



Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 ~ 516-897-2175 ~ www.lbcta.com

Executive Board Minutes

May 23, 2022

The meeting was called to order at 4:16pm by Keith Harvey.

I. President's Report – Keith Harvey

A. Executive Meeting Dates

6/13/22

B. Program Exploration for Future Teachers/Take a Look at Teaching

Thank you very much to John Marr, Nancy Conor, Molly Drake, April Andrews-Kosolapov and Lauren Miller for volunteering to be part of the research and development stage of this grant. Under the guidance of Elizabeth O'Brien, they will be developing a plan to engage students in activities that will lead them into a career in education. The committee's goal is to create a compressive outline that will lead to course creation and perhaps even a pathway to become a certified TA in NYS.

C. LBCTA Treasurer

As per the LBCTA constitution it is my responsibility, with the approval of the Executive Board, to recommend a replacement to fill the vacancy of the LBCTA treasurer effective July 1, 2022. Thank you to all who inquired regarding the position. It is my recommendation that Jon Bloom fill the vacancy of LBCTA Treasurer for the remainder of this term. A motion was made, seconded, a discussion was had, and Mr. Bloom was appointed.

D. Long Beach Board of Education

Thank you to the Long Beach community for passing the School Budget. Congratulations to Anne Conway on her reelection.

E. Len Motisi LITBF Scholarship

Congratulations to Victoria Lugo, daughter of Patricia Lugo, on receiving the Len Motisi LITBF Scholarship this year.

F. Union Sick Bank

Thank you very much to all who have donated so far. Unfortunately, the bank currently has more requests than days available, leaving the bank at zero. Please consider donating to help fill those requests. The bank runs on our members' generosity.



Keith Harvey

President

Karen Bloom

Executive Vice President

Beth Prostick

Vice President for

Elementary Schools

Amy Leder

Vice President for

Secondary Schools

Patricia Van Loon

Recording Secretary

Elleen Parks

Corresponding Secretary

James Fiola

Treasurer

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G. Annual Turn-In of Sick Days

If you have accumulated at least 75 sick days and wish to exercise your option of selling back unused sick days earned this year (up to 12 or 14 if you worked at Summer School) you must submit a “[Request for Payment in Exchange for Accumulated Unused Sick Days](#)” form to Dr. Natali’s office. The rate is \$98.05 per day. Please be aware that you can accumulate up to 200 days in your sick day bank. Any days in excess of 200 should be sold back to the district or donated to the Sick Bank.

H. Health Care Bonuses

The recently adopted 2023 state budget created a healthcare and mental hygiene workers bonus program to recruit and retain existing employees. The association is continuing to discuss this process with the district for our eligible members. At this time, we are waiting to see if the Commissioner of Health will develop forms, and procedures that may be needed. I look forward to bringing you more information throughout the process.

I. Eyeglass Reimbursement

We are in year two of a two-year cycle for eyeglass/contact purchases. Members have \$400 to spend on glasses/contacts. Please such coverage may now be used for the member and his/her family. Completed claim [forms](#) with receipts attached must be sent to the HR department in Administration, or email Dr. Natali.

J. Study Money Dates

Those who applied for the May 13th summer study money will be notified shortly of their approval status. Looking ahead to next year the tuition reimbursement dates will be Fall-9/30/22, Winter-12/9/22, and Summer-5/12/23. The application is available online at [Request for Participation in Study Program— Group A](#).

K. Pay Options

Each year you have three pay options:

- 21 equal bi-weekly payments (September through June)
- 25 payments; 21 payments (September through June) + 4 payments on the last day of school
- 26 payments; you will receive 1/26 of your annual salary every two weeks from the first pay date in September through the last pay date in June when you will receive the remaining paychecks as separate checks, all dated June 30, which you may deposit at any time from June to August. Direct deposit will not be available for the last six paychecks. All deductions will be spread out over the 26 pay checks.

To elect an option other than the one you currently have, you must enroll prior to June 30 and the new option may not be changed until the start of the following school year. The new form will be available soon.

L. Packing and Unpacking

Teachers who are moving and/or packing due to an alternative use of their room or a room transfer shall be paid \$26.17 per hour up to maximum of 4 hr. The work must be done outside of the school day and a record kept of the dates and times.

