

Ontario Public Service Union on behalf of its Local 557

("the Union")

and

Topnotch Building Maintenance Ltd.

("TBML")

MEMORANDUM OF AGREEMENT

June 23, 2017

1. By their signatures hereunder, the members of the Union and TBML's negotiating representative hereby agree to unanimously recommend to their principals for ratification the terms and conditions for a renewal collective agreement set out herein.
2. The provisions of the renewal collective agreement shall be effective from the signing of this agreement.
3. The attached agreed to items shall form part of this memorandum of agreement.
4. The final form of the renewal collective agreement is subject to any necessary housekeeping and administrative details for numerical consistency, dates, cross referencing and the like.
5. The form of the renewal collective agreement shall be the same as the January 01, 2013 – December 31, 2016 collective agreement other than as amended below:

WAGES:

- June 11, 2017 to March 31, 2018 - \$0.30 wage increase for both LD and HD cleaners
- April 1, 2018 to March 31, 2019 - \$.75 wage increase for both LD and HD cleaners
- April 1, 2019 to March 31, 2020 - \$.75 wage increase for both LD and HD cleaners
- Upon any increases to the minimum wage, LD cleaners shall be paid \$.25 above the minimum wage and HD cleaners shall be paid \$.75 above the minimum wage.

DRUG AND DENTAL PLAN – 30 HRS OR MORE:

- June 1, 2017 to March 31, 2018 - stays the same
- April 1, 2018 to March 31, 2019 - \$160 per month

Subject to Errors and Omissions

The proposals contained therein are without prejudice to any other proposals on these articles

- April 1, 2019 to March 31, 2020- \$175 per month

VISION: 30 HRS OR MORE

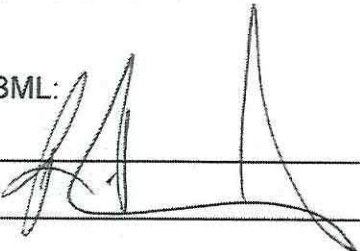
- June 1, 2017 to March 31, 2018 - stays the same
- April 1, 2018 to March 31, 2019 - \$100 per year
- April 1, 2019 to March 31, 2020- \$150 per year

SICK DAYS: 30 HRS OR MORE

- June 1, 2017 to March 31, 2018 - stays the same
- April 1, 2018 to March 31, 2019 - 3 days/ year
- April 1, 2019 to March 31, 2020- 4 days/year

Section 19.01 – include "For employees hired after the date of ratification, this clause will not guarantee 40 hours of work in any given week".

For TBML:



For the Union:

