

PLEADINGS

Issue No. 336

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March 2019

TIPS FOR ACHIEVING HARMONY

So many big arguments begin with small comments. How many times have you started a conversation on friendly terms, then wound up in some kind of dispute that you didn't anticipate?

Laurie Puhn, family mediator, suggests these simple phrases to help avoid potential arguments and achieve harmony.

1. "Thank you for your opinion. I'll think about it." When you receive unsolicited advice at a family gathering, such as Aunt Sylvia's suggestion that you change your hairstyle, just smile and respond with this casual conversation terminator. If you're rudely asked a question like "Are you still single?" don't reply with a lengthy excuse. Say, "Yes, and I'll let you know if anything changes." The goal is to be polite and end the conversation. There is no need to be defensive or rude.

2. "Is this a good time for you?" Whenever I want my husband's

full attention for a conversation and I don't want to compete with a football game on TV, I ask this simple question. If he gives me a green light by saying yes (and turning off the game), I proceed. If he says no, I ask, "When would be a better time?" We then agree on another time and a fight is avoided. Consider using this line at work, too. Your boss and coworkers will appreciate it.

3. "Would you like my thoughts?" One of the biggest complaints kids have about parents is that they constantly issue orders and judgments. Sometimes this is a parent's job. But if you are often confronted with an angry response ("Who made you the authority?" or "It's none of your business"), you might benefit from dialing back. Ask your child if she wants to hear what you have to say. If she says yes, it means she is ready to listen. If she says no, then button your lip. This works for adult family members, too.

4. "Why don't we get the facts?" Some people who come to mediation tend to argue about anything and everything, including things that can be easily resolved. If you find yourself in a dispute with your brother about the price of a car or the name of the restaurant you went to over the holidays last year, state this one-liner, then look up prices online, call a store, or drive by the restaurant—not so one of you can say, "I told you so," but so you can move on from the discussion before it spirals into a fight.

5. "I need your help. Can you please...?" People often ask me what they can say to family members or coworkers who don't assume their share of responsibility. Here's my simple tip: Rather than accusing the person of being lazy or inconsiderate, ask her for what you want and be specific. "Since we both drink coffee, how about if I make the pot and you clean it, or vice versa?" People are not mind readers.

6. “Let’s wait on this until we have more information.” Know when to table a discussion. One couple came to me with a dispute that had turned into a huge problem for them: They were constantly arguing over whether they should stay in their city apartment or move to a house in the suburbs. The issue wasn’t which choice they should make (they had already agreed they wouldn’t move for three years, or until their oldest child reached school age); it was that they were having a premature argument. At times like these, it’s important to remind yourself and your conversation partner that it’s too early to discuss the issue. Preferences will change over time, as will facts, such as home prices.

7. “What did you mean by that?” Sometimes asking the right question is all it takes to avoid an argument. We all make assumptions about other people’s intentions. Asked in a genuinely interested (and not passive-aggressive) way, this question allows your conversation partner to explain himself before you jump to conclusions. Only then should you offer your response.

8. “I don’t like that, so why don’t we do this instead?” This is how to complain with impact. Rather than nagging your mate about a problem, focus on finding a solution for the future. For example, instead of moaning about buying all the holiday gifts, suggest that he shop for the men in the family and you buy for the women—or split some other duties.

9. “I’m sorry you’re upset.” When you find yourself frustrated with a friend or a close family member who didn’t take your advice, you desperately want to say something like “I told you so” or “That was a dumb thing to do.” Don’t. Dishing out criticism won’t change a thing. A compassionate response will help you both move forward.

10. “Let me get back to you.” Everyone needs a prepared comment to delay a response when he or she is put on the spot. For example, a cousin suggests you prepare a main course for her potluck Christmas party for 20 people or the president of the PTA picks you to head a committee for a year. Keep this line handy at all times. If you don’t want the person to feel as if she is being dismissed, give her a time when she can expect a response: “Let me get back to you by tomorrow afternoon.” And then make sure that you do.

