

Executive Board Minutes February 13, 2023
The meeting was called to order at 4:07pm by Keith Harvey.

#### I. President's Report—Keith Harvey

**A.** Executive Board Meeting Dates 3/13/23, 3/27/23, 4/24/23, 5/8/23, 5/22/23, 6/13/23

#### B. LBCTA Sick Bank

Since its inception, hundreds of days have been donated. Unfortunately, there are currently more requests than donations, leaving the bank at a negative balance. Please remember that the bank runs on the generosity of the membership. I hope each of you sees fit to donate at least one day to the bank to ensure its continuation. Donation form.



With the approval of the Executive board I appoint Jennifer Garrett, Grace Parisi, and Cathleen Barone as the board of Elections. Please see the committee reports for this year's election procedures of officers and delegates.

#### D. State of the Union Speech

The State of the Union Speech will be at the March 27th Executive Board meeting.

E. NYSUT Offers Online Guide for a Successful Retirement
NYSUT has a publication for future retirees. "Your Blueprint for a
Successful Retirement: An online planning guide" is posted as a
resource for planning the next chapter in your life – retirement!
Click here. A login for NYSUT.org is required to access the online
publication.

#### F. 2023 LBCTA Scholarship

I am pleased to announce that the association will once again be awarding two \$1,000 scholarships to graduating seniors who are children of CTA members. Elena Frishman has graciously volunteered to continue as the chairperson of the Scholarship Committee. To be eligible for a CTA scholarship, the student must graduate from their high school in either January or June 2023. They

Keith Harvey President Karen Bloom Executive Vice President Beth Prostick Vice President for Elementary Schools Amy Leder Vice President for Secondary Schools Patricia Van Loon Recording Secretary Ellen Parks Corresponding Secretary Jonathan Bloom Treasurer

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may attend high school in any city or town. A parent must have been a dues paying member of the CTA for at least three full years and currently paying dues unless on family or medical leave. Those interested and eligible may request an application from Elena, by email at *EFrishman@lbeach.org*. The closing date for receipt of the completed application and all supporting documents, submitted in duplicate, is 2 PM on Friday, March 10th. The evaluation of these applications will take place on Wednesday, March 15th, immediately after school. Please contact Elena if you are interested in helping evaluate the applications. It would be wonderful if every building was represented.

#### G. AFT Robert G. Porter Scholars Program

The program offers four 4-year, \$8,000 post-secondary scholarships to students who are dependents of AFT members, as well as 10 one-time \$1,000 grants to AFT members to assist with their continuing education and/or fund their proposed ideas to strengthen and grow their union. Click Here

#### H. 2023 Long Island Teachers Benevolent Fund, Len Motisi Memorial Scholarship

Children of in-service members of NYSUT locals, who are high school seniors, graduating this year, and who will be attending a post-secondary institution on a full-time basis, are eligible. If you would like an application, please contact Keith Harvey.

#### I. Long Island Teachers Benevolent Fund Grants

- **1. Military Grant** For in-service members of NYSUT who have been called up to active military service in the United States armed forces and who as a result suffer loss of income. Please contact Keith Harvey for the form.
- **2. Burial Grant** Payable to the individual who incurs the funeral expenses of any member of a participating local who dies while in active service. Please contact Keith Harvey for the form.
- **3. Catastrophic Loss** Dues paying members of NYSUT Locals who are participants in the Long Island Teachers Benevolent Fund, and who are in dire need of financial assistance due to: (1) death or serious illness in the immediate family requiring expenditures exceeding \$3,000 "out of pocket" and not covered by insurance, (excluding co-pays and deductibles) (2) sudden personal catastrophe loss, requiring expenditures exceeding \$3,000 "out of pocket" such as loss of home by fire, etc. not covered by insurance. (excluding co-pays and deductibles). Please contact Keith Harvey for the form.

#### J. Health Care Bonus

As part of the State Budget, there was a healthcare and mental hygiene workers bonus program to recruit and retain existing employees. Within our association, our school nurses were eligible to receive this payment. The district received and paid the bonus on 1/27/23. If you believe you were eligible, and did not receive the bonus, please contact Keith Harvey.

#### K. LBSD 2023-24 School Calendar

The 2023-2024 District draft school calendar was presented and approved by the Executive Board. The next step is for the Long Beach Board of Education to present and adopt the calendar.

#### L. Study Money Dates - Reminder

Winter: Second Check: 2/17

There is one more opportunity to participate in the Study Program. Summer – Friday, May 12, 2023. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at Request for Participation in Study Program — Group A.

