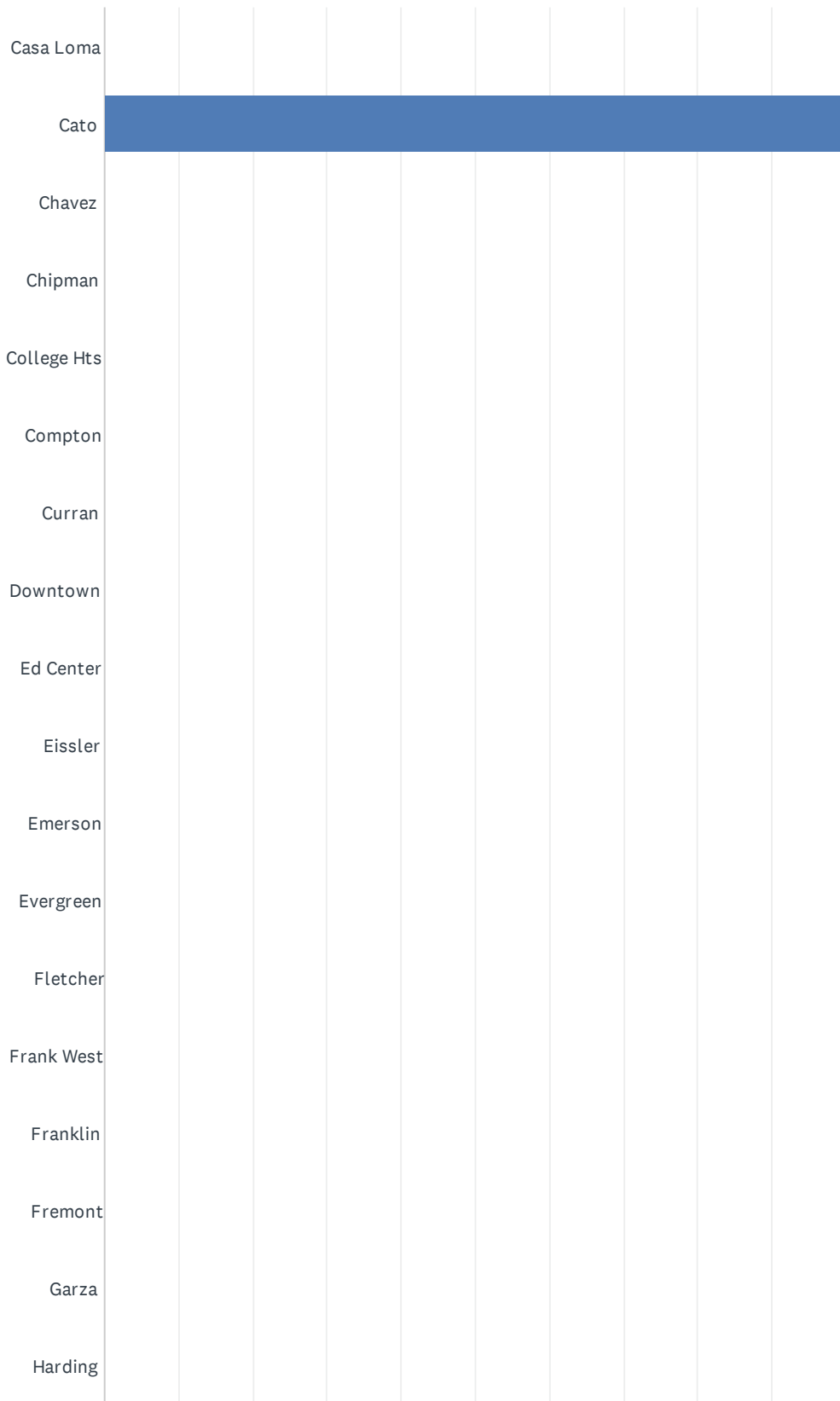


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

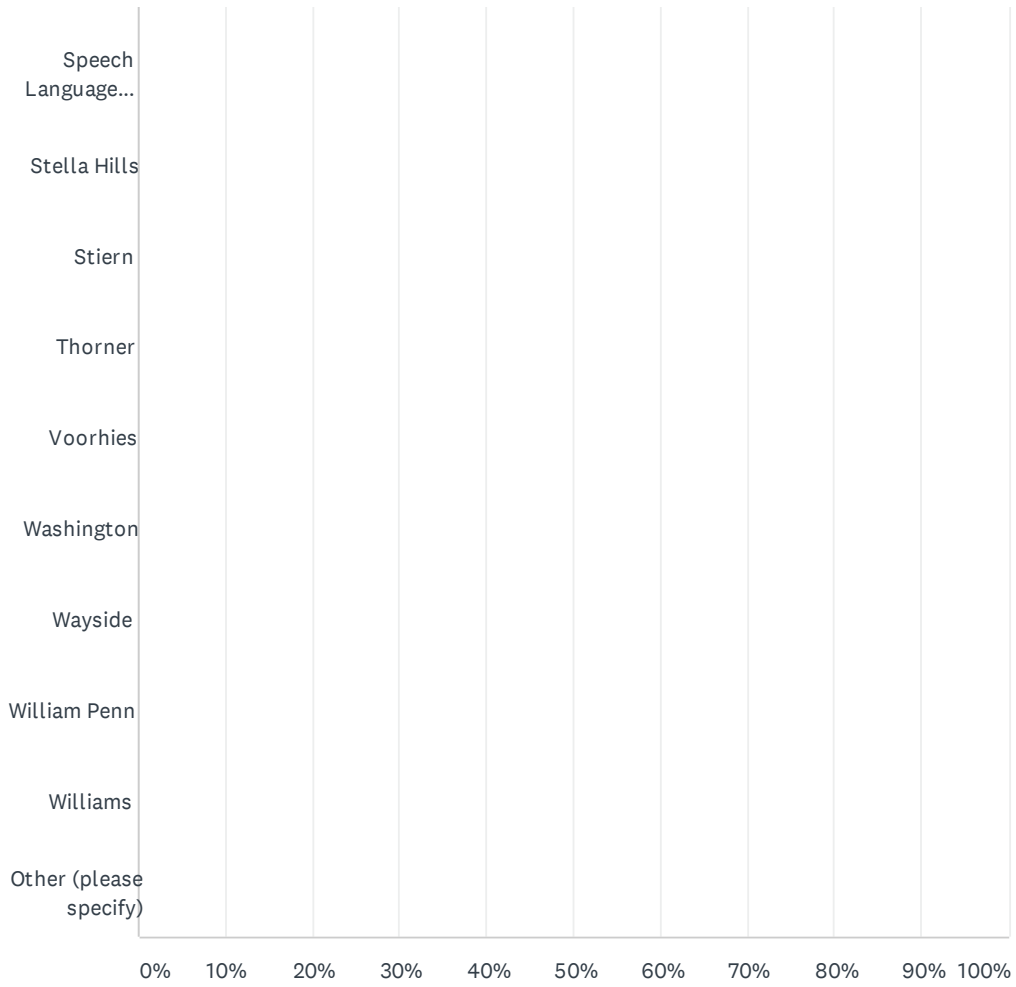
Answered: 19 Skipped: 0



2020-2021 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	100.00% 19
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

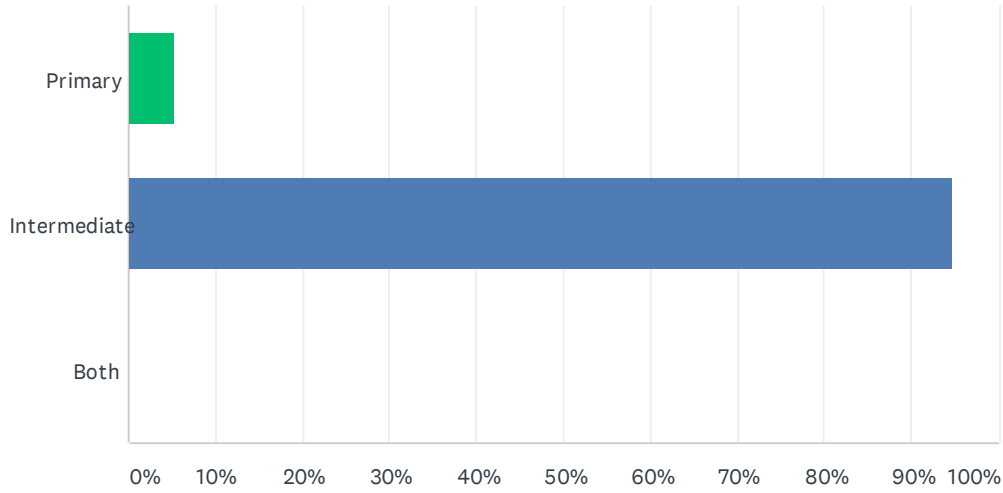
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 19		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

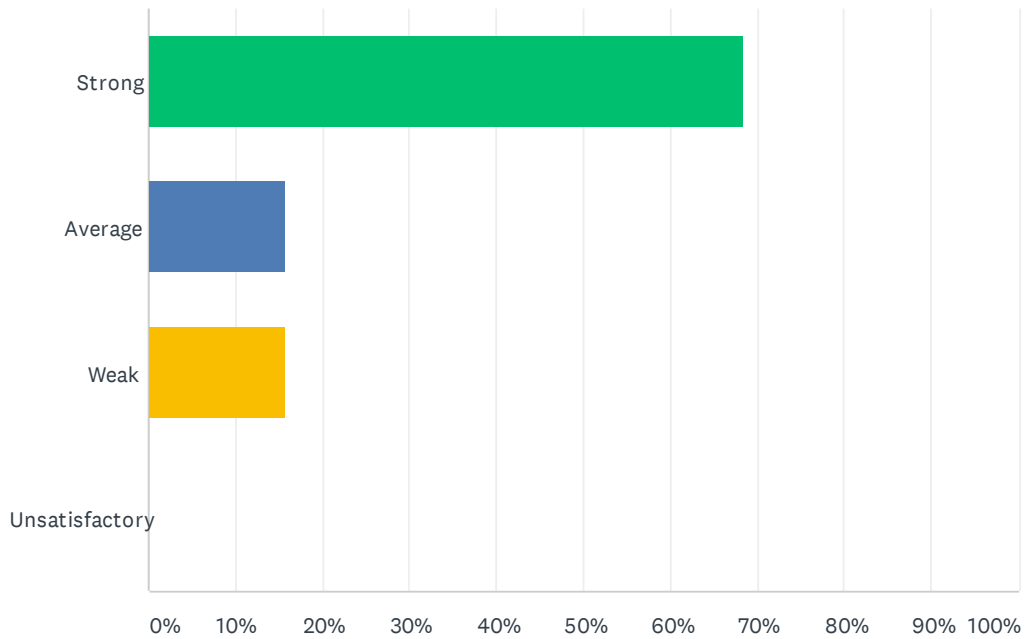
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	5.26%	1
Intermediate	94.74%	18
Both	0.00%	0
TOTAL		19

Q3 Site administration is sensitive to the needs of students, staff, and community.