NALS OF GREATER KALAMAZOO BOARD OF DIRECTORS March 5, 2019

The March Board Meeting was held on Tuesday, March 5, 2019, at Willis Law. Minutes of the February Board meeting were approved. The Treasurer’s report for February was approved subject to audit. Committee reports were given and discussed, including Education, Ways and Means, Employment, Membership, and Programs and Reservations. The Board voted to cancel the April general membership meeting

due to our hosting the NALS of Michigan Annual Meeting the previous weekend. The May general membership meeting was moved to May 21. **A new Schwan’s campaign has started, with Campaign ID No. 44474, and runs through April 30. This will be the last campaign for Schwan’s, as they are discontinuing the program. So buy, buy, buy!** The Board approved having a 50/50 raffle and a Chinese auction at the Annual Meeting. NALS of Michigan will have a certification Q&A session on March 23 open to all members through GoToMeeting. The Nominating Committee is working on filling the slate of candidates. All members should get their registration forms for the Annual Meeting to Jen Robinson by March 24.

The next planning meeting for the NALS of Michigan Annual Meeting will be held in conjunction with the March 26 general membership meeting.

Next board meeting will be held April 9, 2019, at Miller Canfield at 6:30 p.m. It will be preceded at 5:30 by a planning meeting for the 2019 NALS of Michigan Annual Meeting. Bring some snacks and come out and join the planning team! We need all chapter members to step up and help with this annual meeting!



NOMINATING COMMITTEE REPORT

The Nominating Committee of NALS of Greater Kalamazoo is pleased to present the following as officer candidates for fiscal year May 1, 2019, through April 30, 2020. Voting will take place at the March 26, 2019, general membership meeting.

- **President** - Paula Steffey, PP-SC, CLP, CWCP
- **Vice President/Membership Chair** - **
- **Treasurer** – Shawn Brew
- **Recording Secretary** - **
- **Corresponding Secretary** – Tierney Tubergen
- **Director** - Nancy Thomas, PLS
- **Parliamentarian** - Nancy Thomas, PLS
- Finally, as Immediate Past President, Michele Guyman will also remain on the Board.

**Nominations for any position will be accepted from the floor at the March 26 membership meeting, including these positions.

NOTE: We did not hear directly from anyone who was interested in a board position, BUT it's not too late. We will still accept nominations before the March 26 meeting and from the floor on March 26 before the vote if you are interested. Please contact any member of your Nominating Committee:

Cathy A. Zackery, CLP (CZackery@levine-levine.com)

Kim Snow, PP, PLS (ksnowpls@aol.com)

Jennifer Robinson(Jen@austin-koffron.com)

P.S. It's going to be a GREAT year to be a member of NALS of Greater Kalamazoo!!!!

Membership Chair Tami Carl congratulates Colleen VanSickle and Kathleen Hutchins on their retirement, at the February general membership meeting.





NALS OF MICHIGAN 58th Annual Meeting and Educational Conference

April 25-28, 2019— Delta Marriott, Kalamazoo Michigan

REGISTRATION INFORMATION

Name _____

Local Chapter _____

Certification(s): _____

Badge Name/Nickname _____

Address _____

City _____ State/ZIP _____

Work _____ Home _____

Email _____

*Guest(s) _____

Please describe any accommodation (mobility, dietary restrictions, etc.) you will need: _____

(Please check all that apply.)

- | | |
|---|---|
| <input type="checkbox"/> Member | <input type="checkbox"/> Student Member |
| <input type="checkbox"/> Past State President | <input type="checkbox"/> State Officer |
| <input type="checkbox"/> First Time Attendee | |

☐ I will be attending the First Timer's Reception on Friday morning.

(Those attending the Conference for the first time are strongly encouraged to attend.)

CHECK PAYABLE TO: NALS of Michigan 2019 Annual Meeting Fund
Amount of check enclosed \$ _____

MAIL REGISTRATION FORM TO:

Nancy Thomas, PLS
c/o Miller Canfield
277 S. Rose Street, Suite 5000
Kalamazoo, Michigan 49007
Email: Thomasn@millercanfield.com



SCHEDULE OF EVENTS (Check all events that you plan to attend.)

Please check only one: ☐ Full Registrant
☐ Partial Registrant (go to next column)

Full Registration Fee Schedule (includes all events):

- | | |
|---|--|
| <input type="checkbox"/> Postmarked on OR BEFORE March 24, 2019 | |
| <input type="checkbox"/> Member \$145 | <input type="checkbox"/> Future Member \$195 |
| <input type="checkbox"/> Postmarked AFTER March 24, 2019 | |
| <input type="checkbox"/> Member \$160 | <input type="checkbox"/> Future Member \$220 |

GUEST

- ☐ Friday Exhibitor/Candidate Lunch (\$28)
- ☐ Saturday Certification Lunch (\$28)
- ☐ Saturday Banquet (\$48)

NOTE: If more than one guest will be accompanying you, please attach a separate sheet with information. If your guest is attending meal functions, please refer to the partial registration fee schedule.

