As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

Message From FM #246

Another NAWIC year is coming to an end!! Renewals are due by October 1st.

I had the honor of representing the Fargo-Moorhead, ND Chapter at the 61st Annual Meeting and Educational Conference in San Antonio, August 17th-20th. Congratulations to the chapter on receiving two awards at the Awards Banquet on Friday night:

**PR & Marketing** - **Arrow Award** - For the Chapter that submitted the most Press Releases

This small Chapter really shot out a lot of Press Releases this year. We are looking forward to hearing the results of all their activity in the coming months.

**WIC Week** - **Special Award** - “Outstanding Small Chapter Award”

This award goes to a small chapter that exceeds expectations. With only 8 members, this chapter, in addition to receiving proclamations from two states, published articles in multiple local newspapers, participated in a member company hosted lunch that specifically honored women working on the Sanford Medical Center project in Fargo, ND. Additional attendees included female students and instructors from the local universities and the event was covered in three separate TV news stories. They also celebrated WIC Week by holding their NEF Block Kids Competition to introduce the joys of construction to a new generation of girls.

Dawn will be taking over as President on October 1st. The September meeting is on the 20th at my house in South Moorhead where we will make plans for the 16-17 year to grow the Chapter!!!

It has been a pleasure serving as your chapter President the past two years and I look forward to working with all of you to “BUILD FM246” in the coming year.

In This Issue

- Message From FM246
- Calendar/Upcoming Events
- Monthly Program Notice
- Chapter Member Info
- Regional & National Info
- Committees / Calendar
- NEF Information
- Misc Info
- Chapter Sales
- Ads / Sponsorships
- AMEC Pictures

“16 IN 2016”
# September 2016

## 4th Quarter + Membership Option Available
- Planning / transition Meeting— (joint chapter board meeting In/Out)
- New Signature cards for bank / Installation of Officers
- Set-up Calendar - include Chapter/Regional/National info
- Year End Reports Due - 20th—Monthly reports due to Director

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<td>NAWIC Founders Day Grandparent’s Day</td>
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<td>FM 246 BOD/ Membership Meeting &amp; Program</td>
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<td>Women Connect</td>
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<td>Last Day of Fiscal Year Dues Renewal</td>
<td>(October) Have you Renewed?</td>
</tr>
</tbody>
</table>

## Networking Events

**Chamber Events**

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location varies
  - **October 20** - Hilton Garden Inn, Fargo
  - **December** - Details coming

- **Women Connect** - Avalon Events Center West, 2525 Ninth Ave S.; Fargo, ND
  - **September 27** “Transforming Workplace Relationships with REAL Communication” - Jodee Bock
  - **October 18** “Silencing Self-Doubt: Living to Thrive” - Bethany Gartin

For more information or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
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<th>Columbus Day</th>
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<th>Women Connect</th>
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**MW APC - Independence, MO**

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<th>Business After Hours Monthly reports due to Director</th>
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<tr>
<th>Audit Approve budget</th>
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</table>

**October 1st - $25 late fee applied to renewals**

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**Upcoming Regional/National Events**

**Midwest Region 2016 Fall Conference**
- Early Bird Registration - $95 (by 9/15)
- General Registration - $105 (after 9/15)
- Stoney Creek Hotel & Conference Center
  - Deluxe King - $109
  - Deluxe Queen dbl - $119
  - 18011 Bass Pro Drive
  - Independence, MO 64055
- NAWIC Builds:
  - May the Force be with You...

**Midwest Region Annual Forum - 2017**
- More details to come!!

**Annual Meeting & Education Conference (AMEC)**
- Save the Date
  - 62nd Annual Meeting
  - Hyatt Regency Orange County
  - August 16-19, 2017
  - Anaheim, CA

**October 14-15, 2016**
- Independence, MO

**April 28 - 29, 2017**
- Omaha, NE
Fargo-Moorhead, ND
Chapter #246

Monthly Meeting Notice

Tuesday, September 20, 2016

Amy Berg Residence

416 44th Ave S.; Moorhead, MN

Road to the Future
of Fargo-Moorhead, ND
#246

Increased Membership & Awareness
Networking
Fundraisers
Monthly Programs

RSVP by Monday, Sept. 19th to: Amy Berg
by phone: 218-234-6633
or email: aberg.nawic@yahoo.com
Chapter Member Information