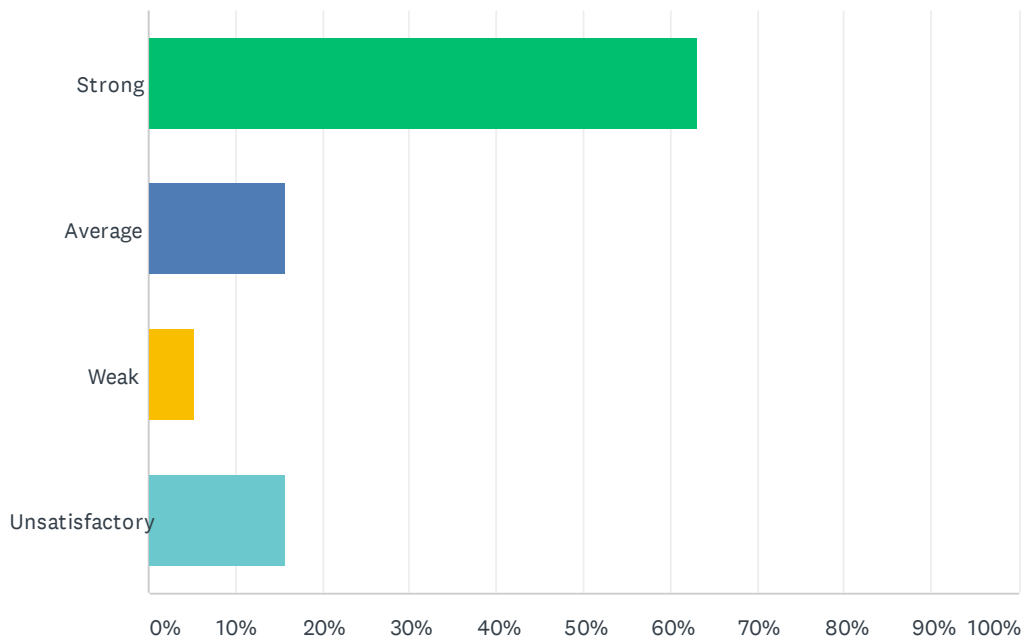
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.42%	13
Average	15.79%	3
Weak	15.79%	3
Unsatisfactory	0.00%	0
TOTAL		19

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 19 Skipped: 0

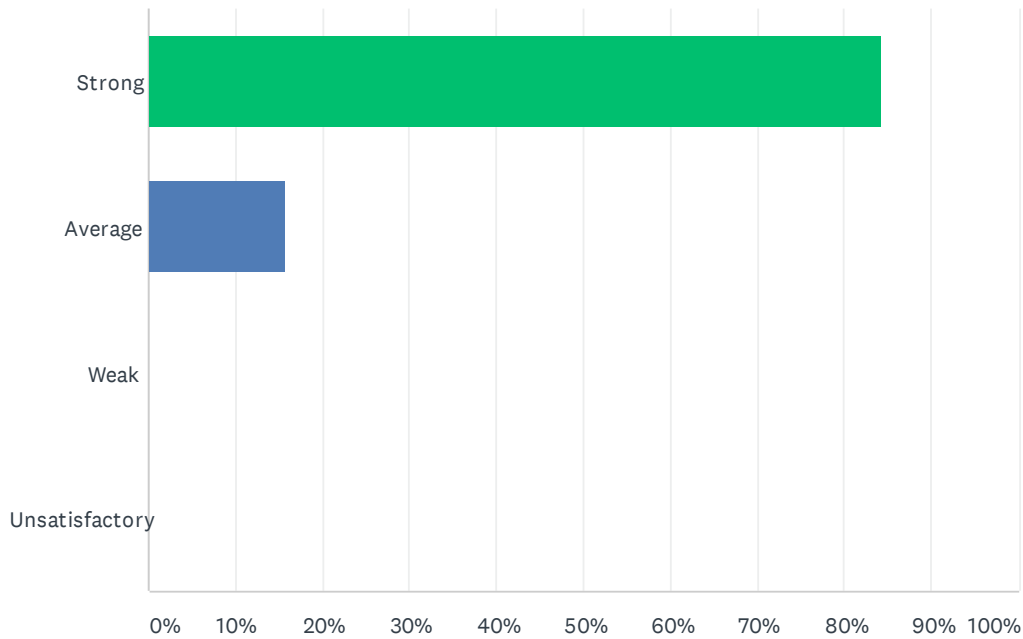


ANSWER CHOICES	RESPONSES
Strong	63.16% 12
Average	15.79% 3
Weak	5.26% 1
Unsatisfactory	15.79% 3
TOTAL	19

#	COMMENT	DATE
1	Certain staff members are favorites and others are picked on. Admin. takes sides with their favorite staff and gives them special treatment.	2/18/2021 7:49 PM
2	I have been called unprofessional for asking questions, even though I've been told that admin's doors are always open.	2/18/2021 1:22 PM
3	Our administration seeks team feedback and suggestions in all major decision making. Feedback is respected and responded to, to the extent practicable.	2/4/2021 2:55 PM
4	There are definite favorites and those who are not are ignored.	1/30/2021 4:33 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 19 Skipped: 0

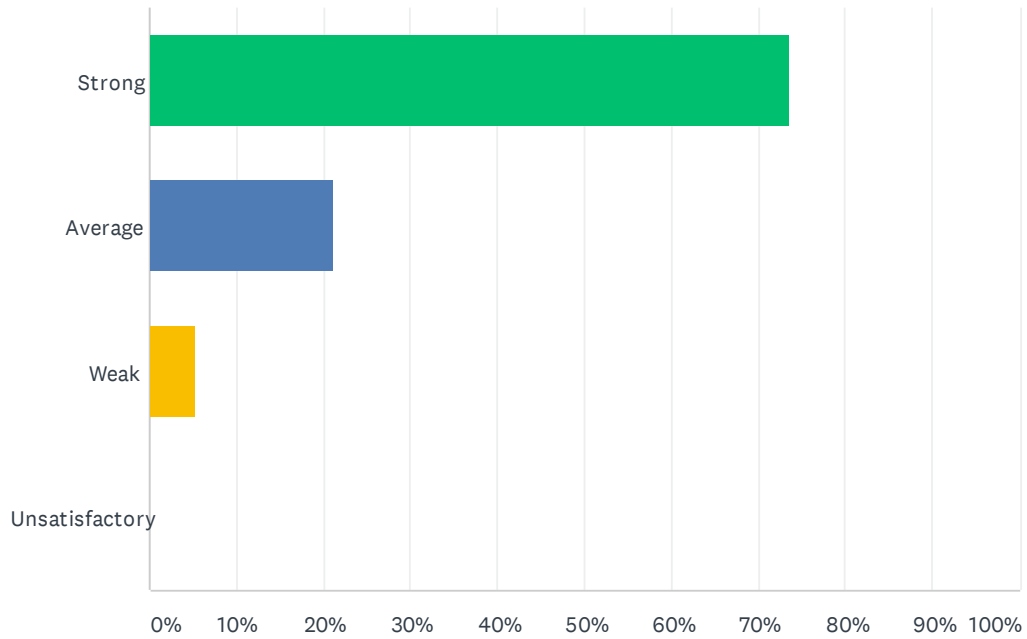


ANSWER CHOICES	RESPONSES
Strong	84.21% 16
Average	15.79% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENT:	DATE
1	I receive feedback almost immediately after admin exits my classroom. Any clarification needed is given in a timely manner.	2/4/2021 2:55 PM

Q6 Site administration follows the contract and respects personal rights.

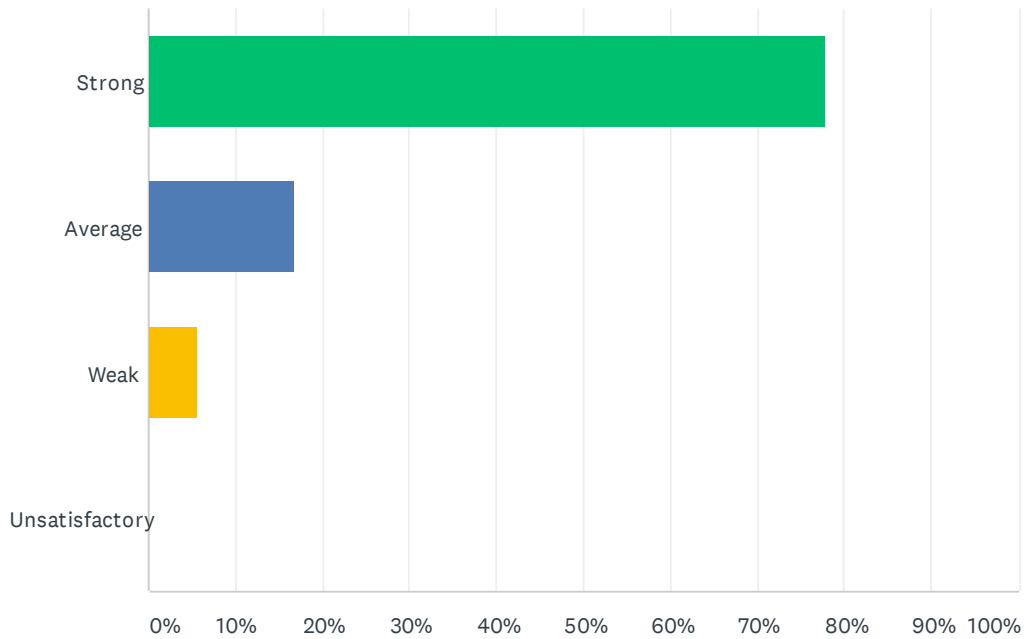
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	73.68%	14
Average	21.05%	4
Weak	5.26%	1
Unsatisfactory	0.00%	0
TOTAL		19

