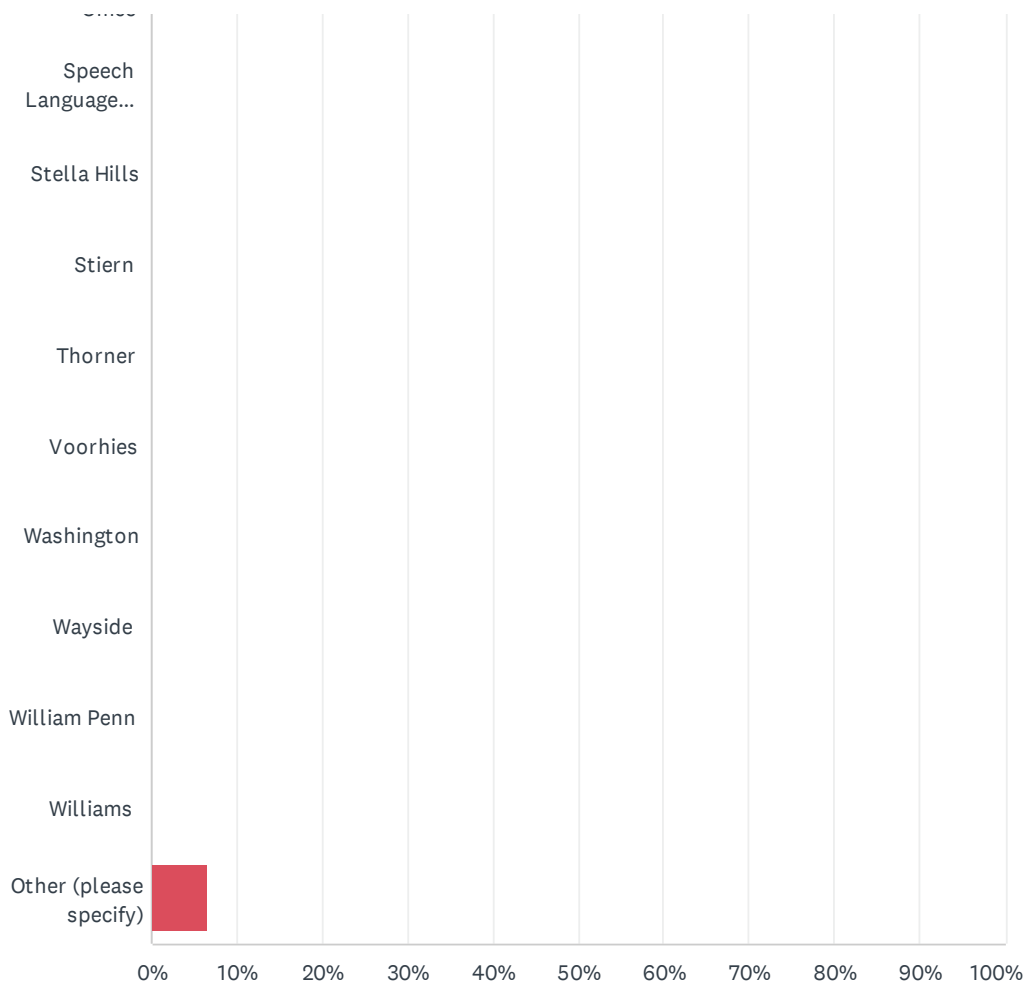


2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	100.00%	15
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

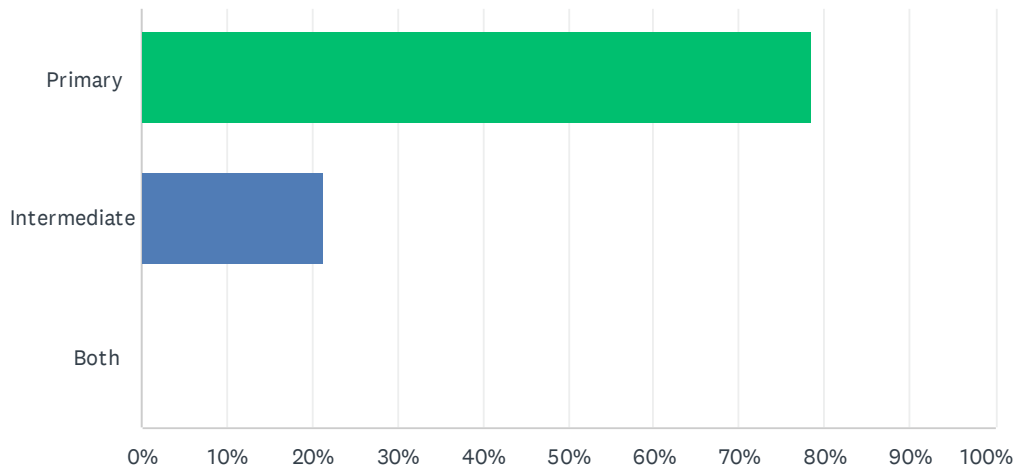
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	6.67%	1
Total Respondents: 15		

#	OTHER (PLEASE SPECIFY)	DATE
1	Pre-Kindergarten	2/10/2022 7:42 AM

Q2 Instructional Grade Level or Support Services

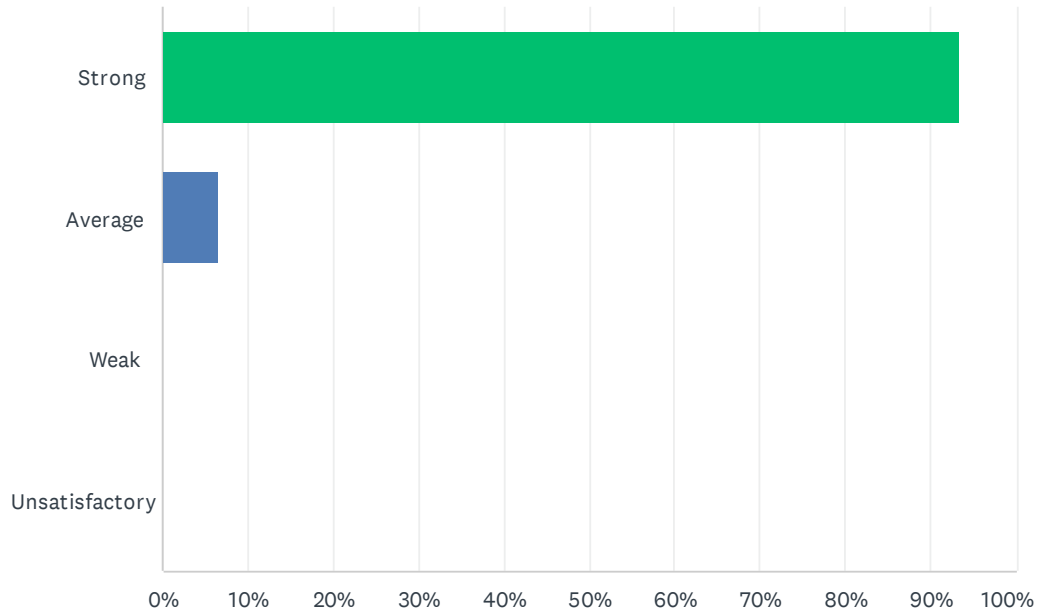
Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	78.57%	11
Intermediate	21.43%	3
Both	0.00%	0
TOTAL		14

Q3 Site administration is sensitive to the needs of students, staff, and the community.

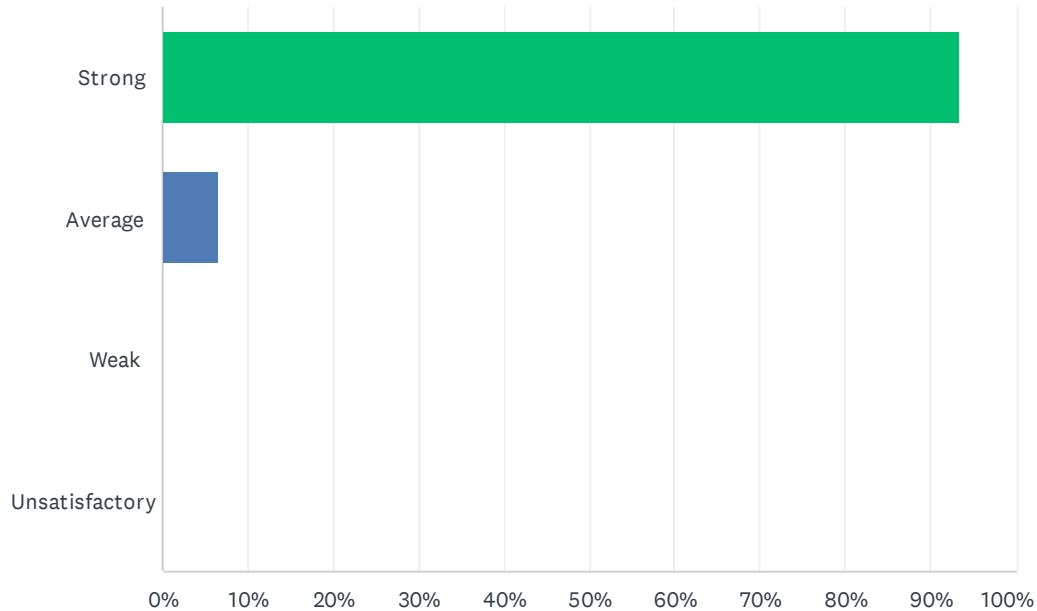
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 15 Skipped: 0