Partial Registration Fee Schedule--Please Check all that Apply Add \$20 if postmarked AFTER March 24, 2019.

Member		Future Member	
<input type="checkbox"/>	Friday <u>Only</u> (includes all meals and breaks) (\$75)	<input type="checkbox"/>	Friday <u>Only</u> (includes all meals and breaks) (\$100)
<input type="checkbox"/>	Saturday <u>Only</u> (includes all meals and breaks) (\$100)	<input type="checkbox"/>	Saturday <u>Only</u> (includes all meals and breaks) (\$150)

HOTEL INFORMATION

Reservations can be made directly through the hotel by clicking [here](#).

Delta Hotels Kalamazoo Conference Center

2747 South 11th Street Kalamazoo, Michigan 49009 (269) 375-6000

Guest Room \$110 per night.

QUOTED ROOM RATES ARE AVAILABLE UNTIL MARCH 25, 2019.

REFUND POLICY: Fifty percent (50%) registration refund if received before April 1, 2019. **No refund after April 1, 2019.** No exceptions.

NO SMOKING POLICY: In consideration of attendees, please find designated outdoor smoking areas.

NALS OF GREATER KALAMAZOO MEMBERS: Get this form to Jen Robinson by March 24 so she can write one check for all of our chapter's registrations.

**2019 NALS OF MICHIGAN ANNUAL MEETING
SCHEDULE AT A GLANCE**

**Pre-Conference
Thursday, April 25, 2019**

1:30 p.m.–4:30 p.m.	Executive Committee Meeting/Luncheon
5:00 p.m.–7:00 p.m.	Committee Reception Open House
6:00 p.m.–8:00 p.m.	Early Registration
7:00 p.m.	Executive Committee Dinner

**Conference
Friday, April 26, 2019**

7:30 a.m.–8:30 a.m.	First Timer's Breakfast
7:30 a.m.–8:30 a.m.	Continental Breakfast
8:00 a.m.–4:00 p.m.	Exhibitor Tables Open
8:00 a.m.–5:00 p.m.	Registration/Information
8:30 a.m.–8:45 a.m.	Ron Kitchens, CEO, Southwest Michigan First Welcome to Southwest Michigan!
8:45 a.m.–9:30 a.m.	Speaker: David Buday, Esq. - Miller Johnson Topic: Employment Law
9:30 a.m.–10:30 a.m.	Speaker: Brett Meyer, Esq. - Plunkett Cooney Topic: Insurance Defense: Homeowner Beware
10:30 a.m.–10:45 a.m.	Break
10:45 a.m.–12:15 p.m.	KEYNOTE SPEAKER: Shannon M. Smith, Smith Blythe, PC Topic: Criminal Defense Law
12:15 p.m.–1:30 p.m.	Exhibitors' Luncheon/Introduction of Candidates Speaker: Cindy VanderWeele, MSW, LMSW, CAADC, ADS Topic: Managing Stress in the Legal Environment
1:30 p.m.–2:45 p.m.	Speaker: Attorney Steve Lehto, Lehto Law Topic: Consumer Law
2:45 p.m.–3:00 p.m.	Break
3:00 p.m.–3:30 p.m.	Attorney James Liggins, Warner, Norcross + Judd LLP Topic: Mock Trial Competition

SCHEDULE AT A GLANCE

3:30 p.m.-4:00 p.m.	Erin H. House, Esq., Special Assistant Attorney General, Sexual Assault Kit Initiative (SAKI Update)
4:00 p.m.-5:15 p.m.	Speaker: Christopher Kierkus, Ph.D., School of Criminal Justice, Grand Valley State University Topic: Causation of Crime
5:15 p.m.	Past Presidents Dinner
5:15 p.m.	Member Dinner (on your own)