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 18 Skipped: 1

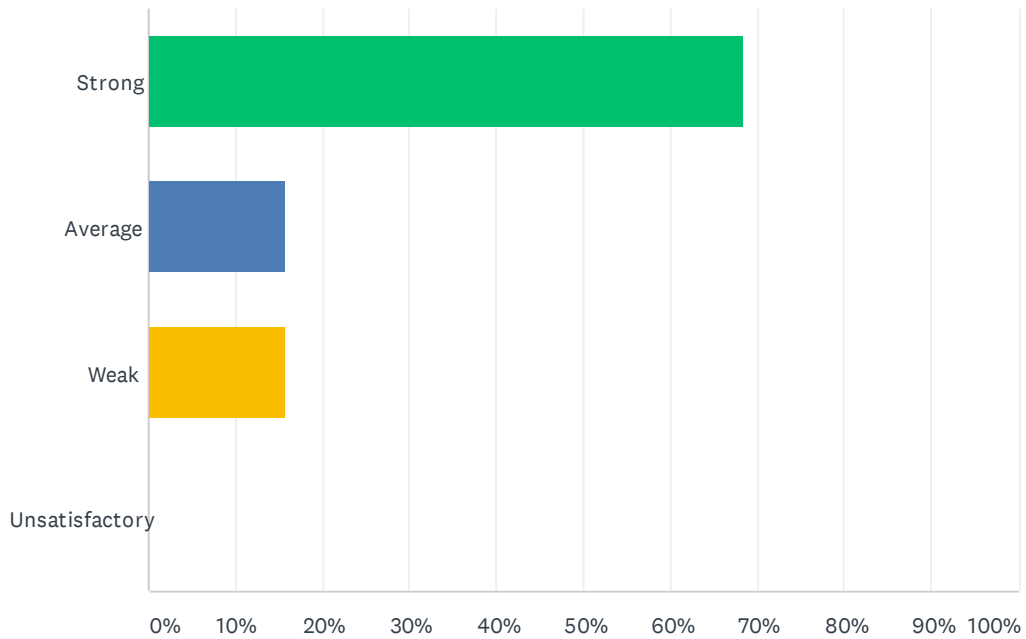


ANSWER CHOICES	RESPONSES
Strong	77.78% 14
Average	16.67% 3
Weak	5.56% 1
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

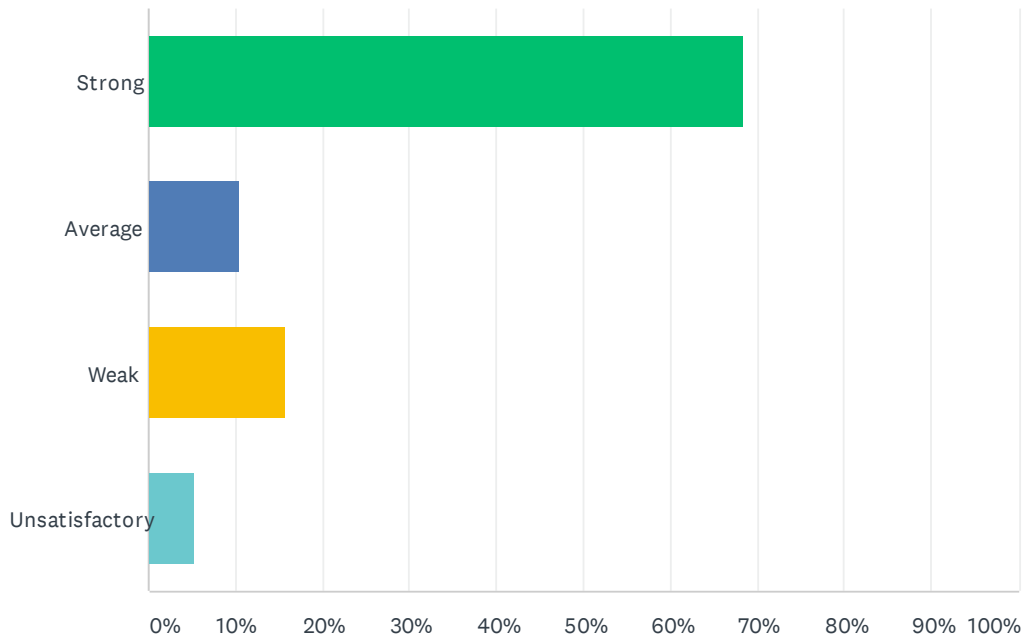
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.42%	13
Average	15.79%	3
Weak	15.79%	3
Unsatisfactory	0.00%	0
TOTAL		19

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 19 Skipped: 0

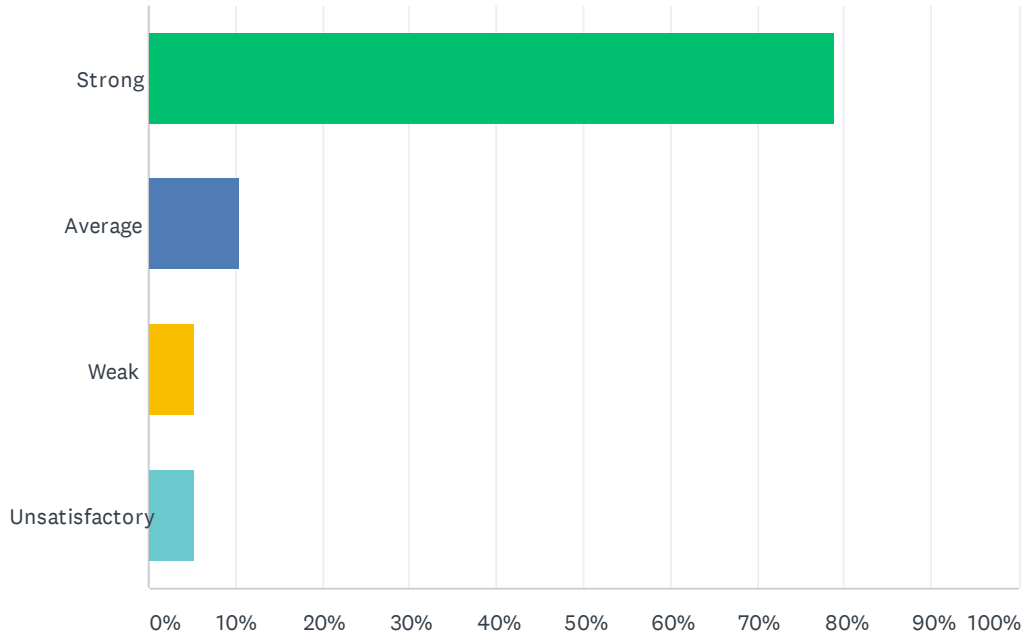


ANSWER CHOICES	RESPONSES
Strong	68.42% 13
Average	10.53% 2
Weak	15.79% 3
Unsatisfactory	5.26% 1
TOTAL	19

#	COMMENTS	DATE
1	I appreciate the accessibility of our site administration.	2/4/2021 2:55 PM
2	Outside of chosen leadership, very little is communicated to staff.	1/30/2021 4:33 PM

Q10 Administration supports staff against attacks and criticism from parents.

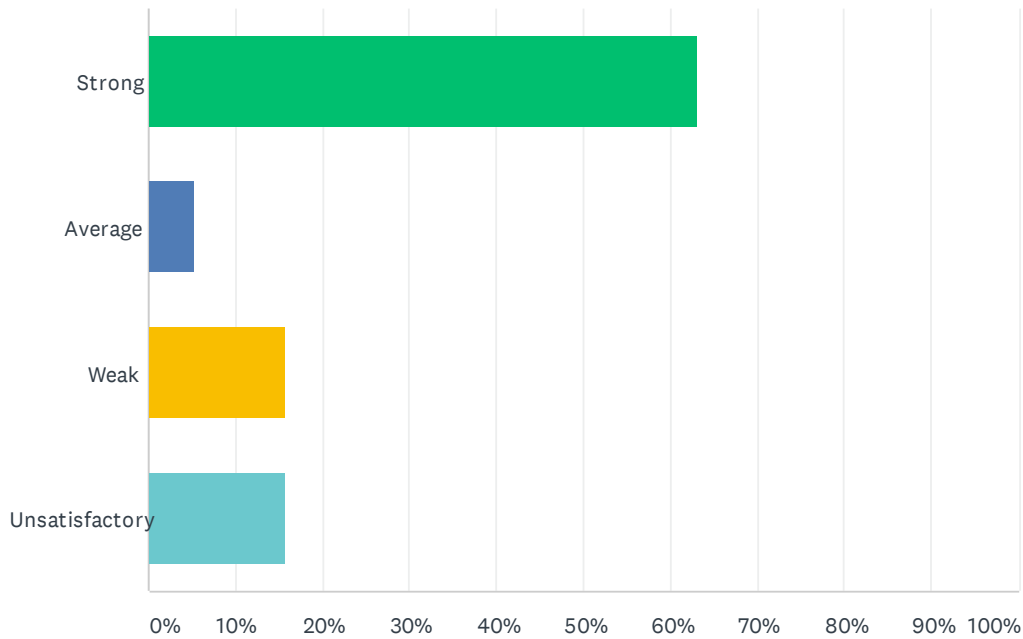
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	78.95%	15
Average	10.53%	2
Weak	5.26%	1
Unsatisfactory	5.26%	1
TOTAL		19

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 19 Skipped: 0

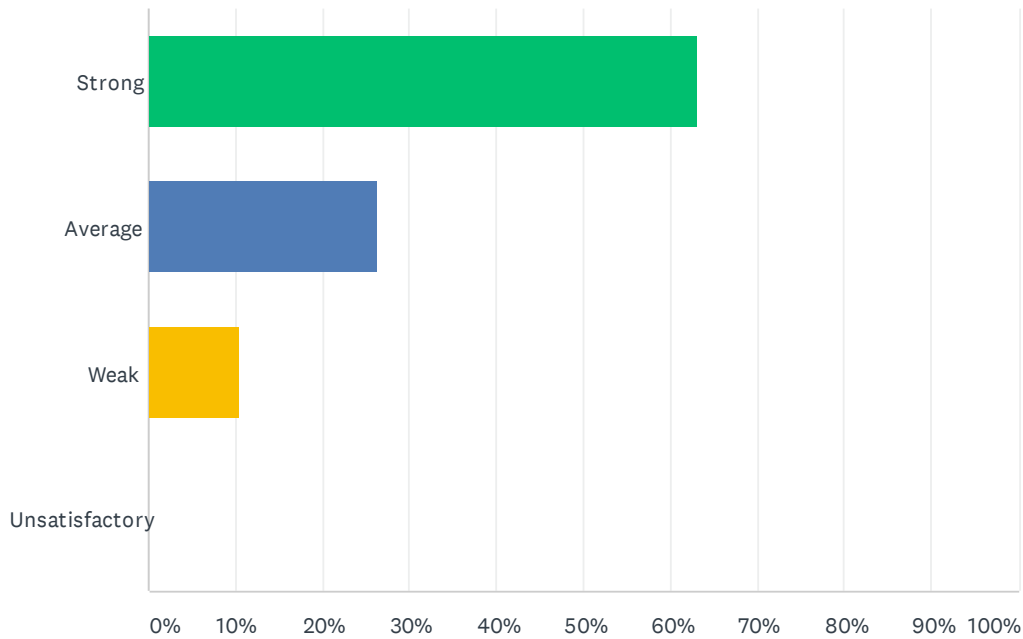


ANSWER CHOICES	RESPONSES
Strong	63.16% 12
Average	5.26% 1
Weak	15.79% 3
Unsatisfactory	15.79% 3
TOTAL	19

