



The Standard

President's Message

from Greg Peterson, Chief, Grand Chute Police Department 



Greetings everyone;

As I sit here with fingers poised over the keyboard, I can't help but stare longingly out the window. According to the


calendar, it's the middle of November, yet the thermometer says 60°. Somewhere in my head, a voice is telling me I should be outside taking care of those final tasks that need to be completed before the inevitable transition from fall weather to winter, but alas, duty calls—as do the many reminders that I am solely responsible for holding up this edition of the newsletter. I can take a hint.

Like many of you, I had the pleasure of attending the 2015 IACP conference a few weeks ago. It was nice to see and visit with so many colleagues and catch up on the news from their respective departments. Of course, it was also nice to become immersed in the many high quality training opportunities offered and to evaluate new equipment and technologies. For agencies committed to professional excellence and employing best practices, who could ask for a better venue to become acquainted with the emerging trends in the field. Of course, not all of the

themes we heard during the conference were positive, and most of us would agree that today we are facing some of the most challenging times in recent memory. That said; I believe it is our commitment to continuous improvement and professional excellence that will carry us through these trying times.

Speaking of challenges, I'm sure by now most of you have heard that WILEAG is in the midst of some staffing changes. Recently, Rick Balistriero, our program manager for the past three years, accepted a full time position as a loss control specialist with Cities & Villages Mutual Insurance. Rick has been an invaluable member of the WILEAG team, playing a key role in our many successes over the past few years, including the growth in agency participation and development of the Core Standards Verification Program. Without a doubt, his shoes would be difficult to fill, but, fortunately, two factors have enabled us to move slowly in forming a transition plan. First, CVMIC, a WILEAG Gold Sponsor, is keenly aware of the value of law enforcement accreditation and a strong supporter of WILEAG. As such, they have graciously allowed Rick to continue fulfilling certain accreditation

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Visit the WILEAG website for the list of current WILEAG participating agencies (Core and Accreditation), the on-site assessment calendar and sponsor information! http://www.wileag.info/ 	

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duties in his capacity as a loss control specialist. The second factor is Rick's passion for law enforcement accreditation and the pursuit of professional excellence. It has led him to agree to remain with WILEAG, at least temporarily, in a substantially reduced role as program manager that he will fulfill with the help of our newest employee, administrative assistant Katie Wrightsman. While Katie will be handling most of the administrative tasks associated with the accreditation process, Rick will be guiding those duties, mentoring Katie, and continuing to advance policing excellence in Wisconsin.

A great way to close is with hearty congratulations to two agencies joining the ranks of those achieving full accreditation. On Monday, November 09, the Govern-

ing Board conferred accredited status on the Town of Beloit Police Department. The Town of Beloit P.D. was one of our pilot Core Standards Verification agencies and represents the first agency to graduate from Core Standards Verification to full accreditation. The second agency receiving accreditation on November 09 was the Milwaukee Police Department. At 1876 sworn, Milwaukee is, by far, the largest agency to be accredited by WILEAG and, I'm quite certain, unlikely to relinquish that honor any time soon. Congratulations to Chief Steve Kopp, from the Town of Beloit Police Department and Chief Edward Flynn from the Milwaukee Police Department on your outstanding achievement, and thank you for your support of policing excellence in your communities and the State of Wisconsin.



Calendar of Events



December 8-10, 2015
December 21, 2015
January 26-28, 2016
February 2-4, 2016
March 8-10, 2016
April 26-28, 2016

Winnebago Co. Sheriff On-site
WILEAG Board Meeting
New Berlin PD On-site
Glendale PD On-site
West Allis PD On-site
Watertown PD On-site



WPLF Chiefs Conference

February 7-10, 2016

Come see US at the WILEAG booth (in the hallway just outside the exhibit hall)... look for the table with **over a dozen agency awards** for 2015 on display!!!

Take the Time to PROMOTE the MOVE OVER OR SLOW DOWN LAW

STATE LAW
MOVE OVER OR SLOW DOWN FOR STOPPED EMERGENCY VEHICLES

We know the law, it requires drivers to shift lanes or slow down in order to provide a "safety zone" for a squad car, ambulance, fire truck, tow truck, utility vehicle, or highway maintenance vehicle that is stopped on the side of a road with its warning lights flashing.

