4	David Tapia is an outstanding principal in every aspect of his job.	2/10/2022 2:56 PM
5	positively I've had 6+ admins over my 23 years @ BCSD and the principal & VP I'm currently with is wonderful.	2/9/2022 7:21 AM
6	Mostly positive	1/29/2022 7:40 PM
7	Both. Overall, positively. Extra tasks are kept to a minimum, which is helpful.	1/26/2022 3:13 PM
8	Positively	1/25/2022 7:48 PM
9	Negative	1/25/2022 3:01 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

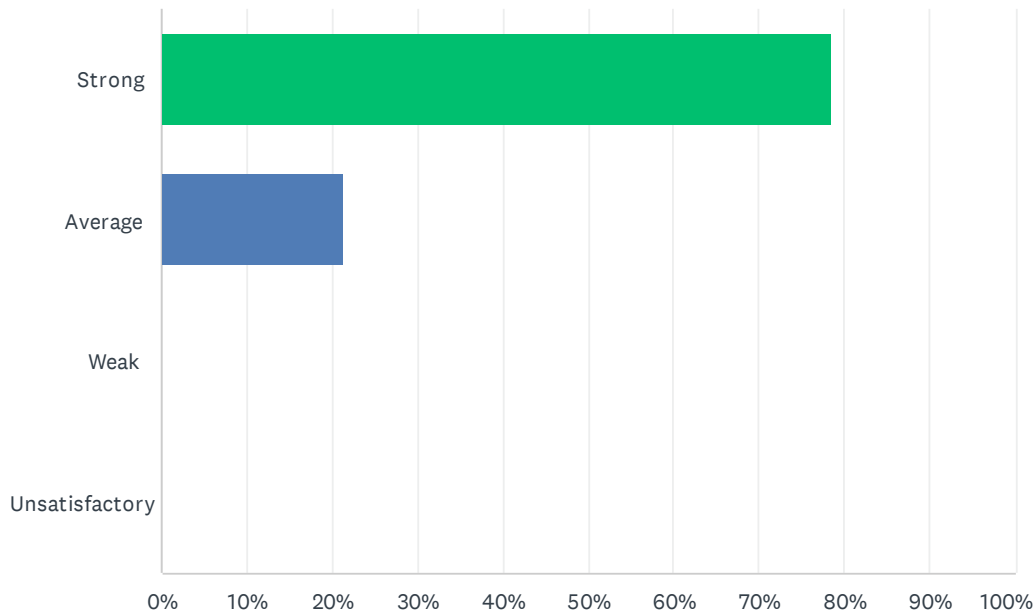
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	35.71%	5
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

Q16 Site meetings are productive and not excessive.

Answered: 14 Skipped: 0

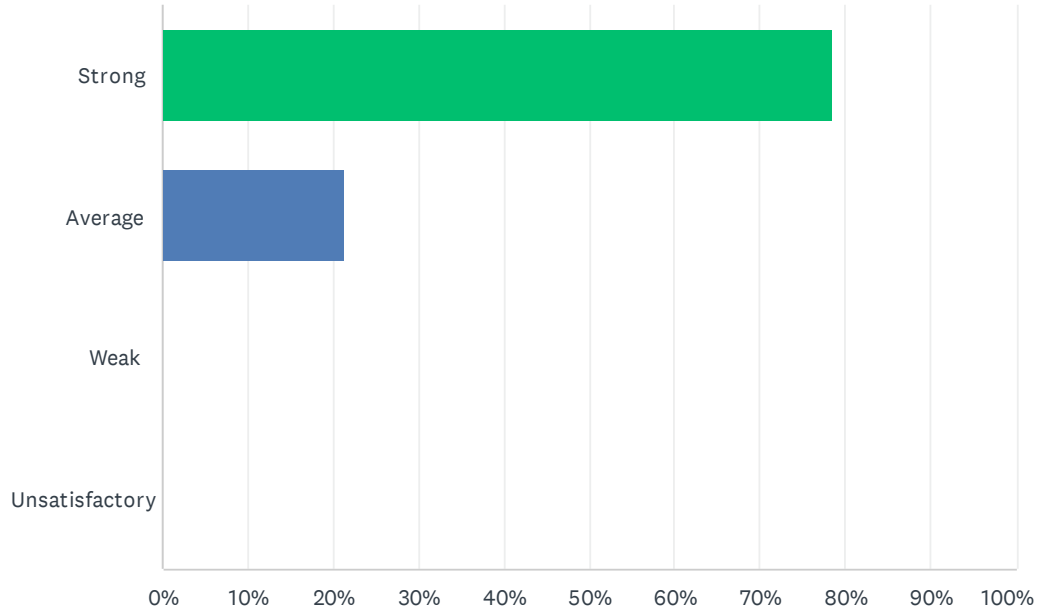


ANSWER CHOICES	RESPONSES
Strong	78.57% 11
Average	21.43% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	Meetings have now turned into administration listing data on test scores. We do not bring up issues/areas for improvement because it is not solicited.	1/29/2022 7:42 PM