#	COMMENT	DATE
1	Certain staff members are favorites and others are picked on. Admin. takes sides with their favorite staff and gives them special treatment.	2/18/2021 7:49 PM
2	See above.	1/30/2021 4:33 PM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 19 Skipped: 0

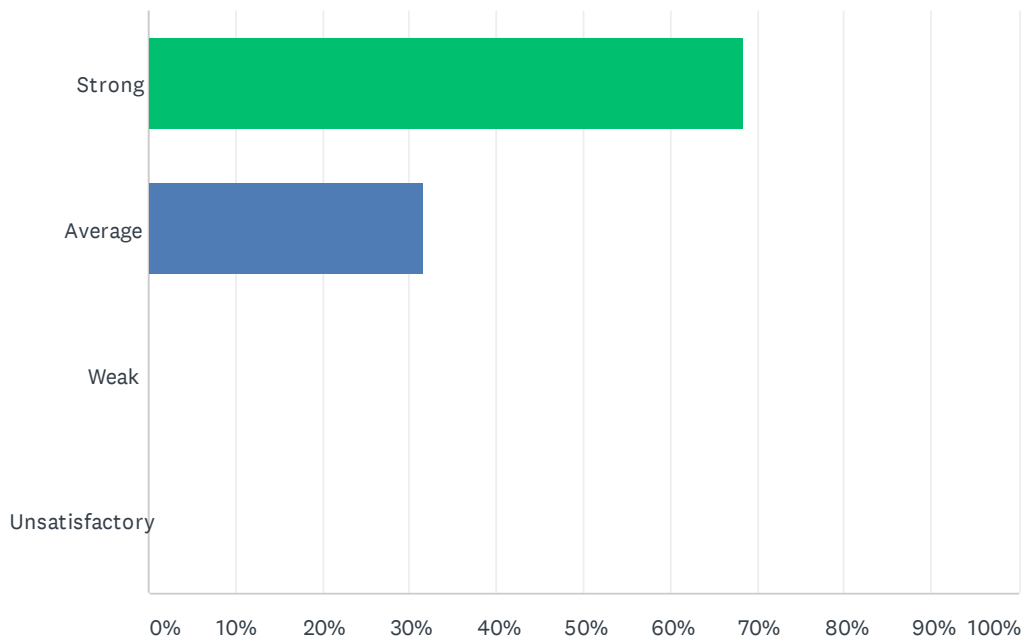


ANSWER CHOICES	RESPONSES
Strong	63.16% 12
Average	26.32% 5
Weak	10.53% 2
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENTS	DATE
	There are no responses.	

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 19 Skipped: 0

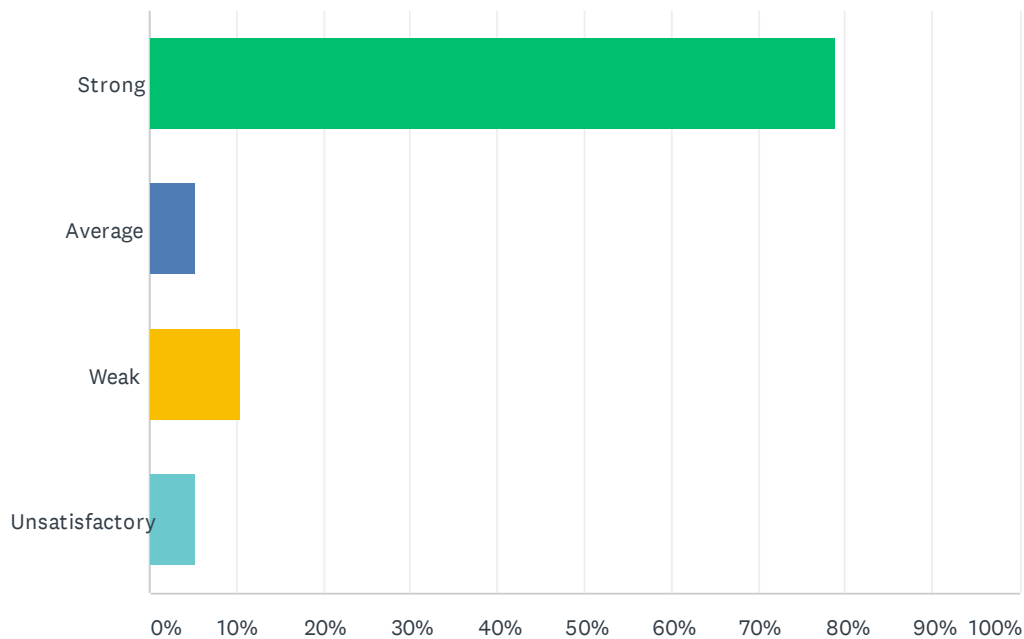


ANSWER CHOICES	RESPONSES
Strong	68.42% 13
Average	31.58% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENTS	DATE
1	It took the office half a year to get me a lap top computer that would work. Made virtual teaching very challenging doing it with just one computer.	2/18/2021 7:49 PM
2	Our admin has gone above and beyond to ensure that we are all well equipped to teach virtually. At one point my administrator offered to deliver a new laptop to my house.	2/4/2021 2:55 PM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 19 Skipped: 0

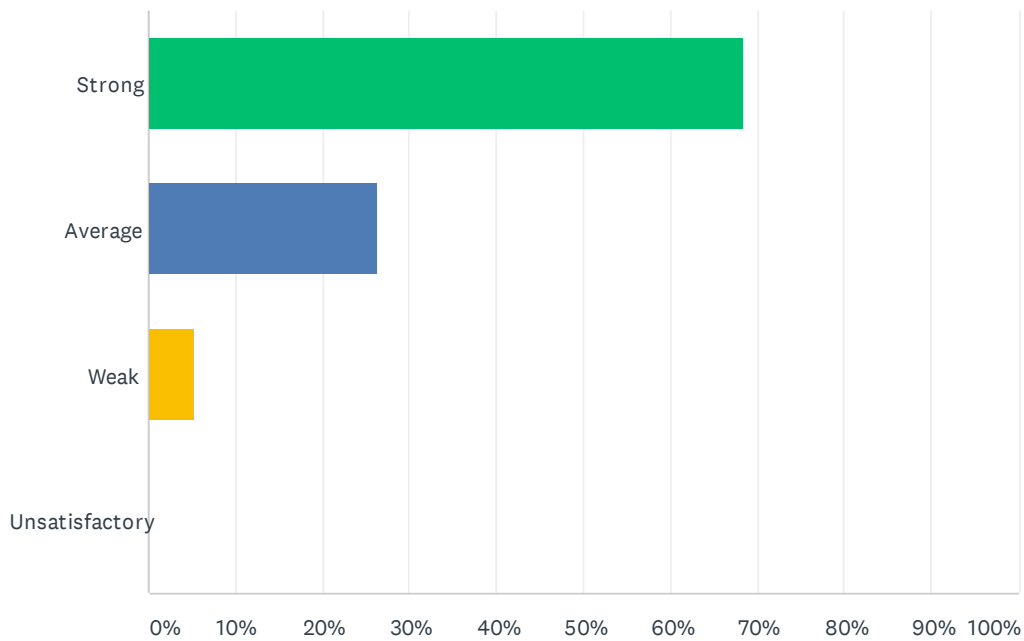


ANSWER CHOICES	RESPONSES
Strong	78.95% 15
Average	5.26% 1
Weak	10.53% 2
Unsatisfactory	5.26% 1
TOTAL	19

#	COMMENT	DATE
1	Any time I have expressed stress to my Principal, she has not only been open to listening, but always asks what could be done to help (often at the expense of her own stress levels). She then makes it happen. I am blessed to work here.	2/4/2021 2:55 PM
2	Strizic has shouldered so much of the burden herself. She's a rockstar.	2/2/2021 9:05 PM
3	Office staff is handling a lot of parent contact	1/30/2021 4:33 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	68.42% 13
Average	26.32% 5
Weak	5.26% 1
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENT	DATE
1	Very little communication	1/30/2021 4:33 PM

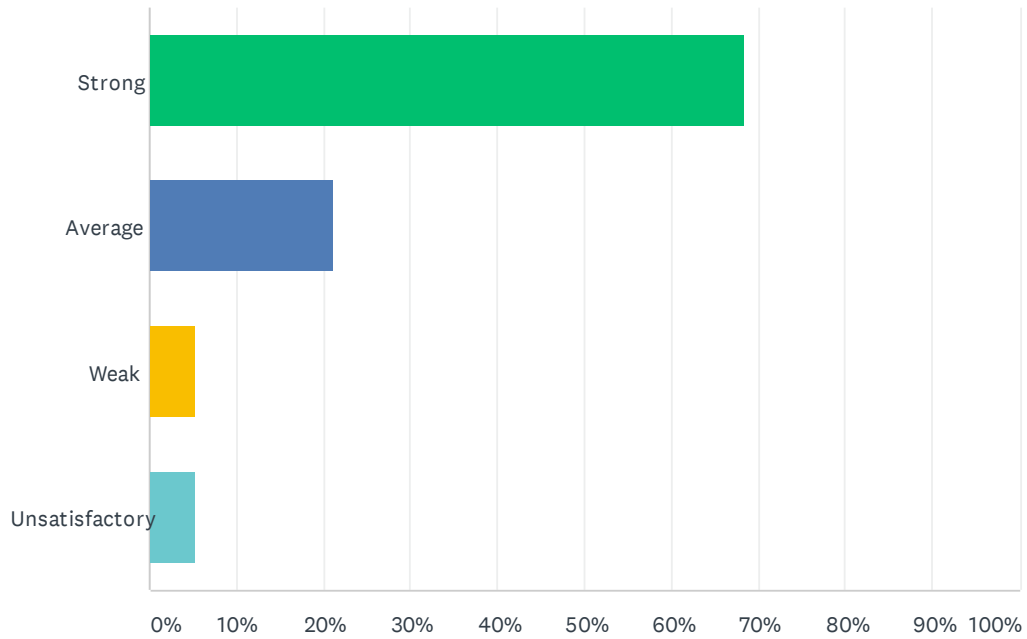
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 14 Skipped: 5

