

**BAKERSFIELD CITY SCHOOL DISTRICT**

Human Resources

**TEACHERS ANNUAL BASIC SALARY SCHEDULE**

2016-17

4% INCREASE

BASED ON 7 HRS. 15 MIN. PER DAY INCLUDING LUNCH PERIOD																																																
S T E P	1  BACHELOR'S DEGREE CALIFORNIA CREDENTIAL	2  BACHELOR'S DEGREE PLUS 12 SEMESTER UNITS OR 18 QUARTER UNITS	3  BACHELOR'S DEGREE PLUS 24 SEMESTER UNITS OR 36 QUARTER UNITS	4  BACHELOR'S DEGREE PLUS 36 SEMESTER UNITS OR 54 QUARTER UNITS OR MASTER'S DEGREE	5  BACHELOR'S DEGREE PLUS 48 SEMESTER UNITS OR 72 QUARTER UNITS OR MASTER'S DEGREE + 12 SEM/18 QTR UNITS	6  BACHELOR'S DEGREE PLUS 60 SEMESTER UNITS OR 90 QUARTER UNITS OR MASTER'S DEGREE + 24 SEM/36 QTR UNITS																																										
1	46,622	48,105	49,657	51,208	52,756	54,313																																										
2	48,105	49,657	51,208	52,756	54,313	55,867																																										
3	49,657	51,208	52,756	54,313	55,867	57,415																																										
4	51,208	52,756	54,313	55,867	57,415	58,967																																										
5	52,756	54,313	55,867	57,415	58,967	60,519																																										
6	54,313	55,867	57,415	58,967	60,519	62,071																																										
7	55,867	57,415	58,967	60,519	62,071	63,712																																										
8	57,415	58,967	60,519	62,071	63,622	65,911																																										
9	58,967	60,519	62,071	63,622	65,391	68,091																																										
10		62,071	63,622	65,176	67,268	70,284																																										
11			65,176	66,728	68,990	72,476																																										
12				68,277	70,752	74,662																																										
13					72,325	76,864																																										
14					73,898	79,034																																										
15						81,942																																										
17						84,663																																										
20						88,030																																										
25						90,622																																										
<div>STIPEND - ADD TO BASIC SALARY SCHEDULE</div> <table><tr><th>DESCRIPTION</th><th>ADD</th></tr><tr><td>ACADEMIC COACH</td><td>4,010</td></tr><tr><td>ACADEMIC PROGRAM LEADER</td><td>4,010</td></tr><tr><td>COUNSELOR (School Based)</td><td>3,620</td></tr><tr><td>COUNSELOR, PART-TIME</td><td>1,710</td></tr><tr><td>MAGNET SPECIALIST</td><td>4,010</td></tr><tr><td>PBIS COACH</td><td>4,010</td></tr><tr><td>PROGRAM SPECIALIST (School Based)</td><td>4,010</td></tr><tr><td>PROGRAM SPECIALIST</td><td>4,010</td></tr><tr><td>PROGRAM SPECIALIST, SPEC. ED.</td><td>3,420</td></tr><tr><td>PROGRAM SPECIALIST (214 DAYS)</td><td>3,210</td></tr><tr><td>RESOURCE SPECIALIST</td><td>1,820</td></tr><tr><td>SCHOOL NURSE</td><td>363</td></tr><tr><td>SPECIALIST (VARIOUS)</td><td>4,010</td></tr><tr><td>SPEECH &amp; LANGUAGE SPEC./THERAPIST</td><td>3,412</td></tr><tr><td>TEACHER/OFFICE</td><td>2,730</td></tr></table>					DESCRIPTION	ADD	ACADEMIC COACH	4,010	ACADEMIC PROGRAM LEADER	4,010	COUNSELOR (School Based)	3,620	COUNSELOR, PART-TIME	1,710	MAGNET SPECIALIST	4,010	PBIS COACH	4,010	PROGRAM SPECIALIST (School Based)	4,010	PROGRAM SPECIALIST	4,010	PROGRAM SPECIALIST, SPEC. ED.	3,420	PROGRAM SPECIALIST (214 DAYS)	3,210	RESOURCE SPECIALIST	1,820	SCHOOL NURSE	363	SPECIALIST (VARIOUS)	4,010	SPEECH & LANGUAGE SPEC./THERAPIST	3,412	TEACHER/OFFICE	2,730	<div>BONUS - ADD TO BASIC SALARY SCHEDULE</div> <table><tr><td>MASTER'S</td><td>900</td></tr><tr><td>DOCTORATE</td><td>900</td></tr><tr><td>SPEC. ED.</td><td>750</td></tr><tr><td>MAGNET PROGRAM SHIFT DIFFERENTIAL:</td><td>2,700</td></tr><tr><td>SPEECH &amp; LANG. SPEC./ THERAPIST CONT. SERVICE:</td><td>5,500</td></tr></table>		MASTER'S	900	DOCTORATE	900	SPEC. ED.	750	MAGNET PROGRAM SHIFT DIFFERENTIAL:	2,700	SPEECH & LANG. SPEC./ THERAPIST CONT. SERVICE:	5,500
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