

Our Management Team

Sr. Management Team


- Peggy J. Zaongo, *Chief Executive Officer, Austin*
- Terrance Lester, *Chief Operating Officer, Memphis*
- MD Diallo, *Vice President Business Development, Memphis*

Support Team Members

- Maggie Grice, *Director of Finance, Round Rock*
- Pam Daniel, *Development Manager, Southaven*
- Toya Garner, *HR Manager, Memphis*
- Drinda Sostand, *Office Manager, College Station*

Our management team are our strength! We employ highly-educated and skilled individuals to provide our clientele with the utmost attention, devotion, and dedication. We care for and about our workforce and train monthly to keep our team apprised of all advancements in the industry. We empower each individual to make decisions with minimal administration oversight. P.Smith & Associates is a solid consulting firm focused purely on the requirements and goals of our clients. Our philosophy is based on a simple set of principles.

We practice a relatively transparent business model, keeping our clientele fully informed of the entire situation and ensure that they comprehend all aspects of the association before we solidify any commitment. We strive for long-term relationships and clients who are willing to attain their objectives with our leadership and assistance.

 P.Smith & Associates, Inc.

"always part of the solution"

We meet or exceed each of our goals and promises; otherwise, we do not make them. We do not take lightly our commitments. Adhering to our statements and promises is not a point to be pondered at P. Smith & Associates, it is an automatic reaction. Our quality of service is the foundation of our continued success. We use advanced tools and techniques to track all of our projects to ensure that we deliver a strong solution.

With the rate at which the world is changing daily, it is often difficult to know where the boundaries lie. While this can be of concern to many, with a leader like P. Smith & Associates, by your side the current conditions generate endless possibilities for the future of your organizations products or services. We strive to consider the world the way that the most advanced, tech-savvy individual sees it, in this way, we provide to our clients services that are cutting edge, impressive, and useful.

Contact us to speak with a qualified team member.