#	RESPONSES	DATE
1	It depends on who you are whether it is a positive or negative environment for you.	2/18/2021 7:49 PM
2	My site administration has been very open and honest. She has given information as soon as it is available to allow us to plan accordingly.	2/18/2021 1:30 PM
3	Negatively, high stress and unnecessary work.	2/18/2021 1:22 PM
4	Positive	2/18/2021 11:40 AM
5	Positively	2/18/2021 11:39 AM
6	positively	2/18/2021 11:39 AM
7	I feel she impacts positively.	2/8/2021 9:52 AM
8	Positively, I always feel I am able to have an open conversation with my admin. They will work with me to solve the problem or make the situation flow better.	2/5/2021 8:15 AM
9	POSITIVELY	2/4/2021 3:02 PM
10	Positively, I cannot imagine our campus without our Principal. Mrs. Strizic IS Cato. She lives and breathes this school. I have had the opportunity to work at many sites and under many leaders. Brooke Strizic is unique in her dedication and self sacrifice to her students and staff.	2/4/2021 2:55 PM
11	Positively. I feel that my administrators do their absolute best.	2/2/2021 9:05 PM
12	Negatively	1/30/2021 6:46 PM
13	I would prefer more team building and positive interactions. I feel very isolated from admin and staff.	1/30/2021 4:33 PM
14	I believe my admin has a positive impact on our working conditions both during this pandemic and during a regular school year.	1/30/2021 3:25 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

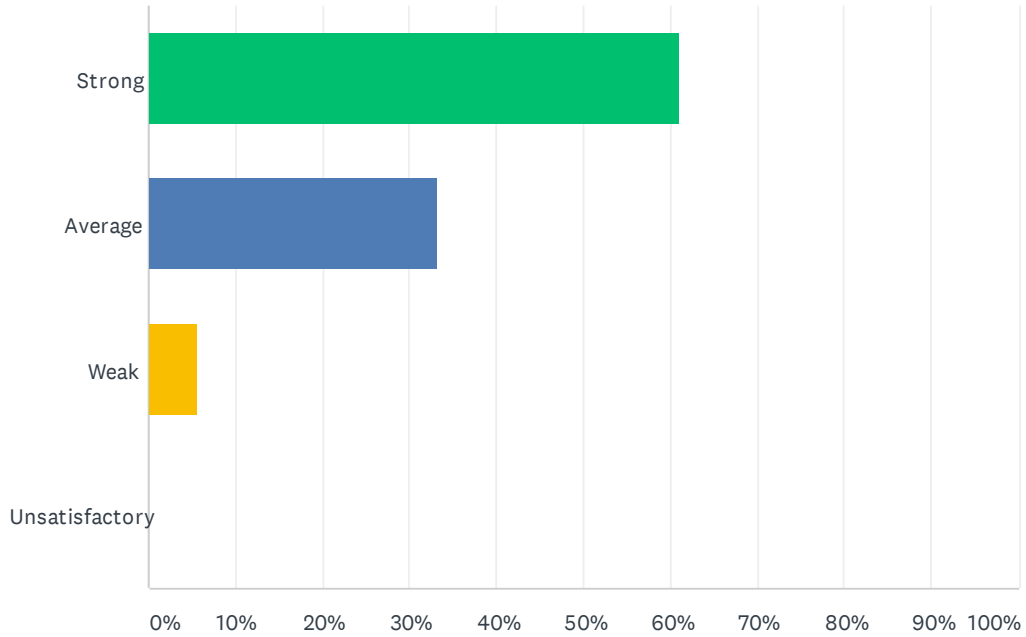
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.42%	13
Average	21.05%	4
Weak	5.26%	1
Unsatisfactory	5.26%	1
TOTAL		19

Q18 Site meetings are productive and not excessive.

Answered: 18 Skipped: 1

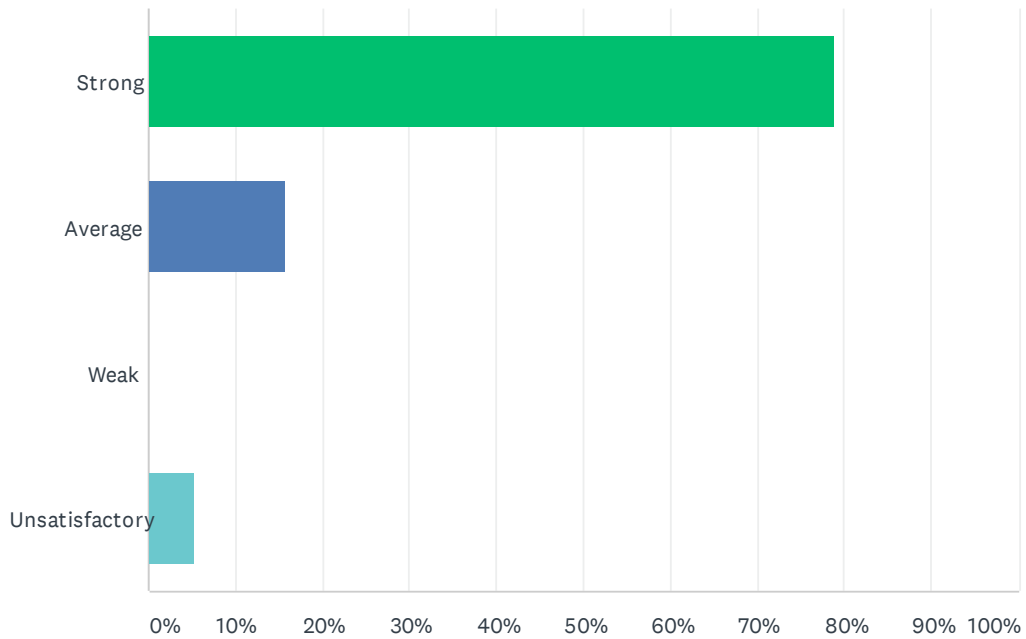


ANSWER CHOICES	RESPONSES
Strong	61.11% 11
Average	33.33% 6
Weak	5.56% 1
Unsatisfactory	0.00% 0
TOTAL	18

#	COMMENT	DATE
	There are no responses.	

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 19 Skipped: 0

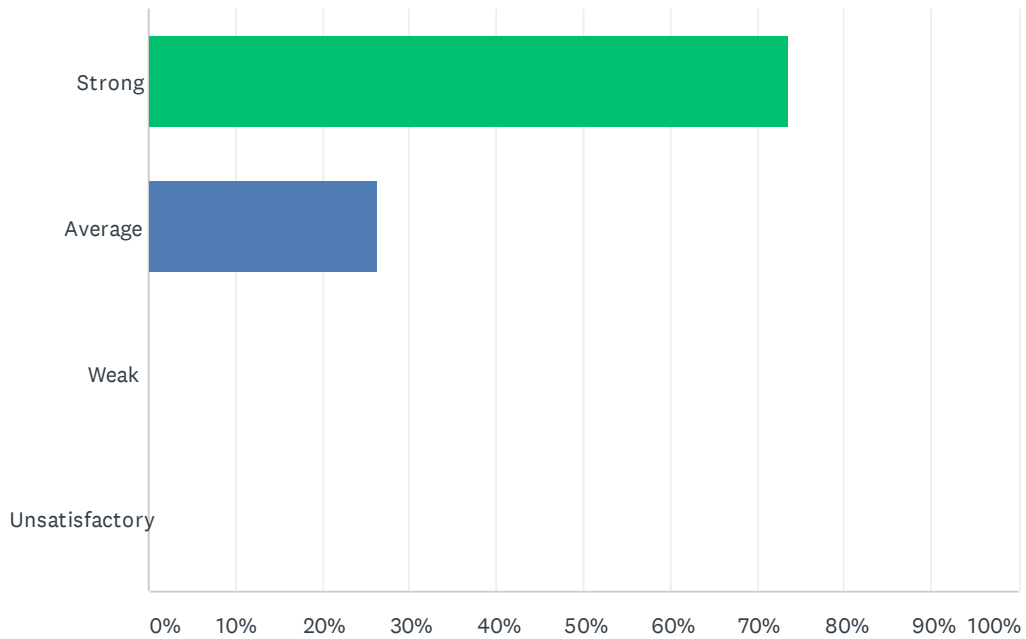


ANSWER CHOICES	RESPONSES
Strong	78.95% 15
Average	15.79% 3
Weak	0.00% 0
Unsatisfactory	5.26% 1
TOTAL	19

#	COMMENT	DATE
1	Very few meetings.	1/30/2021 4:34 PM

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 19 Skipped: 0

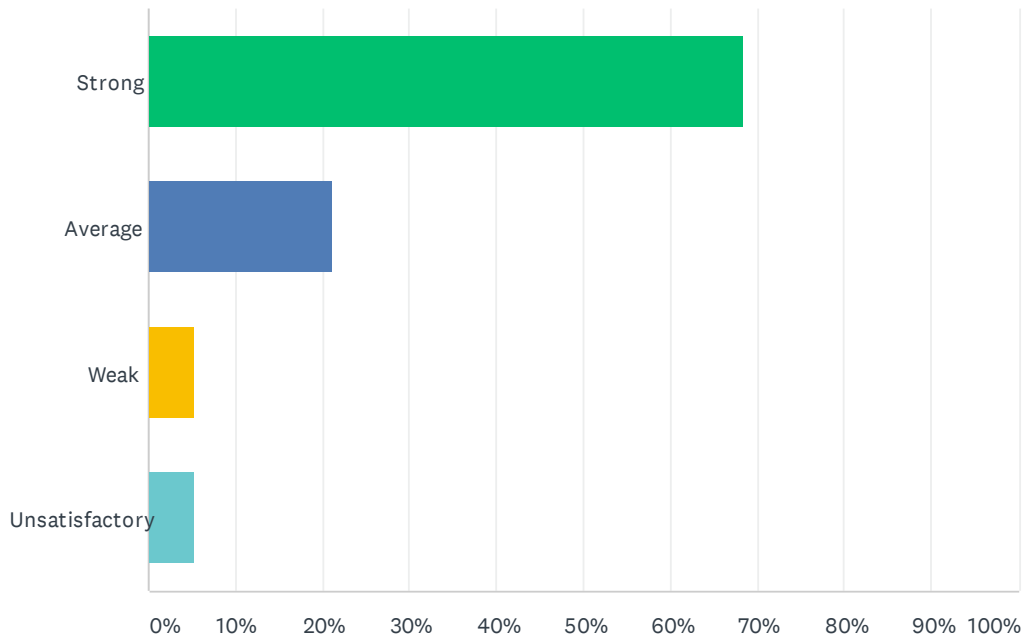


ANSWER CHOICES	RESPONSES
Strong	73.68% 14
Average	26.32% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENT	DATE
	There are no responses.	

