



As material for the  
construction of our  
building, I pledge  
the agility of  
my hands, the  
ability of my mind,  
and the integrity  
of my heart.

September 2016

Message From FM #246

Another NAWIC year is coming to an end!! Renewals are due by October 1st.

I had the honor of representing the Fargo-Moorhead, ND Chapter at the 61st Annual Meeting and Educational Conference in San Antonio, August 17th-20th. Congratulations to the chapter on receiving two awards at the Awards Banquet on Friday night:

**PR & Marketing - Arrow Award** - For the Chapter that submitted the most Press Releases

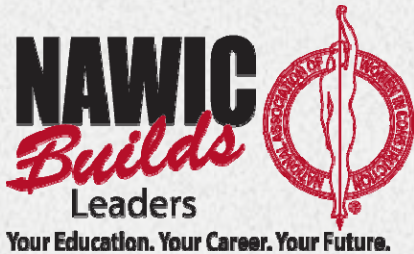
*This small Chapter really shot out a lot of Press Releases this year. We are looking forward to hearing the results of all their activity in the coming months.*

**WIC Week - Special Award - "Outstanding Small Chapter Award"**

*This award goes to a small chapter that exceeds expectations. With only 8 members, this chapter, in addition to receiving proclamations from two states, published articles in multiple local newspapers, participated in a member company hosted lunch that specifically honored women working on the Sanford Medical Center project in Fargo, ND. Additional attendees included female students and instructors from the local universities and the event was covered in three separate TV news stories. They also celebrated WIC Week by holding their NEF Block Kids Competition to introduce the joys of construction to a new generation of girls.*

Dawn will be taking over as President on October 1st. The September meeting is on the 20th at my house in South Moorhead where we will make plans for the 16-17 year to grow the Chapter!!!

It has been a pleasure serving as your chapter President the past two years and I look forward to working with all of you to **"BUILD FM246"** in the coming year.



Fargo-Moorhead, ND  
Chapter #246  
657 2nd Ave N Unit 763  
Fargo, ND 58107  
nawicfm246@gmail.com

Website  
[www.nawicfm246.org](http://www.nawicfm246.org)

Chartered - June 3, 1978



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"16 IN 2016"



Sun	Mon	Tue	Wed	Thu	Fri	Sat
4th Quarter + Membership Option Available Planning / transition Meeting— (joint chapter board meeting In/Out) New Signature cards for bank / Installation of Officers Set-up Calendar - include Chapter/Regional/National info Year End Reports Due - <b>20th—Monthly reports due to Director</b>				1	2	3
4	5 	6	7	8	9	10
11 <b>NAWIC Founders Day</b> Grandparent's Day	12	13	14	15	16	17
18	19	20 FM 246 BOD/ Membership Meeting & Program	21	22 1st Day of Autumn 	23	24
25	26	27 <b>Women Connect</b>	28	29	30 Last Day of Fiscal Year <b>Dues Renewal</b>	1 (October) <b>Have you Renewed?</b>

## Networking Events

### Chamber Events

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location varies  
**October 20** - Hilton Garden Inn, Fargo  
**December** - Details coming

- **Women Connect** - Avalon Events Center West, 2525 Ninth Ave S.; Fargo, ND  
**- 3:00 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

- September 27** "Transforming Workplace Relationships with REAL Communication" - Jodee Bock
- October 18** "Silencing Self-Doubt: Living to Thrive" - Bethany Gartin

For more information or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)





2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
2	3	4	5	6	7	8
9	10 Columbus Day	11	12	13	14 MW APC - Independence, MO	15
16	17	18 <i>Women Connect</i> FM 246 Mtg	19	20 Business After Hours Monthly reports due to Director	21	22
23	24	25	26	27	28	29
30	31  Happy Halloween	Audit Approve budget  October 1st - \$25 late fee applied to renewals				

## Upcoming Regional/National Events

MIDWEST REGION 2016 FALL CONFERENCE	MIDWEST REGION ANNUAL FORUM - 2017	ANNUAL MEETING & EDUCATION CONFERENCE (AMEC)
<p>Early Bird Registration - \$95 (by 9/15) General Registration - \$105 (after 9/15)</p> <p>Stoney Creek Hotel &amp; Conference Center Deluxe King- \$109 / Deluxe Queen dbl) - \$119 18011 Bass Pro Drive Independence, MO 64055</p> <p><u>NAWIC Builds:</u> <u>May the Force be with You...</u></p>	<p>More details to come!!</p> 	<p><b>SAVE THE DATE</b> <b>62nd Annual Meeting</b></p> <p>Watch for information about all the things to do &amp; see in Anaheim when you aren't attending the many seminars &amp; workshops that will be available to enhance your career in the construction industry!!</p> <p>Hyatt Regency Orange County</p>
October 14-15, 2016 Independence, MO	April 28 - 29, 2017 Omaha, NE	August 16-19, 2017 Anaheim, CA



