



**Lake Forest Community High School District 115**  
**Lake Forest Elementary School District 67**



**Brittany Tjardes**

*Business and Support Staff Services Coordinator*

September 17, 2015

To: Allen Albus, Deputy Superintendent of Business and Operations  
From: Brittany Tjardes, Business and Support Staff Services Coordinator BT  
Re: D67 2014-15 Administrator and Teacher Salary and Benefits Report

In accordance with section 10-20.47 of the Illinois School Code, each school board shall report the preceding school year's Administrator and Teacher Salary and Benefits report (ATSB report) to the State Board of Education, on or before October 1 of each year. The ATSB report should include the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district. Further, prior to the annual reporting to the State Board of Education, the ATSB report must be presented at a regular school board meeting and then posted on the Internet website of the school district.

Please find attached the Administrators and Teacher Salary and Benefits Report for the 2014-15 school year. For the purpose of the ATSB report, salary and benefits data includes the following:

- Base Salary = Contractual gross salary and retirement bumps (6% earnings increases)
- Vacation Days = Number of days awarded
- Sick Days = Number of days awarded
- Bonuses = Bonus amounts paid
- Annuities = Annuities paid by the school district
- Retirement Enhancements = TRS member portion paid by the school district
- Other Benefits = THIS member portion paid by the school district, health insurance portion paid by the school district, and dental insurance portion paid by the school district

Please note the ATSB report requirements do not allow the District to accurately present Shared Service employees (with the exception of the district superintendent) and does not include certified ancillary staff, such as librarians, reading specialists, nurses, psychologists, and speech language pathologists. As such, we deem the required Administrator and Teacher Salary and Benefits report an inaccurate representation of the District's certified position and salary data.

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2015

9/1/2015 8:54 am

**Lake Forest SD 67**  
**300 S Waukegan Rd, Lake Forest, IL 60045**  
**340490670050000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ABEL, ELIZABETH D	200-Teacher	\$116,429.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$15,566.46
ADAMS, SUSAN SRODON	200-Teacher	\$58,050.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,249.36
ALBINGER, SANDRA B	200-Teacher	\$62,035.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,249.36
ANTELL, AMANDA M	200-Teacher	\$60,227.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$13,428.48
ARNDT, KYLIE L	200-Teacher	\$52,358.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.94
ARNOLD, CHRISTOPHER	200-Teacher	\$58,472.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.58
BANACH, CHRISTINE	200-Teacher	\$58,050.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.58
BARKHAUSEN, SUSAN	250-Special Education Teacher	\$117,146.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$567.58
BARNES, JODY HEATH	200-Teacher	\$88,962.39	0.800	0	13	\$0.00	\$0.00	\$0.00	\$13,996.06
BENNATAN, LORRAINE	200-Teacher	\$76,579.81	1.000	0	13	\$0.00	\$0.00	\$0.00	\$12,983.10
BERARDI, ANN F	200-Teacher	\$128,157.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$6,933.94
BERRIE, DEBRA E	200-Teacher	\$93,161.39	1.000	0	13	\$0.00	\$0.00	\$0.00	\$1,081.92
BLILER, H SCOTT	250-Special Education Teacher	\$76,441.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
BLYTH, VICTORIA L	200-Teacher	\$71,358.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
BOLGRIEN, NATALIE M	200-Teacher	\$74,034.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,387.32
BOOKER, BRIDGET	104-Assistant Principal	\$129,949.00	1.000	0	13	\$0.00	\$0.00	\$5,414.50	\$14,246.70
BRASKY, MICHELLE K	200-Teacher	\$46,996.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.94
BROCK, ELANA C	200-Teacher	\$54,190.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$4,166.10
BROCK, PAUL A	200-Teacher	\$52,106.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$8,842.08
BURKE, EMILY E	200-Teacher	\$60,372.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.94
BURNS, ANNA L	200-Teacher	\$68,945.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$12,983.04
BUZIL, AMY R	200-Teacher	\$21,245.00	0.500	0	7	\$0.00	\$0.00	\$0.00	\$0.00
CAI, LINLING	200-Teacher	\$50,587.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,123.70
CARDAMONE, THOMAS M	103-Principal	\$127,114.00	1.000	22	13	\$0.00	\$0.00	\$5,296.46	\$17,646.11
CARNEY, MEGAN M	200-Teacher	\$69,112.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
CARNEY, RYAN	200-Teacher	\$62,485.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
CARNEY, SHAWN M	200-Teacher	\$62,035.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$13,996.06
CHANA, FRANCES L	250-Special Education Teacher	\$21,828.65	0.500	0	6	\$0.00	\$0.00	\$0.00	\$0.00
CHEN, MENGRAN	200-Teacher	\$50,587.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.35
CHITWOOD, NICOLE E	200-Teacher	\$40,955.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$7,237.10

