

Job Description Bullgang

The Bullgang position is a general maintenance position and does not have an assigned "ride" or area. Work schedule for Bullgang is generally Monday through Friday and available for after-hours emergencies during evenings and weekends during the irrigation season. This position reports to the Foreman and Superintendent, and is a non-exempt employee.

A Bullgang employee will need to have the following skills:

- Good communication skills
- Have good organizational skills
- Solid decision-making skills and be a motivated self-starter
- Possess solid math skills
- Ability to operate heavy equipment (dozers, excavators, loader, ten-wheeled trucks)

This position must also:

- Have a clean driving record.
- Be able to obtain and hold a Class A CDL driver's license with Hazmat endorsement (Pioneer will pay the testing fees involved and allow practice time on District equipment) – you will be required to obtain a Class A CDL license within the first year of employment. Permit must be obtained within 90 days of employment.
- Be able to obtain and hold a Chemical Applicator's License and applicable endorsements (Pioneer will pay for study materials and testing) – The timeline to obtain a license will be subject to terms when hired
- Must meet all requirements to wear a full-face respirator
- Must wear appropriate provided safety clothing and equipment
- Be able to lift 50 lbs.
- Be willing to be on-call throughout the water season
- Experienced in concrete construction
- Operate ATV
- Adhere to Pioneer's Drug Free Idaho Program

Day to Day Functions Will Include (but not be limited to):

1. Assist with maintenance of ditches/canals/delivery headgates, pipelines, etc. as assigned.
2. Assist with other off-season maintenance such as burning, mowing, gopher hole repair, etc. as assigned
3. Perform aquatic control chemical treatments
4. Perform terrestrial weed spraying and treatment
5. Assist with District vehicle maintenance and other shop duties as assigned.

6. Time off during the irrigation season (that typically runs April 15 – October 15 each year) is restricted, and employee must have management approval prior to scheduling time off.
7. All Bullgang employees understand that they will accrue comp/overtime for extended work days or after hours on-call periods. Comp time will be issued as time off during the winter months during a time when maintenance is restricted due to weather conditions, or otherwise permitted by the Superintendent.
8. All Bullgang employees understand that the work involved is typically outside, all year long. While Pioneer strives to make adjustments to schedules/work in order to avoid the most extreme weather conditions, this is basically an outside position.

Daily tasks includes (but not limited to) :

- a. Spraying weeds (vehicle and backpack)
- b. Mowing weeds
- c. Trimming and cutting down trees
- d. Ditchbank repairs (with and without equipment)
- e. Application of in-water pesticides
- f. Manual weed removal (in-water and out)
- g. Construction of Roads
- h. Pipe repairs
- i. Hand digging
- j. Installation of pipelines
- k. Building structures (concrete and wood)
- l. Painting
- m. Welding
- n. Electrical troubleshooting and minor repairs
- o. Use of high pressure equipment (sandblasting, concrete sealers, etc)
- p. Equipment service and repair
- q. Operate various heavy equipment
- r. Operate various hand tools

Received: _____ Date: _____

Please be advised that this job description can change periodically. When changes are made, you will be given a revised copy.