#### M. Coaching Pay Dates

Below are the payroll dates for coaches for 2022-23 school year:

#### High School

Spring: First Check: 4/14, Second Check: 5/12

#### **Middle School**

Winter II: First Check: 2/17, Second Check: 3/17 Spring: First Check: 4/28, Second Check: 6/9

#### II. Committees

#### A. Grievance Committee—Karen Bloom

- 1. There are no grievances to report at this time.
- 2. Please contact me if you have any issues that you feel are a violation of our contract.

#### **B.** Election Committee—Jennifer Garrett

1. The following positions will appear on this year's ballot: President, Executive VicePresident, Vice-President for Elementary Schools, Vice-President for Secondary Schools, Treasurer, Recording Secretary, Corresponding Secretary, NYSUT Delegate (2) and AFT Delegate (3). If you are interested in running for any of these positions, you must notify me in writing by March 15th at jgarrett@lbeach.org. You will be notified when your letter of intent is received, and you will be supplied with a copy of the petition (paper and digital) that you can use to secure the necessary 35 signatures in order to appear on the ballot. Candidates must submit petitions to me with signatures of thirty-five (35) members of the association who support your candidacy by March 30th. No person may be an officer of the LBCTA unless he or she has been granted tenure and has been an active member for two consecutive years immediately prior to election. In addition, no person may be President of LBCTA unless he or she has previously been an officer of the LBCTA, a member of the Executive Board, an elected delegate, or a member of a standing or special committee within the previous 5 years. Thank you!

#### C. New Members—Alison Katulka

- 1. Please save the date for the 6th Annual Bowling Fundraiser on March 30th at Maples Lanes in RVC. This event is a lot of fun and we encourage new members to take part. You can form a team, join a team, or participate in the many raffles.
- **2.** We are currently exploring dates for our Spring New Member gathering. Please check your emails for a "Save the Date". Remember, all new members, buddies, and mentors are welcome to join us.
- **3.** If you know of a new member who is in need of a buddy please email me at <a href="mailto:akatulka@lbeach.org">akatulka@lbeach.org</a>

#### D. Political Action Committee—Jennifer Garrett

1. We are currently in the planning stages for the next edition of the LBCTA Newsletter. Each year we expand the distribution list of the second edition to include our NYSUT brothers and sisters residing in the City of Long Beach, Lido Beach, Point Lookout and East Atlantic Beach to keep them informed of all the great happenings in our district. If you have any thoughts, ideas, or suggestions for content for our next newsletter please email LBCTAPAC@gmail.com. All suggestions are greatly appreciated!

#### E. Public Relations Committee—Amy Leder and Beth Prostick

- 1. It's that time of year again. Get your bowling shirts out and start gathering your team together for our annual LBCTA Bowling Fundraiser. This year the event will be held on Thursday, March 30th at Maple Lanes in Rockville Centre. Lanes fill up quickly, so please register your teams using this <a href="Link">Link</a> ASAP. Each team can have up to six members. The cost will be \$40 per bowler. There will be food, drinks, and raffles at the event. Registration will close on March 16th.
- 2. This year we are excited to partner up with Dr. Natali in an effort to raise money for the Leukemia and Lymphoma Society Big Climb Metro New York. The event will be at the USTANational Tennis Center on April 29th. Dr. Natali is leading a team called "Team Beach". If you would like to join the team and participate in

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- the climbing event, please click on this <u>link</u> to go directly to the Team Beach page.
- 3. Building reps, please send us your school themed basket for the event ASAP.
- **4.** Each year, as part of the grant application process, the Long Beach Teacher Center is required to determine what PD teachers would like for the upcoming year. Here is the an anonymous needs assessment survey. Please take some time to complete the survey. The Policy Board will be reviewing the data in March and will use it to approve next year's grant application in April. Our Center exists to provide high quality professional development based on your needs. Your input drives the classes and PD opportunities that we provide to you. If you have any questions, please let John Marr know.

#### F. Social Committee—Elleen Parks

- 1. We are busy planning the 2023 End of the Year celebration for <u>ALL</u> LBCTA members. We are very excited to announce, we are bringing our party back to Temple Avodah in Oceanside. It will take place on Thursday, May 18, 2023 and look forward to honoring **all** retirees!
- **2.** We are also excited for our Bowling Fundraiser at Maple Lanes on Thursday, March 30, 2023. See you there!

#### G. Long Beach Teacher Center—John Marr

- 1. The Long Beach Teacher Center wishes everyone a happy and healthy Valentine's Day.
- 2. Last month the Teacher Center sent a Needs Assessment survey to teachers to complete as part of the Teacher Center Grant for next year. Over one hundred teachers and staff filled the survey out. There is still time to have your voice heard! Please visit the Teacher Center site at <a href="http://www.lbeachtc.org">http://www.lbeachtc.org</a> and click on the survey <a href="link">link</a> to help determine what focus our professional development will have next year.

