**Eastside United Church Leadership Team**

**Minutes of the November 12, 2020 Meeting**

**Attendees:** Sarah Tkachuk, Russell Mitchell-Walker, Bonnie Yake, Sam Baidoo, Bonny Manz, Cathie Henderson, Anita Tessier, Jim Fallows, Amanda Benesh, Sheri Nupdal, Doug Scheurwater

| **Agenda****#** |  | **Action**  |
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 | **Call to Order – Sarah**Sarah called the meeting to order at 7:08. |  |
|  | **Opening Devotion - Russell** |  |
|  | **Acceptance of the Agenda**  Cathie moved acceptance. 2nd by Bonnie. Carried |  |
|  | **Minutes of the September 2, 2020**Amendment made to minutes. Anita moved acceptance of amended minutes. 2nd by Jim. Carried |  |
|  | **Reports** **5.1 Minister’s – Russell**Thanked everyone for helping out when he wasn’t available. Since returning, he has been busy doing and assisting with the regular activities of the church, including visits, meetings, outreach activities, etc. He also will be contacting those members of the congregation that have not been attending the Zoom church services, to see if there is anything we can do to help. **5.2 M&P - Cathie**Met with Russell and discussed future events and what in-person services will look like once they begin again. Should we be chosen as the building the Anglicans choose Russell may need to assist new office personnel with orientation. Russell is trying not to overload himself with all the activities that need to be looked after. Any educational opportunities are dependent on what happens with travel, although some of the training/conferences may be offered online. Russell has holidays from this year left, may take some of them in February or March 2021 so there will have to have Ken or lay people, available to fill in for him.**5.3 Region - Doug**He attended the last regional meeting. The good news is there will be no regional assessment for 2021. But there may be some fundraising required for Community Ministries, which include: Lumsden Beach Camp, RAPM, and South Saskatchewan Chaplaincy. A suggestion was made that the savings from the assessment be donated for the Community Ministries.**5.4 Finance – Jim** The year’s finances have been doing well. There was another surplus in October, bringing the total surplus so far this year to $7,000.00. Additional savings are based on the church’s reimbursement for Russell’s salary. Jim also explained how the regional assessment is determined, referenced under 5.3. Originally, we were advised there would be a denominational assessment but no regional assessment. Later, it was decided there would also be a regional assessment, which would be 20% of the denominational assessment. Jim estimated it at about $1,360.00, and it will be included as a line item in the budget. Sheri suggested the denominational and regional assessments be explained to the congregation.**5.5 Living Spirit Centre Committee – Bonnie**Next meeting, November 17th. There will be discussion on whether small groups will be allowed to meet in the building, such as Craft Study group, or any of the group renters such as AA or TOPS. LSC is still getting rent from Counsellors and Munch. BOL is to give an update at the LSCC meeting on how they will catch up on their LSC assessment. As well, will try to get an update on St. Philip’s and their future plans. **5.6 Faith Formation – Amanda**There were not many responses to the survey. Most of the ones they did get were not in a rush to return to in-person services. Messy Church boxes for Advent will be done up and dropped off. There will be a Caroling and dinner night but will be at home. There will be a BOL service on Christmas Eve at 9:00 that our congregation can perhaps join. Sarah said that we may not be able to do that unless our own protocol/policy has been completed and approved by the Region, even though it is likely quite similar to BOL’s. Russell will be doing a baptism in January with a small group present, and it will be recorded to share with the congregation. Rainbow Youth is not taking donations this Christmas season. Perhaps we could make a donation to RAPM or LBC. **5.7 Gratitude team** They are still waiting for response cards and plan to follow up with those that have not submitted them beginning the week of the 23rd.**5.8 Congregational care - Sheri**They continue to do phone calls and did 17 calls and visitations last month. One person stepped away from the committee but they still have six members.**5.9 Chair – Sarah**The “Return to In-Person Worship” committee met and approved a Return to Worship Policy. Sarah finally found out, after a number of attempts getting the information, where in CRA the GST Refund documentation was to be submitted.  | Explanation to be given to congregation at the financial meeting in February. |
|  | **Business arising from the Minutes (10 minutes)****6.1 COVID Reopen task force – policy for approval** The policy was partly adapted from BOL’s and St. Philips’ protocols. A lot of volunteers will be required to help carry it out. It will be distributed to the Leadership team for review and feedback. Sarah used a template provided by the United Church. Sarah will also send a draft to Tracy for a pre-review. To be approved at January’s Leadership Team meeting. If approval required before then, will call a special Leadership Team meeting to vote on it.**6.2 Update on 521 Anglican Task Force**Diane Gingras sent an update. The 521 parish is now called Immanuel parish. The Renewal Team has been disbanded and the submission regarding becoming a member of LSC has been sent to the Immanuel Parish Council to be reviewed. Their meeting was to be held November 11th. Diane will update us once any decision is made. |  |
|  | **New Business (10 minutes)****7.1 2021 Budget - Jim**The budget is dependent St. Philips’ decision. As well, our portion of the LSC assessment will be a higher percentage. The other factor that may impact the budget is the unknown; how long COVID will continue being an issue. Feedback is required from committees on any funding required for 2021. The budget was reviewed line by line. The adjustments will be made and the budget will be brought back to January’s meeting for approval. **7.2 Covenant for the Region**Was emailed to all team meetings before the meeting.*B****onnie moved that the covenant be approved. 2nd by Cathie. Carried.*** | Follow-up with committees. |
|  | **Next Meeting**January 13, 2021; 7:00 p.m. |  |
|  | **Closing Prayer - Russell** |  |
|  | **Adjournment**Anita moved meeting be adjourned at 9:12 |  |

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