



Representative Minutes
10 a.m., April 14, 2020
Teleconference

TSA Active Members

Mary Fowler, President
Donna Sullivan-Hancock
Michelle Fedor, Secretary
Tony Miano, Treasurer
Cathy Hollow, Trustee
Brenda Abney
Maja Aurora
Britani Bearup
Carlos Bejarano
Barrett Brickner
Evan Brom
Linda Cano
Arleen Caruth
Tanya Chavez
Richard Dalton
Suzanne Garrido
Sally Garrison
Dani Godreau
Ken Halloran
Dana Janofsky
Alicia Jerger
Bobbi Jones
Barrett Jurgemeyer
Levon Lamy
Jennifer Leon

Brooks Louton
Cassandra Mac
Mary Mezey
Dan Montgomery
Tameka Myers
Katie O'Connor
Mercedes Payne
Kelly Rafferty
Marie Raymond
Bonnie Richardson
Joshua Roffler
Kristin Scharlau
Larry Schmalz
Somerton Sibrion
Tina Sleeper
Parrish Spisz
Wendy Springborn
David Tavares
Lauri Vickers
Tom Wilhite
Sheree Williams
Jonni Wolfe
Shawn Yunt

1. Call to order: 10:04 a.m.

2. Approval of March Minutes

- Cathy Hollow approved; Tony Miano seconded. The motion passed 5-0.

3. Committee Reports

- Deferred Comp – Tom Wilhite reported the committee took emergency action to incorporate the CARE Act provisions into our 401k/457 plans. It allowed anybody to have emergency distributions and/or loans if they or a family member claims to have Covid-19.
- Diversity – No report.
- Wellness – Points must be earned by April 30.
- Health Committee – Mary Fowler reported that there will be an increase in premiums to begin bringing the health fund back to a 10 percent fund balance. TSA members voted equally between options 2 and 3. The Six-Sided Partnership

avored option 2, so the fund balance will be restored over the next three years with premium increases.

- Six-Sided Partnership – Mary reported that the partnership is meeting weekly during the COVID crisis. If you have any concerns, please bring them to her attention.

4. Elections

- Tanya Chavez was elected to the position of Trustee
- Mary ran unopposed and will remain as President
- Michelle Fedor ran unopposed and will remain as Secretary

5. Annual Budget

- Tony presented the budget for FY 20/21

6. Member announcements

- Mary sent out a link to ratify the updates to the MOU
- It then has to go to the City Council for approval

7. Discussion

- There are new payroll codes for Covid-19 related absences:
 - 1RC – for Covid-19 illness
 - 3RC – time off to care for children
 - When an employee calls out SK, we can ask if it is Covid-19 related
 - More detail is available on The Bridge
 - Heather Estrada in HR is an excellent resource on this
- A general discussion took place on possible cuts/furloughs
- Lauri provided historical background on the last recession
- Employees are concerned about layoffs
 - We are all suffering stress because of this virus
 - Watch out for each other

8. Adjourned: 10:57 a.m.

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