



Rama Krishna

HR Consultant, OD & LD Facilitator, Leadership Coach & Change Agent

Experience

RK has an overall professional experience of over two decades primarily in the areas of Human Resources, Learning and Organization Development. He has worked with Optech Solutions, TATA Consultancy Services, JPMorganChase, Jet Airways, ESSAR Group, NRB Bearings & VKL Seasonings. RK is known to be strategic, business partner and innovative people leader. He has experience of organizational change, cultural transformation, leadership development, coaching for performance, employee value proposition, employee engagement and human resources management.

RK has successfully & proactively led change initiatives with expertise in developing creative strategies and programs to align management and employee performance with organizational goals; proven credibility, interpersonal & conflict resolution skills that support building and sustaining strong relationships from senior management to feet on street. Possesses diverse experience across industries, strong understanding of business operations; thrives in fast-paced environment; strong analytical/problem-solving skills.

In Human Resources, RK had functionally worked in: Personnel Administration, Talent Acquisition, Human Resource Business Partner, Talent Management, Learning & Development, Organization Development, Talent Engagement and Compensation & Benefits.

RK's experience pans across diverse industries like Startups, Information Technology, Financial Services, IT Enabled Services, Aviation-Hospitality, Large Conglomerate, Manufacturing & Food-QSR. RK also has experience of being on internal Consulting projects across companies, and coaches' startup business leaders.

RK is an Alumnus of prestigious National Defence Academy and Master in Human Resource Management from Institute of Management Studies, DAVV-Indore.

RK is accredited on Belbin Team Roles, passing with merit. And is also trained as PCMM Assessor by Bill Curtis & Ron Radice. He has also completed "Six Sigma for HR", Green Belt.