Conference Saturday, April 27, 2019

7:30 a.m.-8:30 a.m.	Continental Breakfast
8:00 a.m.-Noon	Registration/Information
8:00 a.m.-4:00 p.m.	Chapter Finance Tables Open
8:00 a.m. PROMPTLY	Member Check-In
8:30 a.m.-12:00 p.m.	First General Assembly and Welcome Address
10:00 a.m.-10:30 a.m.	Break
12:00 p.m.-1:15 p.m.	Certification Luncheon
1:30 p.m.-5:00 p.m.	Second General Assembly
2:30 p.m.-3:00 p.m.	Break
5:30 p.m.-6:30 p.m.	Chapter Photographs
5:30 p.m.-6:30 p.m.	Cocktail Party
6:30 p.m.-9:00 p.m.	Third General Assembly Awards Banquet and Oath of Office Entertainment: John Dudley/Magician
9:00 p.m.-10:00 p.m.	President's Reception

Conference Sunday, April 28, 2019

9:00 a.m.-10:30 a.m.	Farewell Breakfast
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TOGETHER, WE ARE DEFENDERS OF POTENTIAL

3501 Covington Rd.
Kalamazoo, MI 49001

34 West Jackson St.
Suite 5A
Battle Creek, MI 49017

ThinkBigToday.org

February 20, 2019

Jen Robinson
NALS of Greater Kalamazoo
P.O. Box 50221
Kalamazoo, MI 49005-0221

Dear Jen,

"If Beth weren't in my life, I wouldn't have the goals I have now." Those are the words of Little Sister Akasha.

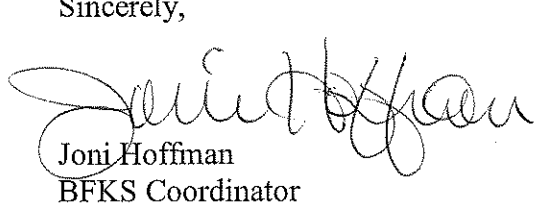
With the help of her Big Sister, Akasha's potential has been ignited. "When I'm around my Big Sister Beth, I just feel like myself. If Beth weren't in my life, a lot of things would change. I wouldn't have her advice."

Your gift of \$100.00 for 2019 Bowl for Kids' Sake, helps ensure that we can continue to provide the professional support needed for our Bigs to defend their Littles' potential – Littles like Akasha who is now dreaming of a bigger future. Your support also helps find mentors for children on our waiting list so more children can have a Big Brother or Big Sister in their corner.

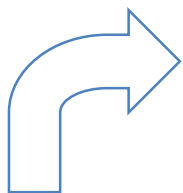
The ability of Big Brothers Big Sisters to successfully recruit, train and support safe, caring and consistent mentors is directly tied to the funds provided by generous supporters like you.

Again, thank you. You are defending the potential of local children!

Sincerely,

 *Thank you for your donation!*
Joni Hoffman
BFKS Coordinator

Big Brothers Big Sisters provided no goods or services to the donor in exchange for this donation (Business Check# 3407, dated 2/6/2019).



Certification Corner
by Paula Steffey, PP, CLP-SC, CWCP

March 2019 Quiz
Environmental, Water and Gas Law

**NALS of Greater Kalamazoo members who score an 80% or better
(8 or more correct answers) will receive one (1) hour of general CLE.**

To receive your CLE credit you will need to: complete the quiz, sign and date, and email to Paula Steffey at westernmom40@gmail.com. If you receive an 80% or better you will receive a certificate for one (1) hour of general CLE. You may try as many times as you would like through March 31, 2019.

1. Congress passed the _____ Act in 1976 to regulate the manufacture and use of chemical substances and to protect public and environmental health.
 - a. Toxic Substances Control Act
 - b. Toxic Substances Act
2. In the early history of the United States, riparianism generally followed the _____.
 - a. Riparian rights doctrine
 - b. Natural flow doctrine
3. The English rule of capture allowing a landlord to pump as much groundwater as the landowner wanted, without restriction, even if it harmed other landowners was known as the _____.
 - a. correlative rights rule
 - b. absolute privilege doctrine
4. Congress enacted the _____ Act to regulate the management and disposal of solid waste, particularly hazardous waste.
 - a. Resource Conservation and Recovery Act
 - b. National Environmental Policy Act
5. In an oil and gas lease, the _____ clause provides that the lease covers all land adjacent to the land described that is owned or claimed by the lessor.
 - a. Pugh clause
 - b. Mother Hubbard clause
6. An agreement to convey interests in leases or make a cash payment to the owner of an adjoining lease as an incentive to drill an exploratory well to a specified depth and share geological information obtained in the drilling with the contributing party is known as _____.
 - a. Bottom-hole contribution
 - b. Dry-hole contribution