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 14 Skipped: 0

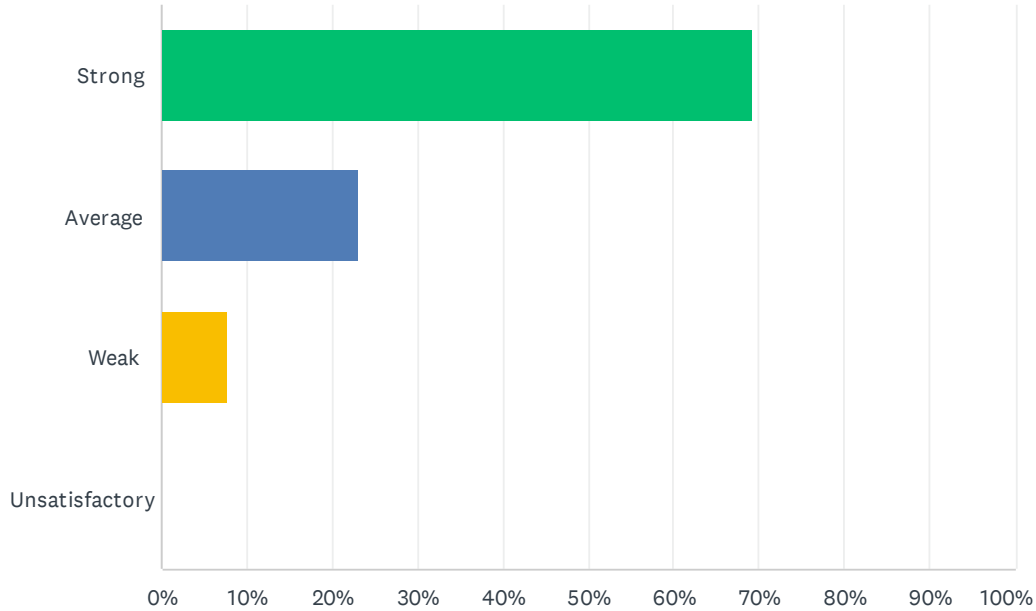


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 13 Skipped: 1

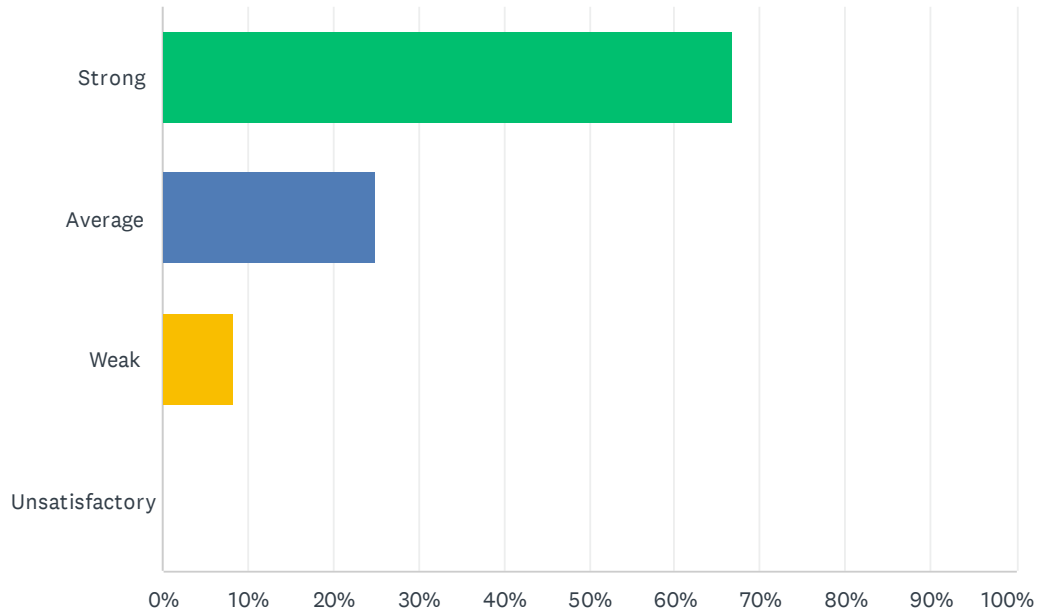


ANSWER CHOICES	RESPONSES
Strong	69.23% 9
Average	23.08% 3
Weak	7.69% 1
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

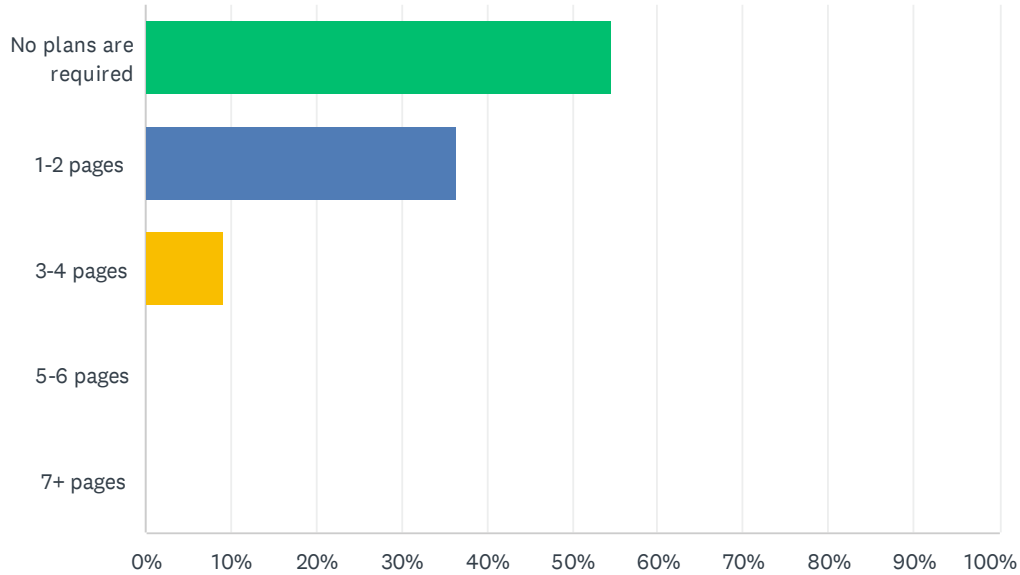
Answered: 12 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	25.00%	3
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 3