Drivers have two options for creating a safety zone:

1. If the road has more than one directional lane, like the Interstate, and you can switch lanes safely, you must move over to vacate the lane closest to the law enforcement or other vehicle with its lights flashing.
2. If the road has a single directional lane or you can't safely move over, you must reduce your speed.

Failure of motorists to move over is one of the reasons that motor vehicle crashes kill more law enforcement officers on duty than any other cause.

Please take the time to **EDUCATE** the public by promoting the WisDOT video link seen below... publish the link in your newsletters, websites, Facebook postings and utilize the video during community meetings:

<http://wisconsin.gov/Pages/safety/education/move-over/default.aspx>



Featured Board Member
Todd Christopherson
Chief Deputy
Winnebago County Sheriff's Office



Todd currently serves on the WILEAG Board as the permanent proxy to Sheriff John Matz representing the Badger State Sheriff's Association. He started with the Winnebago County Sheriff's Office on September 20, 1992 and during his tenure has held the ranks of Sergeant, Lieutenant and Captain. In July 2011 he was promoted to his current position of Chief Deputy.

Throughout his career, Todd has been heavily involved in training and SWAT operations. He has served on the SWAT Advisory sub-committee to the Office of Justice Assistance and aided in the development of the State of Wisconsin ALERT Regional SWAT Response.

Todd is a State of Wisconsin Unified Tactics instructor and holds several other instructor certifications. He performs Use of Force examinations to include external agency in-custody death investigations. He has functioned as an Active Shooter design team member and full-scale exercise evaluator for Wisconsin Emergency Management.

Todd holds a Bachelor's Degree in Political Science and Criminal Justice from the University of Wisconsin Oshkosh and is a graduate of Northwestern University's School of Police Staff and Command. He serves on several boards of policy, procedure and governance including the Wisconsin Law Enforcement Accreditation Group since 2012.

Todd's Thoughts on Accreditation:



Like all law enforcement agencies, the Winnebago County Sheriff's Office strives to be a leader within its community values, integrity, fairness, and compassion. Accreditation encompasses all of these ideals and holds member agencies, whether large or small, to the same high standards.

Having timely and consistent external review of policies, procedures and protocols by other like-minded law enforcement professionals is a cornerstone for improving the services that law enforcement agencies provide. The process ensures that policy manuals are living, breathing documents and that accredited agencies are adhering to the high expectations enumerated in standards.

Most agencies, including my own, have found the self-assessment phase of the accreditation undertaking to be eye opening. Self-assessment forces the review of old, outdated and inconsistent protocols and procedures, and perhaps the creation of new policies that address accountabilities that an agency may not have considered. While not a simple process, it is certainly an attainable one that captures the essence of our noble profession.

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For those smaller agencies that may believe accreditation too daunting a task, the Core Standards Verification Program offers an abridged version of assessment that requires no on-site inspection and lays a solid foundation of knowledge and understanding for future pursuit of full accreditation.

As a Sheriff's Office delegate, I am keenly aware that this segment of law enforcement is underrepresented in WILEAG membership. As a Board Member, my goal is to encourage growth and attract membership in this population group so that Sheriff's Offices may reap the benefits of objective assessment and have a more significant voice in the state accreditation process.

About the Winnebago County Sheriff:

The Winnebago County Sheriff's Office was founded in 1847 and provides comprehensive public safety services to the 169,511 citizens of Winnebago County. In addition to typical law enforcement services, the Agency operates a 355 bed jail and a 911 Communications Center that dispatches emergency services for nine police departments, 14 fire departments, one ambulance service and 12 First Responder groups. The Sheriff's Office employs 204 total employees, which includes 143 sworn members.



MISSION STATEMENT

The Winnebago County Sheriff's Office is committed to providing comprehensive public safety services in partnership with its citizens to promote a safe and secure community.