7. An _____ oil company is one that is in the business of exploration and production, transportation, refining, and marketing oil and gas.
- Integrated oil company
 - Independent oil company
8. The Clean Water Act, a federal statute enacted in 1972, was originally known as the _____.
- Federal Water Control Act
 - Federal Water Pollution Control Act
9. The National Emission Standards for Hazardous Air Pollutants was created by the _____.
- National Environmental Policy Act
 - Clean Air Act
10. The Comprehensive Environmental Response, Compensation, and Liability Act has been nicknamed _____.

| Tami Carl, Membership Chair, installed
| new members Stephanie Alvarado and
| Shawn Brew at the February general
| membership meeting, held at
| Comensoli's.

| Welcome, Stephanie and Shawn!
|

Welcome



We've started a new Schwan's Fundraising Campaign!

Get delicious food delivered to your door!

NEW CAMPAIGN ID: 44474

Beginning **January 14** we are once again eligible to earn **20-40%** for 45 days (until February 28), and then 5% until April 30

Go to our campaign and make your purchase today!
www.schwans-cares.com/c/44474

Purchase a \$25 gift card (which you can use with your first purchase) - or give it to a friend or family member and add them to your team - and Schwan's will donate \$10 back to us!



NALS of Greater Kalamazoo

P.O. Box 50221
Kalamazoo, MI 49005

www.nalsofgreaterkalamazoo.org





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NALS of Michigan is hosting a Certification Q&A Session

DATE: Saturday, March 23, 2019

TIME: 10:00 a.m.
This event will end when the
last question is answered.

LOCATION: Online via GoToMeeting

COST: Free

DEADLINE TO
REGISTER: Wednesday, March 20, 2019

WHO SHOULD
ATTEND: Anyone interested in obtaining a NALS certification or
anyone who is already certified and has questions regarding
recertification

HOST: Paula Steffey, PP, CLP-SC, CWCP
NALs of Michigan Certification Chair



Register by returning this form to:

Paula Steffey, PP, CLP-SC, CWCP
westernmom40@gmail.com
(269) 377-9341

Name _____ Chapter _____

Address _____

Email _____ Phone Number _____

Exam being taken _____ Date of Exam _____

Please note that the ALP, CLP/PLS and PP exams are now online and offered every month.



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NALS of Greater Kalamazoo
Pamela S. Wilcox
Chairperson, Scholarship Committee
277 South Rose Street, Suite 5000
Kalamazoo, MI 49007
269-383-5842
wilcox@millercanfield.com

MEMORANDUM

TO: Area High School and College Guidance Counselors, Financial Aid Advisors,
Teachers and Interested Parties

FROM: Pamela S. Wilcox
Chairperson Scholarship Committee
NALS of Greater Kalamazoo

RE: 2019 Scholarship

DATE: January 28, 2019

NALS of Greater Kalamazoo would like to invite your students to apply for its 2019 scholarship awards. This year we will be awarding two scholarships, each for \$1,000, to two students pursuing higher education in the legal field. Examples of fields of study would include: criminal justice, paralegal studies, political science, pre-law, law enforcement, forensic science, and post-graduate legal studies.

One of our scholarship forms, which includes rules for application, is enclosed. Please distribute the forms to any students who wish to apply, and to any other faculty or staff with your school who may have contact with students who may be interested in applying for this scholarship. We would also request that you post notice of our scholarship on your school's website.

If you have any questions regarding the scholarship or the application process, please feel free to call me. I may be reached weekdays at (269) 383-5842. We look forward to receiving applications from your students.

30739478.1\035969-00001

www.nals.org
www.nalsofmichigan.org
www.nalsofgreaterkalamazoo.org

Dedicated to enhancing the competencies and contributions of members in the legal services profession.

NALS of Greater Kalamazoo
Scholarship 2019
AWARD RULES AND REGULATIONS

NALS of Greater Kalamazoo Scholarship Fund shall present two \$1,000 non-renewable tuition/books-only scholarships available to those enrolled in a school of advanced education in the legal field. The scholarship will be awarded on the basis of scholastic or legal career achievements, future career goals, demonstration of financial need, and leadership ability. The scholarship award may be granted to any qualified applicant in the legal field who will be attending a Michigan college, university or technical school.