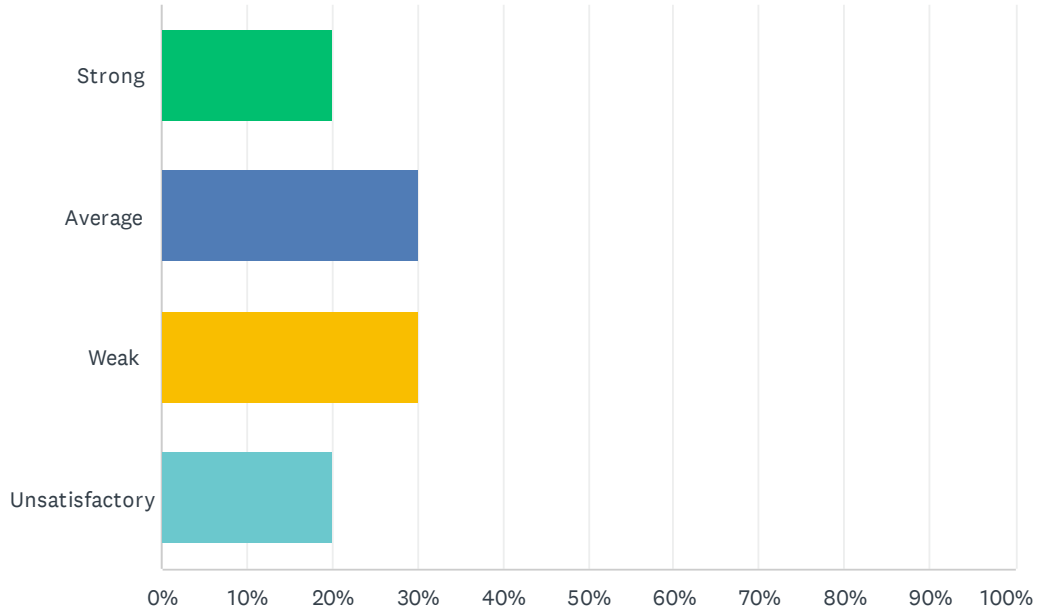


ANSWER CHOICES	RESPONSES	
No plans are required	54.55%	6
1-2 pages	36.36%	4
3-4 pages	9.09%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		11

#	COMMENT	DATE
1	Thank you! You can either waste time creating plans or use the time to work with student centered activities.	2/21/2022 8:56 AM
2	Our admin switches on this according to the whim of the district.	1/29/2022 7:42 PM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

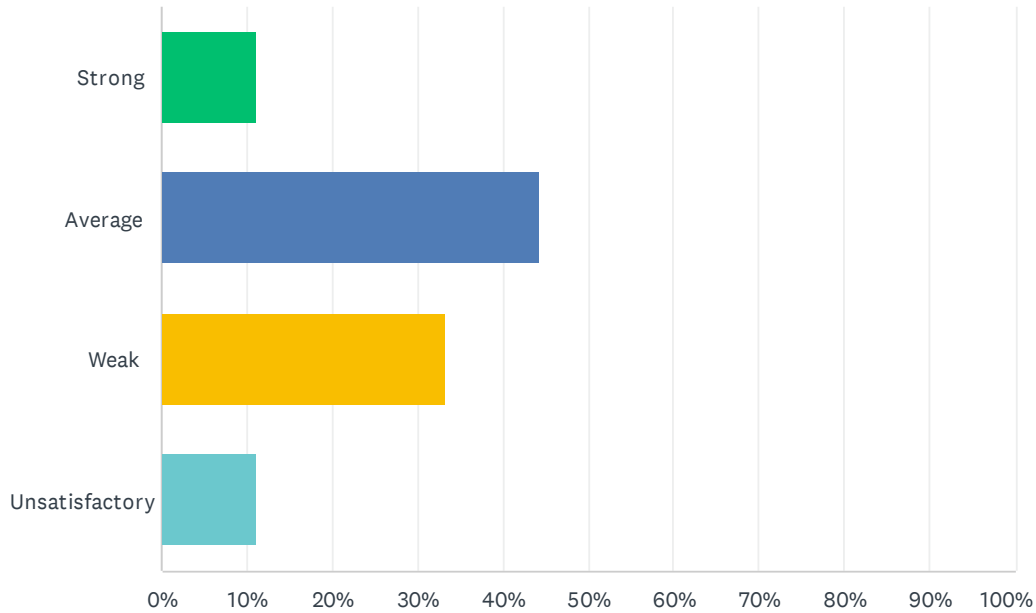
Answered: 10 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	30.00%	3
Weak	30.00%	3
Unsatisfactory	20.00%	2
TOTAL		10

