

IDENTITY

DUNS Number: 826555679 CAGE Code: 53C43

FEDERAL CERTIFICATIONS AND SERVICES

8(a)

HUBZone

Small Disadvantaged Business Economically Disadvantaged Woman-Owned Small Business

STATE CERTIFICATIONS AND SERVICES

SMBCC

NAICS CODES

- 541612 Human Resources Consulting Services
- 561311 Employment Placement Agencies
- 561312 Executive Search Services
- 561320 Temporary Help Services
- 561330 Professional Employer Organizations
- 541611 Administrative Management and General Management Consulting Services
- 561110 Office Administrative Services
- 541613 Marketing Consulting Services
- 541618 Other Management Consulting Services
- 541820 Public Relations Consulting Services
- 541990 All Other Professional Scientific and Technical Services
- 561431 Private Call Centers
- 561920 Convention and Trade Show Organizers
- 611430 Professional and Management Development Training

THE DESA GROUP CAN PROVIDE:

- Staff Augmentation
 - Temp, Temp-to-Hire and Direct Hire
- Human Resources
 - Benefits Administration
- Compliance
 - Davis Bacon Act
 - Service Contract Act
 - Wage and hour

WE PROVIDE THESE SERVICES TO:

- Small, mid-sized and Large Companies
- Non-profit organizations
- State and Federal Government Agencies

We welcome you to visit our website, www.TheDESAGroup.com.





HOW WE DO IT:

We understand the issues our clients face in finding candidates who possess the necessary skills and who will fit into the culture of their organization. That's why we take a hands-on approach with your organization, learning about and understanding your technical and cultural environment.

We pride ourselves on providing a personal touch to each and every person we work with. Whether you are a client or a contractor, public or private sector, we guarantee that you will receive effective solutions, customized plans, and successful experiences!

PAST PERFORMANCE:

The DESA Group 'TDG' provided temporary labor and skilled tradesmen on the USC – Rutledge LeGare Pinckney Dormitory Renovation from May 2015 – August 2016. TDG provided quality skilled tradesmen to help meet our schedule. They were punctual and worked well.

Ms. Fleshman and her entire staff provided services with a high degree of professionalism, and were a pleasure to work with during the entire construction process. I highly recommend them!

Russell Partin, Vice President – Columbia, SC & Charlotte, NC METCON, Inc
704.564.8116 | rpartin@metconus.com

"TDG worked for us! Due to the broad range of technical services we provide, we needed a company that understands our pace. Through teamwork, TDG helped us to deliver our services with technical innovation, rapid response and reliability."

-Kevin Pethick, E2 Consulting Engineers, Inc. Savannah River Nuclear Solutions & Savannah River 803.640.6914 | kevin@wwwtwinvestments.com "The DESA Group provided Carpentry and Labor skilled workers for the USC Law School project. The workers they provided turned out to be solid contributors on the project and we have heard only good feedback from our field staff regarding their performance and positive attitude. Your efforts, your professionalism and last, but certainly not least, your responsiveness to our calls and requests, were superb!"

-David Dewar , Senior Project Executive Gilbane Building Company 803.447.3422 | DDewar@GilbaneCo.com







DIFFERENTIATORS:

With an award-winning staff that brings a wealth of experience, the DESA Group continuously seeks ways to enhance what we do for our clients in the most efficient way by bringing new and cutting-edge tools to the table. Placing great emphasis on it human resources services, TDG offers an auditable accounting system, knowledge of the Service Contract Act (SCA) and the Davis-Bacon Act (DBA) wage determinations. As many entrepreneurs and small businesses do not have the capacity to hire and maintain a fully staffed Human Resources Department, the DESA Group has the expertise to offer the full range of services for such companies.



COMPANY DATA:

The DESA Group (TDG) was founded in 2007 by Dionne Fleshman. Today, TDG continues to evolve as a full-service human resources and staffing solutions business, reaching and serving markets in local and national arenas. Under Fleshman's leadership, TDG is comprised of a talented, trained and highly skillful team of certified specialist boasting a competitive and sterling track record validated by its successful clientele.