M. LBCTA Apparel

All items have been delivered to the buildings. Thank you very much to the building reps for distributing all the SWAG. There were some additional shirts ordered (hooded sweatshirt, Hooded T shirt, and ¼ zip Sweatshirt) if you are having difficulty with the sizing or did not place an order, please let me know and I will try to fix the problem.

N. Coaching Pay Dates

Below are the payroll dates for coaches for 2021-22 school year:

Middle School

Second Check: 6/10

O. Credit Swap

The following teacher has credits available. Please contact them directly if you are interested.

1.5 credits for Molloy College

April Andrews-Kosolapov

gravitykmd@gmail.com

II. Committees

A. Grievance Committee – Karen Bloom

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

B. Negotiation Committee - Chief Negotiator's Report – Keith Harvey

1. Permanent Substitute Contract

The final draft has been approved and we will be signing the final copy shortly. Once it is signed it will go to print for distribution.

C. New Member Committee – James Fiola and Alison Katulka

1. I hope you have all had a great year and are looking forward to finishing up strong. Keep reading the minutes!
2. If you have any questions or concerns, please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. **Please contact us if you don't have a buddy or mentor.** Don't be afraid to ask questions. There are **many** people here who will help you.

D. Political Action Committee – Jennifer Garrett

1. Thank you to all who came out and voted YES to approve our school district budget.
2. Congratulations to Anne Conway on her re-election to the Board of Education.
3. As always, please feel free to share your ideas on how LBCTA PAC can better serve our members. You can email your thoughts to LBCTAPAC@gmail.com.

E. Public Relations – Amy Leder and Beth Prostick

1. Congratulations to Anne Conway on her re-election to the BOE. Thank you to everyone who came out to vote. We are so happy the budget passed. Look for our LBCTA Ad in the Herald thanking our community for passing the 2022-2023 school budget.
2. Congratulations to Blake Malizia and Kurt Allen on the success of the first annual Long Beach High School “Business by the Sea” trade show which we hosted on Friday, May 13th. This event provided a robust opportunity for sales teams from 10 Virtual Enterprise firms, along with their teachers and administrators, to do business, practice sales skills, and network.
3. Special thanks to Karen Bloom, Kristen Ford, and the PPS staff for their Mental Health Initiatives. May is Mental Health Awareness Month. The Youth Wellness Council created a mental health week with different suggested activities for each day. The PPS staff created a Mental Health Matters postcard with several different mental health resources to support students, families, and staff. The postcards were distributed during the English classes.
4. Save the date...Making Strides Against Breast Cancer walk at Jones Beach will be on Sunday, October 16, 2022. We are already looking for new creative ideas for t-shirts. Please send your ideas to Amy or Beth.
5. Patrick Kiley-Rendon will be offering another Google Information session on June 8th. There will be a few afternoon sessions in June and midday sessions throughout the summer. Start familiarizing yourself with G Apps now. The sessions are very helpful.

F. Teacher Center – John Marr

1. The Long Beach Teacher Center is excited to announce that due to the Grant increase from the Governor's office we will be able to offer courses over the summer. At this time, we have posted the following courses onto MLP with more being posted soon.
 - a. Printmaking (10 hours)
 - b. Intro to Jazz in America (10 hours +5 hour extension for \$30)
 - c. Culture and History of Ceramics (10 hours)

2. The teacher center is currently looking for additional instructors to run course over the summer and next September/October. If you are interested in running a class, please contact the director at LBTC @lbeach.org.

III. Vice President – Karen Bloom

A. Thank you to everyone who came out to support our School Budget! Congratulations to Anne Conway for being re-elected! We are looking forward to many more years of working together!

B. APPR

1. On May 13, 2022, Governor Kathy Hochul signed Chapter 201 of the Laws of 2022, which, in part, provides that, for the 2021-22 school year, no school district or BOCES shall be required to complete an annual teacher or principal evaluation for any classroom teacher or building principal due to concerns related to the ongoing response to the COVID-19 pandemic.
2. They also amended several sections of the Education Law related to the granting of tenure for classroom teachers and building principals first appointed to a probationary period during the 2017-18 through 2021-22 school years. A board of education or the trustees of a common school district are entitled to grant tenure to a classroom teacher or building principal recommended by the superintendent of schools in the final year of their probationary period notwithstanding that their annual evaluations were not completed in the 2019-20, 2020-21, and/or 2021-22 school years so long as all other specified conditions are met and the educator would have been, in the superintendent of school's discretion, qualified for appointment on tenure based on performance.
3. Feel free to contact me if you have specific concerns regarding APPR.

