



United Public Employees of California, Local 792

Serving Those Who Serve Their Communities

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SPECIAL NOTICE

GEM / UPEC LOCAL 792 MEMBERS

On August 6, 2012 there was an Unfair Practice Charge filed on behalf of GEM/LIUNA Local 792 with the State of California Public Employment Relations Board (PERB) on the issue of the Step Advancements; this charge was filed as a result of a recent change in policy with the City of Monterey stating that there would be “NO RETROACTIVE PAID WHEN PERFORMANCE EVALUATIONS FOR STEP ADVANCEMENTS ARE FILED AFTER THE ANNIVERSARY DATE OF SAID EMPLOYEES”. Previously, retroactive pay for late step increases had been approved by the City for the period of time between the employee’s actual anniversary date and the date the step increase was approved. If you feel there has been an issue with your Performance Evaluation not being done in a timely manner you should contact your GEM Representative and/or Local Union Representative with that information.

PLEASE POST