#### III. Executive Vice President's Report—Karen Bloom

#### A. APPR

- 1. You should have received your form stating who your evaluators are.
- 2. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
- **3.** Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
- **4.** Feel free to contact me if you have specific concerns regarding APPR.

#### B. Health & Safety

- 1. We are still experiencing large numbers of mice sightings, especially at the Middle School. After speaking with Mr. Kramer and Mr. DeVito, they are asking everyone to do the following when mice are spotted. Please send an email to your principal and head custodian and cc Mr. Kramer at dkramer@lbeach.org to let them know where you saw them. It seems that they have not been made aware of all of the recent sightings. Unfortunately, traps are the only thing that we can use in schools, so we will have to rely on those. Over February break, there will be more traps than usual placed throughout the hallways and areas that are not usually possible when students are here. Thank you for your help with this!
- **2. HS Shades**: The company doing the shades at the high school is still waiting for some materials to complete the job. More information to follow.
- 3. MS Boiler: The boiler company added four more feet to the exhaust pipe of the temporary boiler

to further mitigate any odor that might occur. The company is on site today to continue to service the boiler.

**4.** The next meeting date is April 20th, 2023. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at <a href="kbloom@lbeach.org">kbloom@lbeach.org</a>.

#### C. Other

- 1. Have a restful and relaxing winter break!
- 2. Save the date for the LBCTA Bowling Fundraiser! March 30th!
- **3.** Please remember to attend School Board meetings whenever possible.
- **4.** Please consider donating days to our District Sick Bank. The form is on our website at <a href="https://www.lbcta.com">www.lbcta.com</a>.

#### IV. Vice President for Elementary Schools' Report—Beth Prostick

- **A.** Don't forget to sign up for our annual Bowling event which will be held on March 30th.
- **B.** Our next Elementary Council meeting will be on March 20th at 4:00 in Lido room L25.
- C. Please consider donating a day to our sick bank.
- **D.** Have a safe and restful winter break!
- **E.** If you have any questions or concerns I can be reached at <u>bprostick@lbeach.org</u>.

#### V. Vice President for Secondary Schools' Report—Amy Leder

- **A.** It's that time of year again. Get your bowling shirts out and start gathering your team together for our annual LBCTA Bowling Fundraiser. This year the event will be held on Thursday, March 30th at Maple Lanes in Rockville Centre. Lanes fill up quickly, so please register your teams using this <u>link</u> ASAP. Each team can have up to six members. The cost will be \$40 per bowler. There will be food, drinks, and raffles at the event. Registration will close on March 16th.
- **B.** This year we are excited to partner up with Dr. Natali in an effort to raise money for the Leukemia and Lymphoma Society Big Climb Metro New York. The event will be at the USTANational Tennis Center on April 29th. Dr. Natali is leading a team called "Team Beach". If you would like to join the team and participate in the climbing event, please click on this <u>link</u> to go directly to the Team Beach page.
- C. Condolences to the entire Hagen Family on the passing of Gerrin. He is missed everyday.
- **D.** Thank you to Karen Bloom for continuing to address the mouse issue at both the HS and MS through the Health and Safety Committee.
- **E.** Thank you to Jeff Myers for leading the HS ID rollout and putting forth effort to ensure its success. It is nice to see everyone wearing ID's.
- **F.** Enjoy your winter recess.

#### VI. Treasurer's Report—Jonathan Bloom

#### A. January Financial Results

<b>Revenues</b>		<b>Expenditures</b>	
Refund	1,844.59	NYSUT	15,490.10
Union Dues	41,518.89	AFT	8,903.03
Total	\$42,473.01	Payroll Taxes and Fees	520.96
		Accounting Fees	3,000.00
		Total	\$28,814.09

- **B.** Save the date for our Bowling fundraiser event on March 30, 2023
- C. Please consider donating a sick day to the Sick Day Bank.
- **D.** Please consider attending a few School Board meetings. Your presence is always noted.
- E. Wishing everyone a safe and healthy winter recess.

For tax purposes, the 2022 union dues are \$1,023.