In order to achieve the Sheriff's Office mission, emphasis is placed on professionalism, teamwork and individual growth. The Office strives to be a leader within the public safety community and values integrity, fairness and compassion.



<http://www.co.winnebago.wi.us/sheriff>



WILEAG Staff - Program Manager Rick Balistreri

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Website: <http://www.wileag.info/>

Hello All,

Sorry for the delay in publishing a newsletter, time got away from me along with having made an employment move. Two months ago I sought a career change and I am proud to announce that I am now a loss control specialist for Cities and Villages Mutual Insurance Company better known as CVMIC.



My training schedule has been extremely aggressive while I learned excavation, confined space entry, fall protection, OSHA, safety inspections, lift truck operations, electrical safety, risk transfer, traffic incident management and on and on... the learning opportunities have been great! I am absolutely honored to have this responsibility and who knows, I may be working with many of you as your municipality's loss control representative (provided you are a CVMIC member of course)!

At the same time, for the past two months, I had been trying to keep up with WILEAG on-sites, emails, training schedules, guidance and all of that goes with the program manager position. I apologize for any delay in service and I am seeking your continued patience as we, at WILEAG, have instituted a plan allowing me to stay involved in accreditation with the support of a part-time administrative assistant.

You will be seeing Katie Wrightsman at upcoming WILEAG training events and maybe even at the Chiefs Conference in February. Katie comes from a substantial law enforcement background with a very good understanding of law enforcement accreditation; I must also acknowledge that her husband Eric is a City of Brookfield police officer. Katie and I correspond daily and she has already taken on many sole assignments with great success; she will soon be cut loose to coordinate all of the on-site assessments for 2016, that includes assessor polls. She is currently assembling Core Standards Verification Program final reports for Delafield, St. Francis and Williams Bay (all to be reviewed by the WILEAG Board on December 21st, 2015) and generating your agency 2016 invoices.

As for me, my career change is not an exit from accreditation but an opportunity for me to grow, learn and share loss control across all municipal services (not just law enforcement). CVMIC, a municipal insurer, believes in the value of law enforcement standards and has tasked me with creating more off-site (remote viewing) WILEAG training opportunities such as webinars and on-line courses. Not only that, but we will be working with your agencies on other protective service initiatives in 2016 & 2017! I am excited!

I am proud of what WILEAG as an organization has been able to achieve. The Board, comprised of fifteen exceptional volunteers from different disciplines, has truly established the integrity of law enforcement accreditation in the State of Wisconsin. If only you could witness the work behind the scenes, this is an incredible group!

I have been honored to serve as the WILEAG program manager for the past 3 plus years and find it very difficult to step away... completely. The next 6-months will be a test of the new staff structure. Katie will be become more efficient as she learns the system and dynamics. (I have already experienced that she is more efficient than I ever was!!!) Stay tuned and **STAY SAFE!**



Featured Accredited Agency
Brown Deer Police Department
Milwaukee County
Population 12,217 31 Sworn Personnel



The Village of Brown Deer, population 12,217 encompassing 4.5 square miles, is located in northern Milwaukee County and is bordered by the City of Milwaukee on the south and west and includes numerous major county highways. Due to Brown Deer's location and major county highways, a large amount of police activity can be attributed to an overflow from the surrounding communities and the high volume of vehicle traffic. The community is 65% residential, 20% commercial & manufacturing and 15% institutional including schools and churches, open space including parks, transportation and utilities, etc.

The agency is staffed by 31 sworn officers and 4 civilians. It is organized in 2 divisions (operations and support services). The Department is very active in community policing. It has conducted a Citizen Police Academy for over 15 years and has graduated 26 classes. The Brown Deer Police Department's crime prevention unit facilitates the neighborhood watch program, crime stoppers, business surveys, community partnerships, citizen watch, and youth safety programs along with many more. The agency recently joined a dispatch consortium and shut down its stand-alone dispatch operation. The agency was first WILEAG accredited in 2009 with 2 subsequent successful reaccreditation on-site assessments, the most recent being this year.



