



Thank you for your past dedication to The National Coalition of 100 Black Women, Inc. Harrisburg Chapter.

In the former members packet, you will find the pertinent information necessary to reclaim membership into the NCBW Inc., Harrisburg Chapter.

We are eager to welcome back like-minded women into our chapter to work alongside us in advocating for black women and girls. We sincerely appreciate people from our community who are willing to join hands with us to make a difference.

Our programs include opportunities to build and maintain relationships, become engaged within your community and expand your personal and professional network.

It is our hope that you make the decision to once again become a part of our network of community leaders and businesswomen by joining NCBW Inc. Harrisburg Chapter.

We look forward to having you rejoin us as a member!

PROSPECTIVE MEMBERSHIP CHECKLIST

- Completed Membership Application
- One (1) professional letter of reference



The National Coalition of 100 Black Women, (NCBW) Inc. Harrisburg Chapter

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On February 11, 2012 over 40 members of the Harrisburg Chapter of the National Coalition of 100 Black Women, Inc., were officially installed during the "Dawn of a New Beginning Gala" at the Harrisburg Civil War Museum. Stacey King, Chartering President of the Harrisburg Chapter, worked tirelessly over three years toward the Chartering of our local Chapter.

Our Mission: *The National Coalition of 100 Black Women, Inc., mission is to advocate on behalf of minority women and girls to promote leadership development and gender equity in the areas of health, education and economic empowerment and development.*

Our vision *"is to be an effective force in Central Pennsylvania by mobilizing African-American and other women of color, who understand the need and have the desire and determination, to develop solutions for success around gender equity in health, education and economic empowerment and development."*

The NCBW Harrisburg Chapter is committed to strengthening and empowering the community through:

- Acting as a change agent to influence legislation
- Increasing awareness of, and furthering actions to close the gender gap in health, education and economic development
- Legislative analysis and voter mobilization
- Personal and professional development
- Mentoring and scholarships
- Addressing issues that impact us in a changing society
- Assisting the elderly and homeless population
- Promoting health awareness and education
- Assisting victims of domestic violence and other violent acts
- Legislative analysis and voter mobilization

We work to develop alliances with other community organizations, leadership from corporate, civic, political and government entities and to build a consensus among special interest groups. We are the eyes, ears and voice for all women of color and we serve as a complement to the strong heritage of existing Black women organizations that share our goals.

To meet the diverse needs of its members, NCBW implements programs which:

- provide an effective network among Black women
- establish links between NCBW and the corporate and political sectors
- enable Black women to be a visible force in the socioeconomic arena
- meet the career needs of these women and facilitate their access to mainstream America
- use the tools of modeling and mentoring to provide meaningful guidance to young women
- recognize the historic and current achievements of Black women

Below is a partial listing of Harrisburg NCBW Chapter programs:

- Voter ID education and advocacy
- MLK Jr. Service Day
- Higher Education and educational planning
- Showered with Love -Annual Community Baby Shower for new and expectant parents
- Sister-nomics entrepreneurship and wealth building
- Health related awareness & education workshops such as: HIV/AIDs, Cancer, Metabolic Syndromes, Nutrition and Mental Health
- A Tribute to Trailblazers Awards Gala recognition program
- Dream Girls Mentorship/Girls S.T.E.A.M Club
- Annual scholarship award
- Leadership training and membership development

Collectively we can and will make a difference on issues that impact the present and the future. If you feel strongly about advocacy on a local, statewide and national level, please join us as we strive to make a better future for our family, friends and community.

More information can be found on NCBW Inc. Harrisburg chapter by visiting: www.ncbwharrisburgpa.org

National information on NCBW can be found by visiting: www.ncbw.org



NATIONAL COALITION OF 100 BLACK WOMEN, INC.

ADVOCACY PRIORITIES

HEALTH

- Eliminate Disparities
- Prevention/Decrease Mortality
- Improve Health Outcomes
- Access to Affordable Health Care
- Culturally Competent Research on Chronic Disease adversely impacting African American Women
- Quality of Life – Public Safety and Crime

STRATEGIC ALLIANCES

- Government
- Corporate
- Non-Profit
- Faith Based International

ECONOMIC EMPOWERMENT

- Pay Equity
- African American Women Owned Business Growth
- Livable Wage Employment Opportunities

EDUCATION

- Eliminate Disparities
- Improved Outcomes of Graduation Rates
- Vocational/College Preparation
- STEM Education
- HBCU Supports
- Access Affordability

CIVIC ENGAGEMENT LEGISLATION ON SUPPORTING ADVOCACY AGENDA

- Voter : Education/Reg/Rights
- Increase Women Candidates running for political office
- Issue Timely Policy Alerts
- Issue Position Papers on PP Platform Issues





**The NATIONAL COALITION OF 100 BLACK WOMEN, INC.
HARRISBURG CHAPTER**

FAQS and MEMBERSHIP REQUIREMENTS

We are a National organization of 61 chapters located throughout the US with over 2800 women who are committed to advocating for health, education, economic development and gender equity.