Fargo-Moorhead, ND

Chapter #246

*Monthly Meeting Notice*

Tuesday, September 20, 2016

Amy Berg Residence

**416 44th Ave S.; Moorhead, MN**



RSVP by **Monday, Sept. 19th** to:

by phone:

or email:

Amy Berg

218-234-6633

aberg.nawic@yahoo.com

**RSVPed**



## Chapter Member Information

### Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC  
31576 SW Pickerel Lake Rd  
Detroit Lakes, MN 56501  
218-234-6633  
aberg.nawic@yahoo.com

### Lynn Madaus

Joined - December 1, 1996

Retired  
2921 34th Ave S; #349  
Fargo, ND 58104  
701-200-8200  
lynn\_m89@yahoo.com

### Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction  
3009 37-1/2 Ave S  
Fargo, ND 58104  
701-799-5105  
melanie.nordhougen@mortenson.com

### Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering  
1553 1st St  
West Fargo, ND 58078  
701-212-8484  
retzlaff@hotmail.com

### Maria Selk

Joined - November 1, 2014

Mortenson Construction  
495 28th Ave S. #208  
Fargo, ND 58104  
612-214-5575  
maria.selk@mortenson.com

### Joanna Slominski, LEED AP

Joined - May 1, 2014

Mortenson Construction  
700 Meadow Lane N.  
Minneapolis, MN 55442  
701-566-2460  
joanna.slominski@mortenson.com

### Emily Sumner, EIT

Joined - October 1, 2014

Mortenson Construction  
4822 46th St S #108  
Fargo, ND 58104  
402-321-9697  
emily.sumner@mortenson.com

### Dawn Wiedewitsch

Joined - February 1, 1998

Tomboy Tools  
PO Box 871  
Detroit Lakes, MN 56502  
218-849-2582  
dmwied@yahoo.com

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This could be you!!

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This could be you!!

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This could be you!!

**Be the Change in:**

- You
- Your Industry
- Your NAWIC



**TAKE AIM FOR NAWIC**



## 2016 / 2017 Officers

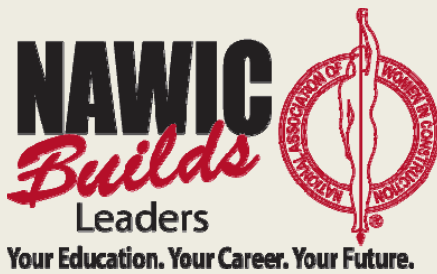
### NATIONAL

<b>President</b>	- Connie Leipard, CIT
<b>President Elect</b>	- Catherine Shoenenberger
<b>Vice President</b>	- Dove Sifers-Putman, CBT
<b>Secretary</b>	- Diane Mike, CBT
<b>Treasurer</b>	- Anne Pfleger, CIT
<b>IPP</b>	- Riki Lovejoy, CBT, CIT

### LOCAL

<b>President</b>	- Dawn Wiedewtisch
<b>Secretary</b>	- Amy Berg, CBT, CIT
<b>Treasurer</b>	- Emily Sumner
<b>Director</b>	- Joanna Slominski

**Small Chapter Board**



**If you have anything you would like added to the Newsletter:**

Please contact: Amy Berg:

Phone: 218-234-6633  
(leave message)

Email: aberg.nawic@yahoo.com

## Midwest Region (13) Information

### Director

**Vicki Nickel, CIT**  
Cornerstone Companies  
4400 College Blvd.; Suite 350  
Overland Park, KS 66211  
Direct# 913-754-0191  
Fax #: 913-378-0399  
Email: vnickel@ckcins.com

### WEBSITE

Visit the regional website at  
[www.nawic13.org](http://www.nawic13.org)

**MIDWEST REGION - COMING SOON**

### FACEBOOK

Connect with us on Facebook at  
[facebook.com/groups/nawicmidwest](https://facebook.com/groups/nawicmidwest)

### NAWIC Office Contact Info

NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone - 800-552-3506  
Fax - 817-877-0324

### WEBSITE

Visit our national website at  
[www.nawic.org](http://www.nawic.org)