#### VII. Building Reports

#### A. West School

- 1. Condolences to the Hagen family on the loss of Gerin Hagen.
- 2. Sending thoughts and prayers to the High School staff and students during this difficult time.
- **3.** Condolences to the Haglich Family on the loss of Steve Haglich. Sending love to Grace and Shane from your West School Family.
- **4.** Thank you to all the special people who read to our classes in person or virtually as part of our World Read Aloud Day.
- **5.** Thank you to our PTA for the fun Slime Station on Global Play Day.
- **6.** Thank you to the West School students and staff for their contributions to our Unity video which was sent home for the families to enjoy.
- 7. Please join us, or form a team, for our 6th Annual Bowling Fundraiser Thursday, March 30th. Register your team using this link ASAP. Registration closes March 16th.
- **8.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

#### **B.** Lindell School

- 1. Congratulations to Rachel Ray on the birth of her son, Santino Robert Gallo.
- **2.** Get your team together and sign up for our annual Bowling Fundraiser! Thursday, March 30, 2023! Bowling Sign Up
- **3.** Thank you Lindell PTA and all the volunteers for a wonderful Happy Heart Dance celebrated by the 3rd grade.
- **4.** Thank you to the Middle School 6th graders for reading to our elementary students on World Read Aloud Day.
- **5.** Condolences to the Hagen Family.
- **6.** Please consider donating a day to the CTA sick bank.
- 7. Wishing you all a safe and relaxing Winter Recess!

#### C. East School

- 1. Thank you to Kelly McNamara for creating and sharing the Great Kindness Challenge for the week of February 13th. The 100th day of school was celebrated throughout the building. The first graders and their parents enjoyed fun STEM activities prepared by Mrs. McCullagh, Mrs. Levitt, and Mr. Jones.
- **2.** Our deepest sympathy to Sara Hagen and her family on the loss of her nephew, Gerrin Hagen, and her father, Bob Brennan.
- **3.** Thank you to the CTA for organizing the NYSTRS seminar and for those who attended.
- **4.** Please save the date for the LBCTA bowling fundraiser on March 30th at the RVC Maple Lanes. Use the <u>link</u> by March 16th to register your team.
- **5.** Please consider donating a day to the LBCTA sick bank.
- **6.** Wishing all an enjoyable winter recess.

#### D. Lido School

- 1. Kindness Week is looking to be an awesome week. We kicked it off with the 100th Day Celebration leading up to Valentine's, Positive and Gratitude Days. We'll end this week with Lido Spirit Day where we show our Lido School Pride.
- 2. Welcome back to Maris Lynch!
- 3. P.S. I Love You Day was celebrated on February 10th with students and staff wearing purple.

- This was a day to focus on kindness and anti-bullying activities. This year's theme was "Love All Your Chapters" which reminds us that each moment in life creates our story.
- **4.** Global Play Day was celebrated on February 6th with games, activities such as the fun Ker-boom Kidz presentation sponsored by Lido PTA which was a hit with students and staff alike.
- **5.** World Read Aloud Day was celebrated on February 1st with students and staff enjoying the many literacy activities.
- **6.** Condolences to Keely McEachern on the loss of her grandmother.
- 7. Condolences to the Hagen Family and the High School Staff on the loss of Gerrin.
- **8.** Thank you to all who attended the NYSTRS Retirement Seminar with Eric Iberger.
- **9.** Save the date for our LBCTA Bowling Fundraiser on Thursday, 3/30/2023. Register your team using this <u>link</u> ASAP. Registration closes March 16th.
- **10.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

#### E. Pre-K

- 1. Our condolences to the Hagen family on the loss of Gerrin.
- 2. Welcome back to Maris Lynch!
- 3. Thank you to Dr. Ostroff for the follow-up presentation from Dorina Sackman.
- **4.** Thank you to LBCTA for the NYSTRS's presentation. It was very informative.
- 5. Thank you to the Pre-K PTA for providing Yoga to our students. Our students really enjoyed it.
- **6.** Thank you to the PTA for the Whale fundraiser.
- 7. Thank you to the PTA for the Sweetheart Dance, our students enjoyed it!
- **8.** Our students enjoyed World Read Aloud Day, Global Play Day and P.S. I Love You Day. Thank you to those who planned the events.
- **9.** We are looking forward to celebrating the Kindness week activities this week, along with the 100th Day of school and Valentine's Day!
- **10.** Save the date for the LBCTA bowling event, Thursday, March 30, 2023. Registration closes March 16th, please register your team.
- 11. Please consider donating a <u>sick day</u> to the LBCTA sick bank.
- **12.** Enjoy the February break!