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
CHRISTIANSON, SUSAN	200-Teacher	\$91,227.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,249.18
CISTERNINO, LINO D	250-Special Education Teacher	\$62,185.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$13,996.06
CONSTANTINO, MELANIE	200-Teacher	\$69,279.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
CORPIER, MARY E	200-Teacher	\$66,936.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
CORREA, EMILIE DAY	200-Teacher	\$33,548.50	0.500	0	13	\$0.00	\$0.00	\$0.00	\$0.00
COSBY, DAVID M	250-Special Education Teacher	\$20,477.00	0.500	0	13	\$0.00	\$0.00	\$0.00	\$4,295.72
CRANFORD, KAREN L	200-Teacher	\$101,048.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$15,566.46
DADEY, KELSEY M	200-Teacher	\$42,388.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$388.44
DE VORE, RENEE NICOLE	103-Principal	\$140,639.00	1.000	22	13	\$0.00	\$1,250.00	\$4,462.90	\$10,438.94
DEGREGORIO, GINA M	200-Teacher	\$52,106.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.58
DONOVAL, PATRICIA L	200-Teacher	\$96,563.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$15,566.46
DUNCAN, CHRISTOPHER	200-Teacher	\$74,213.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.58
DUNN, ANNE S	152-State-Approved Director of Special Education	\$136,489.00	1.000	22	13	\$0.00	\$0.00	\$5,686.98	\$17,720.21
DZIKE, ALLISON MARIE	200-Teacher	\$50,587.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,176.60
EATHERTON, MEGAN SUZANNE	200-Teacher	\$52,358.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
EDMONDSON, KATIE M	200-Teacher	\$52,106.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
ENGELKEMEIR, JEANNE M	200-Teacher	\$56,188.63	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
EPCKE, JUDITH J	107-General Administrator or General Supervisor	\$106,111.00	1.000	22	13	\$0.00	\$0.00	\$4,421.30	\$6,808.81
FABBRI, KERRIE B	200-Teacher	\$45,627.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
FAHRENBACH, ERIN M	200-Teacher	\$43,872.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.94
FAZIO, JAMES R	200-Teacher	\$42,388.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.58
FLYNN, MARY T	250-Special Education Teacher	\$110,297.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
FRANK, LYNN D	200-Teacher	\$64,361.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
FREELAND, ANNA B	200-Teacher	\$64,516.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$7,113.08
GALATSIANOS, DENISE	200-Teacher	\$66,614.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$11,413.68
GALLUZZI, MARIA	200-Teacher	\$62,185.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.94
GARGANO, NATALIE C	200-Teacher	\$65,825.00	0.800	0	11	\$0.00	\$0.00	\$0.00	\$6,933.58
GEIDNER, CHRISTI M	200-Teacher	\$71,358.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$13,996.06
GILDMEISTER, ALISON	200-Teacher	\$50,587.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,026.44
GILLAN, ANNA CHRISTINE	200-Teacher	\$54,060.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
GILLESPIECOURTNEY, MARY DUKE	200-Teacher	\$56,087.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$12,983.10
GLENNON, KATHERINE	200-Teacher	\$62,185.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$13,996.06
GORDON, LAURA A	200-Teacher	\$10,753.56	0.200	0	3	\$0.00	\$0.00	\$0.00	\$0.00
GRAY, BENJAMIN J	200-Teacher	\$71,876.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
GRODZKI, CAROLINE B	200-Teacher	\$44,084.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.58
GROSS, LISA A	200-Teacher	\$97,396.61	1.000	0	13	\$0.00	\$0.00	\$0.00	\$567.58
GRUBER, MICHAEL J	200-Teacher	\$58,050.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$16,119.84