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

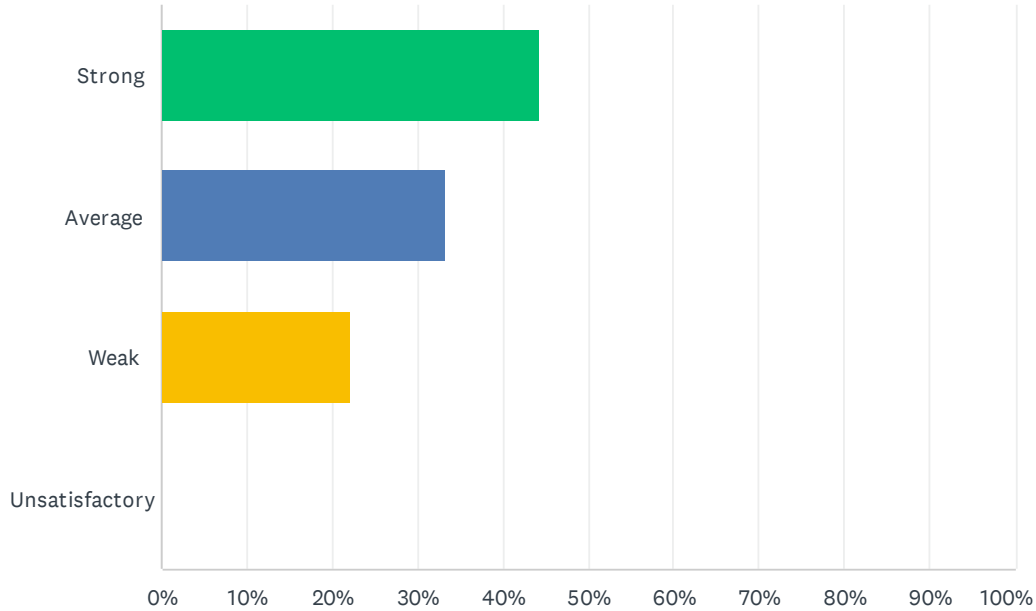
Answered: 9 Skipped: 5



ANSWER CHOICES	RESPONSES
Strong	11.11% 1
Average	44.44% 4
Weak	33.33% 3
Unsatisfactory	11.11% 1
TOTAL	9

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

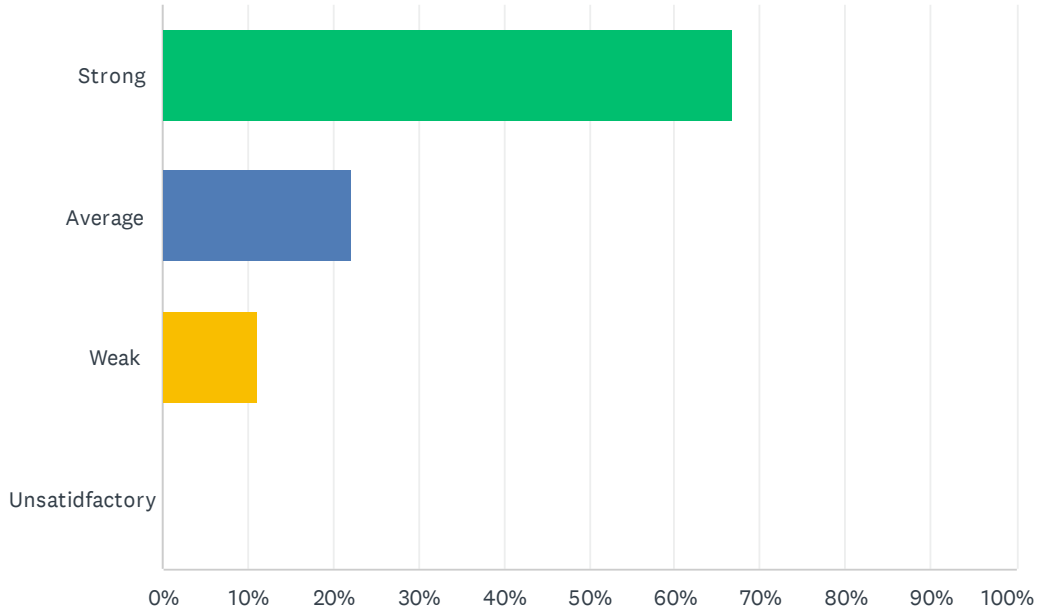
Answered: 9 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