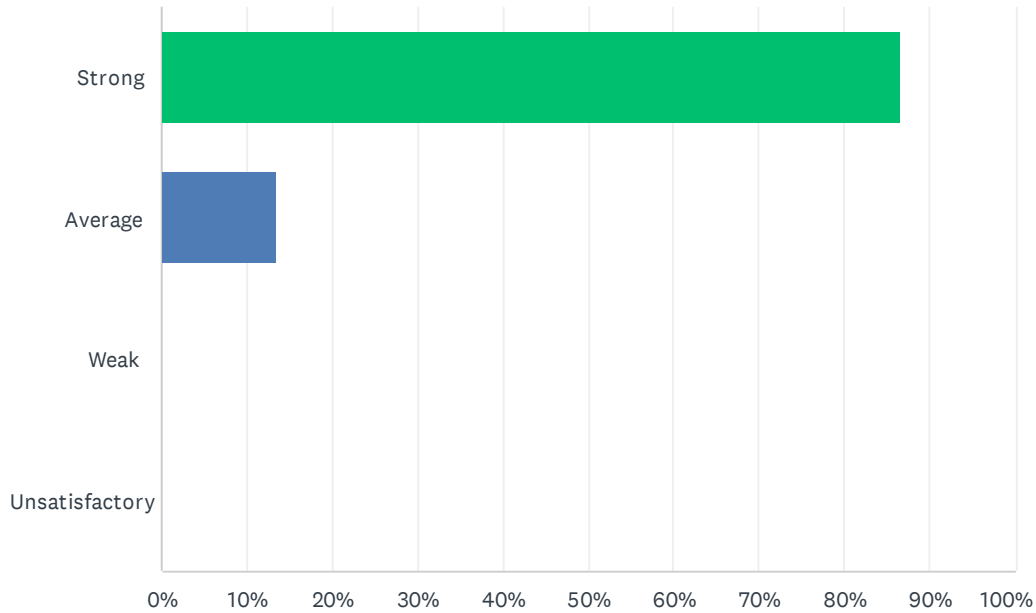


ANSWER CHOICES	RESPONSES	
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	We have had many Admin changes over the years. The team we have now is the best I've ever worked with. They truly have the best interest of our students and staff at heart.	2/14/2022 6:04 PM
2	I appreciate how she supports and is attentive and helps us in Pre-Kindergarten to meet the needs of our parents and students.	2/10/2022 7:45 AM
3	Admin realizes the extreme pressure that we are under on a daily basis. Mrs. Baker takes the time and makes the effort to relieve some of our burden and let's us know that she values us.	1/26/2022 7:11 PM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 15 Skipped: 0

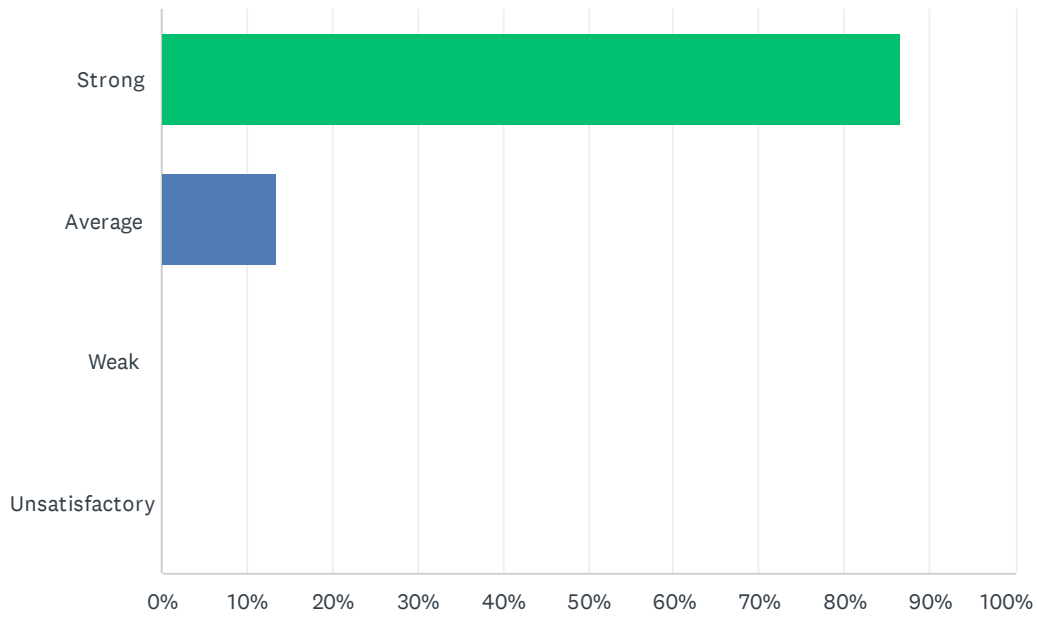


ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT:	DATE
	There are no responses.	

Q6 Site administration follows the contract and respects personal rights.

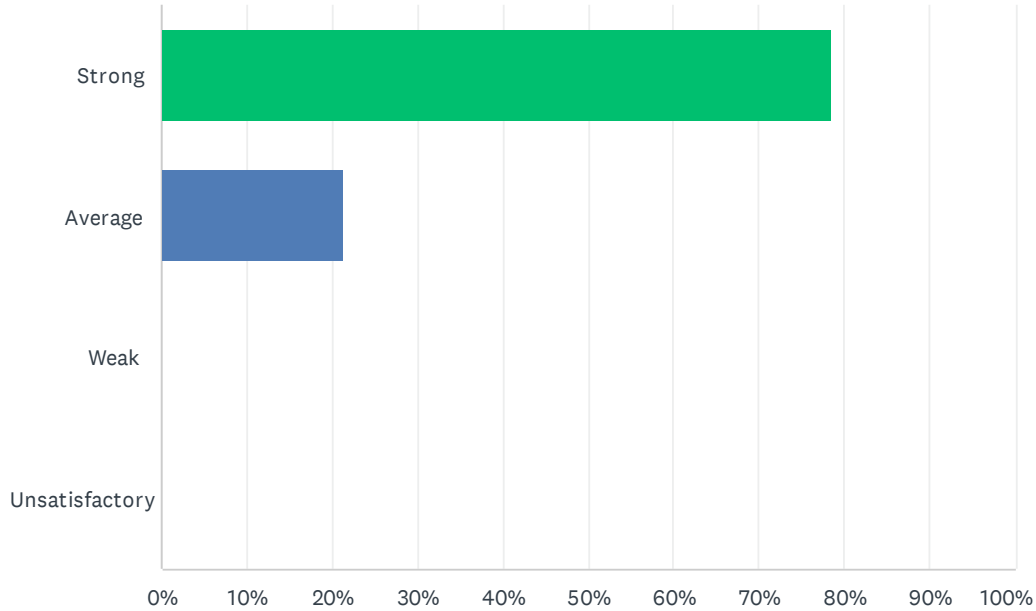
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 1

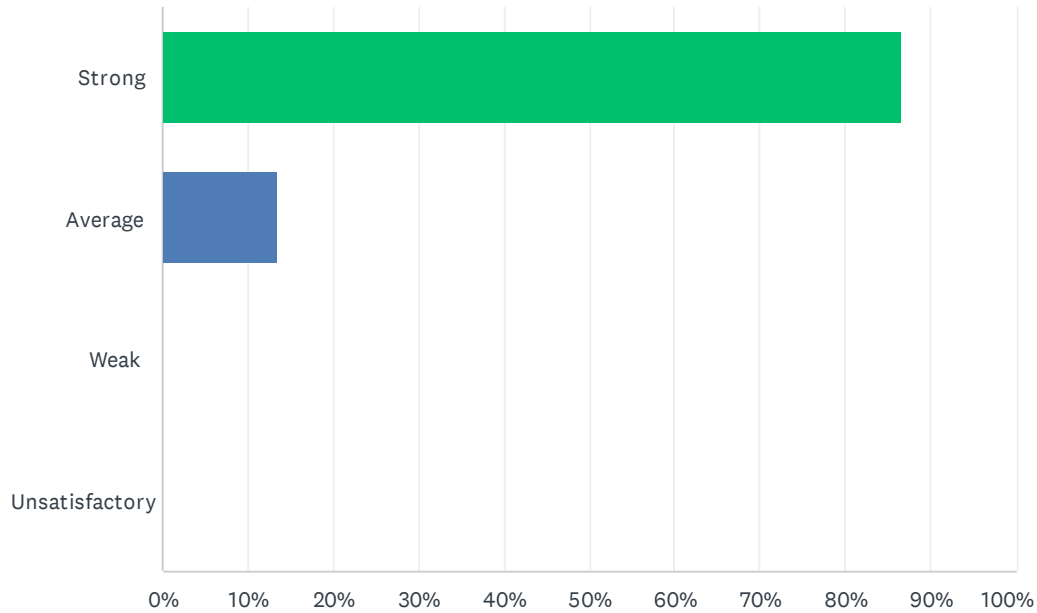


ANSWER CHOICES	RESPONSES	
Strong	78.57%	11
Average	21.43%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	While in these crazy COVID times, it is often necessary to utilize staff (as directed by the district office) to cover classrooms, Mrs. Baker tries to keep this to a minimum realizing that the Coaches' job is very important also.	1/26/2022 7:11 PM
2	I'm not privy to what other staff members are doing because I am in my classroom all day and we don't get mingle or eat with other staff so I am unable to answer this	1/26/2022 12:46 PM

Q8 Administration maintains open communication with staff, parents, and students.