The candidate must:

1. Be a high school senior or enrolled in a school of advanced education (including the current school year).
2. Be a resident of Michigan and be enrolling in a Michigan school of advanced education in the legal field.
3. Have at least a B average or, if percentile system is used, not below 90 percent.
4. Be in need of financial assistance.
5. Be able to enroll in the fall term (2019). Candidates nominated in prior years who meet current qualifications are eligible for re-nomination.
6. The application and all required attachments must be submitted and postmarked no later than **April 1, 2019**. Any application postmarked after that date will be disqualified.
7. In the event a selected recipient does not accept the scholarship award, the scholarship will be awarded to the next highest candidate in order. The scholarship recipient must notify NALS of Greater Kalamazoo of his/her final decision regarding enrollment in a school of higher education no later than June 15, 2019. Should a selected recipient not enroll in the ensuing term of school, thereby forfeiting the award, it shall be presented to the first runner-up.
8. Periodic reports on the progress of the scholarship recipients shall be given to NALS of Greater Kalamazoo when possible. It is recommended that the Association maintain personal contact with the winner of the award and that they make a progress report from time to time. The Association would like to mentor and assist the scholarship recipients through their ensuing school year.
9. The scholarship monetary awards shall be paid directly to the school of the selected recipient's choice for enrollment in the ensuing term of school.
10. Any scholarship award is to be used in full within one year from the date of the written notification to the selected recipients of his or her selection. Any unused scholarship award, or portion thereof, shall be refunded by the school to NALS of Greater Kalamazoo by August 31, 2020.

THE NALS OF MICHIGAN SCHOLARSHIP FUND APPLICATION MUST BE FULLY COMPLETED WITH ALL OF THE FOLLOWING DOCUMENTATION ATTACHED AND RETURNED TO THE CHAIRMAN ***POSTMARKED NO LATER THAN APRIL 1, 2019.***

1. An official transcript of grades.
2. A one-page letter of recommendation from the applicant's current major teacher or counselor, addressed to NALS of Greater Kalamazoo Scholarship Fund, stating:
 - a. Applicant's activity and leadership record;
 - b. A description of applicant's personal traits, character, drive, home background, and brief statement of financial need; and
 - c. Reasons the applicant should be awarded this scholarship.
3. One additional letter of recommendation from someone other than a member of the applicant's family, such as an employer, teacher, pastor, or friend, may be submitted if applicant so desires, but is not required.
4. A one-page autobiographical statement prepared by the applicant, showing the date of birth, school attended, employment, school and outside activities, accomplishments, family background, hobbies, and a brief description of applicant's goals and desires, including the name of the college the applicant will be attending and their major, as well as information as to how they intend to pay for their college education.



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NALS of Greater Kalamazoo
Pamela S. Wilcox
Chairperson, Scholarship Committee
277 South Rose Street, Suite 5000
Kalamazoo, MI 49007
269-383-5842
wilcox@millercanfield.com

**NALS of Greater Kalamazoo
Scholarship 2019 Application Form**

NAME:		TELEPHONE:	
ADDRESS: Street			
City	State	Zip	
NAME OF SCHOOL:		EXPECTED DATE OF GRADUATION:	
SCHOOL ADDRESS: Street			
City	State	Zip	
PRINCIPAL'S/DEAN'S NAME:			
GRADE POINT AVERAGE:		RANK OF APPLICANT IN CLASS:	
PARENT/SPOUSE OCCUPATION:			
NUMBER OF CHILDREN IN FAMILY:			
COLLEGE OR UNIVERSITY STUDENT PLANS TO ATTEND & MAJOR:			

Return this application with all required attachments to:

Pamela S. Wilcox
NALS of Greater Kalamazoo Scholarship Committee Chair
Miller, Canfield, Paddock and Stone, PLC
277 South Rose Street, Suite 5000
Kalamazoo, MI 49007
Email: wilcox@millercanfield.com
Phone: (269)383-5842

For Scholarship Committee Use Only:

Date Received:	Meets Qualifications: <input type="checkbox"/> Yes <input type="checkbox"/> No Notification of eligibility sent on:	Selected as Finalist <input type="checkbox"/> Yes <input type="checkbox"/> No Notification of status sent on:	Applicant Number:
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**NALS of Greater Kalamazoo
Monthly Membership Meeting and CLE
Tuesday, March 26, 2019**

Main St. Pub, 4514 West Main Street, Kalamazoo, MI 49006



SPEAKER
Michael A. Dombos

TOPIC
Estate Planning

Michael A. Dombos, a life-long resident of Kalamazoo, earned his J.D. from The Thomas M. Cooley Law School, his Bachelor of Arts Degree from Albion College, and his Masters in Arts Degree and Masters in Business Administration from WMU.