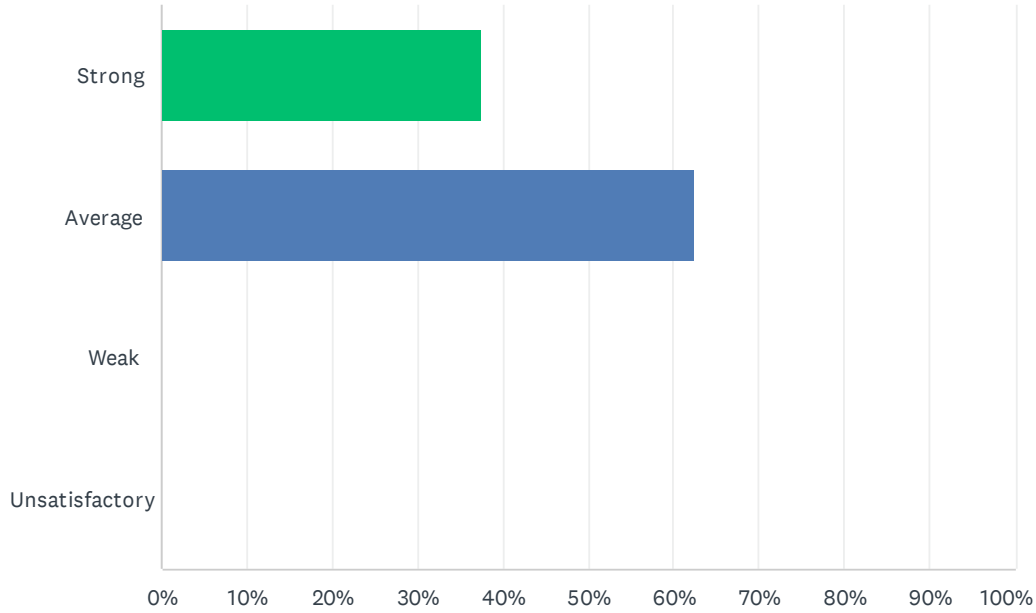
Answered: 9 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

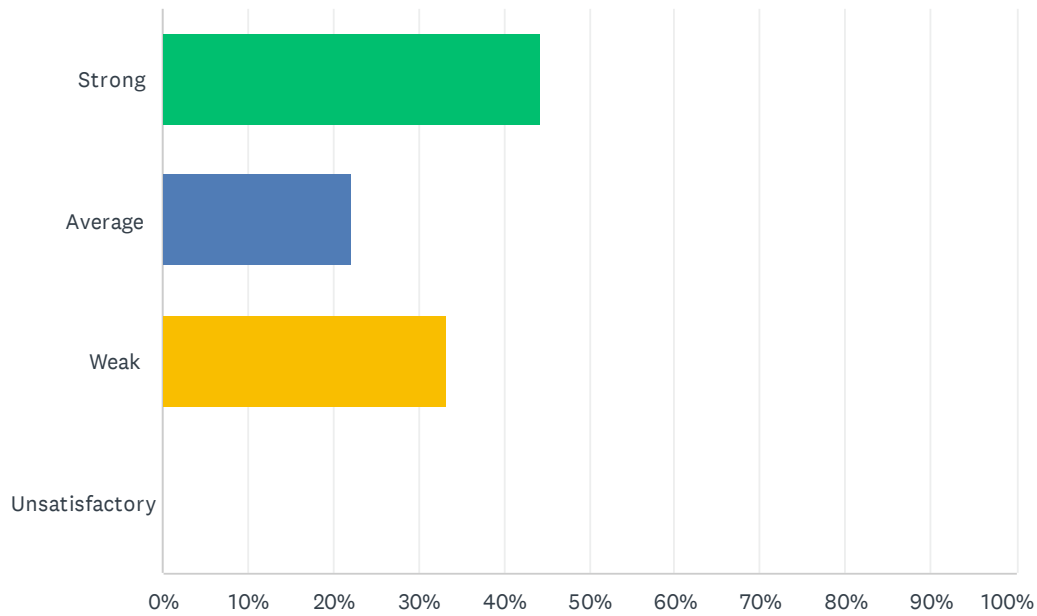
Answered: 8 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	62.50%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q26 The site principal is accessible to discuss special education issues.

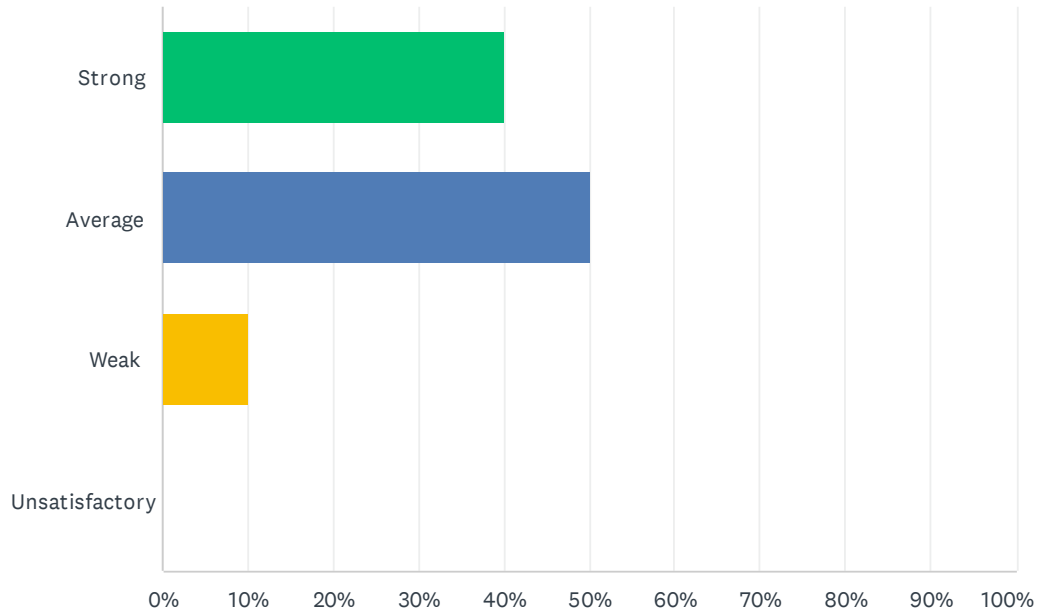
Answered: 9 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	22.22%	2
Weak	33.33%	3
Unsatisfactory	0.00%	0
TOTAL		9

Q27 The site principal promotes equal opportunities for all students to learn.