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

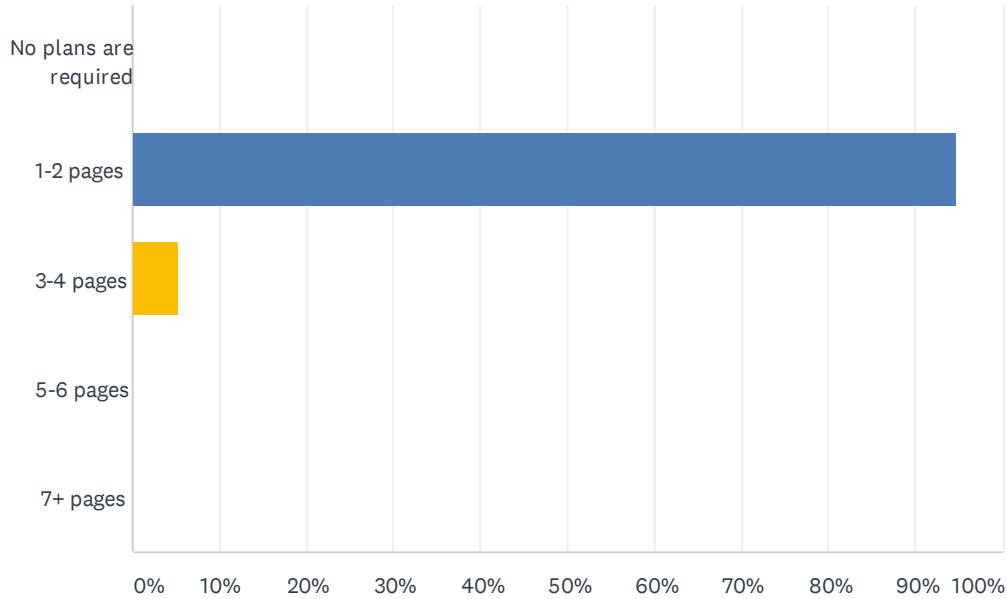
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.42%	13
Average	21.05%	4
Weak	5.26%	1
Unsatisfactory	5.26%	1
TOTAL		19

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 19 Skipped: 0

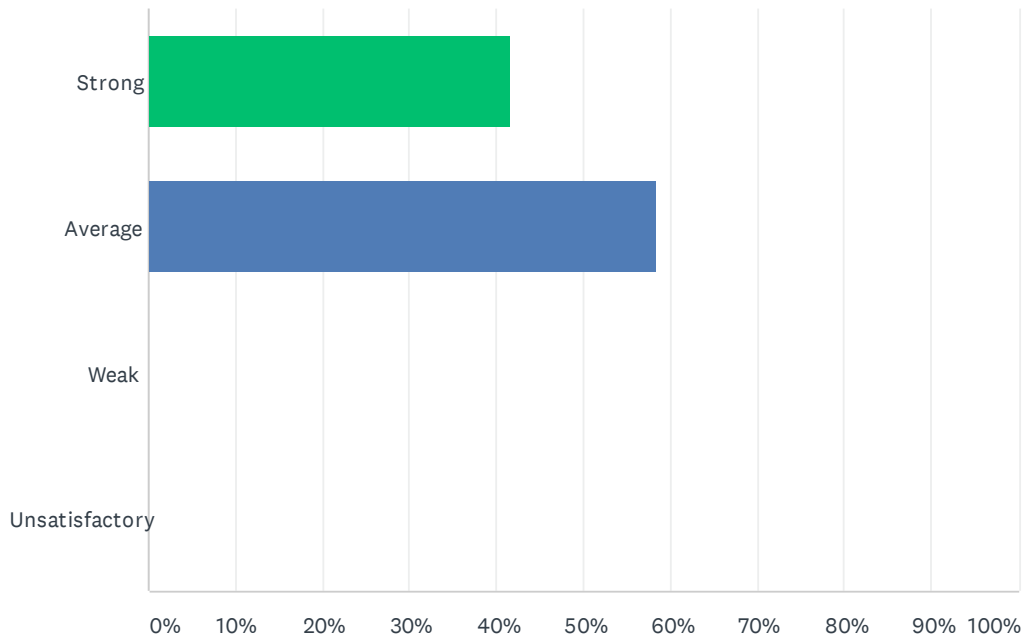


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	94.74%	18
3-4 pages	5.26%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		19

#	COMMENT	DATE
1	It should be noted that these are the SB98 lesson plans, not a site requirement.	2/4/2021 2:56 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

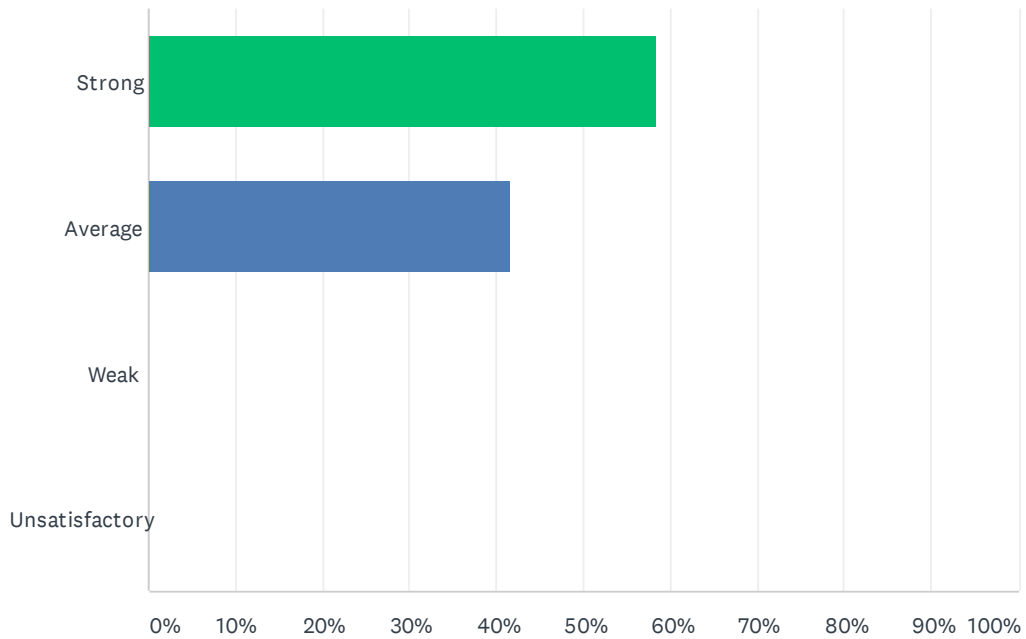
Answered: 12 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	41.67%	5
Average	58.33%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

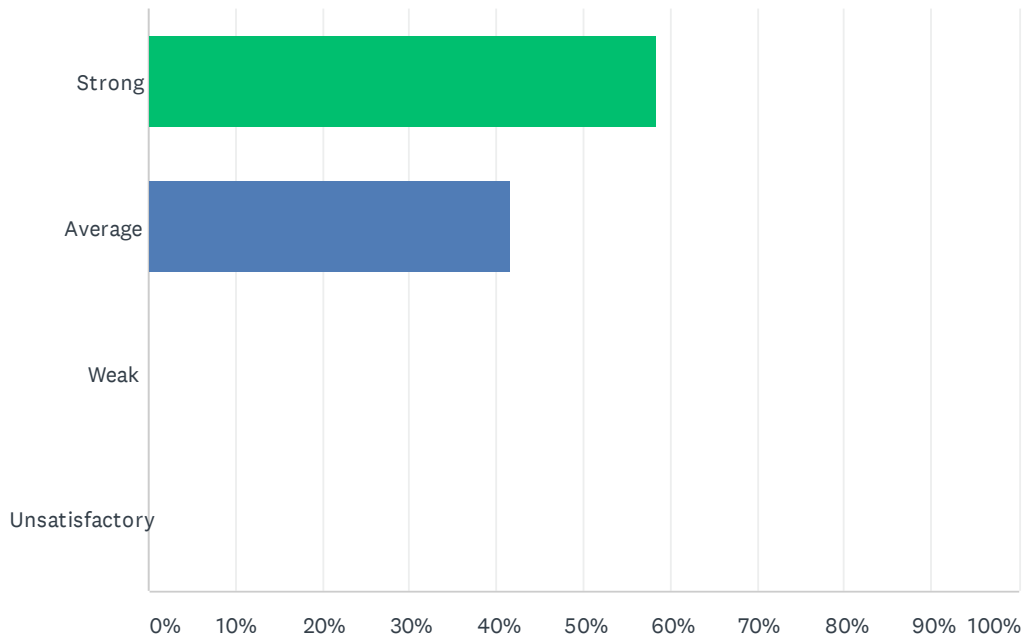
Answered: 12 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	41.67%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

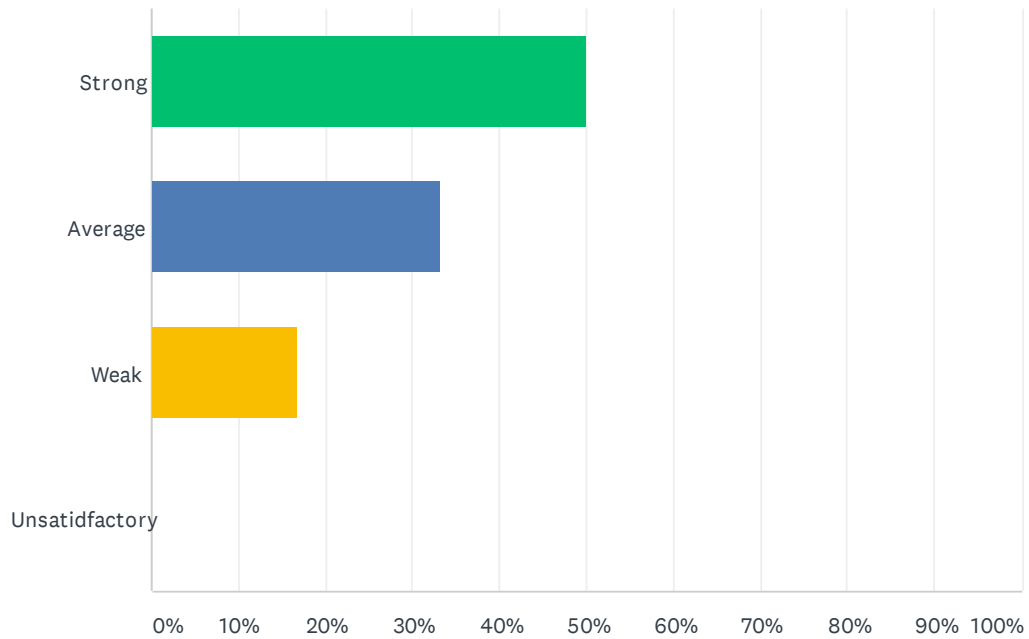
Answered: 12 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	41.67%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