Attorney Dombos' practice focuses primarily on estate planning, estate (decedent's estate) settlement, trust administration, as well as guardianship and conservatorship proceedings.

Attorney Dombos is a member of the State Bar of Michigan and the Kalamazoo County Bar Association. He is also an adjunct faculty member at WMU where he teaches the estate planning course at the Haworth College of Business.

Attorney Dombos actively volunteers on a number of non-profit and philanthropic boards and organizations including the WMU Theatre Guild; Hospital Hospitality House of Southwest Michigan; Kalamazoo Bach Festival; Society for the Prevention of Cruelty to Animals (SPCA); Kalamazoo Probation Enhancement Program (K-PEP); Kairos Dwelling (Hospice); Kalamazoo County Probate Clinic; and the Kalamazoo County Bar Association Finance Committee.

AGENDA

5:30 p.m. – Networking

6:00 p.m. – Dinner

6:30 p.m. – Speaker Presentation (CLE)

A chapter business meeting will follow.

MAIN ST. PUB - DINNER OPTIONS (price includes tax and gratuity)

- (1) Pecan Chicken Salad – romaine lettuce, grilled chicken, bleu cheese crumbles, pecans, and sun-dried cranberries. Your choice of dressing. (half: \$9.91, full: \$13.63)
- (2) Lake Perch Basket – lightly breaded, served with fries and cole slaw. (\$18.59)
- (3) Pub's Turkey Club – Smoked turkey, bacon, lettuce, tomato, and mayo. Your choice of bread. Served with fries. (\$10.53)
- (4) Pub Burger – lettuce, tomato and red onion. Served with fries. (\$9.91). Add cheese for \$0.99
- (5) Rustic Flatbread – alfredo sauce, spinach, sliced red peppers, sautéed portabella mushrooms, red onion, chopped bacon, grilled chicken, and mozzarella. (\$13.63)
- (6) Gourmet Mac & Cheese – Elbow macaroni, several blends of cheese, topped with bleu cheese crumbles, bacon, scallions, and breadcrumbs. Served with your choice of side salad or cup of soup. (\$14.87)

Add \$2.00 for a non-alcoholic drink – and tell Tierney when you order. Alcoholic drinks available at your cost.

RESERVATION PROCEDURE

E-mail your reservation to Tierney Tubergen at tubergent@millerjohnson.com **no later than noon on Friday, March 22, 2019** to reserve your spot. Give your payment to Jen Robinson, NALS Treasurer, at the meeting. Checks are welcome. If you pay in cash, please bring the exact amount. SORRY, BUT ONCE THE RESERVATIONS HAVE BEEN CALLED IN, YOU WILL BE RESPONSIBLE FOR PAYMENT FOR YOUR ORDER IF YOU HAVE TO CANCEL AND DO NOT FIND A REPLACEMENT.

2018 - 2019 Officers

Michele Guyman, President

Phone: 586-557-4054; mightymmo@sbcglobal.net

Tami L. Carl, CLP, Vice President

Phone: 226-2966; carlt@millerrjohnson.com

Samantha Wilder, Recording Secretary

Phone: 870-5329; sgwilder22@yahoo.com

Paula Steffey, PP-SC, CLP, CWCP,

Corresponding Secretary;

Phone: 377-9341; westernmom40@gmail.com

Jennifer Robinson, Treasurer

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CALENDAR

Next Board Meeting

Tuesday, April 9, 2019

6:30 p.m.

Location: Miller Canfield

Next 2019 Annual Meeting Planning Session:

Tuesday, April 9, 2019

5:30 p.m.

Location: Miller Canfield

March General Membership Meeting

March 26, 2019

5:30 p.m.

Main Street Pub (West Main St.)

Program: Estate Planning

2019 NALS of Michigan Annual Meeting

April 25-28, 2019

Delta Marriott

South 11th Street, Kalamazoo



**NALS of Greater Kalamazoo
P.O. Box 50221
Kalamazoo MI 49005**