



TSA Active Members

Tanya Chavez, President
Tony Miano, Vice President
Michelle Fedor, Secretary, absent
Vacant, Treasurer
Britani Bearup, Trustee
Brenda Abney
Steve Abrahamson
Maja Aurora
Robert Bartelme
Carlos Bejarano
Ed Bond
Erich Bonz
Evan Brom
Rebecca Buckhannon
Amanda Bunger
Emily Burkett
Sharronda Campista
Cody Downing
Nicholas Escalante
Amy Estes
Kathleen Ferguson
Cynthia Garcia
Jordan Guerrero
Ken Halloran
Megan Harden
Joy Higgins
Ryan Hile
Cathy Hollow

Karen Horner
Jennifer Leon
Richard Martinez
Gloria McDowell
Evelyn McNeill
Dan Montgomery
Sabrina Nelsen
Tarja Nummela
Kathleen O'Connor
Kara Osburn
Lauri Oszakiewski
Jesus Quintino
Kelly Rafferty
Dawn Ratcliffe
Aaron Rebmann
Jack Richards
Bonnie Richardson
Annia Salas
Kristin Scharlau
Tina Sleeper
Donna Sullivan-Hancock
Rachel Valdez
Mark Weber

Guest:

Andrew Ching, City Manager

1. **Call to order** – Tanya Chavez call the meeting to order at 10:01 a.m.
2. **City Manager Update – Andrew Ching, City Manager**
 - New Chief Diversity Officer starts Monday, Oct 17, 2022
 - In the process of interviewing for other key positions
 - Results of the employee survey should be available in November
 - Finishing up Values Listening Tour
 - Updated Mission Statement and Values completed in 2023
 - TMOG under construction
 - Working with Valley Metro for Tempe to return to having own contracts for bus services

3. Approval of September meeting minutes

- Britani moved to approve the August minutes
- Tony seconded the motion
- Motion passed 4 – 0

4. Committee Reports

- Deferred Compensation – no update
- Healthcare – no update
- Six-sided Partnership – no update
- Wellness – Propel is open for employees to enroll

5. Financial Update – Tony Miano

- \$41,800 in operating account
- \$38,044 in savings account
- 118 members for month of September

6. City Budget Discussion – Lauri Oszakiewski

- Lauri presented the following info:
 - 3-year average of General Fund Revenue
 - YTD adopted budget v. actuals
 - Tax revenue statistical report

7. Member Announcements/Future agenda items

- Tanya Chavez, TSA President, announced Lauri Oszakiewski is the new TSA Treasurer

The next meeting is scheduled for 10 a.m. on Nov. 8, 2022, via teleconference

Adjourned 10:45 a.m.

Prepared by:
Michelle Fedor

Reviewed by:
Tanya Chavez