Amy Berg, CBT, CIT  
Joined - March 28, 1989  
Innovative Window & Door Service, LLC  
31576 SW Pickerel Lake Rd  
Detroit Lakes, MN  56501  
218-234-6633  
aberg.nawic@yahoo.com

Lynn Madaus  
Joined - December 1, 1996  
Retired  
2921 34th Ave S, #349  
Fargo, ND  58104  
701-200-8200  
lynn_m89@yahoo.com

Melanie Nordhougen, LEED AP  
Joined - October 1, 2009  
Mortenson Construction  
3009 37-1/2 Ave S  
Fargo, ND 58104  
701-799-5105  
melanie.nordhougen@mortenson.com

Suzi Retzlaff  
Joined - October 1, 2006  
Empire Engineering  
1553 1st St  
West Fargo, ND  58078  
701-212-8484  
retzaff@hotmail.com

Maria Selk  
Joined - November 1, 2014  
Mortenson Construction  
495 28th Ave S, #208  
Fargo, ND  58104  
612-214-5575  
maria.selk@mortenson.com

Joanna Slominski, LEEP AP  
Joined - May 1, 2014  
Mortenson Construction  
700 Meadow Lane N.  
Minneapolis, MN  55442  
701-566-2460  
joanna.slominski@mortenson.com

Emily Sumner, EIT  
Joined - October 1, 2014  
Mortenson Construction  
4822 46th St S #108  
Fargo, ND  58104  
402-321-9697  
emily.sumner@mortenson.com

Dawn Wiedewitsch  
Joined - February 1, 1998  
Tomboy Tools  
PO Box 871  
Detroit Lakes, MN 56502  
218-849-2582  
dmwied@yahoo.com

This could be you!!

Be the Change in:  
- You  
- Your Industry  
- Your NAWIC

?  
This could be you!!
2016 / 2017 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
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</thead>
<tbody>
<tr>
<td>President - Connie Leipard, CIT</td>
<td>President - Dawn Wiedewtisch</td>
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<tr>
<td>President Elect - Catherine Shoenenberger</td>
<td>Secretary - Amy Berg, CBT, CIT</td>
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<tr>
<td>Vice President - Dove Sifers-Putman, CBT</td>
<td>Treasurer - Emily Sumner</td>
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<tr>
<td>Secretary - Diane Mike, CBT</td>
<td>Director - Joanna Slominski</td>
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<tr>
<td>Treasurer - Anne Pfleger, CIT</td>
<td>Small Chapter Board</td>
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<td>IPP - Riki Lovejoy, CBT, CIT</td>
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</tbody>
</table>

If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:
Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com

Midwest Region
(13)
Information

Director

Vicki Nickel, CIT
Cornerstone Companies
4400 College Blvd.; Suite 350
Overland Park, KS 66211
Direct# 913-754-0191
Fax #: 913-378-0399
Email: vnickel@ckcins.com

WEBSITE
Visit the regional website at www.nawic13.org

FACEBOOK
Connect with us on Facebook at facebook.com/groups/nawicmidwest

NAWIC Office Contact Info
NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE
Visit our national website at www.nawic.org

FACEBOOK
Connect with us on Facebook at facebook.com/nawicnational
MEMBERSHIP - JOANNA SLOMINSKI

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. 16-17 National Goal - 85% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields

We did not meet our goals for retention (80%) and growth (0%) - we need to all work to recruit members and build the chapter to the required 16 members to get off of "The List".

Now is the time to recruit using the 4th Quarter Option - for those who join in July, August & September their membership is paid through September 2017. Contact the chapter for details.

PR & MARKETING (COMMUNICATIONS / PUBLICITY) - AMY BERG

Congrats to the Fargo-Moorhead, ND Chapter on winning the “Arrow Award” for submitting the most Press Releases!!

Promote & Share to increase visibility!!

SCHOLARSHIP - DUE TO NFSF BY FEBRUARY 28TH!!! - AMY BERG

NFSF: The Foundation’s Award committee met recently and have selected the recipients for the 2016-2017 School year. Recipients will need to verify that they will be attending school this fall in order to receive the funds.