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
GUNDELACH, KRISTI A	200-Teacher	\$76,441.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$7,113.08
HAYES, MEGAN	200-Teacher	\$71,144.35	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.94
HERMES, JENNIFER	114-Chief School Business Official	\$193,778.00	1.000	22	13	\$0.00	\$10,930.00	\$23,814.60	\$29,912.10
HERSEY, JEAN G	200-Teacher	\$101,829.51	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.94
HOEPER, SABRINA J	250-Special Education Teacher	\$54,060.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.84
HOLT, MARY C	200-Teacher	\$101,829.51	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.58
HUSE, CAROLINE E	200-Teacher	\$40,955.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
INFANZON, AMY	200-Teacher	\$38,636.97	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
JABLONSKI, STEPHANIE R	200-Teacher	\$48,876.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.94
JACKSON, KELLY S	103-Principal	\$119,200.00	1.000	22	13	\$0.00	\$0.00	\$12,367.41	\$9,289.08
JACKSON, LAURA H	200-Teacher	\$58,050.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,565.04
JAWORSKY, TARAS M	200-Teacher	\$48,995.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
JOHNSON, ALLYSEN	250-Special Education Teacher	\$42,388.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.58
JUERGENSEN, EDWARD	200-Teacher	\$85,367.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
KAHALNIK, LORI B	200-Teacher	\$108,586.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$15,566.46
KANE, LISA A	200-Teacher	\$95,105.43	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
KELLY, PATRICIA M	200-Teacher	\$21,245.00	0.340	0	5	\$0.00	\$0.00	\$0.00	\$14.94
KISSELBURG, JENNIFER	200-Teacher	\$50,587.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
KLAWITTER, PAIGE K	250-Special Education Teacher	\$40,955.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
KLUCHKA, AUDREY L	200-Teacher	\$52,106.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.58
KOCH, KIRSTEN A	250-Special Education Teacher	\$103,628.34	1.000	0	16	\$0.00	\$0.00	\$0.00	\$6,933.94
KOLAR, JENNIFER K	200-Teacher	\$66,614.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
KONICEK, NIKKI J	200-Teacher	\$68,945.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
KROLL, IRVING M	104-Assistant Principal	\$92,720.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$7,058.25
KULLBY, SUSAN K	200-Teacher	\$61,867.34	1.000	0	13	\$0.00	\$0.00	\$0.00	\$13,996.06
LEMAHIEU, JULIE M	200-Teacher	\$22,488.80	0.400	0	5	\$0.00	\$0.00	\$0.00	\$0.00
LESSARD, KRINA	200-Teacher	\$56,087.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,176.60
LIN, MENGMENG	200-Teacher	\$32,339.96	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
LIPINSKI, KAREN M	200-Teacher	\$80,528.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$567.42
LUKAS, KARYN R	200-Teacher	\$64,516.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,249.36
MAINES, KATHLEEN AN	200-Teacher	\$66,775.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,249.36
MAKOUL, LISA A	200-Teacher	\$98,236.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$15,566.46
MALISZEWSKI, GLORIA	200-Teacher	\$96,655.55	1.000	0	13	\$0.00	\$0.00	\$0.00	\$567.42
MCCUNE, ERIN B	200-Teacher	\$54,321.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$388.29
MCMAHON, KATHERINE MARIE	200-Teacher	\$62,185.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$13,996.06
MICKEY, JILL E	200-Teacher	\$73,856.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
MILLER, ANNETTE M	200-Teacher	\$66,775.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$12,425.14