### FACEBOOK

Connect with us on Facebook at  
[facebook.com/nawicnational](https://facebook.com/nawicnational)



## Committee Reports

### MEMBERSHIP - JOANNA SLOMINSKI

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **16-17 National Goal - 85% retention with 20% growth per chapter.***



**Do any of these describe your job? Then NAWIC is for you!!!**

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields



*We did not meet our goals for retention (80%) and growth (0%) - we need to all work to recruit members and build the chapter to the required 16 members to get off of "The List".*

***Now is the time to recruit using the 4th Quarter Option** - for those who join in July, August & September their membership is paid through September 2017. Contact the chapter for details.*

### PR & MARKETING (COMMUNICATIONS / PUBLICITY) - AMY BERG



*Congrats to the Fargo-Moorhead, ND Chapter on winning the "Arrow Award" for submitting the most Press Releases!!*

**Promote & Share to increase visibility!!**



### \$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!! - AMY BERG

**NFSF:** *The Foundation's Award committee met recently and have selected the recipients for the 2016-2017 School year. Recipients will need to verify that they will be attending school this fall in order to receive the funds.*

***Two NDSU architecture students have been selected for the \$1000 & \$500 Onie Loeks Memorial Scholarships. Details will be coming as soon as their information has been confirmed.***



### BYLAWS / STANDING RULES - DAWN WIEDEWITSCH

*Each member needs to go to the NAWIC website and download the most current copies of the NAWIC manual which contains the current NAWIC bylaws.*

- **The Chapter Standing Rules have been approved and filed. (reviewed in April - no changes)**

**DUTIES:** *Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.*

## Committee Reports

### WAYS & MEANS (FUNDRAISING) - MARIA SELK

#### **Sponsorship Opportunities**

Information packet is available on the chapter website: [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction - November 17, 2016 Holiday Inn & John Villiard!!**

**The date and room location have been confirmed with the Holiday Inn - start planning now!!**

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

### FINANCE - AUDIT / BUDGET - EMILY SUMNER

**AUDIT:** 14-15 Audit is done. 990 IRS tax compliance and E-postcard have been submitted

**BUDGET:** 16-17 budget will be presented at the October Board meeting for approval



### PARILIAMENTARIAN - DAWN WIEDIWITSCH

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

### NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

### WIC WEEK - MARCH 6 - 12, 2016 - MARIA SELK



## Women In Construction (WIC) Week

**"Be the Change. You, Your Industry, Your NAWIC!"**

**Congratulations to the Chapter for receiving a special WIC Week Award.  
"Outstanding Small Chapter Award" for exceeding expectations:**



### PROFESSION DEVELOPMENT & EDUCATION - EMILY SUMNER



**See page 9 for monthly Membership Meetings & Program Schedule**

- ♦ Chapter's must hold 10 Membership meetings per year and do Association business at 6 of them.
- ♦ If you haven't had the opportunity, make sure to go to the NAWIC national website [www.nawic.org](http://www.nawic.org) and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.