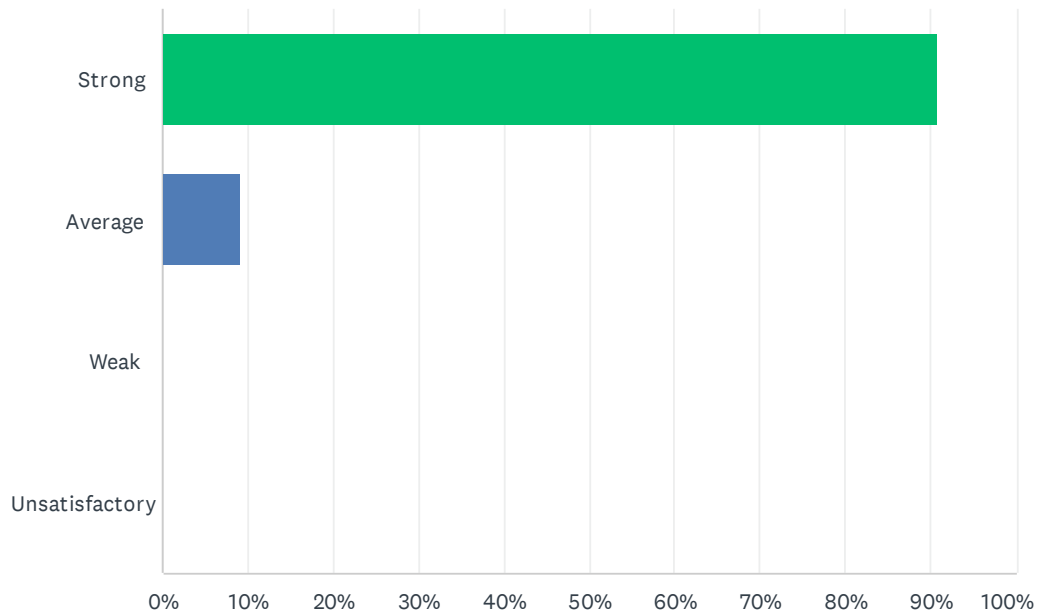
Answered: 10 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q28 Staff and students feel safe while attending online classes.

Answered: 11 Skipped: 3

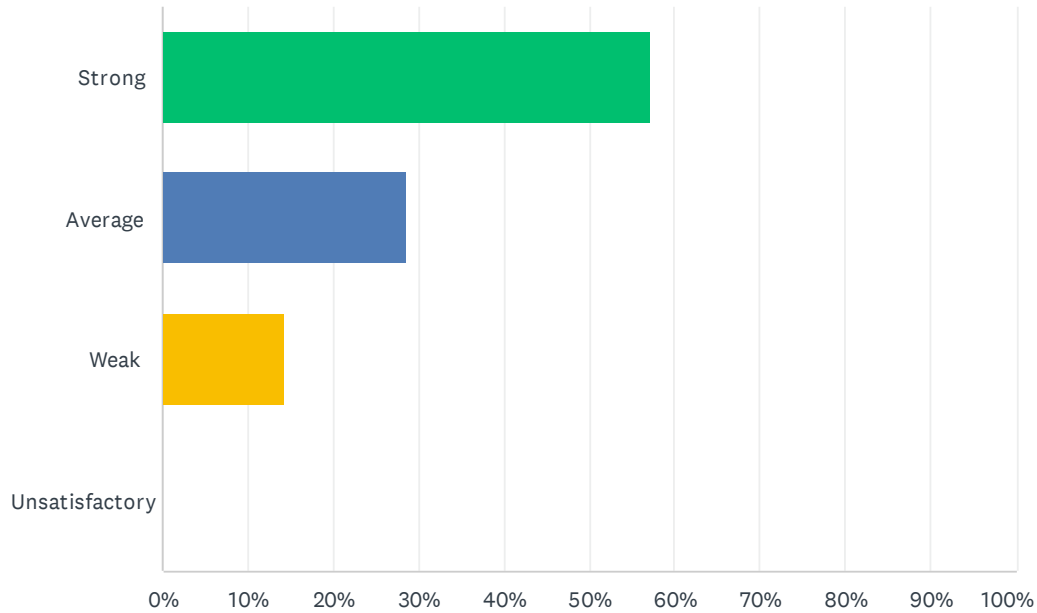


ANSWER CHOICES	RESPONSES
Strong	90.91% 10
Average	9.09% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	11