Chief Michael Kass started his career in 1986 with the City of Altoona Police Department. In 1988 he joined the City of Menomonie PD where he progressed through the ranks to attain the rank of Lieutenant. In 2003, Chief Kass became the chief in the City of Sparta. In the fall of 2014 he was selected by the Village of Brown Deer to serve as its Police Chief.

Chief Kass has served in various positions of responsibility including Tactical Team Officer and Commander, Adjunct Instructor for Chippewa Valley Technical College teaching firearms and other tactical skills throughout the Chippewa Valley, as well as teaching Critical Incident Management courses for the State of Wisconsin Division of Emergency Management.

Chief Kass holds a Bachelor's Degree in Criminal Justice Management from Columbia Southern University and is a graduate of Northwestern University's School of Police Staff and Command. Prior to starting his law enforcement career Chief Kass served as a Correctional Officer with the Federal Bureau of Prisons. He is a veteran of the United States Air Force.

"Being selected to serve as the Chief of Police for the Village Brown Deer was a very satisfying and rewarding experience for me both personally and professionally. However, that decision came with a level of trepidation as I was an outsider to the organization. Having been a Chief selected from the outside once before I could envision some of challenges that awaited me, but knowing the Department was WILEAG accredited meant procedurally I knew a firm foundation was in place. That's a very comforting feeling for the "new guy".

"Within my first year here we were up for a reaccreditation and an on-site review. This was our chance to shine and the employees made it happen. It was clear to me that this was an organization with personnel who believed in and were committed to the accreditation process. This was a new experience for me and the assessors' knowledge and professionalism were outstanding. Going through reaccreditation so early on in my tenure proved instrumental in my understanding of how the organization functioned. The entire process gave me a greater appreciation of WILEAG accreditation and more importantly, a greater admiration for the employees who are the Brown Deer Police Department."



Featured Core Standards Verification Agency

Jackson Police Department

Washington County

Population 6,700 11 Sworn Personnel



The Jackson Police Department has 11 fulltime officers (chief, sergeant & 9 police officers, one of whom is on special assignment as a detective). The Department encourages specialized training to offset the limited promotional opportunities for police officers. Officers have earned certifications as DREs, humane officers, bicycle officers and motor carrier safety inspectors. Officers have also been qualified to provide in-house training in DAAT, firearms, active shooter and shield team helping to significantly supplement traditional annual in-service training.



Chief Jed Dolnick began his law enforcement career at the Washington County Sheriff's Department in 1977. He held positions of jailer/dispatcher, patrol officer, training officer and Administrative & Patrol Lieutenant . He was appointed as Jackson's chief in 2001. He has a BS degree in Social Welfare/ Criminal Justice from UW-Milwaukee (1978) and Master's degree in management from Cardinal Stritch (1981).

"I underestimated how difficult it would be for a small department to get through the FULL ACCREDITATION process; first because of the amount of work and second because many of the standards weren't applicable to a small agency. Although I was very happy when ACCREDITATION was awarded in 2010, I urged WILEAG to consider a program that would be more workable for small departments."

"A budget cut eliminated our Lieutenant position in 2010. The lack of a supervisor made it impossible for me to maintain accreditation and I therefore made the difficult decision to allow it to lapse January 2014. Fortunately, in late 2013, WLEAG was ready to test the new CORE Program and invited Jackson to participate as a pilot agency. Ultimately, we earned WILEAG's approval as a CORE agency just a few weeks after our original, full accreditation expired."



"The CORE program is exactly what I had hoped WILEAG would make available to smaller agencies. The number of standards was drastically reduced. As the name implies, the remaining 39 standards are the "core" standards that every law enforcement agency needs to adhere to regardless of size. My assurance to Jackson residents that we are following professional standards isn't a public relations boast; it's a demonstrated, verified fact."

"The cost of the program is justified by the reduction in liability exposure that following the CORE Standards provide."

Wisconsin Police Accreditation Coalition

W75 N444 Wauwatosa road
Cedarburg, WI 53012
(262) 375-76200
www.wi-pac.org



WI-PAC... it's more like Why-Not? **The Association of Accreditation Managers**

The Wisconsin Police Accreditation Coalition (WI-PAC) has a membership of over 30 agencies involved in the accreditation process. Our purpose is to enhance the quality of Wisconsin law enforcement service through promoting and supporting the concepts of police accreditation or CORE Standards verification. Through information sharing, network development and collaborative trainings, we assist our member agencies in achieving their goal of becoming Wileag accredited.