## Committee Reports

### PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2015 - 2016 Monthly Meeting/Program Schedule

OCTOBER 20, 2015	NOVEMBER 19, 2015	DECEMBER 15, 2015
<p>Program: <b>Tour of New Sanford Medical Center</b></p> <p>Presenter: Mortenson Construction</p> <p>Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND</p> <p>Meeting type: <b>Tour</b></p> <p>Planned by: <b>Mortenson Team</b></p>	<p>Program: <b>37th Annual Construction Industry Auction</b></p> <p><i>Fundraiser to support our industry programs and scholarships</i></p> <p>Location: Holiday Inn, Royale Room Fargo, ND</p> <p>Meeting type: <b>Community</b></p> <p>Planned by: <b>All Members</b></p>	<p>Program: <b>Creatively Uncorked</b></p> <p>Presenter: Studio Artist</p> <p>Location: Creatively Uncorked Moorhead, MN</p> <p>Meeting type: <b>Networking</b></p> <p>Planned by: <b>Joanna Slominski</b></p>
JANUARY 19, 2015	FEBRUARY 8, 2016	MARCH 12 & 15, 2016
<p>Program: <b>Women Connect "Work-Life RESET"</b></p> <p>Presenter: Fawn Germer</p> <p>Location: Ramada Plaza &amp; Suites 1635 42nd St. S; Fargo,</p> <p>Meeting type: <b>Networking/Speaker</b></p> <p>Planned by: <b>Membership</b></p>	<p>Program: <b>Safety Presentation</b></p> <p>Presenter: Kathi Dobson, Detroit Chapter #183</p> <p>Location: Holiday Inn, Club II Fargo, ND</p> <p>Meeting type: <b>Speaker/Networking</b></p> <p>Planned by: <b>Amy Berg</b></p>	 <p>March 12th <b>Block Kids Competition</b></p> <p>March 15th <b>Membership Networking Event</b></p>
APRIL 19, 2016	MAY 17, 2016	JUNE 21, 2016
<p>Program: <b>VDC Presentation</b> (Virtual Design &amp; Construction)</p> <p>Presenter: Matt Nohr</p> <p>Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND</p> <p>Meeting type: <b>Speaker</b></p> <p>Planned by: <b>Mortenson Team</b></p>	<p>Program: <b>Tour of New Sanford Medical Center</b></p> <p>Presenter: Mortenson Construction</p> <p>Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND</p> <p>Meeting type: <b>Tour</b></p> <p>Planned by: <b>Mortenson Team</b></p>	<p>Program: <b>Redhawks Game Vs. Sioux Falls Canaries</b></p> <p>Location: Newman Outdoor Field</p> <p><b>"Stamp Out Cancer Night"</b></p> <p>Meeting type: <b>Family Fun Night</b></p> <p>Planned by: <b>Amy Berg</b></p>
JULY 19, 2016	Thursday, August 11, 2016	SEPTEMBER 20, 2016
<p>Program: <b>Leadership Online Meeting</b></p> <p>Presenter: Shirley Fradette/Anne Pflieger</p> <p>Location: Mortenson Office Sanford Jobsite 5461 23rd Ave S; Fargo, ND</p> <p>Meeting type: <b>Leadership Training</b></p> <p>Planned by: <b>Amy Berg</b></p>	 <p><b>Date Change</b></p> <p>Program: <b>Corks &amp; Canvas - Art &amp; Wine Walk</b></p> <p>Location: Downtown Fargo</p> <p>Meeting type: <b>Networking</b></p> <p>Planned by: <b>Amy Berg</b></p>	<p>Program: <b>Strategic Planning</b></p> <p>Presenter: Amy Berg, 246 President</p> <p>Location: Amy's House 416 44th Ave S Moorhead, MN</p> <p>Meeting type: <b>Planning</b></p> <p>Planned by: <b>Amy</b></p>

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*Educating the Construction Industry  
Today . . . and Tomorrow*

**NAWIC Education Foundation**

1800 Pembroke Drive, Suite #300  
Orlando, FL 32810

**NEF Administrator - Patti Susko**

Phone #: 407-667-3417

Toll Free: 866-277-2883

Email: [nawicedu@gmail.com](mailto:nawicedu@gmail.com)

Website: [www.nef-edu.org](http://www.nef-edu.org)

**NEF has a new  
email & website  
addresses!!**

**ADULT EDUCATION PROGRAMS**

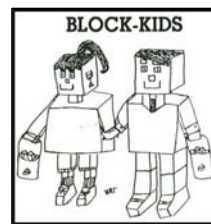
**Certified Construction Associate (CCA)**

**Construction Document Specialist (CDS)**

**Construction Industry Technician (CIT)**

**Available NOW—Construction Industry Specialist (CIS)**

**Construction Bookkeeping Technician (CBT)**



Grades 1 - 6



Grades 8 - 12



Grades 9 - 12

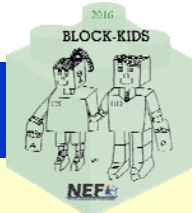
**Youth Programs**

**CAD/Design Drafting - AMY BERG**



- The 2016-2017 Guidelines and Problem have been announced and are available on the NEF Website.
- The information has been sent to the area drafting instructors.

**Block Kids - AMY BERG**



Plans are underway to partner with the Girl Scouts again and hold the competition yet this fall.

More details to come!!