#	COMMENT	DATE
	There are no responses.	

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 14 Skipped: 0

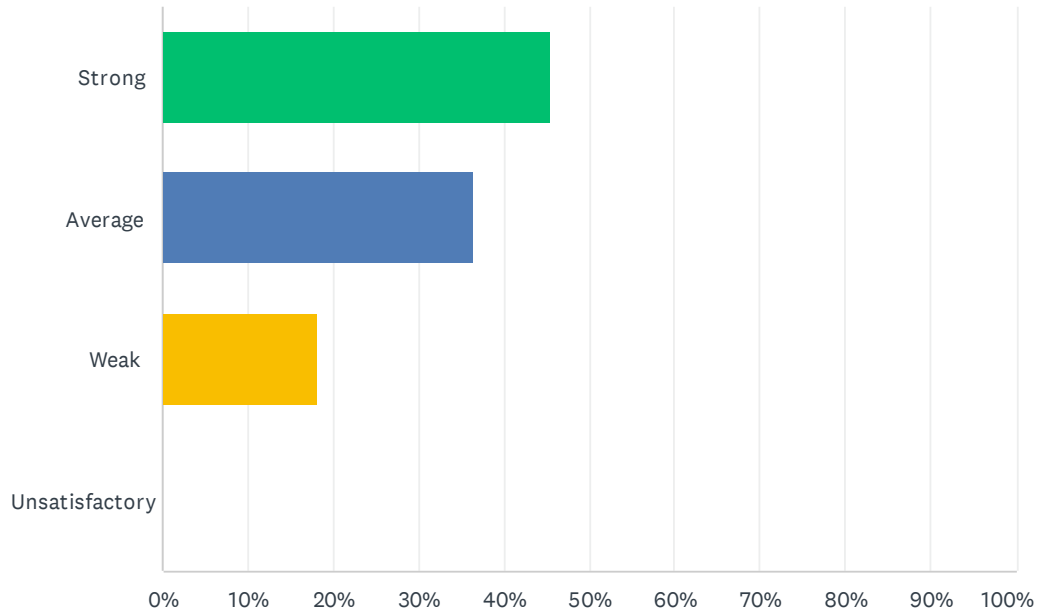


ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	28.57%	4
Weak	14.29%	2
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 11 Skipped: 3

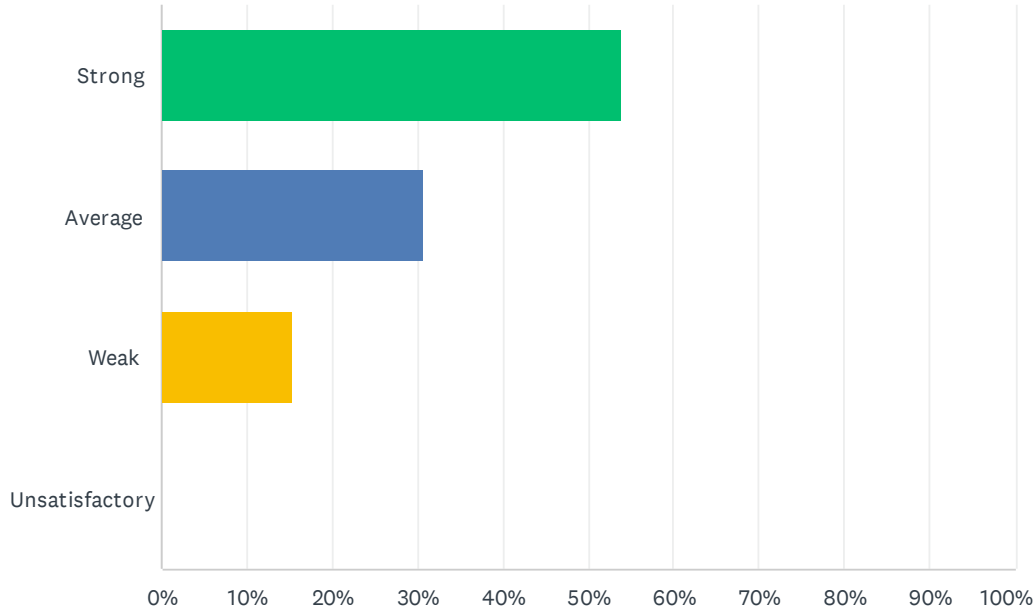


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	36.36%	4
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 13 Skipped: 1