The list of Frequently Asked Questions (FAQs) is provided to address some of the inquiries about membership in NCBW Inc., Harrisburg Chapter. We hope that your specific question(s) will be answered; however, if you have further questions pertaining to membership please visit our website or contact us via email at:

ncbwhbgmembership@yahoo.com

Requirements:

- Member must participate in a minimum of five (5) Chapter programs per membership year.
 - Member must submit timely payment of annual dues and assessment fee to NCBW Inc. Harrisburg Chapter by the deadline stated on the NCBW fee schedule document.
 - Must complete a new member meeting prior to official membership installation.
 - Member is required to regularly attend monthly chapter meetings.
 - Member must sign up for at least one (1) standing chapter committee.
 - Member must actively participate in chapter advocacy events and fundraisers including but not limited to selling tickets for chapter events.
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Frequently Asked Questions (FAQs)

Q. *Is NCBW Inc. a non-profit organization?*

A. Yes, NCBW Inc., Harrisburg Chapter is a non-profit, 501(c)(3) organization with official status from the Internal Revenue Service (IRS).

Q. *What type of advocacy work does NCBW participate in?*

A. The Harrisburg Chapter focuses on advocacy work in several areas including health, gender equity, education, leadership and economic empowerment and development. It is always our goal to advocate on behalf of issues affecting minority women in our community and across the National. We work to identify the needs and concerns of our community and ensure that women and girls of color have a voice. Our Chapter actively participates in Legislative Days, voter registration, and closing disparity gaps in education, health, and economic empowerment and gender equity.

Q. *Who is membership open to?*

A. Membership is open to women who have demonstrated evidence of community involvement and leadership; and agree to support the mission and goals of NCBW both locally and nationally.

Q. *Is there an age limit to join?*

A. NCBW Inc. welcomes women 21 years of age and older into our advocacy organization.

Q. *What are the benefits of NCBW membership?*

A. Benefits of NCBW membership include:

- Becoming involved with advocacy initiatives in the Harrisburg area and on a National level
- Mentorship opportunities
- Leadership and professional development
- Participation in national leadership conferences
- Participation in working groups to further the organization or in community focused programs
- Expanding your network of professional colleagues
- Networking and collaborate with community partners and successful businesswomen

Q. *What happens after I submit my former member application?*

A. Each former member seeking to reclaim membership must submit an updated reinstatement form for our files. If you left the Harrisburg Chapter as a member in good standing, the membership committee looks forward to welcoming you back into the Chapter. You will be notified within 7 business days of your acceptance back into the NCBW Inc., Harrisburg Chapter. Each former member must fulfill their financial obligation (membership dues) and attend a reintroduction meeting.

Q. *Can I make payments on my dues?*

A. Yes, dues do not have to be paid in full upon acceptance into the Harrisburg Chapter. However, they must be paid in full by the deadline to continue as a member in good standing. A partial payment of dues must be made prior to attending a new member meeting or Chapter meeting. Members are permitted to make payments per the fee schedule found in your invitation to join packet.

Q. *Are dues assessed per calendar year?*

A. No, our dues/fee schedule goes per the National membership year, which runs from October 1 – September 30.

Q. *How is the dues amount allocated?*

A. Each local chapter is required to send \$50 per member fee to the National Headquarters of NCBW Inc., as well as a payment of \$1,500 per chapter. National fee requirements are subject to change at the discretion of the National board. The remaining money, if any, stays with the local Harrisburg chapter for the implementation of advocacy/community programs. Dues are subject to increase at the discretion of the Chapters' Executive Board

Q. *What is a fundraising assessment?*

A. Each Chapter of NCBW assesses their members a fundraising assessment. The great news is-- these funds do not have to come directly out of your pocket! However, some members graciously choose to make NCBW a part of their personal charitable giving and satisfy the assessment in that manner. The assessment ensures that our Chapter members are actively doing their part to participate in our fundraising efforts by selling tickets and/or ads etc. to signature Chapter programs. Fundraising is how we maintain committed to offering various programs to our community free of charge. The assessment must be satisfied by the last calendar meeting of the membership year (June of each year). For the current members year, the fundraising assessment for full/active members is \$200 and \$225 for Executive Board Members.

Q. How often does NCBW meet?

A. The Harrisburg chapter meets on the 3rd Thursday of each month. There are no meetings held during the months of July, August and December of each year. A calendar of meeting dates will be provided during orientation.