Two NDSU architecture students have been selected for the $1000 & $500 Onie Loeks Memorial Scholarships. Details will be coming as soon as their information has been confirmed.

BYLAWS / STANDING RULES - DAWN WIEDEWITSCH

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC manual which contains the current NAWIC bylaws.

➢ The Chapter Standing Rules have been approved and filed. (reviewed in April - no changes)

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING) - MARIA SELK

Sponsorship Opportunities
Information packet is available on the chapter website: www.nawicfm246.org

Auction - November 17, 2016 Holiday Inn & John Villiard!!
The date and room location have been confirmed with the Holiday Inn - start planning now!!

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET - EMILY SUMNER

AUDIT: 14-15 Audit is done. 990 IRS tax compliance and E-postcard have been submitted
BUDGET: 16-17 budget will be presented at the October Board meeting for approval

PARLIAMENTARIAN - DAWN WIEDIWITSCH

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 6 - 12, 2016 - MARIA SELK

Women In Construction (WIC) Week
“Be the Change. You, Your Industry, Your NAWIC!”
Congratulations to the Chapter for receiving a special WIC Week Award. “Outstanding Small Chapter Award” for exceeding expectations:

PROFESSION DEVELOPMENT & EDUCATION - EMILY SUMNER

See page 9 for monthly Membership Meetings & Program Schedule

◆ Chapter’s must hold 10 Membership meetings per year and do Association business at 6 of them.
◆ If you haven’t had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
## Professional Development & Education -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

## 2015 - 2016 Monthly Meeting/Program Schedule

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<tbody>
<tr>
<td>Program: Tour of New Sanford Medical Center</td>
<td>Program: 37th Annual Construction Industry Auction</td>
<td>Program: Creatively Uncorked</td>
</tr>
<tr>
<td>Presenter: Mortenson Construction</td>
<td>Fundraiser to support our industry programs and scholarships</td>
<td>Presenter: Studio Artist</td>
</tr>
<tr>
<td>Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND</td>
<td>Location: Holiday Inn, Royale Room Fargo, ND</td>
<td>Location: Creatively Uncorked Moorhead, MN</td>
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<tr>
<td>Meeting type: <strong>Tour</strong> Planned by: Mortenson Team</td>
<td>Meeting type: <strong>Community</strong> Planned by: All Members</td>
<td>Meeting type: <strong>Networking</strong> Planned by: Joanna Slominski</td>
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<tbody>
<tr>
<td>Presenter: Fawn Germer</td>
<td>Presenter: Kathi Dobson, Detroit Chapter #183</td>
<td>March 15th Membership Networking Event</td>
</tr>
<tr>
<td>Location: Ramada Plaza &amp; Suites 1635 42nd St. S; Fargo,</td>
<td>Location: Holiday Inn, Club II Fargo, ND</td>
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<tr>
<td>Meeting type: <strong>Networking/Speaker</strong> Planned by: Membership</td>
<td>Meeting type: <strong>Speaker/Networking</strong> Planned by: Amy Berg</td>
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<th>APRIL 19, 2016</th>
<th>MAY 17, 2016</th>
<th>JUNE 21, 2016</th>
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<tr>
<td>Program: VDC Presentation (Virtual Design &amp; Construction)</td>
<td>Program: Tour of New Sanford Medical Center</td>
<td>Program: Redhawks Game Vs. Sioux Falls Canaries</td>
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<tr>
<td>Presenter: Matt Nohr</td>
<td>Presenter: Mortenson Construction</td>
<td>Location: Newman Outdoor Field “Stamp Out Cancer Night”</td>
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<tr>
<td>Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND</td>
<td>Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND</td>
<td>Location: Amy’s House 416 44th Ave S Moorhead, MN</td>
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<tr>
<td>Meeting type: <strong>Speaker</strong> Planned by: Mortenson Team</td>
<td>Meeting type: <strong>Tour</strong> Planned by: Mortenson Team</td>
<td>Meeting type: <strong>Family Fun Night</strong> Planned by: Amy Berg</td>
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<th>JULY 19, 2016</th>
<th>Thursday, August 11, 2016</th>
<th>SEPTEMBER 20, 2016</th>
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<tr>
<td>Program: Leadership Online Meeting</td>
<td><strong>Date Change</strong></td>
<td>Program: Strategic Planning</td>
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<tr>
<td>Presenter: Shirley Fradette/Anne Pfleger</td>
<td>Program: Corks &amp; Canvas - Art &amp; Wine Walk</td>
<td>Presenter: Amy Berg, 246 President</td>
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<tr>
<td>Location: Mortenson Office Sanford Jobsite 5461 23rd Ave S; Fargo, ND</td>
<td>Location: Downtown Fargo</td>
<td>Location: Amy’s House 416 44th Ave S Moorhead, MN</td>
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<tr>
<td>Meeting type: <strong>Leadership Training</strong> Planned by: Amy Berg</td>
<td>Meeting type: <strong>Networking</strong> Planned by: Amy Berg</td>
<td>Meeting type: <strong>Planning</strong> Planned by: Amy</td>
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**Date Change**