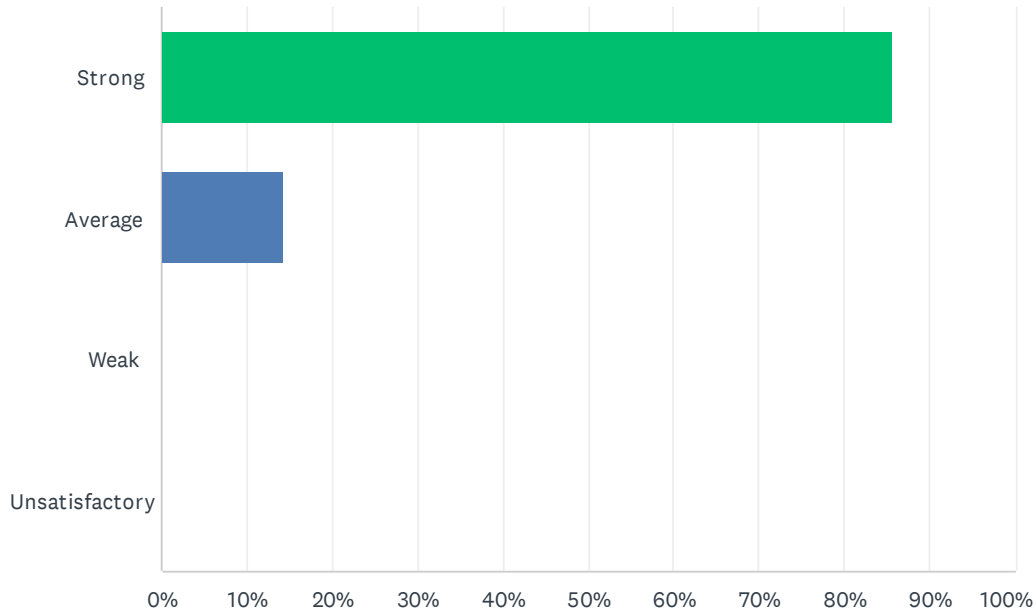
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

Q9 Administration supports staff against attacks and criticism from parents.

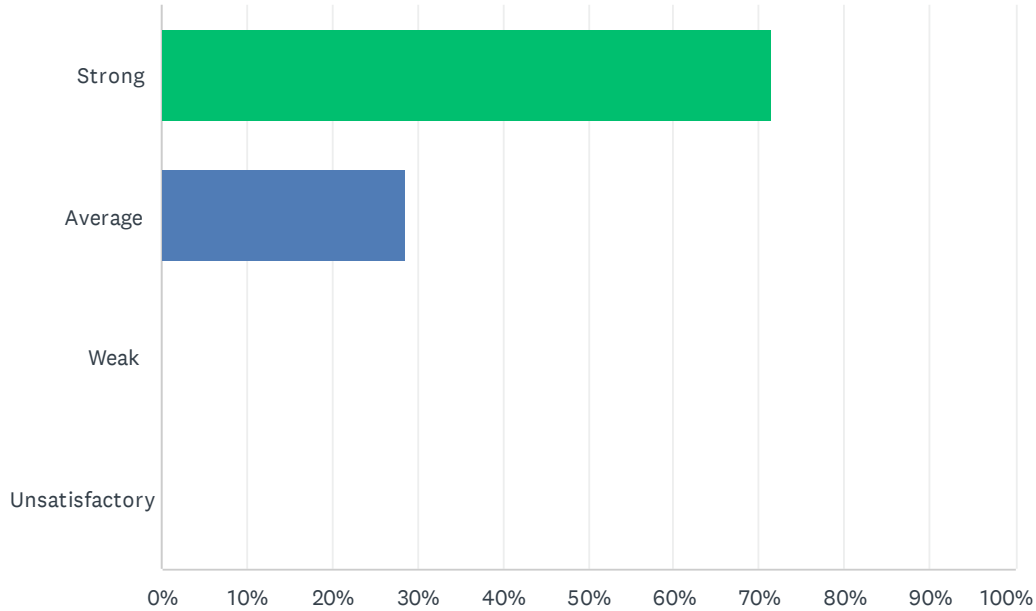
Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	85.71%	12
Average	14.29%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 14 Skipped: 1

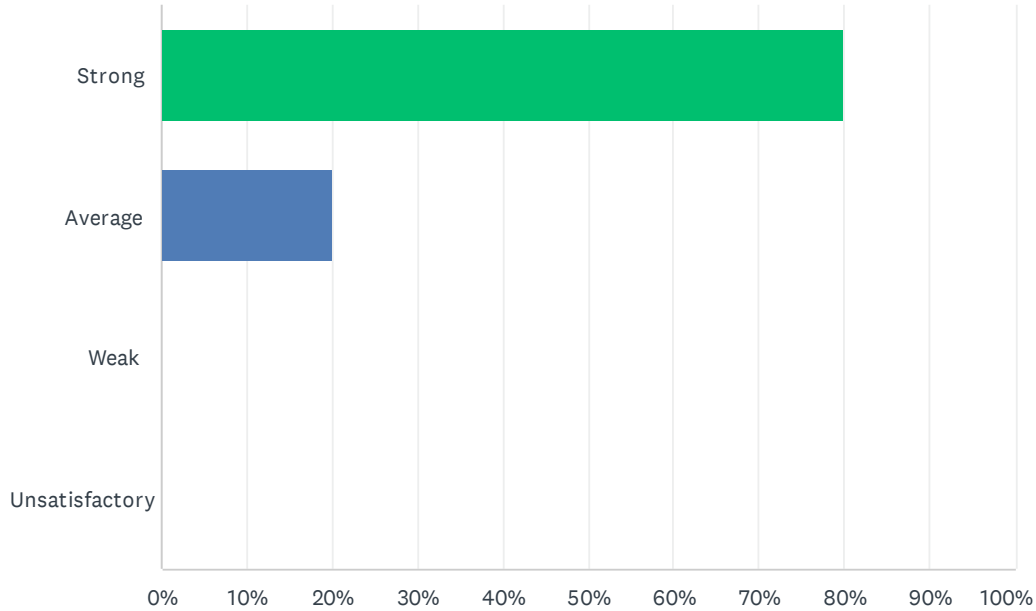


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	I am not privy to conversations between staff members and the principal so I am unable to answer this question. However I have not heard of any complaints from staff members this year	1/26/2022 12:46 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 15 Skipped: 0