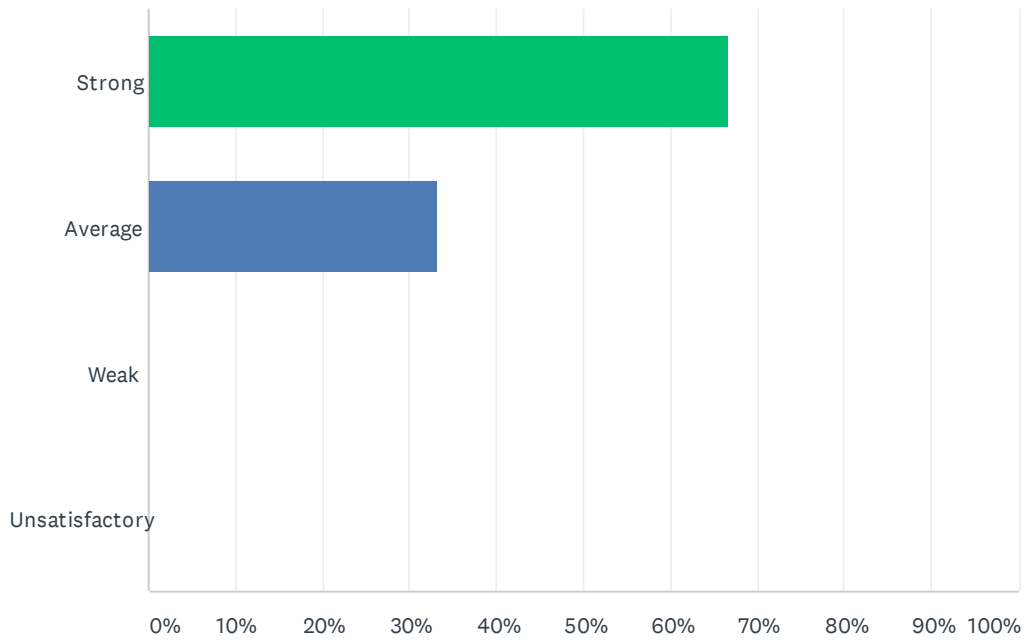
Answered: 12 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	33.33%	4
Weak	16.67%	2
Unsatisfactory	0.00%	0
TOTAL		12

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

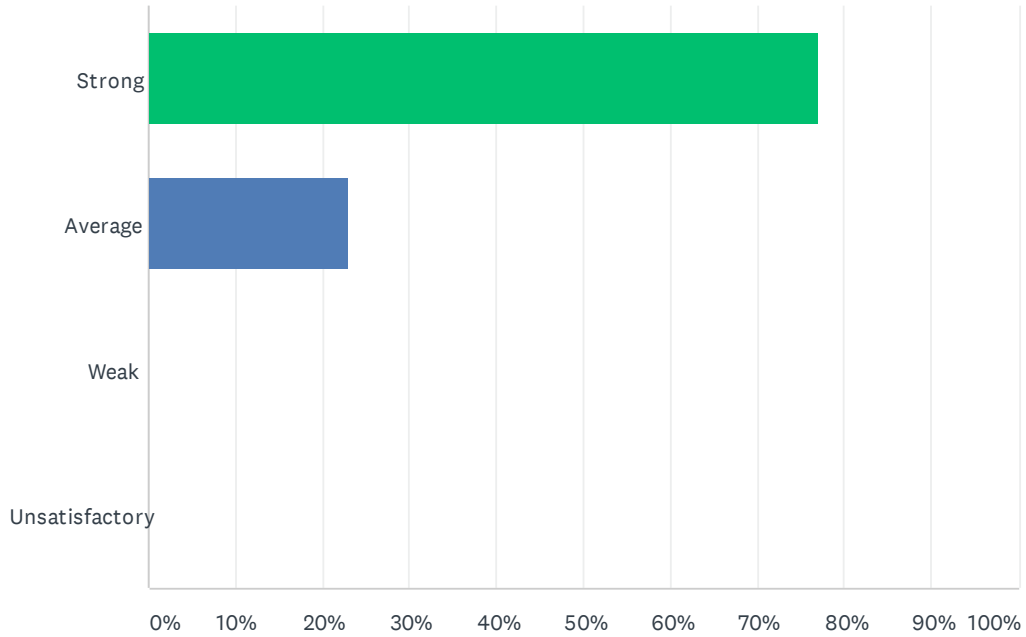
Answered: 12 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	33.33%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

Q28 The site principal is accessible to discuss special education issues.

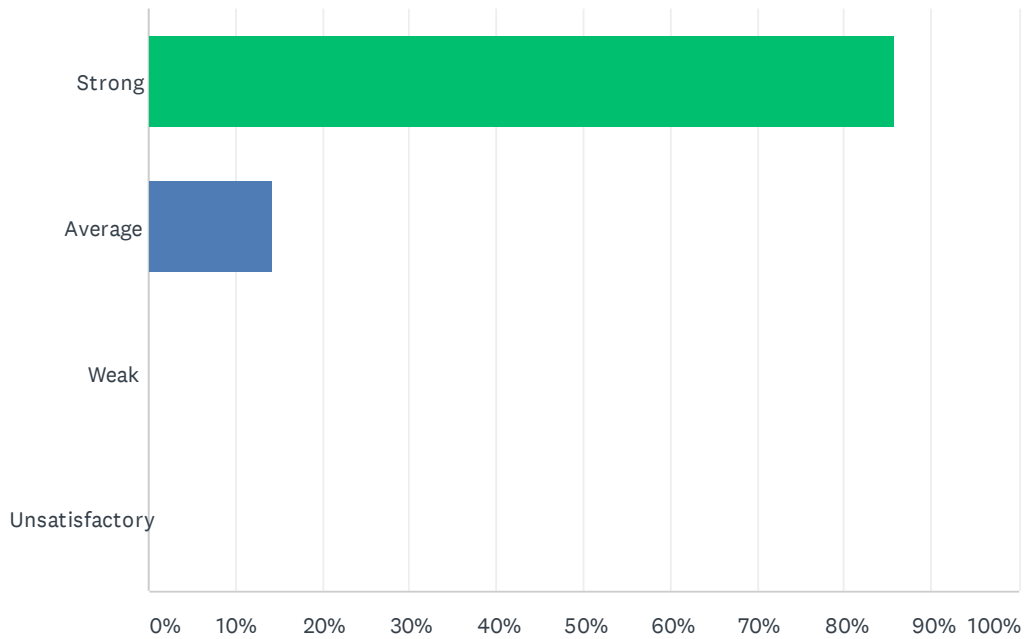
Answered: 13 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	76.92%	10
Average	23.08%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

Q29 The site principal promotes equal opportunities for all students to learn.

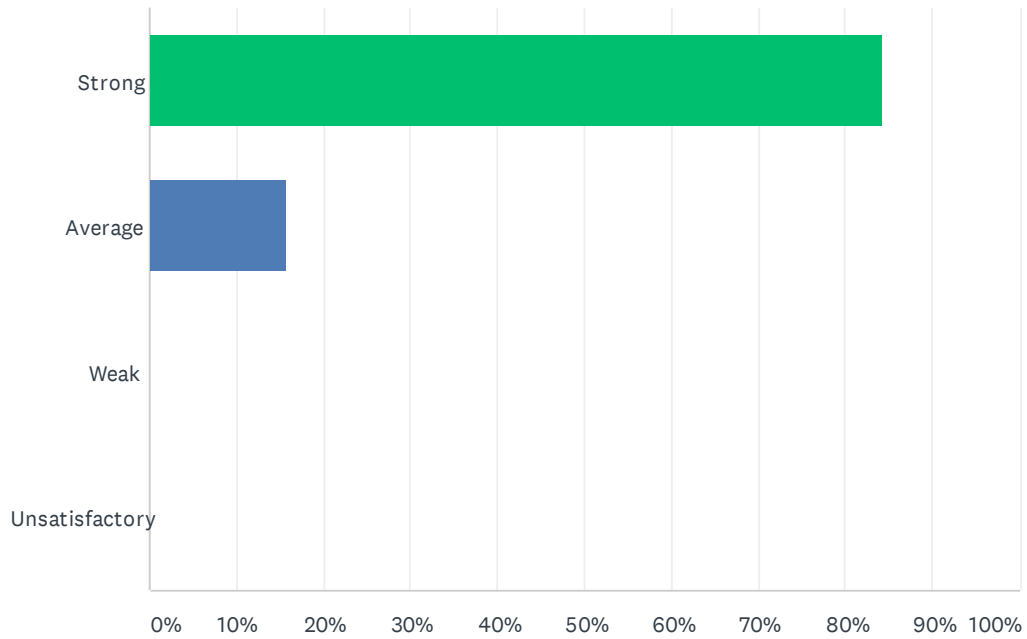
Answered: 14 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	85.71%	12
Average	14.29%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

Q30 Staff and students feel safe while attending online classes.