Program: Corks & Canvas - Art & Wine Walk
Location: Downtown Fargo
Meeting type: **Networking** Planned by: Amy Berg
ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA)
Construction Document Specialist (CDS)
Construction Industry Technician (CIT)

Available NOW—Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

NEF has a new email & website addresses!!

YOUTH PROGRAMS

Grades 1 - 6 Grades 8 - 12 Grades 9 - 12

Accessory Structure Project

NEF has a new email & website addresses!!

CAD/Design Drafting - AMY BERG

- The 2016-2017 Guidelines and Problem have been announced and are available on the NEF Website.
- The information has been sent to the area drafting instructors.

Block Kids - AMY BERG

- Plans are underway to partner with the Girl Scouts again and hold the competition yet this fall.
- More details to come!!

BECOME AN NEF AMBASSADOR... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.
CORE PURPOSE
TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.

CORE VALUES:
• BELIEVE
• PERSEVERE
• DARE

NEF's Construction Dictionary

New/Updated Edition with a fresh look... over 600 terms added!!!

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<tr>
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</table>

Get yours today!!!!

Now In Stock
Golf Towel
With hook
11 1/2” X 17 1/2”
$10.00 each.

Back Pack
Port & Company
14” X 17 1/2”
With Front Zipper Pocket
$10.00 each.

6-Pk Cooler
$ 7.00 each

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<td>Golf Towel</td>
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<tr>
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<td>6-Pk Cooler</td>
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* Plus Shipping (based on item)

Name: ____________________________________________
Company ** _______________________________________
Address: __________________________________________
City: _______________  State: ______  Zip Code: _______________
Email address: ________________________________  Contact Phone #: _______________

(please provide a contact email address and/or phone #)

We will INVOICE you with the final amount due that will include the shipping charges.

For more details contact:  Amy Berg, CBT, CIT
abeerg.nawic@yahoo.com or 218-234-6633
Chapter #246 Sponsors

Innovative Window & Door Service, LLC

31576 SW Pickerel Lake Rd.
Detroit Lakes, MN 56501

Gary Berg - 701-371-6183
Amy Berg, President - 218-234-6633
aberg55@yahoo.com

NEW Block Kids Sponsor

NDSU NORTH DAKOTA STATE UNIVERSITY

Construction Management & Engineering

Sponsorships Available:

**Annual Sponsorships:**
- $250 - General Contractor
- $200 - Contractor *
- $150 - Sub-Contractor *
  * Select one of the following events
    - Auction Fundraiser
    - Block Kids Program

**Event Sponsorships:**
- $100 - Project Manager
- $50 - Trades Person
- $25 - Construction Supporter
  - Single Events
    - CAD/Design Drafting Competition
    - WIC Week Events
    - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).
Connie’s Reception
Fargo-Moorhead, ND #246 - September 2016

Welcome Party

Industry Luncheon

“Zap the Gap” Workshop

Keynote—Jen Lee

Midwest Director
Vickie Nickel

NEF Exec Committee

NAWIC Staff

NAWIC Board

Midwest Region

Gala Reception

Midwest Region at Gala

Accepting FM246 Awards

Passing of the Gavel