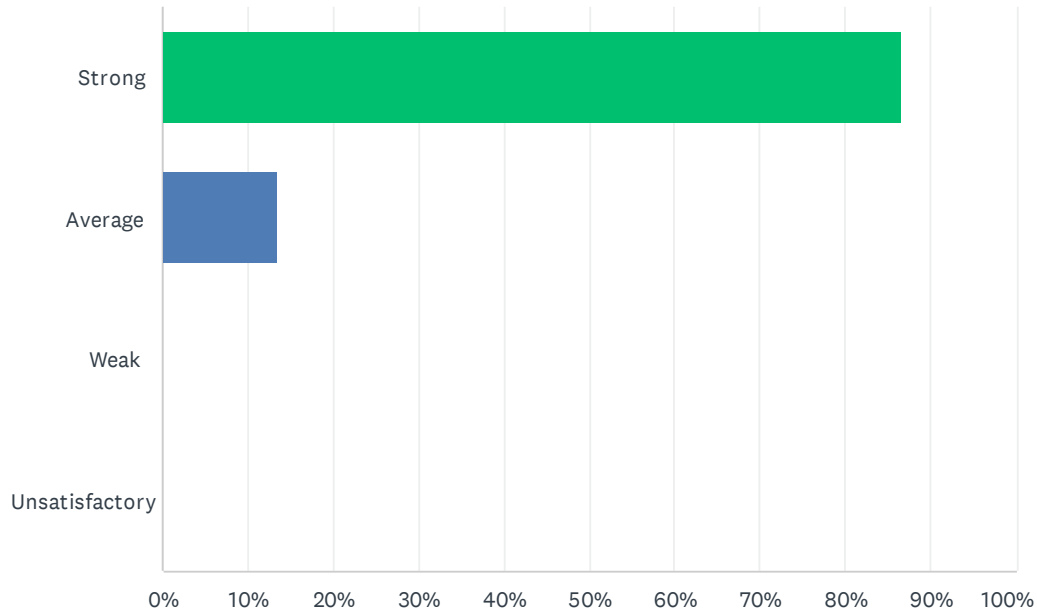


ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 15 Skipped: 0

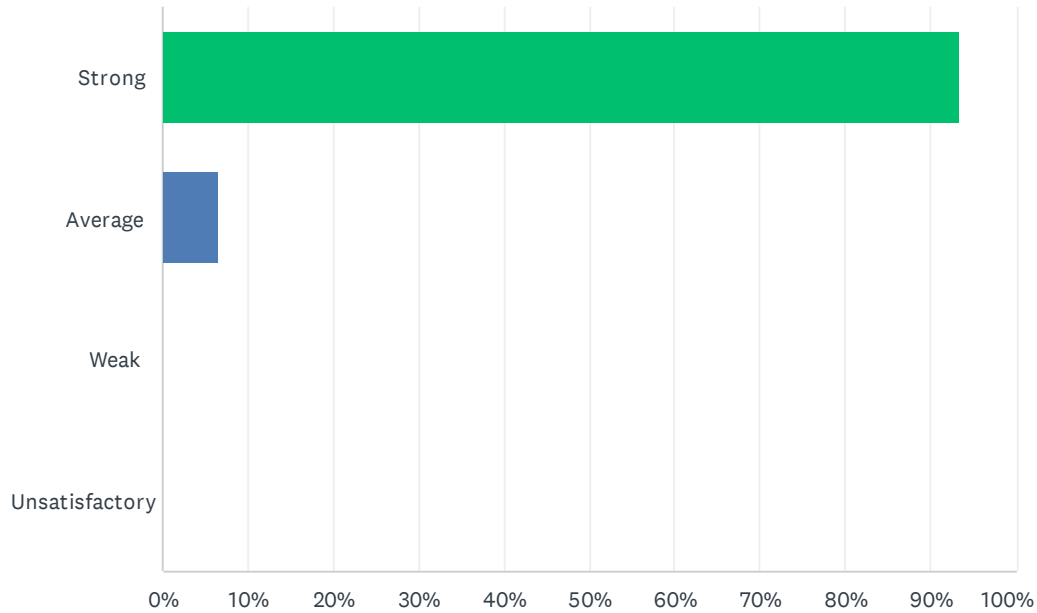


ANSWER CHOICES	RESPONSES
Strong	86.67% 13
Average	13.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	Mrs. Baker goes above and beyond to alleviate our stress. She is willing to help out in anyway that she can and eliminates unnecessary (and time wasting) duties.	1/26/2022 7:11 PM
2	Very supportive with minimizing additional stress especially with everything going on this school year!!!!	1/26/2022 12:46 PM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	93.33%	14
Average	6.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	My principal is an awesomeness person.	2/10/2022 7:45 AM

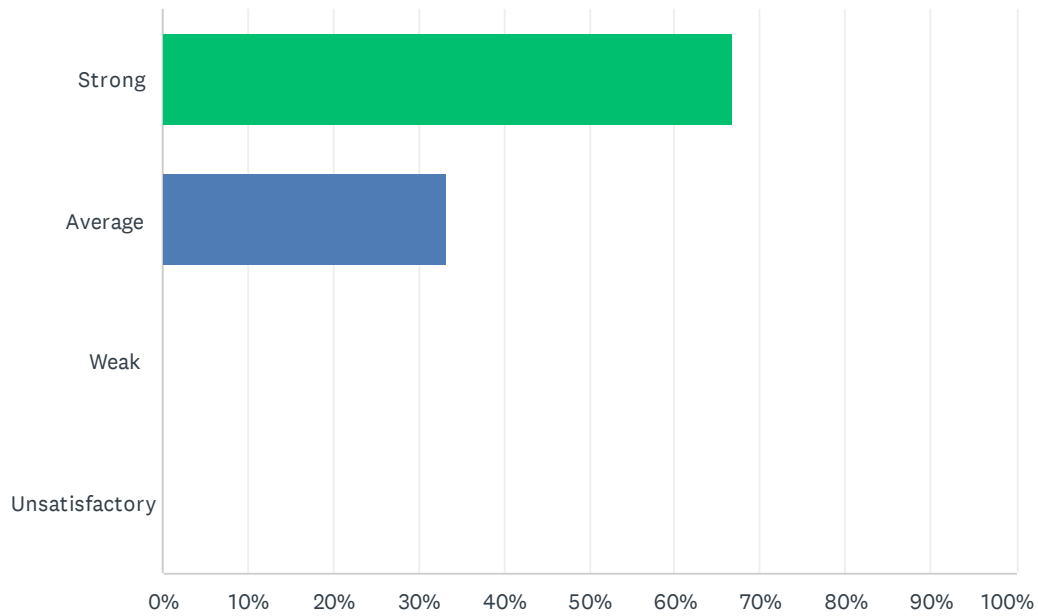
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 14 Skipped: 1

#	RESPONSES	DATE
1	positively	2/18/2022 1:44 PM
2	Positively	2/18/2022 11:48 AM
3	Admin positively impacts our worksite.	2/18/2022 11:47 AM
4	Positively. I feel valued by my admin.	2/14/2022 6:04 PM
5	Uplifting positive	2/10/2022 7:45 AM
6	positively	2/9/2022 9:34 PM
7	Very Positively	2/9/2022 6:53 PM
8	Positively	2/9/2022 2:47 PM
9	The principal is positive.	2/8/2022 7:56 PM
10	Positively :)	1/28/2022 5:17 AM
11	Positively - I love working at Noble and for Mrs. Baker. Through all of the chaos, she has been very helpful and supportive doing whatever she can to support our staff.	1/26/2022 7:11 PM
12	I love my principal and the administrative staff under her. They have bent over backwards to accommodate teachers and relieve excess stress. I could not be happier.	1/26/2022 3:07 PM
13	Positively	1/26/2022 12:46 PM
14	Our administrator listens to feedback and is open to new ideas. This has a positive impact on our school.	1/26/2022 12:27 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

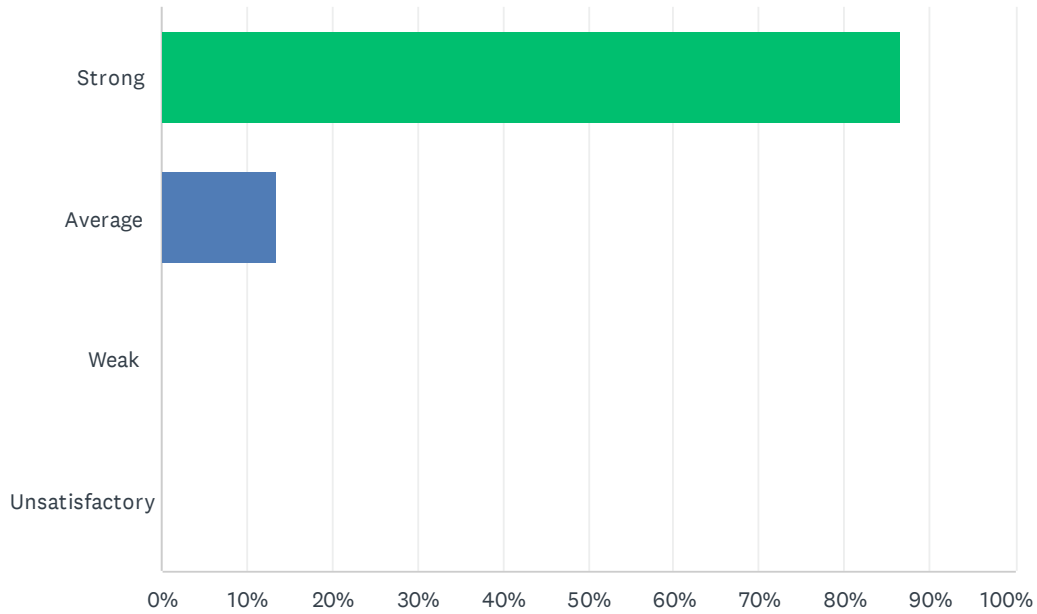
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	10
Average	33.33%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

Q16 Site meetings are productive and not excessive.

Answered: 15 Skipped: 0

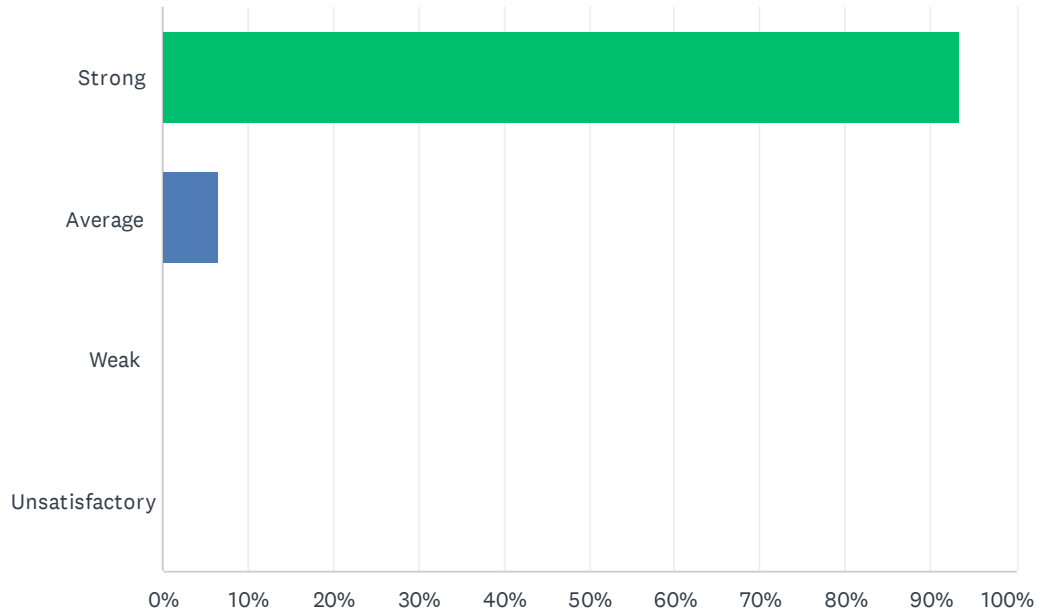


ANSWER CHOICES	RESPONSES
Strong	86.67% 13
Average	13.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
	There are no responses.	