MILLER, PETER	200-Teacher	\$58,050.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MILSK, SUSAN V	107-General Administrator or General Supervisor	\$112,000.00	1.000	22	13	\$0.00	\$0.00	\$4,666.74	\$7,944.85
MISCENICPATCH, MICHELLE R	200-Teacher	\$58,050.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$12,983.10
MITTEN, JENNIFER L	200-Teacher	\$52,106.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$12,983.04
MIYAMOTO, STEPHANIE LYNN	200-Teacher	\$67,668.06	1.000	0	13	\$0.00	\$0.00	\$0.00	\$11,413.68
MONROE, TAYLOR M	200-Teacher	\$69,446.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
MONTGOMERY, ADAM JACOB	200-Teacher	\$48,641.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,565.04
MOREHEAD, CATHERINE	200-Teacher	\$93,161.39	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
MORRISSEY, TERESE M	250-Special Education Teacher	\$106,316.24	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
MUNTEAN, COURTNEY E	200-Teacher	\$46,996.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,565.04
NELSON, REBECCA A	250-Special Education Teacher	\$52,106.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$567.58
NORMAN, KATHY M	200-Teacher	\$107,155.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$15,566.46
OBISPO, STACY	200-Teacher	\$56,087.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
ONSRUD, KEVIN J	200-Teacher	\$103,628.34	1.000	0	16	\$0.00	\$0.00	\$0.00	\$15,566.46
OSMAN, SHEILA	200-Teacher	\$71,703.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$13,996.06
PASSARO, ANTONIO	200-Teacher	\$42,388.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.58
PAULL, LAURA L	200-Teacher	\$94,648.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
PENGELLY, ELIZABETH	200-Teacher	\$58,050.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,249.36
PERCIVAL, LISA A	200-Teacher	\$71,531.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.58
PERILLO, LISA	200-Teacher	\$58,050.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
PIERCE, DAVID	200-Teacher	\$57,910.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
PIERGALSKI, AMY REBECCA	250-Special Education Teacher	\$46,996.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,249.36
PIETRASZEWSKI, NICOLE M	200-Teacher	\$45,407.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.58
POLLINA, ANTHONY	200-Teacher	\$42,388.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
PRESTIPINO, MARY L	200-Teacher	\$40,161.60	0.600	0	8	\$0.00	\$0.00	\$0.00	\$0.00
PUGLISI, DEENA L	200-Teacher	\$54,190.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.94
RAHMAN, INAMUR	200-Teacher	\$79,691.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,816.94
RAHMANSHAMS, SABIHA R	200-Teacher	\$69,446.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,249.36
REARDON, RICHARD M	200-Teacher	\$70,176.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.94
RENER, DIANE	200-Teacher	\$100,038.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
RIELLY, JENNIFER L	200-Teacher	\$128,157.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$13,996.06
RODRIGUEZ, AMANDA L	200-Teacher	\$48,876.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.94
SCHARAWEST, SHANA	250-Special Education Teacher	\$64,361.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$388.44
SCHIYER, KATHERINE	200-Teacher	\$111,203.51	1.000	0	16	\$0.00	\$0.00	\$0.00	\$5,457.14
SCHLEMM, LAURA	200-Teacher	\$79,110.23	1.000	0	16	\$0.00	\$0.00	\$0.00	\$15,566.46
SERAFINO, ROBIN	200-Teacher	\$39,653.50	0.500	0	7	\$0.00	\$0.00	\$0.00	\$0.00
SEYMOUR, MARGARET	200-Teacher	\$60,227.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$12,803.96
SHAH, SAPNA R	200-Teacher	\$55,632.24	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
SHEEHAN, CATHERINE M	200-Teacher	\$109,388.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,249.36



Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SHINN, MICHELLE M	103-Principal	\$161,019.00	1.000	22	13	\$0.00	\$0.00	\$6,709.29	\$17,914.43
SIMALA, LYNDSEY M	200-Teacher	\$69,279.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
SIMECK, MICHAEL V	100-District Superintendent	\$119,000.00	0.500	11	7	\$0.00	\$0.00	\$5,243.88	\$993.00
SMITH, BRITTANY	200-Teacher	\$50,587.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,249.36
SMITH, KENDALL A	200-Teacher	\$98,705.88	1.000	0	13	\$0.00	\$0.00	\$0.00	\$14,998.88
SOBINSKY, LINDSAY A	200-Teacher	\$44,084.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.75
SONG, XIAOCHEN	200-Teacher	\$52,358.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$8,655.37
SOPKO, ANGELA R	103-Principal	\$137,000.00	1.000	22	13	\$0.00	\$0.00	\$5,708.30	\$7,941.70
SOSTRE, MARTHA J	200-Teacher	\$76,441.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
STACKE, KIMBERLY A	200-Teacher	\$76,441.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$12,983.10
STETSON, ELISE B	200-Teacher	\$76,441.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.94
STRICKLAND, KATHERINE	250-Special Education Teacher	\$98,235.99	1.000	0	16	\$0.00	\$0.00	\$0.00	\$15,566.46
SUMINSKI, PAUL	104-Assistant Principal	\$93,140.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,404.62
SWISHER, JANE A	200-Teacher	\$109,668.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
TESTO, JODI	200-Teacher	\$68,945.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$13,996.06
THORNTON, LESLIE A	200-Teacher	\$95,730.36	1.000	0	16	\$0.00	\$0.00	\$0.00	\$0.00
TKACHUK, CATHERINE	200-Teacher	\$118,289.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$6,933.94
TROEMEL, JAMES G	200-Teacher	\$114,194.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$15,566.46
TRUDING, MATTHEW L	200-Teacher	\$68,945.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
TRUDING, SARAH J	200-Teacher	\$66,614.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
TSAGALIS, CARYN C	200-Teacher	\$82,480.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
TUTTLE, HANNAH Z	200-Teacher	\$40,955.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$4,871.10
VAN KAST, ROBERT	200-Teacher	\$101,048.09	1.000	0	13	\$0.00	\$0.00	\$0.00	\$15,566.46
VANDERVEER, JILL K	200-Teacher	\$96,655.55	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,933.94
VERNON, LAURIE A	200-Teacher	\$114,307.47	1.000	0	16	\$0.00	\$0.00	\$0.00	\$6,933.94
VICTORSON, KRISTIN	200-Teacher	\$67,468.48	1.000	0	13	\$0.00	\$0.00	\$0.00	\$4,999.64
VLAMIS, LISA A	200-Teacher	\$76,810.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$12,983.10
VOLPE, CHRISTOPHER R	250-Special Education Teacher	\$44,084.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.58
WAN, JING	200-Teacher	\$44,084.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$5,845.35
WEBER, SHAWN	200-Teacher	\$69,446.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$12,983.10
WIEMER, INGRID LOUISE	107-General Administrator or General Supervisor	\$149,429.00	1.000	22	13	\$0.00	\$0.00	\$15,503.78	\$26,655.89
WILCOX, LORI	101-Assistant/Associate District Superintendent	\$150,500.00	1.000	22	13	\$0.00	\$0.00	\$17,689.89	\$29,102.63
WOODS, PATRICIA T	200-Teacher	\$76,441.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
YOB, KRISHA	200-Teacher	\$69,279.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$0.00
ZIMMERMAN, MINA	203-English as a Second Language Teacher	\$116,646.00	1.000	0	13	\$0.00	\$0.00	\$0.00	\$12,983.10
ZOUL, ANGELA JILL	200-Teacher	\$87,633.45	1.000	0	13	\$0.00	\$0.00	\$0.00	\$6,307.08

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
<b>Totals</b>									
Distinct Employee Count: 179		Distinct Positions Count: 179		Total Positions Count: 179		Vacation Days: 253		Sick Days: 2320	
Base Salary: \$13,088,388.68		Bonuses: \$0.00		Annuities: \$12,180.00		Retirement Enhancements: \$116,986.03		Other Benefits: \$1,406,631.95	