#### F. LBMS

- 1. Problems with the heat are ongoing. Many rooms have intermittent or little heat while others are sweltering. We hope this can be resolved in a timely fashion.
- **2.** We are concerned with the ongoing increase of mice sightings throughout the building. We hope this will be addressed in a timely fashion.
- **3.** Kudos to our 7th grade students, Ms. Arkow, Mr. Cook, Ms. Ferrante, Mr. Hoffman, Dr. Marr, Mr. Pellegrino, Mrs. Van Loon and Mrs. Scudiero for another successful National History Day experience. Good luck to those students who were selected to move to the next round at Hofstra University.
- **4.** Special shout out to Mrs. Espinet, Mr. Gallopini, and Mrs. Nurse for the Black History Month video series shown during our Wednesday/Friday morning announcements. The videos are certainly enjoyed by all! Thank you!
- 5. Congratulations to Nurse Liz (McMahon) on her retirement.
- **6.** Get well wishes to Ama Darkeh.
- 7. Welcome to Elizabeth O'Brien who will be covering for Dr. Darkeh.
- **8.** Condolences to the Hagen family on the passing of Gerrin.

- 9. Condolences to Amy Leder of the passing of her grandmother, Rita Pasternack.
- **10.** Save the date for our 6th Annual Bowling Fundraiser at RVC Maple Lanes on Thursday, March 30, 2023. Register your team using this link ASAP. Registration closes March 16th.
- 11. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.
- **12.** Enjoy a restful Winter Recess.

#### G. LBHS

- 1. Our deepest and most heartfelt condolences go out to the Hagen family on the passing of senior Gerrin.
- 2. Condolences to Amy Leder on the passing of her grandmother.
- 3. Condolences to Toni Weiss on the passing of her father.
- **4.** Thank you to Michael Corrigan for setting up the Suspenders for Spitz day of remembrance and kindness in honor of our friend Jay Spitz and thank you to everyone who contributed and participated in this memorial fundraiser.
- **5.** Congratulations to Special Education Mathematics Teacher Michael Corrigan who was recently honored by the Association of School Supervisors for Educational Technology as a 2023 Bright Light honoree.
- 6. Thank you to Dr. Radice for organizing the HS Book fair.
- 7. Thank you to the student government on a successful blood drive.
- **8.** Staff is looking forward to the completion of all schooltool photo uploads of students.
- **9.** Staff is glad to see the district has decided to require students to wear their ID cards throughout the building so that security and staff can properly identify if an individual belongs in the building.
- **10.** Save the date for the Annual LBCTA Bowling Fundraiser at the RVC Lanes on Thursday, March 30th.
- 11. Please consider serving on a district committee.
- **12.** Please consider donating a sick day to the LBCTA Sick Day Bank.
- 13. Wishing everyone a happy and safe winter break!

At 4:55pm, a motion was made by Beth Prostick to adjourn the meeting. It was seconded by Jennifer Garrett.

#### In Attendance:

West: Claudine Clark, Julie de Bruin Lindell: Susan Simons, Cathleen Barone

East: Jennifer Diamond, Melissa Canner, Jennifer Maggio

Lido: Dorothy Lopez, Dana Monti, Lori Parenti

Pre-K: Molly Drake

LBMS: Jennifer Garrett, Natahsa Nurse, Grace Parisi

LBHS: Lisa Casey, Pamela Bankey, Anthony Balsamo, Camila Gamboa, Greg Milone

Long Beach Teacher Center (LBTC): Retiree Representative: Frank Volpe

Executive Officers: Keith Harvey, Karen Bloom, Patricia Van Loon, Elleen Parks, Jonathan Bloom

Minutes respectfully submitted by Patricia Van Loon, Recording Secretary.

# Check out all your union membership has to offer!

#### **LEGAL SERVICE PLAN**

Plan benefits include:

- Crucial estate planning documents (a Simple Will, Health Care Proxy, Living Will & Durable Power of Attorney)
- Free telephone consultations
- Guaranteed maximum fees for specific legal matters



### FINANCIAL COUNSELING PROGRAM

Plan benefits include:

- Unbiased objective advice
- Free telephone & virtual consultations
- Assistance with retirement planning, 403(b) savings, college savings, tax planning and more



Learn more by scanning the QR code to the right, visiting memberbenefits.nysut.org or calling 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

Jan-Feb 2023



## Join TEAM BEACH

The Leukemia & Lymphoma Society's (LLS) Big Climb is an inspirational community event that raises awareness and funding for groundbreaking research and treatment options to eliminate cancer.

LLS's mission to cure leukemia, lymphoma, Hodgkin's disease and myeloma, and improve the quality of life of patients and their families.

# Scan the QR code below to join the team or donate today!





BIG CLIMB WILL BE TAKING PLACE
SATURDAY APRIL 29, 2023
IN GRANDSTAND STADIUM AT THE
USTA TENNIS CENTER