



## **General Membership Meeting**

**September 26, 2016**

- I. Call to Order**
- II. Roll Call**
- III. Approval of Agenda with flexibility**
- IV. Approval of Minutes from May meeting, minutes approved**
- V. Welcome and Introductions**
- VI. Approval of 2016-2017 Executive Board, motion to approve the board, motion passes**
- VII. Reports**
  - a. President – very busy over the summer with conventions, trainings, negotiations, parades
    - i. Information shared from AFL-CIO convention
  - b. Vice President
  - c. Secretary
  - d. Treasurer – 2016-17 budget
    - i. Local dues will be \$125 instead of \$135 as they have been in the past years
    - ii. We were under budget for 2015-2016, some of this was due to connecting with resources from EdMN as well as more UTSWC members than in previous years
    - iii. Annual Dues – full time
      1. National = \$244.56 (up \$6)
      2. State = \$460.00 (up \$9)
      3. Local = \$125.00 (down \$10)
      4. Total=\$829.56 (up \$5) divided between 15 paychecks, Oct. 30-May 30
      5. Fair Share Members pay 85% of the total dues
  - e. Member Rights

- i. Membership training – Union Member Academy training will begin in October, November, January, and February following General Membership Meetings
      - 1. More info will come out soon
    - ii. Crossover teachers need to have a 30 minute duty free lunch, 30 minutes of travel time, 60 minutes of prep daily
    - iii. Assist teachers with 403b new match
    - iv. We are hopeful that everything will be updated in ERMA by Oct. 15
  - f. Communication
    - i. Park Activity flyer, Bulletin Ads
  - g. Community Involvement/LCAT
    - i. Calendar of activities is being put together
    - ii. Parades and Festivals
    - iii. Signs – if people do not want to keep them or store them please bring them back here if possible
    - iv. Wear t-shirts on Monday of membership meetings
  - h. Negotiations
    - i. 403b match – members should contact HR if they would like to increase their contribution to meet the amount the district will match. Forms are on the district’s website under Human Resources. If you are already putting in more than the district will match you do not have to fill out a form this time.
    - ii. Info on retro pay, language changes
      - 1. The retro pay for the school year 2015-2016 will be paid in a separate check
      - 2. Changing W4 – the district can deny employees the right to change their W4 exemptions for the lump sum payment
      - 3. Any refund of health insurance premiums will be distributed with the Oct. 28<sup>th</sup> paycheck
  - i. Government Relations
    - i. Endorsed candidates for state legislature – read newsletter
    - ii. Volunteer opportunities – Oct. 1 meet Dan Schoen, possible phone banks, door knocking and lit. campaigns – look for messages from building reps
    - iii. RLF and St. Croix Valley

**VIII. Information/Discussion Items**

- a. UTSWC Contact Info
  - i. utswc.org, find us on Facebook and Twitter
- b. Ed MN Website, MEA – lots of information, free child care if you register ahead of time
- c. Illness/Injury Bank – drive began today
- d. Online store – see the general membership reminder email or contact your rep for information
- e. Workshops – Degrees Not Debt on Oct. 5<sup>th</sup>
- f. Newsletters will be arriving this week

- g. Backpacks of school supplies – UTSWC matched the 5 that were donated by Indian Motorcycle
- h. Teamsters – St. Paul Teaching Assistants
- i. Attending school board meetings – we would like buildings to continue to attend meetings, dinner is included. Building reps are encouraged to organize this event.

**IX. Open Forum**

- a. **Personal Days – if you had remaining days from last year, these will carry over for this year. ERMA will look different – personal days and PAL days will be separate. This is not ready yet. PAL days for this year have not been added yet. Continuing contract teachers get 4 personal days, years 1-3 teachers get 2 personal days.**
- b. **HR still will not approve unpaid days.**
- c. **New red t-shirts have arrived and will be distributed soon**
- d. **The next round of negotiations can begin fairly early in 2017 – UTSWC Leadership will ask to meet with the district to discuss a possible timeline after the first of the year**
- e. **Workload committee is still being formed – a survey will be sent soon**
- f. **SITE team should be run through your building constitution and bylaws, there is no compensation**
- g. **Building administration have the right to schedule meetings as they see fit provided you get a 30 minute duty free lunch and 1 hour of prep daily**

**X. Adjournment**