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 15 Skipped: 0

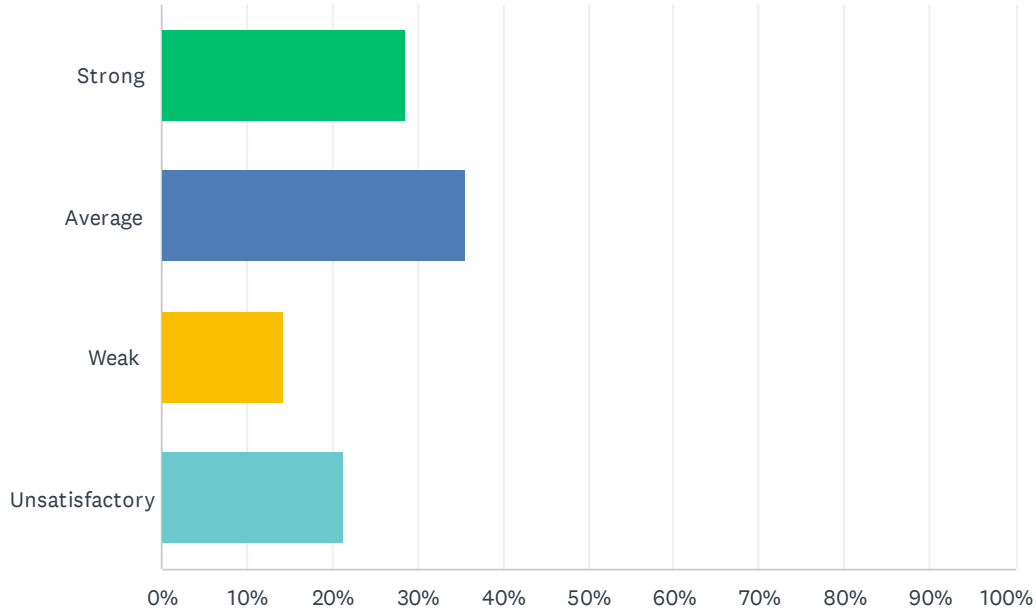


ANSWER CHOICES	RESPONSES
Strong	93.33% 14
Average	6.67% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	Very few meetings, more emails with information and an open door if we have questions	1/26/2022 7:13 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14 Skipped: 1

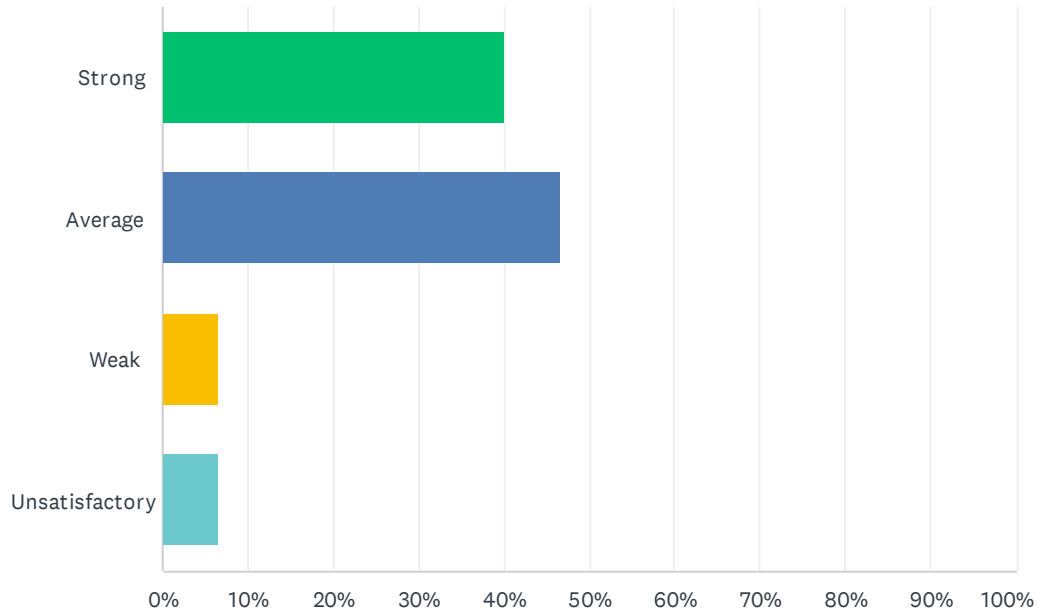


ANSWER CHOICES	RESPONSES
Strong	28.57% 4
Average	35.71% 5
Weak	14.29% 2
Unsatisfactory	21.43% 3
TOTAL	14

#	COMMENT	DATE
1	The District requirements are causes this , when trying to meet state guidelines	2/18/2022 1:47 PM
2	Due to ISP	1/28/2022 5:17 AM
3	Due to the MOU, NOT due to the administration. Admin is very flexible in helping us to meet the demands of the MOU and still get as much planning/prep time as possible.	1/26/2022 7:13 PM
4	Is this question a joke?????? We get no planning time because some of us have to do Zoom everyday after school for the rest of the year!!!!!!!!!!!!!! This is due the district's policy not our principal	1/26/2022 12:57 PM
5	No planning time due to Zoom independent study daily.	1/26/2022 12:28 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

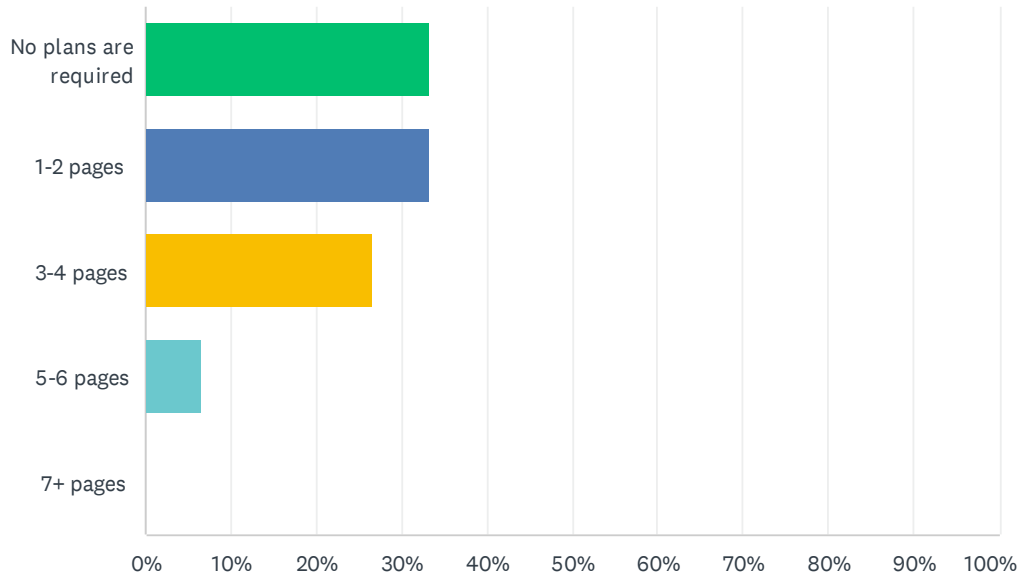
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	46.67%	7
Weak	6.67%	1
Unsatisfactory	6.67%	1
TOTAL		15