Answered: 19 Skipped: 0

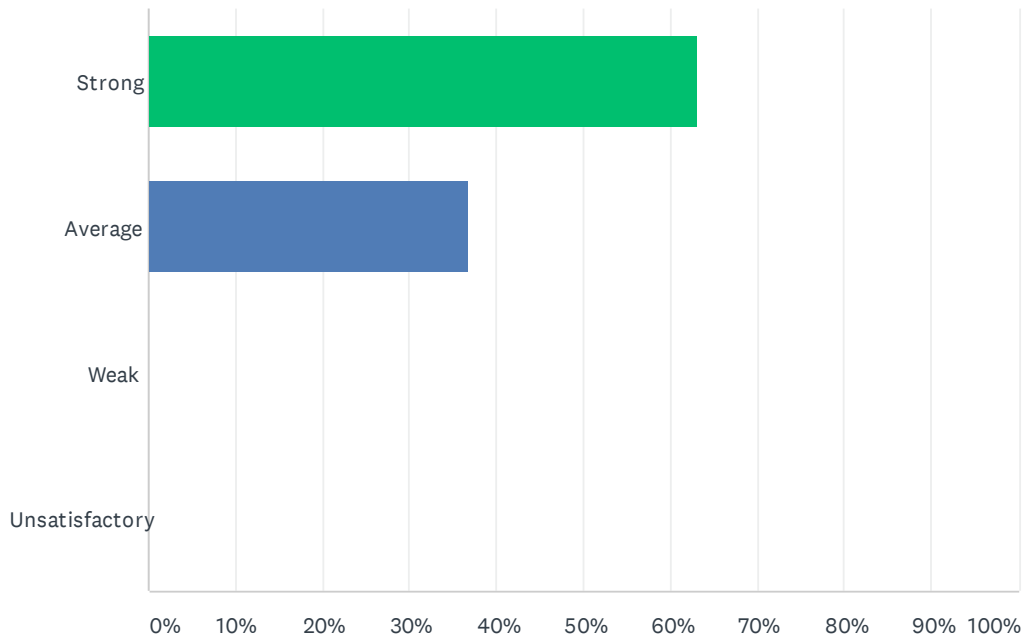


ANSWER CHOICES	RESPONSES	
Strong	84.21%	16
Average	15.79%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENT	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 19 Skipped: 0

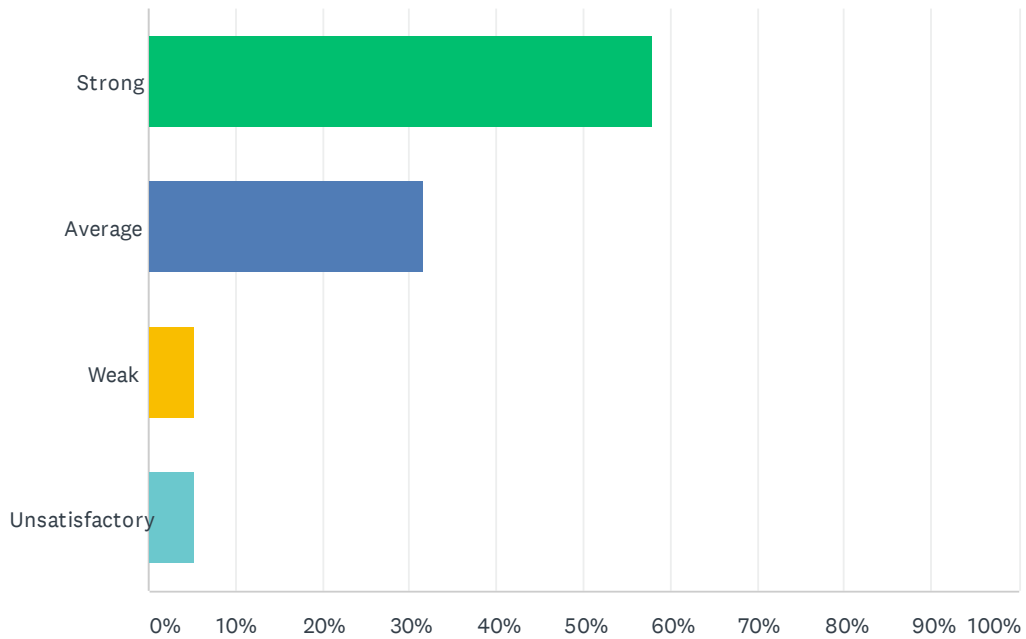


ANSWER CHOICES	RESPONSES
Strong	63.16% 12
Average	36.84% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	19

#	COMMENT	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 19 Skipped: 0

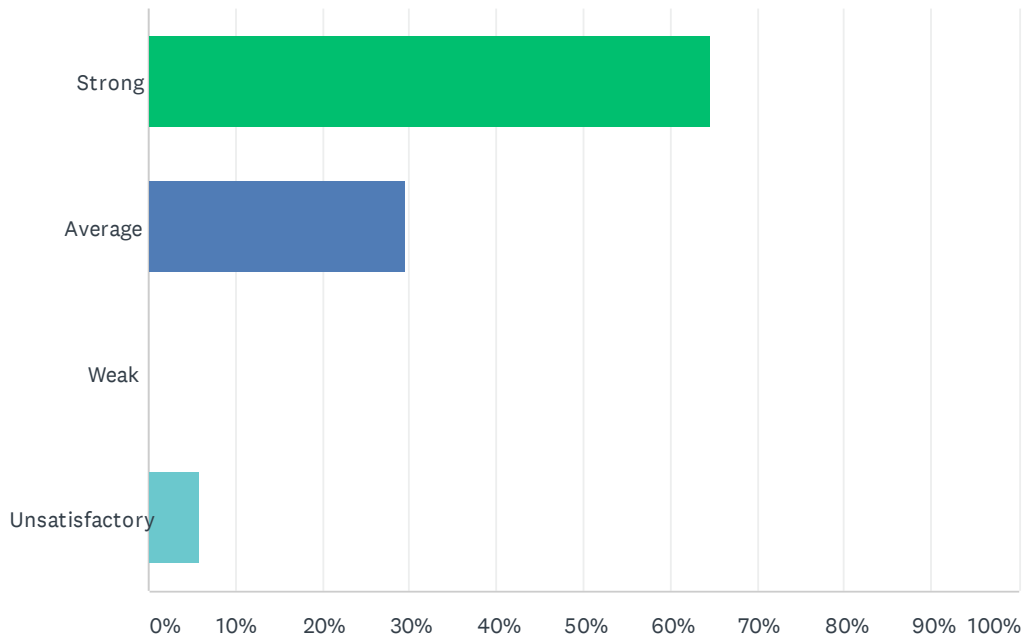


ANSWER CHOICES	RESPONSES
Strong	57.89% 11
Average	31.58% 6
Weak	5.26% 1
Unsatisfactory	5.26% 1
TOTAL	19

#	COMMENT	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 17 Skipped: 2

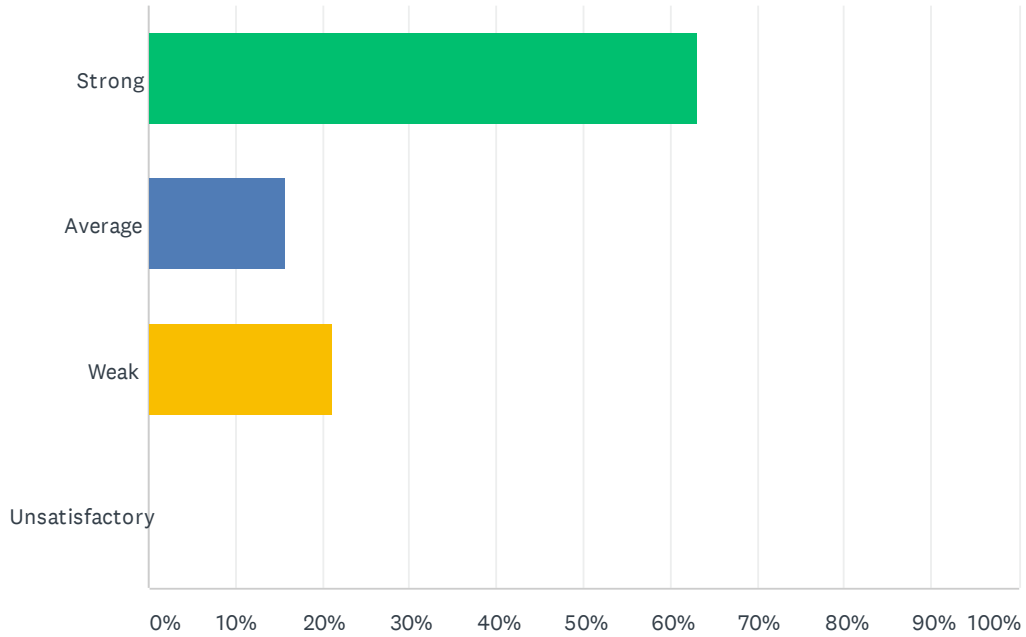


ANSWER CHOICES	RESPONSES
Strong	64.71% 11
Average	29.41% 5
Weak	0.00% 0
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 19 Skipped: 0

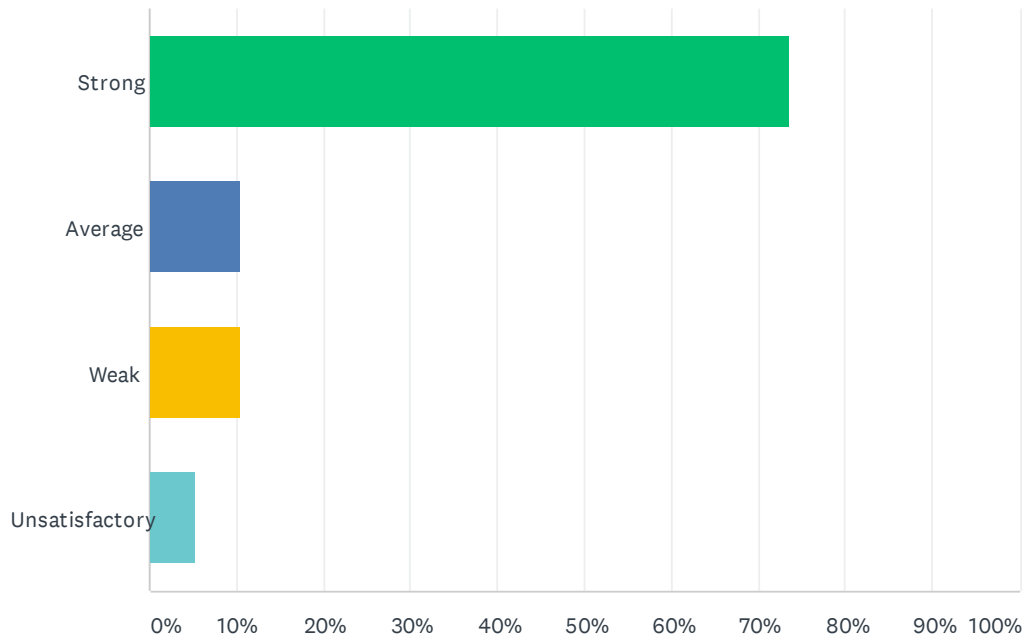


ANSWER CHOICES	RESPONSES	
Strong	63.16%	12
Average	15.79%	3
Weak	21.05%	4
Unsatisfactory	0.00%	0
TOTAL		19

#	COMMENT	DATE
1	People are exhausted	1/30/2021 4:37 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	73.68% 14
Average	10.53% 2
Weak	10.53% 2
Unsatisfactory	5.26% 1
TOTAL	19

#	COMMENT	DATE
1	If they are very hard working and high performing	1/30/2021 4:37 PM
2	Just one comment overall. I would like you to add a N/A comment to these answers. A few of the questions did not pertain to me, and instead of giving a poor answer I scored high.	1/30/2021 3:28 PM