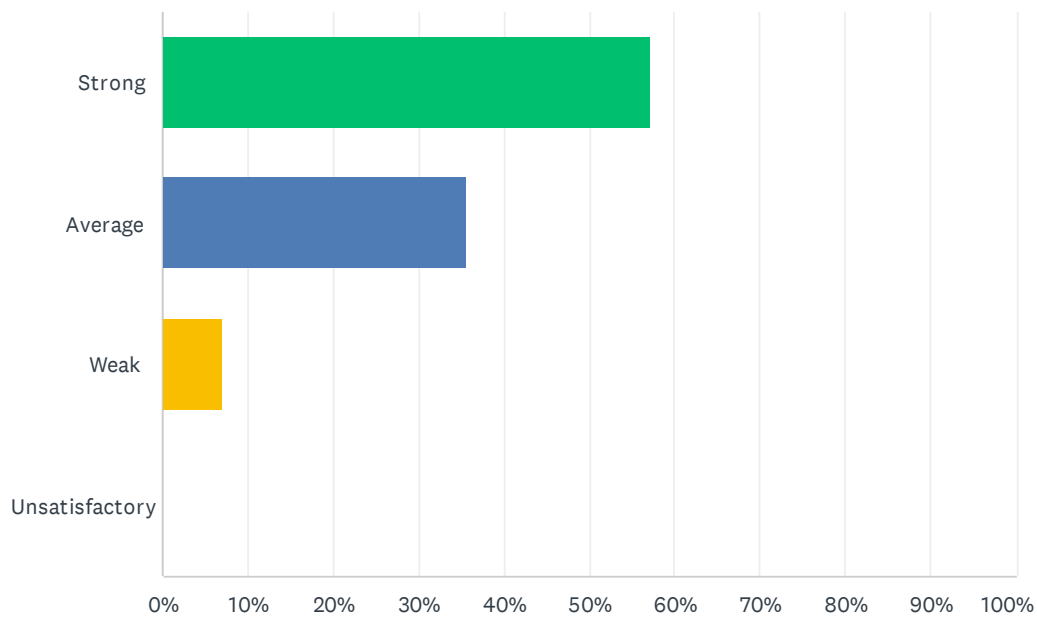


ANSWER CHOICES	RESPONSES
Strong	53.85% 7
Average	30.77% 4
Weak	15.38% 2
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
1	Nobody can remember how to write them. As previously stated, all discipline is referred to the Campus supervisor.	2/21/2022 9:27 AM

Q32 My site has a positive atmosphere.

Answered: 14 Skipped: 0

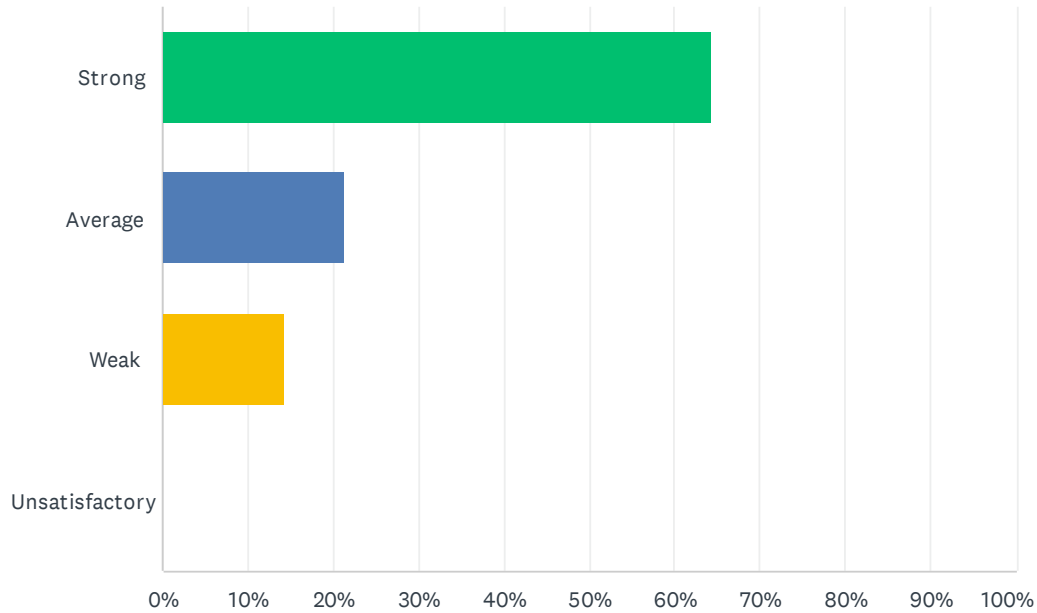


ANSWER CHOICES	RESPONSES
Strong	57.14% 8
Average	35.71% 5
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	The coach, intervention specialist, Ms. Gardea and the Campus supervisor all do their jobs with their eye on the ball. By that they understand students needs are met when teachers are supported. Issac Hedgemon is still ineffective. I didn't know how much until Ms. Gardea started working with students. The biggest morale buster is the office. We had a great opportunity with Sissy and Rachel moving on to really change the culture. Not with Cyndi Valencia there!! We're back to only getting supplies one day a week, because it is difficult for THEM. No attendance until 9:00, because it is difficult for THEM. Stay out of the office between 7:30 and 8:00, because it is busy for THEM. Then a day or two later, we are chewed out because nobody is getting the lunch count in. This is because 8:30 is a natural breaking point before we start instruction and 9:00 is in the middle of a teaching block. No grace for the teachers!! Cyndi sent out a plea for TEACHERS to get in contact with the parents to get them to sign contracts. I don't mind sending out a parent square, but WE DO NOT HAVE THE TIME TO CALL. I was told how great Cyndi is because she works on Saturdays and weekends. Seriously?? Teachers do that ALL THE TIME!! See how you are overwhelmed with Independent study and no help?? That's how teachers work ALL THE TIME. Welcome to the club!! Also, they have little potlucks and luncheons. Everybody orders with their grade level all the time, everyone expects the office to do it too. I don't know what it is, but somehow they come off as a morale buster.	2/21/2022 9:27 AM

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	21.43% 3
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	I would! Mr. Tapia is a really smart, compassionate person, with a real commitment to student achievement. The only negatives are the office, passing the buck with discipline, and the micromanaging.	2/21/2022 9:27 AM