Q. What is Associate Level Membership?

A. Associate level membership is designed for the woman unable to fully commit their time and service to the requirements necessary for full membership. Under this level of membership, you are without the all rights and privileges offered to those holding full membership status. Associate members cannot hold Chapter office, do not have voting rights or participate in Chapter meetings or serve on standing committees. Associate level members are listed as members of the Chapter and welcome to attend any NCBW Harrisburg programs. Additionally, this level of members has access to resources and trainings arranged by the National office.

Q. Where can I find the most up-to-date information on the NCBW Harrisburg chapter?

A. Information on our local Harrisburg chapter can be found by visiting our website www.ncbwharrisburgpa.org. You may also visit our Facebook page listed under The National Coalition of 100 Black Women, Inc. Harrisburg Chapter www.facebook.com/ncbw100harrisburg. Our Instagram page can be found at www.instagram.com/ncbwharrisburg.

Information regarding the National branch of NCBW can be viewed at www.ncbw.org.



NCBW HARRISBURG CHAPTER CLASSES OF MEMBERSHIP

NCBW NEW FULL CHAPTER MEMBERSHIP

- ❖ Must be a woman at least 21 years of age.
- ❖ Must fully support the mission and goals of NCBW locally and nationally
- ❖ Must be fulfill financial obligations locally and nationally
- ❖ Must have demonstrated leadership skills
- ❖ Must actively participate in membership meetings, events and committees
- ❖ Full voting privileges
- ❖ Must actively participate in at least one (1) standing committee
- ❖ Must actively participate in a minimum of five (5) Chapter programs per membership year.

NCBW TRANSER MEMBERSHIP

- ❖ Must submit a letter of eligibility from former Chapter
- ❖ Must fully support the mission and goals of NCBW locally and nationally
- ❖ Must be fulfill financial obligations locally and nationally
- ❖ Must have demonstrated leadership skills
- ❖ Must actively participate in membership meetings, events and committees
- ❖ Full voting privileges
- ❖ Must actively participate in at least one (1) standing committee
- ❖ Must actively participate in a minimum of five (5) Chapter programs per membership year.

NCBW REINSTATEMENT MEMBERSHIP

- ❖ Must pay a reinstatement fee determined by the Executive Board
- ❖ Must pay any outstanding/owed assessments from previous membership period
- ❖ Must fully support the mission and goals of NCBW locally and nationally
- ❖ Must be fulfill financial obligations locally and nationally
- ❖ Must have demonstrated leadership skills
- ❖ Must actively participate in membership meetings, events and committees
- ❖ Full voting privileges
- ❖ Must actively participate in at least one (1) standing committee
- ❖ Must actively participate in a minimum of five (5) Chapter programs per membership year.

NCBW ASSOCIATE LEVEL MEMBERSHIP

- ❖ Must pay the associate member fee determined by the Executive Board
- ❖ Must pay any outstanding/owed assessments from previous membership period
- ❖ Must fully support the mission and goals of NCBW locally and nationally
- ❖ Must be fulfill financial obligations locally and nationally
- ❖ Must have demonstrated leadership skills
- ❖ No voting privileges
- ❖ Does not participate in monthly Chapter meetings or on standing advocacy committees
- ❖ Cannot hold Chapter Office
- ❖ Membership is non-transferrable



NCBW Inc. Harrisburg Chapter

2020-2021 MEMBERSHIP FEE SCHEDULE AND IMPORTANT DEADLINES



- ❖ **September 2020:** Strategic Planning Retreat / TBA
- ❖ **All monthly Chapter meetings are held on the 3rd Thursday of each month. We do not meet during the months of December, July and August.**
- ❖ **Chapter meetings will be conducted virtually through at least the remainder of 2020 as our organization continues to monitor the CDC pandemic guidelines**

- ❖ **Thursday, October 15, 2020:** Chapter meeting 6:00pm – 7:30pm
- ❖ **Thursday, November 19, 2020:** Chapter meeting 6:00pm – 7:30pm
- ❖ **Thursday, January 21, 2021:** Chapter meeting 6:00pm – 7:30pm
- ❖ **Thursday, February 18, 2021:** Chapter meeting 6:00pm – 7:30pm
- ❖ **Thursday, March 18, 2021:** Chapter meeting 6:00pm – 7:30pm
- ❖ **Thursday, April 15, 2021:** Chapter meeting 6:00pm – 7:30pm
- ❖ **Thursday, May 20, 2021:** Chapter meeting 6:00pm – 7:30pm
- ❖ **Thursday, June 17, 2021:** Chapter meeting 6:00pm – 7:30pm
- ❖ **September 2021:** Strategic Planning Retreat/ TBA
- ❖ **Thursday, October 21, 2021:** Chapter meeting 6:00pm – 7:30pm
- ❖ **Thursday, November 18, 2021:** Chapter meeting 6:00pm – 7:30pm



NCBW Inc. Harrisburg Chapter

2020-2021 MEMBERSHIP FEE SCHEDULE

Below are fees associated with Active (Full) Membership with NCBW Inc. Harrisburg Chapter.