WI-PAC Benefits include:

- Resource for agencies involved in accreditation or CORE Standards verification
- Guidance in file construction and Standards interpretation
- Network for communication and support
- Provide training and mentoring in achieving accreditation
- Provide sample policies and directives
- Assist with mock assessments
- Serve as a conduit to the Wisconsin Law Enforcement Accreditation Group

WI-PAC membership is open to any law enforcement agency interested in the process of obtaining or maintaining WILEAG Accreditation status or the Core Standards Verification Program.

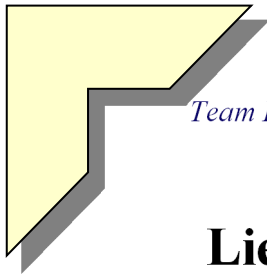
The annual membership fee is \$50.00. WI-PAC meetings are held four times a year at the Middleton Police Department. Meetings start at 10 am and are usually done by noon.

We encourage you to attend a meeting and see how we can help you in your efforts towards accreditation or CORE verification. For further information please contact a member of the Executive Board or visit our website at www.wi-pac.org.

- President Captain Mark Ferguson, Glendale Police Department
- Vice-President Chief Steve Kopp, Town of Beloit Police Department
- Secretary Chief Pete Nimmer, Shorewood Police Department
- Treasurer Chief Tom Frank, Cedarburg Police Department

We hope you consider joining us and look forward to seeing you at one of our meetings.

Sincerely, WI-PAC Executive Board



Team Leader's Corner

Team Leader's Corner features advice and recommendations from assessment team leaders based upon their observations and experiences during candidate agency on-site assessments. The contributing assessment team leader this issue is:

Lieutenant Kevin Konrad - Oshkosh Police Department

A Team Leader's Perspective... WILEAG Standard 11.2.6

Accreditation is often about applying the best practices in today's law enforcement. One of these practices is related to maintaining the integrity of the evidence and property storage functions. A law enforcement agency must have an accurate system for maintaining items in its possession to maintain this integrity. The community represented by the agency expects both integrity and accuracy when it comes to this function.

Accountability for this expectation can be achieved through compliance with WILEAG Standard 11.2.6. This standard is designed and intended to ensure the integrity of the evidence and property storage system. It is not an annual accounting of every item of property.

When agencies struggle with proving this Standard it is often because they confuse the **three significant terms** used in the dimensions. To help prevent this it is important that each term be defined in the agency's written directive. These definitions will guide the people responsible for carrying out each part so they are clear on what is expected of them.

An **inspection** is the simplest of the three processes related to this Standard. It is not intended to take much time but it helps ensure the operational readiness and performance of the property and evidence storage functions.

The semi-annual inspection involves looking at the property room to ensure it is clean and functional for its purpose. It should be conducted by the person who supervises the property function, but not the custodian of the property. This is done for the same reason that a supervisor conducts a squad or uniform inspection of an officer rather than having the officer do their own inspection. The semi-annual inspection should also verify that agency directives related to property preservation are being followed. The condition of the property should be checked for damage or deterioration and the overall integrity of the property should be determined. Finally, the inspection process should determine whether items are being disposed of promptly once they are no longer needed as evidence.

The unannounced inspection is an annual tool to ensure the integrity of the system. This can be conducted by the CEO of the agency or delegated to a designee to perform (11.2.6.4). It can be as simple as inspecting the storage area for cleanliness, making sure items are organized, and tracing a few items in custody to verify they are in the proper place according to the property records.

An **audit** is another process related to Standard 11.2.6. It can be defined as a sample of items out of a larger group. The sample size should be large enough that the CEO is confident all items are accounted for and they are readily retrievable, but it is not intended to involve every piece of evidence or property. The sample should be of a significant size to ascertain the property system is accurate. While WILEAG doesn't define the size of an audit sample, it does provide guidance and suggests in the comments for 11.2.6 that a minimum of ten items can be sampled for this purpose. This has been sufficient to show WILEAG that an agency is in compliance with the related dimensions.

