

XVIII. Protection Against Retaliation

- A. The WCSO Corrections Division shall be responsible for the monitoring of any forms of retaliation against inmates and/or staff who report sexual abuse or sexual harassment or anyone who cooperates with sexual abuse or sexual harassment investigations. Protection measures shall be employed as appropriate. Such as:
 - 1. Unannounced periodic status checks will be conducted on all inmates and staff involved in the reports of sexual abuse and sexual harassment allegations.
 - 2. Housing changes or transfers for inmate victim or abusers, or removal of alleged staff or inmate abusers from contact with victims.
 - 3. Emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or harassment or for cooperating with investigations.
- B. For ninety (90) days following a report of sexual abuse or sexual harassment, the WCSO Corrections Division monitor the conduct and treatment of inmates and/or staff who reported the sexual abuse or sexual harassment and of inmates who were reported to have suffered sexual abuse or sexual harassment to see if there are changes that may suggest possible retaliation by other inmates or staff.
- C. Staff shall act promptly to remedy any such retaliation.
- D. The Jail Administrator, or designee shall monitor any inmate disciplinary reports, housing changes or work status changes.
- E. The Jail Administrator, or designee shall monitor negative performance evaluations, or negative reports from staff members of staff members who have been involved with the reporting or investigating a sexual abuse or sexual harassment claim.
- F. After the ninety (90) day monitoring, the Jail Administrator and PREA Compliance Manager can decide to continue monitoring beyond the required time frame of ninety (90) days if indications require a continuing need.

- G. The PREA Compliance Manager shall maintain a PREA Retaliation form for any inmate or staff member involved in reporting or investigating sexual abuse or sexual harassment claims.
- H. If the decision is made to continue the retaliation monitoring, it will be documented as to the reason why.
- I. The Jail Administrator and PREA Compliance Manager shall document post-allegation protective custody usages when segregated housing is used to protect an inmate who has allegedly suffered sexual abuse.