Active (Full) Membership:

ITEM	FEE
ACTIVE (FULL) LEVEL MEMBERSHIP DUES	\$200.00
MEMBER FUNDRAISER ASSESSMENT Please refer to FAQ document for more information on the fundraising assessment. *Individual member fundraising assessments must be satisfied in full by no later the last meeting date in June per calendar year (Ex: June 20, 2021).	\$200.00 (Full active members only not serving in a leadership role on the Chapters Executive Board) \$225.00 (Executive Board)

Below are fees associated with Associate Level Membership with NCBW Inc. Harrisburg Chapter.

Associate Level Membership:

ITEM	FEE
ASSOCIATE LEVEL MEMBERSHIP DUES *This fee amount is applicable to former members only. Please refer to the FAQ document for additional information on Associate level membership.	\$150.00



NCBW HARRISBURG MEMBERSHIP APPLICATION

Membership year runs from October 1 – September 30

A brief biography and one reference must be submitted to complete the application process. Attachment of a resume is optional and can take the place of the biography.

SECTION I:

Full Name: _____

Home address: _____

City: _____ State: _____ Zip: _____

Telephone No. (Primary): _____ Personal Email Address: _____

Employer: _____

Occupation: _____

Education (if applicable): _____ Degree Obtained: _____

Date of birth (Month/Day): _____

Age Group:

- Under 30
- 31-40
- 41-50
- 51-65
- 65 and older

SECTION II: MEMBERSHIP INTEREST:

Type of membership:

- Regular (active) membership
- Transfer membership
- Reinstatement membership
- Card Carrying membership

Please tell us why you would like to join the National Coalition of 100 Black Women, Inc., Harrisburg Chapter:

How will you use utilize your skills and resources to further the advocacy mission of the National Coalition of 100 Black Women Inc., Harrisburg Chapter?

List any other professional organizations and affiliations (*Include positions held and committee involvement):

Please list any professional awards you have received:

Indicate which of the following areas you have expertise:

- | | | | | | |
|----------------------------|--------------------------|---------------------------|--------------------------|--------------------------|--------------------------|
| Event Planning | <input type="checkbox"/> | Technology | <input type="checkbox"/> | Diversity and Inclusion | <input type="checkbox"/> |
| Fundraising | <input type="checkbox"/> | Member Development | <input type="checkbox"/> | Finance | <input type="checkbox"/> |
| Grant proposal/writing | <input type="checkbox"/> | Organizational Management | <input type="checkbox"/> | Community Engagement | <input type="checkbox"/> |
| Public relations/Marketing | <input type="checkbox"/> | Public Policy | <input type="checkbox"/> | Women's'/Social Services | <input type="checkbox"/> |
| Education | <input type="checkbox"/> | Health sector | <input type="checkbox"/> | | |

Indicate your committee interest (standing committees are marked with an asterisk) select at least one:

- | | | | | | |
|------------------------|--------------------------|---------------------|--------------------------|-----------------------|--------------------------|
| Auditing | <input type="checkbox"/> | *Budget and Finance | <input type="checkbox"/> | *Economic Empowerment | <input type="checkbox"/> |
| *Education/Mentoring | <input type="checkbox"/> | *Fundraising | <input type="checkbox"/> | *Health | <input type="checkbox"/> |
| Leadership Development | <input type="checkbox"/> | *Membership | <input type="checkbox"/> | Community Engagement | <input type="checkbox"/> |
| Nominations | <input type="checkbox"/> | *Public Policy | <input type="checkbox"/> | Public Relations | <input type="checkbox"/> |

I acknowledge receipt of membership information and I fully understand and accept the personal time commitment and financial obligations required.

Applicant Signature: _____ Date: _____

Completed application along with application fee (check or money order) can be remitted to:

NCBW Harrisburg Chapter
P.O. Box 60244
Harrisburg, PA 17106

Electronic application submissions and payment can be submitted to:

ncbwhbgmembership@yahoo.com

<https://www.paypal.me/HarrisburgNC100BW>

(please include name and "2020-21 application fee" in notes section)

For Internal Use, only: Application revised: 8/18/2020

Date application received: _____ Received by: _____ Amount of payment received: _____
Cash _____ Check _____ Bio Received: Yes _____ No _____ Date Bio & Refs. Received _____
Accepted: Yes _____ No _____ Date of decision: _____ Date of notification letter: _____

Membership Chair Signature: _____ Date: _____