C. Health & Safety Committee

1. Mr. DeVito is working with Security at the MS to figure out a way to cover the back hallway at the end of the school day.
2. Many of the items discussed at the last meeting are still outstanding. We are still waiting for ID's at the HS, work to be completed at the Lido Complex, and the HS.
3. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

D. Other

1. Please remember to attend School Board meetings whenever possible.
2. Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Elementary Vice President – Beth Prostick

- A. The Elementary Building rep virtual election will take place on Friday, May 27. You will receive the ballot in your school email as a google form. The ballots will be available from 9:00am - 2:00pm.
- B. Our workday for next year is 8:40-3:40.
- C. Please consider donating a day to our sick bank.
- D. Send me any issues that you were unable to work out at your building.
- E. If you have any questions or concerns, I can be reached at bprostick@lbeach.org.

V. Secondary Vice President – Amy Leder

- A. Congratulations to Anne Conway on her re-election to the BOE. Thank you to everyone who came out to vote. We are so happy the budget passed. Look for our LBCTA Ad in the Herald thanking our community for passing the 2022-2023 school budget.
- B. Thank you to Karen Bloom and Michael DeVito for your continued support and open conversations to help us address the MS security guard issue and the lack of an ID machine at the HS. Both items continue to be a big concern for our secondary schools.
- C. The Secondary Building rep virtual election will take place on Friday, May 27th. You will receive a ballot in your school email as a google form. The ballots will be available from
- D. members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.

VI. Treasurer's Report – James Fiola

- A. As the month has not ended, the May financial results will be reported at our June 13th Executive Board meeting.
- B. Congratulations to Anne Conway on her reelection.
I hope everyone has an enjoyable Memorial Day weekend.
I could not be happier to pass the baton of the Treasurer position to Jon Bloom. JB has demonstrated his dedication to the LBCTA for many years and I look forward to working with him for what will be a seamless transition.
Please consider donating a sick day to the Sick Day Bank and try to attend an upcoming School Board Meeting. Thank you for reading the minutes and please encourage your fellow members to do the same.
If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.
- C. Union dues for 2021/2022 for full-time members will remain at \$1,017.96. The break-out is \$397 local, \$378 NYSUT, \$234.36 AFT dues and \$8 PTA. \$101.80 will be taken from your first check of the month and will show up under the column “Dues-Teachers”. We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

For tax purposes, the 2021 union dues are \$1,018.

VII. Building Report

A. West School

- 1. Thank you to Amy and Sarah for all the wonderful celebrations for Teacher Appreciation Week.
- 2. Congratulations to Nicole Petrullo on her engagement.
- 3. Welcome Risa to the West School Health Office on Thursdays.
- 4. Congratulations to the Kindergarten Teachers and Mrs. Krywe for putting on another FANTASTIC KINDERGARTEN PLAY!
- 5. Please consider donating a day to our sick bank.

B. Lindell School

- 1. Congratulations to Miss Rynecki, Ms. Pollicasto and students for a wonderful Spring Concert. Everyone enjoyed your beautiful music.
- 2. Thank you to the Lindell staff for acknowledging and showing your support of Mental Health Awareness by purchasing and wearing the beautiful T-Shirts.
- 3. Thank you to the Long Beach Community for passing the school budget. Congratulations to Board of Education member Anne Conway on her re-election.
- 4. Congratulations to Victoria Lugo, daughter of Patricia Lugo on winning the Len Motisi Long Island Teacher's Benevolent Fund Scholarship.
- 5. Please consider donating a day to the LBCTA sick bank.

C. East School

- 1. Thank you to our wonderful PTA for our East School totes!
- 2. Condolences to Tamara Sommers on the loss of her grandma.
- 3. Thank you to all who voted on the recent School Budget and congratulations to Anne Conway on her re-election to the Board of Education.

D. Lido School

- 1. Building Rep Elections are coming up on Friday, 5/27/22. The ballot will be sent in a Google Form to your District Email. Please don't forget to vote.
- 2. Students and staff were engaged in Mental Health Awareness activities throughout the month of May. Thank you to Christopher Webel, Assistant Principal, and Sally Keiser, Social Worker, for helping with organizing the purchase of the t-shirts for Mental Health Awareness Day.

