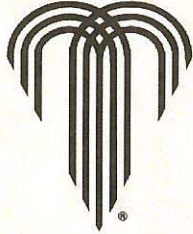


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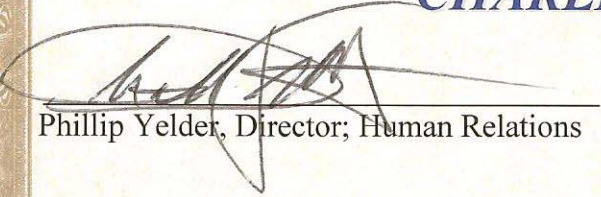
KANSAS CITY
MISSOURI

CITY OF KANSAS CITY, MISSOURI

Human Relations Department
414 E. 12th Street, 4th Floor
Kansas City, Missouri 64106
(816) 513-1810 Phone
(816) 513-1805 Fax

In accordance with the requirements for certification as a Small Local Business Enterprise (SLBE) as defined by Chapter 38 Code of General Ordinance it has been determined that your firm does qualify for participation in the SLBE Program. The work performed by your firm will only count toward contractual SLBE goals. The Department will monitor the operations of your firm to ensure that it continues to operate in compliance with the regulations and intent of the SLBE program:

CHARLESWORTH & ASSOCIATES, LC


Phillip Yelder, Director; Human Relations

Date Issued: May 26, 2011

1st Annual Update Date: August 25, 2011

2nd Annual Update Date: August 25, 2012

SLBE Certification Renewal Date: August 25, 2013

Forms are available online at www.kcmo.org

Certification Codes:

Liability Insurance Carriers, Direct

NAICS 524126

Insurance Advisory Services

NAICS 524298

Workers' Compensation Insurance Funds

NAICS 525190

You are responsible for submitting your annual & renewal paperwork 60 days prior to expiration.