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Some agencies also choose to go further than the WILEAG commentary and use statistical principles when determining the size of the sample. This method provides greater certainty of the property function's accuracy. It uses a sample size dependent on the total amount of property held by the agency rather than a set sample size. This is not required by WILEAG but it may help manage the risks inherent to the property function.

Table 1 below lists the appropriate sample size for a two tail test and a one tail test. The two tail method provides for greater statistical certainty that the property control process is accurate. The one tail is also accepted by many as providing a statistically proven method of determining accuracy without conducting a complete inventory. The sample sizes in this chart are not required by WILEAG.

Total Number of High Risk Items {Money, drugs, jewelry, firearms }	Sample Size – 2 Tail Test	Sample Size – 1 Tail Test
100	86	50
200	151	65
300	201	73
400	241	78
500	274	81
1000	376	88
5000	537	94

Table 1 –Computation of Sample Size to Test the Accuracy with a 95% Degree of Confidence (+/- 4%)

The requirement of an annual audit is designed to ensure the integrity of the property function (11.2.6.3). In most instances the process won't require a law enforcement agency to account for every item during the audit. If the audit does result in an error rate of more than 5% it is in the agencies best interest to conduct a complete inventory involving all cash, drugs, jewelry, and firearms currently listed in evidence storage.

This annual audit should be conducted by a supervisor who is not part of the property control function whenever possible. A smaller agency that doesn't have a supervisor outside of the property control chain of command may have to use the one they have to complete this annual audit. A suggestion to ensure transparency in these cases might be to have a second person accompany this supervisor during the audit to eliminate any perception by others that bias contributed to the results.

There is also a requirement of an audit when there is a change in property and evidence control personnel (11.2.6.2). This audit should be conducted by the newly appointed person who will be working with the property and evidence as well as a representative of the Chief Executive Officer of the agency. This audit is important since the new employee will be accountable for everything in the property function from that day forward.

The final term to define is an **inventory**. This is a complete listing or record of every item the agency has in its custody as part of property and evidence. This is by far the most detailed process related to ensuring the accuracy of records and the disposition of items. This can be a lengthy process depending on the total number of pieces in the inventory.

A law enforcement agency will find they are well prepared if they follow the dimensions in this Standard. It should also provide the agency's CEO with a greater level of comfort knowing they are following the best practices in law enforcement.



Attention CVMIC Member Agencies

CVMIC Risk Reduction Grant Program – Get Ready for 2016

Purpose

The CVMIC Risk Reduction Grant Program is designed to offer our membership a method for obtaining equipment, services, and training materials to assist them with the reduction of injuries and loss potential. Target areas for risk reduction include workers' comp, general liability, employment practices liability, and auto liability, but additional areas of liability may be considered. **The grant program can also be applied towards the cost of accreditation, the Core Standards Verification Program, Custom Service Information (CSI) or Lexipol.** The intention is to create a process that is simple to access for our members and manageable for CVMIC staff. The primary goal is to remove financial barriers for our members and collectively reduce the risk exposure for the membership

Structure

A **Grant Request** form will be available on the CVMIC website (www.cvmic.com) for the members to complete. This form will be submitted and reviewed by CVMIC staff to determine if the criteria for a valid submission have been met. Approved items will be reimbursed at 50% of the cost up to the allotted dollars available (see allotments) which is determined by member size: Large, Medium, or Small. Reimbursement will require payment verification and CVMIC review.

Members are required to designate a **Program Coordinator** that manages all requests for the city/village to best serve the overall needs of the municipality. CVMIC suggests that the member representative be the coordinator for the grant program. Multiple submissions are allowed up to the allotted dollar amount per member. If you identify a category that is not currently covered by the grant program please contact CVMIC to discuss the possibility of adding a new category.