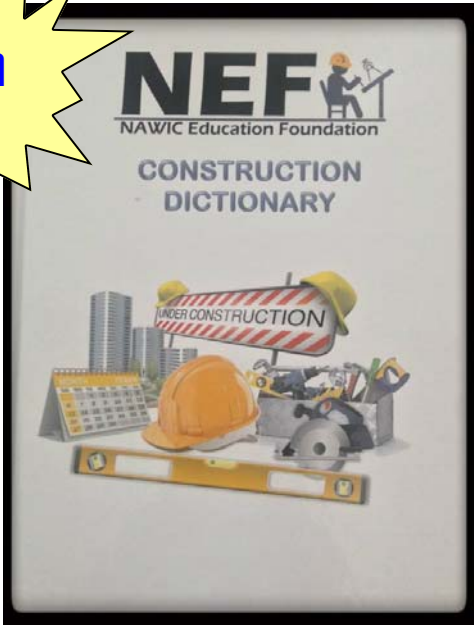
**BECOME AN NEF AMBASSADOR...** Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at [www.nawiceducation.org](http://www.nawiceducation.org).



NEF's Construction Dictionary

**New/Updated** Edition with a fresh look...  
over 600 terms added!!!

Part #	List Price
7-01-01	\$ 65.00

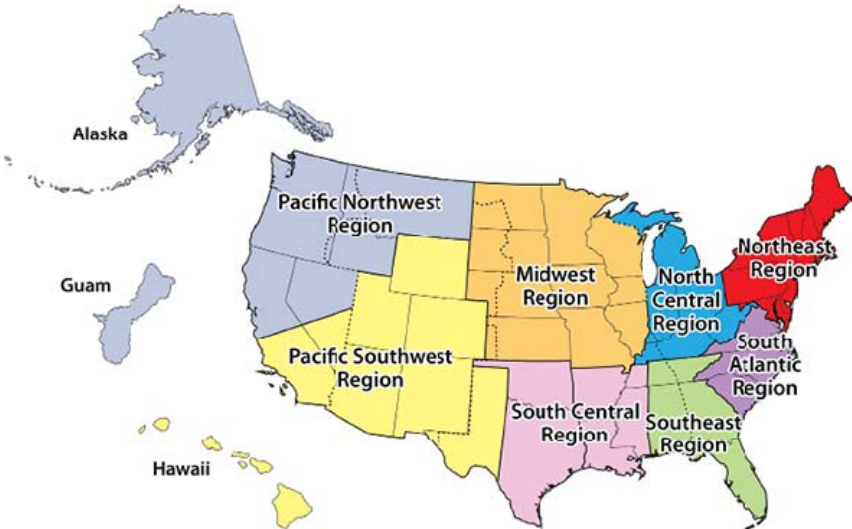
**Get yours today!!!!**

**CORE PURPOSE**

TO ENHANCE THE SUCCESS  
OF WOMEN IN THE  
CONSTRUCTION INDUSTRY.

**CORE VALUES:**

- BELIEVE
- PERSEVERE
- DARE



NAWIC Region Map



## Golf Towel

With hook  
11 1/2" X 17 1/2"

**\$10.00 each.**



## Back Pack

Port & Company  
14" X 17 1/2"

With Front Zipper Pocket

**\$10.00 each.**



## 6-Pk Cooler

**\$ 7.00 each**

Qty	Item	Cash/Check	Credit Card	Extended Cost
	Back Pack	\$ 10.00	\$ 11.00	\$
	Golf Towel	\$ 10.00	\$ 11.00	\$
	6-Pk Cooler	\$ 7.00	\$ 8.00	\$
	<b>Subtotal *</b>			\$
* Plus Shipping (based on item)				

Name: \_\_\_\_\_

Company \*\* \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Email address: \_\_\_\_\_ Contact Phone #: \_\_\_\_\_

(please provide a contact email address and/or phone #)

**We will INVOICE you with the final amount due that will include the shipping charges.**

**For more details contact: Amy Berg, CBT, CIT**  
**aberg.nawic@yahoo.com or 218-234-6633**



## Chapter #246 Sponsors



**Innovative  
Window  
& Door  
Service, LLC**

31576 SW Pickerel Lake Rd.  
Detroit Lakes, MN 56501

Gary Berg - 701-371-6183  
Amy Berg, President - 218-234-6633  
aberg55@yahoo.com

**NEW**  
**Block Kids**  
**Sponsor**

**NDSU** NORTH DAKOTA  
STATE UNIVERSITY

**Construction Management & Engineering**

### **Sponsorships Available:**

#### **Annual Sponsorships:**

- \$250 - General Contractor
- \$200 - Contractor \*
- \$150 - Sub-Contractor\*
- \* Select one of the following events
  - Auction Fundraiser
  - Block Kids Program

#### **Event Sponsorships:**

- \$100 - Project Manager
- \$ 50 - Trades Person
- \$ 25 - Construction Supporter
- Single Events
  - CAD/Design Drafting Competition
  - WIC Week Events
  - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).

