

Douglas A. Heywood

Vice President of Compliance & Program Development

Doug's lifelong commitment to safety started in high school as the president of a search and rescue unit that worked with local law enforcement and EMS. He continued this work as a medic in the Army and an EMT working in level one trauma centers.

During this time Doug became a first-aid and CPR instructor and was appointed as an Affiliate Faculty for The American Heart Association, training medical professionals and lay public through his company Lifesavers CPR and as an instructor for Thunderbird Samaritan Hospital.

Throughout his medical career, Doug's focus gradually shifted to a more proactive approach to keeping people safe, which meant a switch from treating injuries to preventing them. With that epiphany, Doug joined a national Professional Employer Organization in their Phoenix office as a safety consultant. It was here that Doug met Ken Wollenberg, which became the start of a lifelong friendship and collaboration.

Doug completed his BS in Occupational Health and Safety while serving in Regional Safety Manager, Safety Director, and Executive Vice President positions for several national Professional Employer Organizations across the country. This afforded Doug the opportunity to work as a safety consultant for a diverse group of companies and industries to include Netflix, ServPro, and Benjamin Moore Paints to name just a few.

Doug holds multiple safety certifications, is a member of the American Society of Safety Engineers (ASSE) and a Certified Professional Dog Trainer (CPDT-KA) with a practice focus on Occupational Bite Prevention.

Doug joined Employers Resource Associates in 2017.