3. Thank you to all who voted on the recent School Budget and congratulations to Anne Conway on her re-election to the Board of Education.
4. Congratulations to the 3rd, 4th, and 5th graders, along with Noelle Policastro, Scott Scheinson, and Christina Tomek on a wonderful Spring Concert! The students and parents of Lido enjoyed the show!
5. Kudos to Kindergarten on a successful VIP Day!
6. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

E. Pre-K

1. Thank you for supporting the passing of the school budget! Congratulations to Anne Conway on her re-election!
2. Thank you to the Pre-K PTA for our Kerboom Kidz assembly, our students really enjoyed it!
3. Thank you to the PPS Department for the LB Mental Health Awareness shirts. Thank you to Sally Keiser and Chris Webel for organizing the days to wear the shirts.
4. Please consider donating a sick day to the LBCTA sick bank.
5. Building Rep Elections are coming up on Friday, 5/27/22. The ballot will be sent in a Google Form to your District Email. Please don't forget to vote.

F. Middle School

1. Thank you to all who came out and voted YES to approve our school district budget.
2. Congratulations to Anne Conway on her re-election to the Board of Education.
3. Thank you to Mr. DeVito and Mr. Kramer for actively assessing our request for the addition of a security guard at the back door until 3:30. We expressed concern with the lack of supervision in the back hall of the building after school. We look forward to a prompt return of a security guard after school at the back of the building.
4. Thank you to Megan Kalner, Jen McWilliams, Keith Beisma, all chaperones, and the many others that work to make the 7th Grade trip to Frost Valley a tremendous success. Our students had a great time!
5. Special thanks to Mr. Lundwall, Mr. Hoffman, Mr. Glasstein, and all staff that worked to ensure Frost Free Valley was also a fun and special experience for our 7th grade students.
6. Kudos to Wally Kramme for arranging and organizing an author visit for our 7th grade students with Joelle Charbonneau. It was very inspiring, and our students really enjoyed the experience.
7. Kudos to Christina Farrell, David Lobenstein, Doug Renoud, and Justin Marks on a fabulous spring concert series. Bravo to all student performers!
8. Special thank you to our PTA and parent volunteers for the thoughtful treats and wonderful luncheon for Teacher Appreciation. It was very much appreciated and enjoyed by all.
9. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.

G. High School

1. Condolences to Michael Corrigan & his family on the loss of his brother Andrew.
2. Thank you to all who voted to support the school budget. Congratulations to Anne Conway on her re-election to the school board.
3. Congratulations to the Art department on a fantastic art show.
4. Congratulations to the LBHS Technology Department for hosting the Auto & Tech expo this past weekend. The work done by the students and staff was phenomenal.
5. Congratulations to the Business Department on hosting its first trade show.
6. Congratulations to Karen Bloom, Kristen Ford, the PPS staff and the students of the Youth Wellness Council for hosting the Mental Health Awareness week and the mental health matters postcards.
7. Thank you to the Guidance department for the recent College Fairs.

8. Staff would like to see the district require students to wear student ID cards during the school day.
9. Thank you for the continuing open dialog between the administrative team and the building committee.
10. Please consider donating a sick day to the LBCTA sick day bank.
11. Building rep elections will be held on Friday May 27th. Please look out for the email containing the ballot. Please be sure to vote.

At 4:51pm, a motion was made by Beth Prostick to adjourn the meeting. It was seconded by Jonathan Bloom.

In Attendance:

West:

Lindell: Heather Puckhaber

East: Jennifer Maggio

Lido: Dorothy Lopez, Dana Monti

Pre-K: Molly Drake

LBMS: Jennifer Garrett

LBHS: Lisa Casey, Jonathan Bloom

Long Beach Teacher Center (LBTC):

Retiree: Frank Volpe

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Jim Fiola, Elleen Parks

Minutes respectfully submitted by Patricia Van Loon, Recording Secretary.

Explore all your union membership has to offer!

It's never too early
(or too late) to make
plans!

Find out how NYSUT
Member Benefits can
help you make the
most of your summer.

Check out the **MB Discounts & Deals** program in the **Shopping, Travel & Personal** section of our website to start planning (and saving) today.

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For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

May/June 2022