

IRWA Reg. 3 – February 2021 Chapter/Leadership Call Agenda

Attending:

- Reg. 3 – Chair – Dan
- Rec. 3 – Vice Chair – Carrol
- Reg. 3 – Secretary - Mindy
- Ch. 5 – Martha Long/Steve Grandon/Natalie Meighan
- Ch. 20 – Ben Barker/Ben Tozer
- Ch. 37 – Kristin Bauman/Jody Harness
- Ch. 41 – Brian DePrez/Amanda Vande Voorde
- Ch. 72 – Mickie Abell/Meghan Bratvold
- Ch. 78 – Jeremy Marlar/Joel Walker
- IEC - Jake Farrell

**Attendance at Meeting reflected by those highlighted.*

Region Call

1. Chapter Attendance by Reg. Chair/Vice Chair
2. Financial update – Mindy Leadholm
 - a. Region Checking: \$ 2,961.12
 - b. YP Balance: \$ 7,185.36
 - c. Region Money Market: \$ 4,481.43
 - d. **Total:** \$ 14,627.91
3. Region Professional of the Year – *Dan, Carrol, and Mindy reviewed all the applications a few weeks ago. The 2020 R3 POTY will be announced at our Spring Forum. Thank you to all the very qualified applicants.*
4. IRWA Diversity, Equality and Inclusion Task Force survey – *the survey is still available online. If you have not done so, please take a few minutes and go through it. It will help guide the task force going forward.*
5. Chapter 5 Spring forum
 - a. Virtual Spring forum March 11th 9-1pm CST

Region 3 Spring Forum

Date: March 11, 2021

Time: 9am – 1:00pm CST

Meeting: https://bluejeans.com/324485804?src=join_info

Phone: 1.408.419.1715

- b. Evening of March 10th virtual fun meeting (planned by Chapter 5) – *Event will begin at 7pm. Chapter 5 is finalizing details for a fun and interactive evening event. Additional info will be added to the R3 website as it comes in. Please encourage your members to attend this event; even if they are unable to attend the business portion of the Spring Forum on 3/11.*
- c. Golf Hole Sponsorship (San Antonio) – *We will discuss this in more detail at the Spring Forum. In the past, R3 has been a platinum sponsor (\$2500). If you have Chapter meetings planned prior to the Spring Forum, please discuss as a Chapter what your preference would be for a sponsorship. We are assuming there will still be a RWIEF Golf Tournament at the Conference, but will get more info from Craig Poorker at the Spring Forum.*
- d. Member dues collection – *Mindy has reached out to Tim Drennan (HQ) with a membership count (as of 6/30/2020) for each Chapter. All Chapter Presidents should have received an email from Mindy after the meeting with this information and an address to send membership dues. Region membership dues are \$2/member.*

- e. *Charcuterie Boards – There are still about 70 charcuterie boards (with 2020 conference logo engraved). If Chapter 5 would like to use some of these for prizes at the fun event, let us know. We will also plan on doing some drawings during the Spring Forum for attendees.*
6. *Region 3 board elections for spring forum – Steve Grandon has expressed interest in the Secretary/Treasurer position beginning July 1, 2021. If others are interested, please reach out to D. Leshar prior to the Spring Forum.*
7. *IGC Update – Jan 25th meeting*
 - a. *HR budget increase – HQ is in the process of hiring an internal HR person (currently and in the past, they have used an outside HR firm). HQ’s rationale is that their budget for the outside firm is getting too high and it’d be better to have an internal HR person in the future. Question was raised (M. Long) – How many employees does HQ have and do we really need an internal HR person for that many people? D. Leshar will reach out to T. Drennan with some more info.*
 - b. *Bulk education packages – HQ is looking at a way to provide some bulk education options where employers could purchase multiple courses for their employees (at a discounted rate). More to come on this as details get worked out.*
 - c. *IGC Meeting Feb 26 & 27 – Dan and Carrol will attend this meeting and update the Leadership Group of any important information at the Spring Forum.*
 - d. *2021 Education Conference – An email came out yesterday regarding the conference. Conference will have both an in-person & virtual option. More details (with registration info) will come out next week.*
8. *Reg. 3- Education Report – Carrol*
 - a. *Doesn’t seem to be a lot of course activity at this point. Members may be waiting out COVID before looking to attend additional courses/Chapters are hoping to hold in-person courses in the near future.*
 - b. *Carrol has been trying to contact each Chapter’s Education Chair to get an update on the education plan. Please remind your Education Chairs to respond to Carrol with an education update. If there have been changes to who is your Education Chair, please let Carrol know.*
 - c. *Carrol has been working with the State of Iowa to get courses pre-approved instead of approving after.*
 - d. *Chapter 41 has sent out a survey to gauge interest in a SR/WA study session course. Not a lot of positive response to date.*
9. *Roundtable*
 - Chapter 5 – n/a*
 - Chapter 20 – n/a*
 - Chapter 37 – Planning their next Chapter Meeting (virtual) and will encourage attendance at the Spring Forum.*
 - Chapter 41 – Had to cancel one education course due to COVID. Planning to reschedule later this year.*
 - Chapter 72 – Next Chapter Meeting (virtual) is next week. In the process of getting a new Treasurer on board.*
 - Chapter 78 – Next Chapter Meeting (virtual) is March 1. At that meeting, they will put together a planning committee for the R3 Fall Forum. Up in the air whether this can be in-person or not, but it is great to get started on ideas for our Fall Forum.*
10. *Other – D. Leshar will cancel our March leadership call since it is the day after our Spring Forum. Next leadership call will be on Friday, April 9.*