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 0

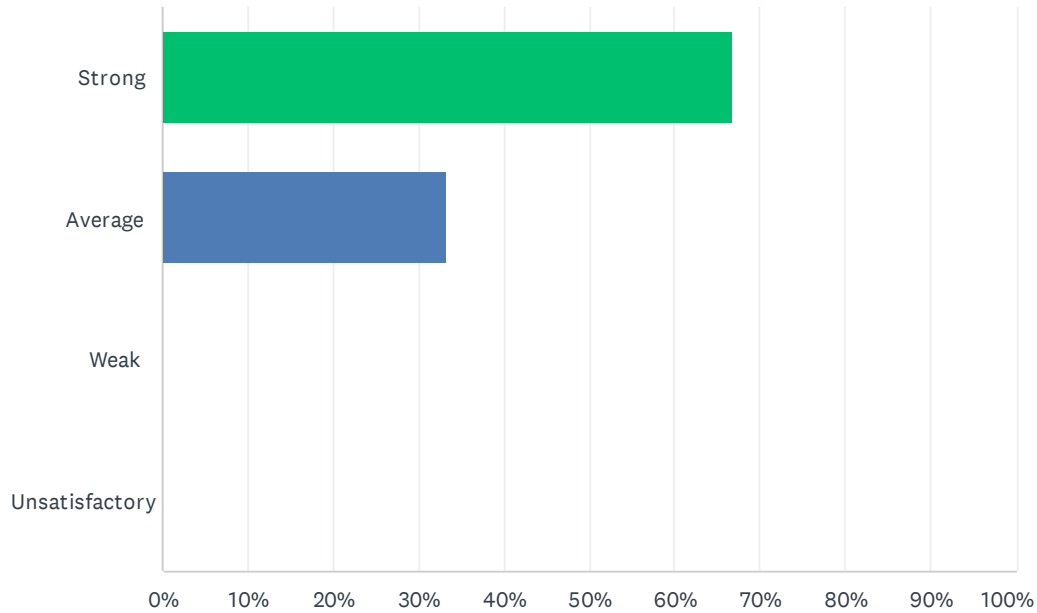


ANSWER CHOICES	RESPONSES
No plans are required	33.33% 5
1-2 pages	33.33% 5
3-4 pages	26.67% 4
5-6 pages	6.67% 1
7+ pages	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	Backwards mapping of essential standards per quarter are our lesson plans	2/18/2022 1:47 PM
2	Just for DELD	1/28/2022 5:17 AM
3	Plans are expected, but they are not required to be sent to the principal.	1/26/2022 3:09 PM
4	#19 and #20 Due to no planning time	1/26/2022 12:57 PM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

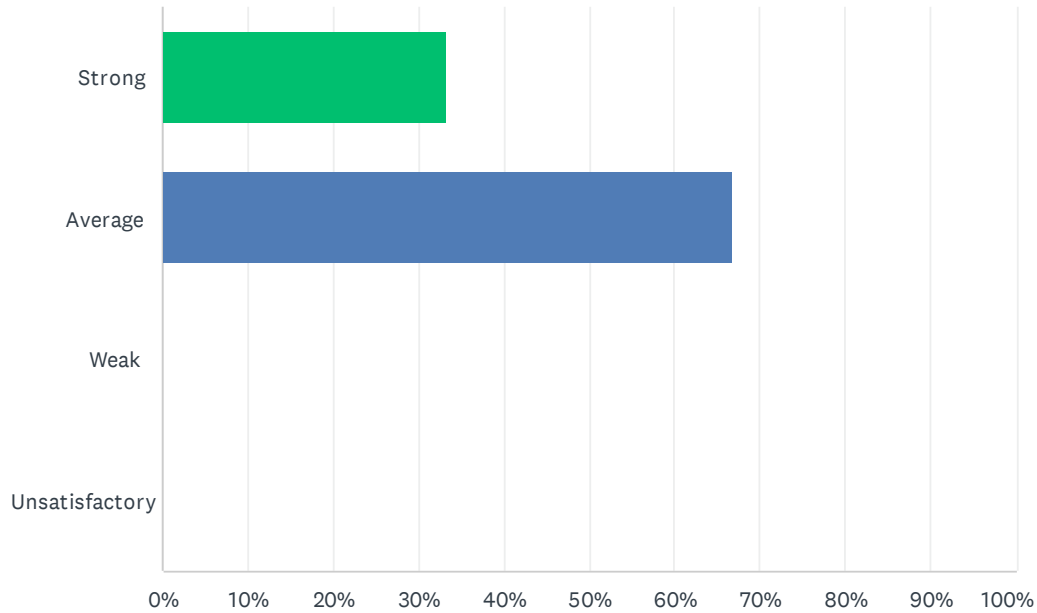
Answered: 3 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

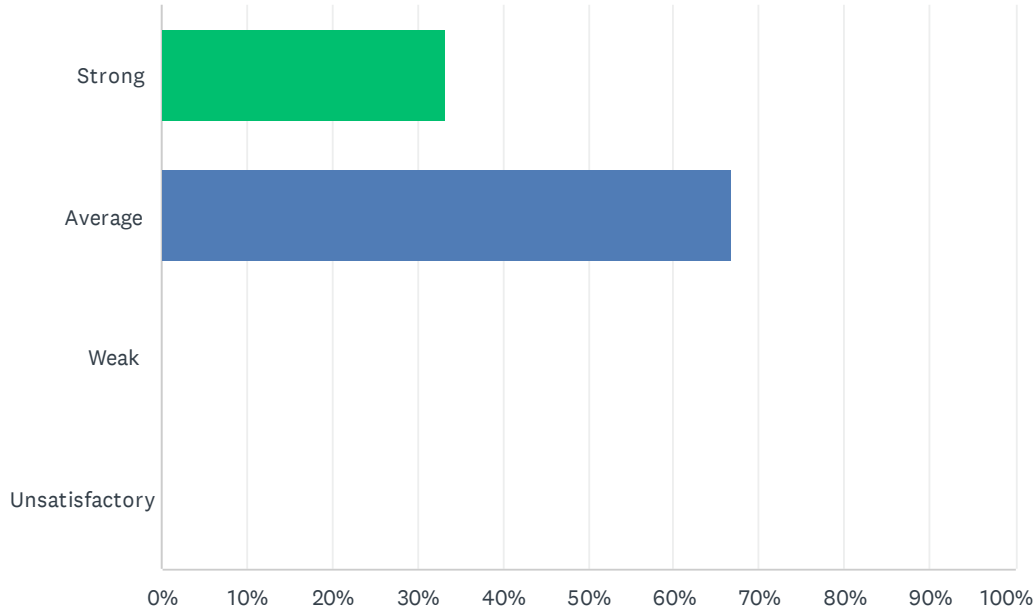
Answered: 3 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

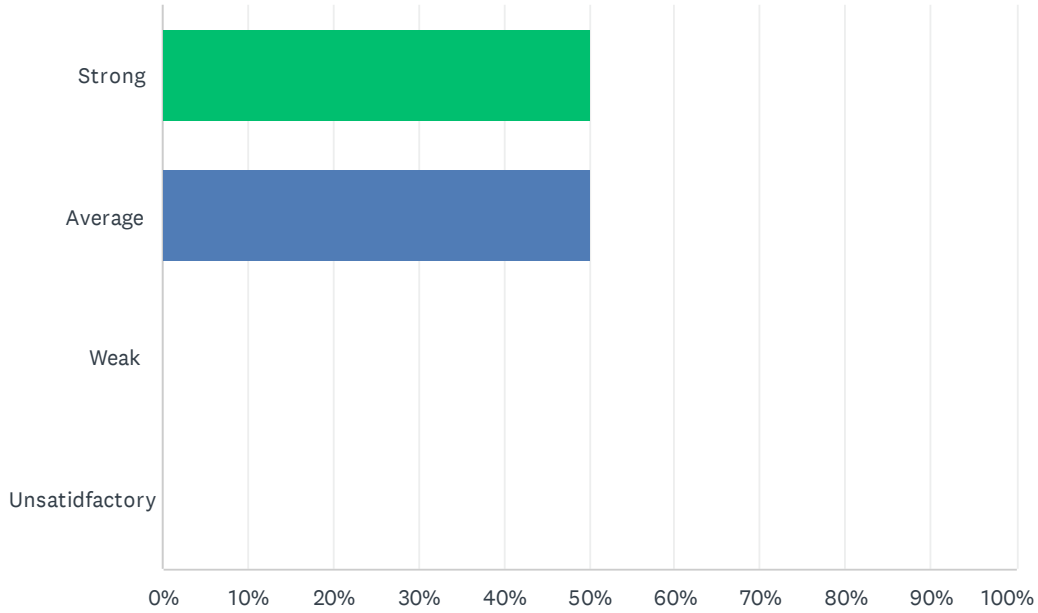
Answered: 3 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

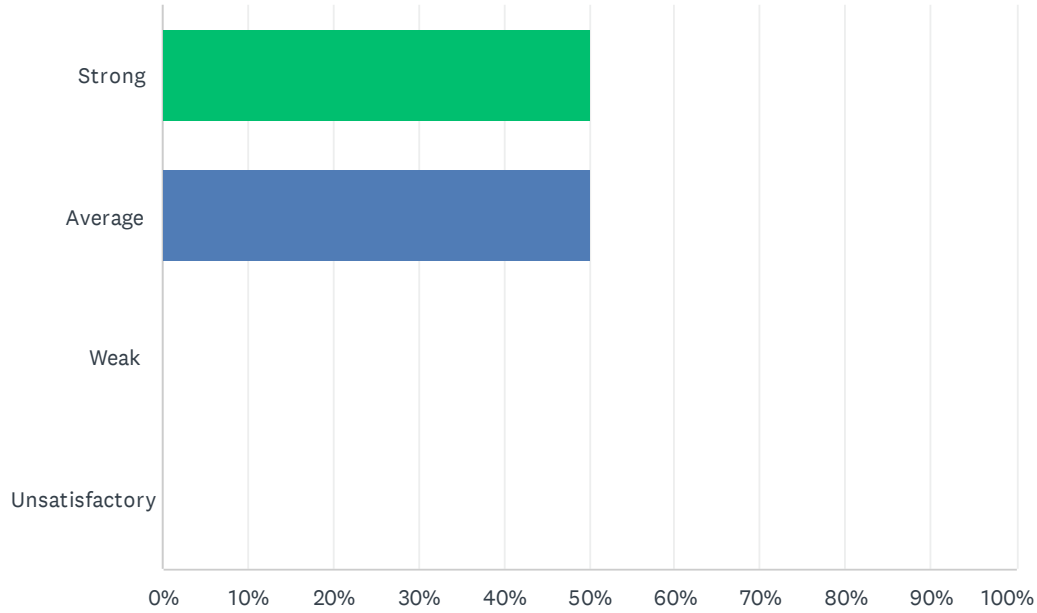
Answered: 2 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

