



Vince Tarducci President

Ray Pavel Editor

September 9, 2016

DON'T FORGET TO VOTE IN APWU ELECTION. BALLOTS MAILED 9-13-16.

ACT OF GOD CASES SETTLED FOR \$80,000

On 8-11-16, I met with an Area Labor Rep named Karen Barber in an effort to move some of our local cases that had been appealed out of the building. We were able to work out a number of settlements throughout the course of a very productive day. The biggest settlement involved our outstanding cases on weather related absences. We had a number of open cases over the past several years that had yet to be resolved on way or another. After much back and forth, we agreed that the cases would be settled for \$80,000 paid to our membership at the NDC. This worked out to a figure covering approximately one full day of pay for every member, and that is how we decided to pay out the settlement. Any member of the APWU bargaining unit who was on the rolls as of the date of the settlement (8-11-16), and who worked at the NDC prior to at least one of the grievances, would get compensated through this settlement. This will result in the payment of \$232 for each covered member of the bargaining unit. I believe that this was an innovative, effective way of resolving this issue without undue delay and unpredictable arbitration results. I also think that everyone sharing in the settlement was the fairest choice. The settlement brings us up to date on weather related cases. We will continue to pursue this issue when weather prevents our members from making it to work in future instances. The payment for this settlement should be received within the a few pay periods.

SECONDARY ISSUES ON TOUR 3 NOT YET RESOLVED

After the conclusion of the trial period in which seniority was merged in the secondary areas on Tour 3, the parties met and agreed to move a number of bids to the actual areas where the employees are needed most of the time. We expected the bids to be posted with the last round, but that did not happen. We are hopeful that this can be worked out as quickly as possible so that, under normal circumstances, our members can enjoy the benefit of working in the area where they hold a bid. That is what the LMOU and CBA language calls for and that is what we are working towards. As soon as we can confirm an agreement, the specifics will be reported to the membership. We thank those affected for their patience as we try to address the issue.

Vince Tarducci, President

Chuck Camp, Vice President