Allotments

Member Size	Amount allotted	Frequency	Member count	Total/year
Large	\$10,000	Per Calendar year	7	\$70,000
Medium	\$7,000	Per Calendar year	16	\$112,000
Small	\$5,000	Per Calendar year	23	\$115,000
Total				\$297,000

*CVMIC and the program coordinator will be responsible for managing the cumulative expenditures for each member.

Scheduled Dates

Grant request forms must be submitted by the program coordinator to CVMIC. Requests can be submitted and approved up to the deadline of **September 1st**. Receipts for purchased items will be accumulated and payments made when either the allotted dollar amount has been used or the payment verification deadline of **December 1st** has been reached. The intention is for CVMIC to cut a check once during the calendar year. Grant money availability is reset on January 1st of each calendar year and grant money that has not been used by the end of the calendar year is forfeited and not carried over.

Further Questions?

Each CVMIC member has a member representative (grant program coordinator) to complete the application process, that individual is most likely not within the police department. Feel free to contact us if you would like to know who your representative is; please direct your CVMIC questions via email to Pallin Allen at pea@cvmic.com or Rick Balistrieri at pmb@cvmic.com.

Accreditation Manager Resource Guide

Resources	Contact Info	What you can expect...
<p>Custom Service Information-LLC - CSI -</p>	<p>Tim Kriz Email: csi-llc@hotmail.com</p>  <p>WILEAG Bronze Sponsor</p>	<p>Policy writing, organization, guidance with proofs and/or role of Accreditation Manager. Fees range from \$500 to \$3000. CVMIC agencies get up to ½ half of that fee paid by CVMIC (up to \$1500).</p>
	<p>http://www.cvmic.com/</p>  <p>WILEAG Gold Sponsor</p>	<p>Access to up-to-date standards that have gone through legal review, the CVMIC newsletter, have staff trained as assessors (the level of understanding about accreditation goes up dramatically) and members can attend CVMIC / WILEAG co-sponsored programs for free.</p>
	<p>Tom Frank Email: tfrank@deercreektech.com http://www.deercreektech.com</p>	<p>Deer Creek Technologies provides software applications for: Document Management/Training/ Testing/Review/Compliance Employee Early Warning System provides complete reporting and review functionality. Pricing is affordable for every budget.</p>
 <p>Mutual Insurance Participants</p>	<p>Mutual Insurance League of Municipalities Email: dennis@lwmmi.org dennis@lwmmi.org</p>	<p>The following offer is specifically for the Core Standards Verification Program: Insured members are reimbursed the cost of WILEAG membership for the first 3-years.</p>
	<p>Jerry Matysik Regional Support Manager Lexipol, LLC Office: 949-276-9970 Cell: 715-828-6337 www.Lexipol.com</p>  <p>WILEAG Gold Sponsor</p>	<p>Policy Writing, Policy Updates, and Training. The training (Daily Training Bulletins) consists of real-life scenario-based training with an emphasis on high-risk, low-frequency events. The Daily Training Bulletins can be completed in just a few minutes. As Lexipol President Gordon Graham says, "Every Day is a Training Day." Fee based on agency size. WMMIC, CVMIC, and WCMIC each contribute to the costs of a subscription.</p>
 <p>Next Generation Public Safety Software</p>	<p>Email: sales@prophoenix.com http://www.prophoenix.com</p>  <p>WILEAG Gold Sponsor</p>	<p>ProPhoenix has a singular vision to shift the paradigm of the public safety industry by creating and delivering leading application software through the use of state of the art technology and techniques. They are achieving this goal by providing competitively priced solutions, employing best practices and lessons learned, and most of all by listening to the needs and ideas of our clients in the evolution of the Phoenix software.</p>
	<p>http://www.wi-pac.org/</p>	<p>Organization of Accreditation & Policy Managers who have proven to be an outstanding network of support. \$50 annual membership fee; quarterly meetings.</p>
	<p>Rick Balistrieri – Program Manager 414-813-0005 Email: wileag@sbcglobal.net http://www.wileag.info/</p> 	<p>WILEAG staff member providing guidance, forms and templates while serving as a liaison to the Wisconsin Law Enforcement Accreditation Group Governing Board.</p>