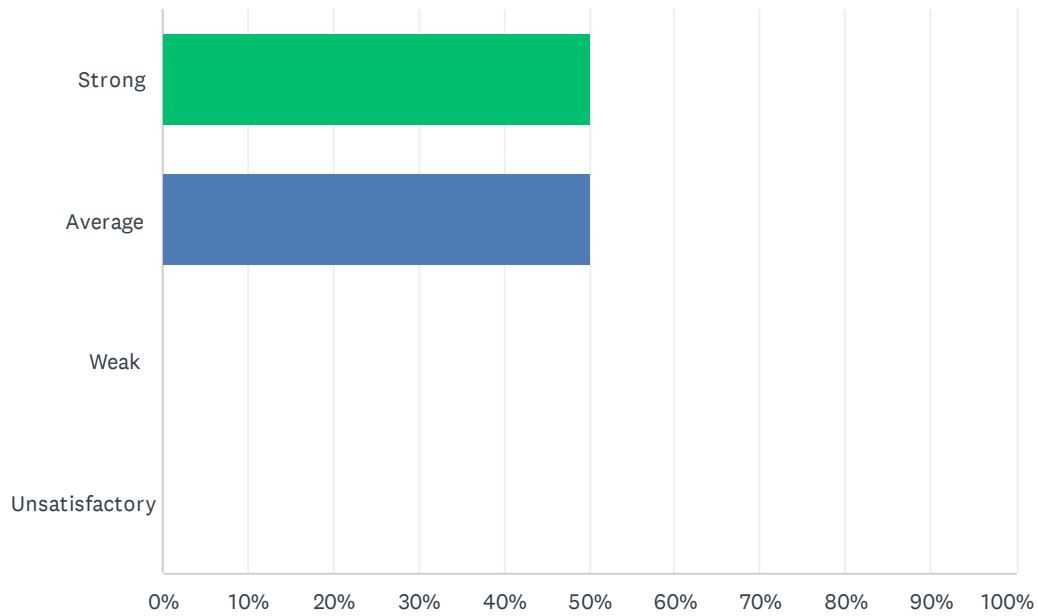
Answered: 2 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q26 The site principal is accessible to discuss special education issues.

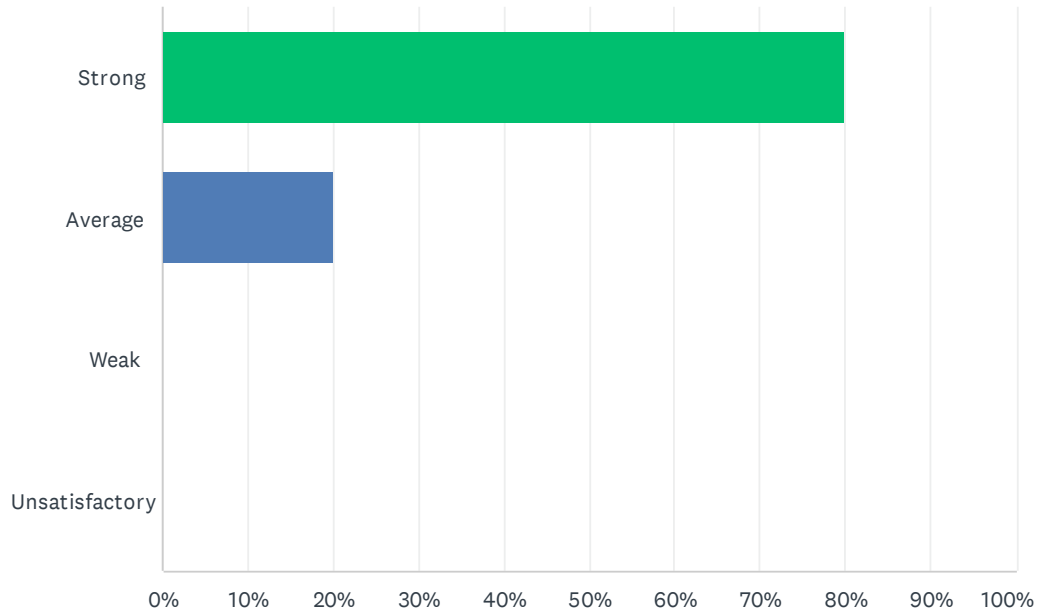
Answered: 2 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q27 The site principal promotes equal opportunities for all students to learn.

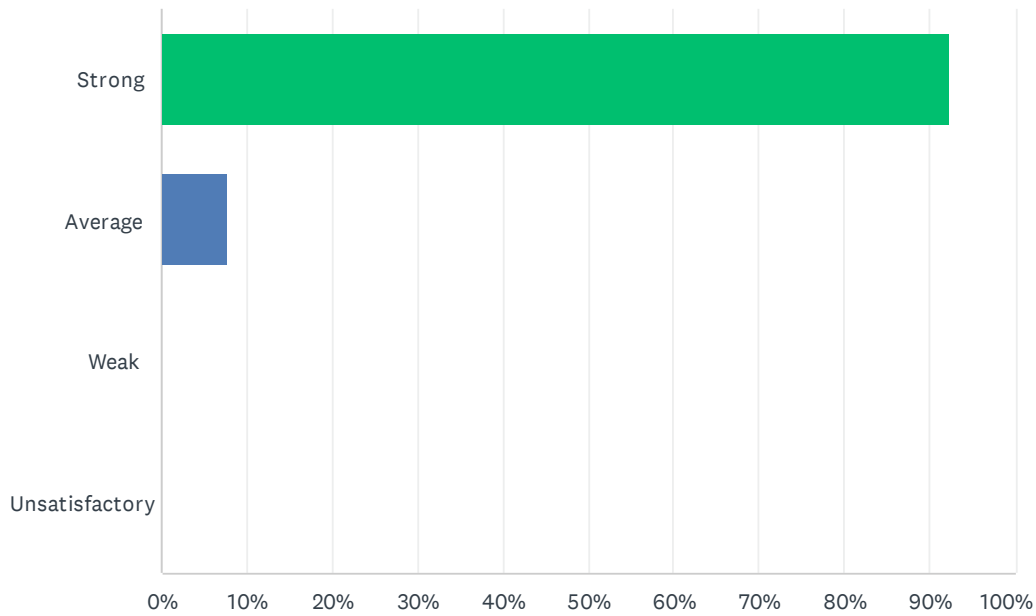
Answered: 5 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q28 Staff and students feel safe while attending online classes.

Answered: 13 Skipped: 2

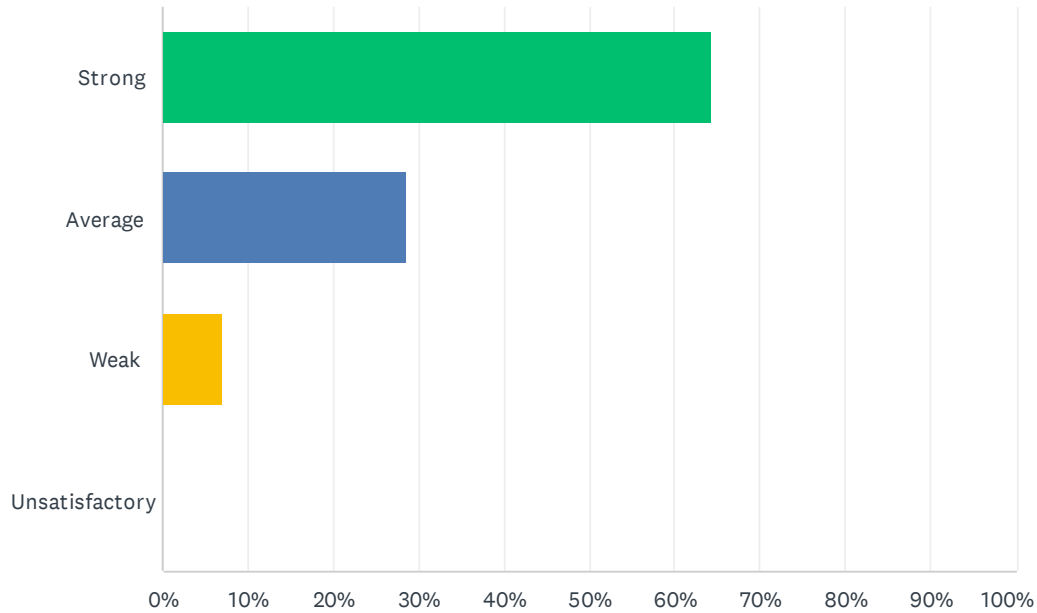


ANSWER CHOICES	RESPONSES
Strong	92.31% 12
Average	7.69% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	13

#	COMMENT	DATE
	There are no responses.	

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 14 Skipped: 1

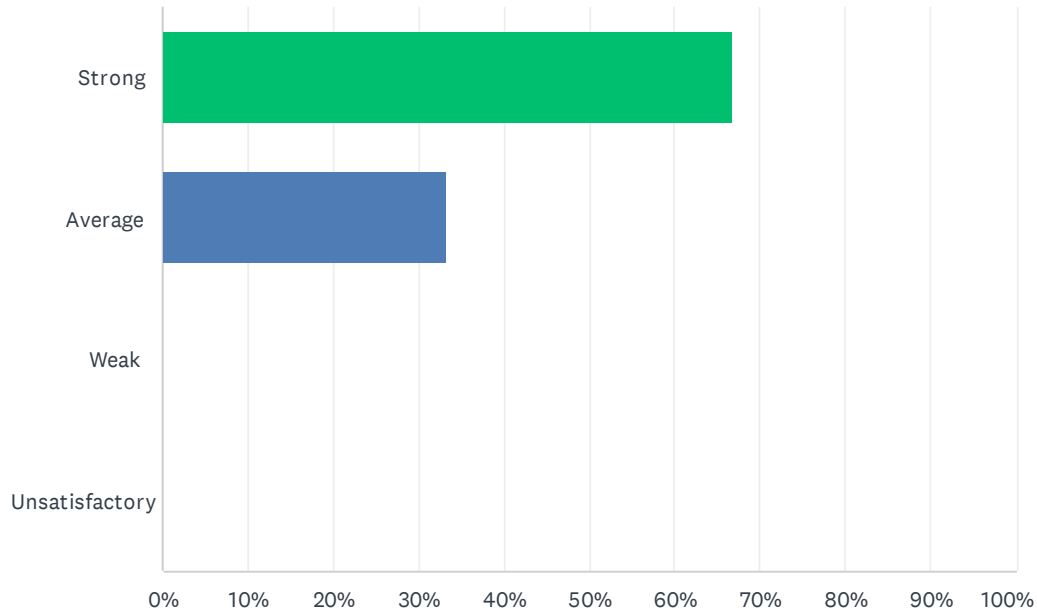


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	28.57% 4
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
	There are no responses.	

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 12 Skipped: 3

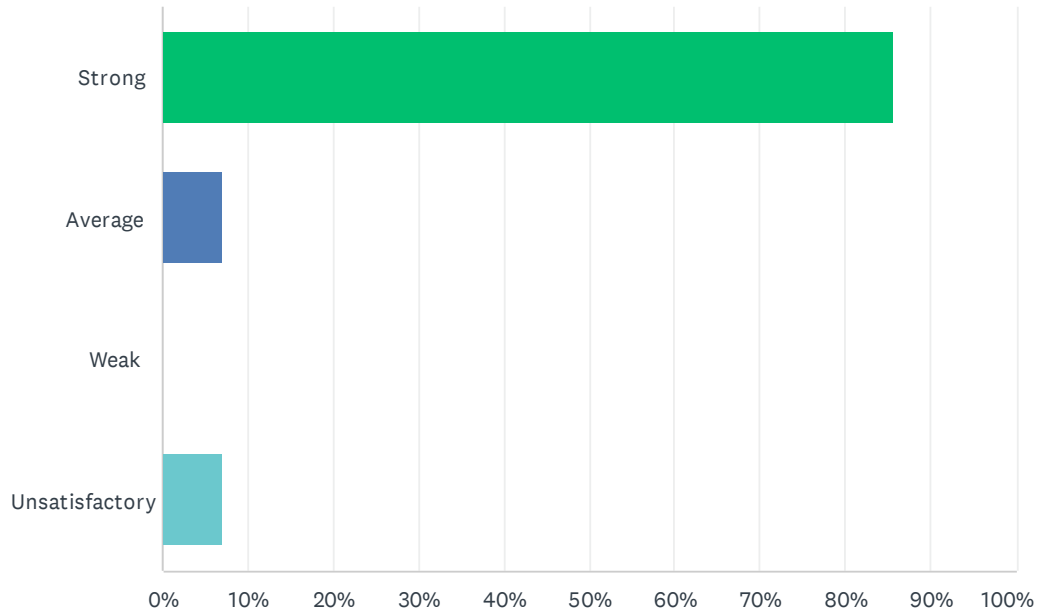


ANSWER CHOICES	RESPONSES
Strong	66.67% 8
Average	33.33% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	12

#	COMMENT	DATE
1	Not needed	1/26/2022 12:58 PM

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 1

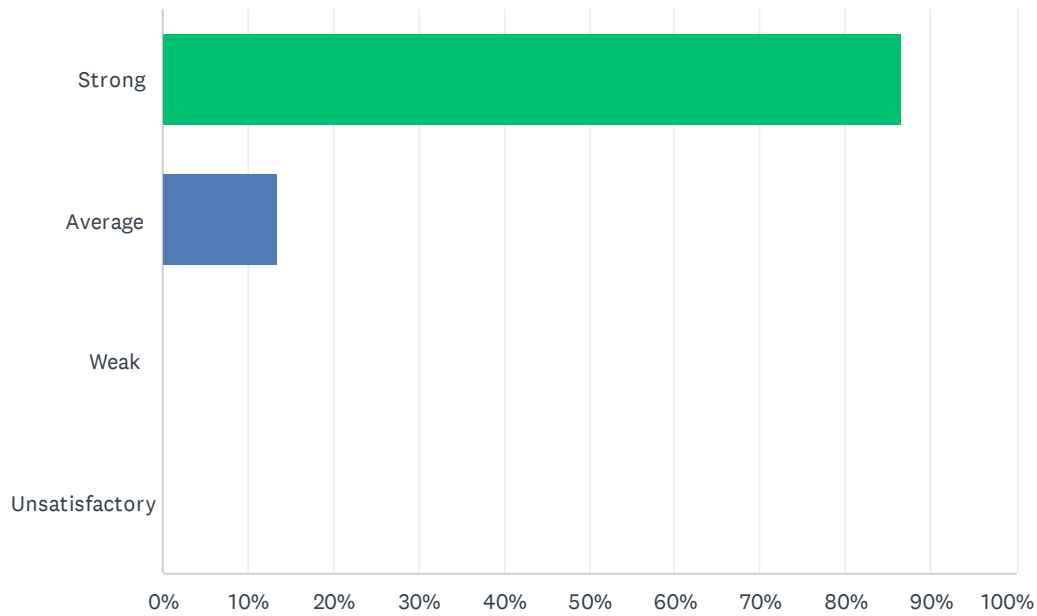


ANSWER CHOICES	RESPONSES	
Strong	85.71%	12
Average	7.14%	1
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
	There are no responses.	

Q32 My site has a positive atmosphere.

Answered: 15 Skipped: 0

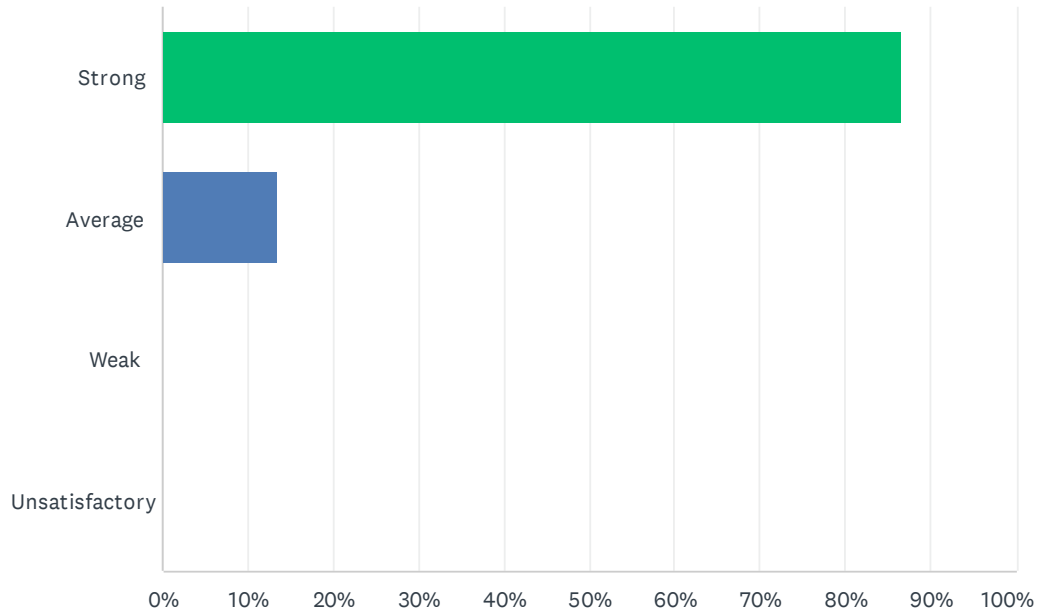


ANSWER CHOICES	RESPONSES
Strong	86.67% 13
Average	13.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	I love working at Noble for this very reason. Staff and admin are friendly, supportive, and helpful.	1/28/2022 5:19 AM

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Noble is a wonderful school to work out. Children are basically well behaved. Parents mostly care and value education. Admin is helpful, understanding and supportive. While there is necessary paperwork and lesson plans, it is not excessive. The school environment is safe and the staff is friendly.	1/26/2022 7:17 PM