## STAR FIRE PROTECTION DISTRICT BOARD OF COMMISSIONERS - UNION NEGOTIATIONS SPECIAL MEETING MINUTES October 8, 2020, 4:00 PM

A Special Meeting of the Star Fire Protection District Commissioners was held in the Meeting Room of Star Fire Protection District Headquarters at 11665 W. State St., Suite B, Star, Idaho. Chairman Moyle called the meeting to order at 4:00 p.m.

**Roll Call:** Commissioner Jared Moyle, Steve Martin and Tim Murray were all present. **Staff Present:** Chief Timinsky and District Administrator Robin Ward were present. **IAFF Local 4716 Members Present:** Danny Garringer and John Ford were present.

**Approval of Meeting Agenda:** District Administrator Robin Ward reported that the Original Agenda Notice of the Special Meeting of the Board was posted prior to 4:00 p.m. on October 7, 2020, at Star Fire Station #1/Star Fire District Headquarters and on the District website starfirerescue.org. Chairman Moyle moved to approve the agenda as posted. Comm. Martin seconded the motion, motion passed unanimously.

(NOTE: The original Agenda Notice has been attached to these Meeting Minutes.)

Local 4716 President Danny Garringer expressed that the Local would like to propose adding a MERP (Medical Expense Reimbursement Plan) contribution and to increase the amount of the HRA VEBA contribution in lieu of a 3% base wage increase.

Local Proposed the following per member contributions that would equate to \$1,932/year each:

- MERP Contribution \$75/Month
- HRA VEBA increase of \$86/Month

Chairman Moyle requested a caucus. District Commissioners and Staff began caucus at 4:18. Meeting reconvened at 4:25 and the District made the following offer:

- MERP Contribution \$75/Month
- HRA VEBA increase of \$100/Month

Local 4716 agreed with the above proposal. The Local and District will work on the proposed language changes to the agreement.

Chairman Moyle moved to adjourn the meeting. Comm. Martin seconded the motion, motion passed with a unanimous voice vote. Meeting adjourned at 4:30 p.m.

Minutes submitted by:

Robin Ward, District Administrator

Minutes approved at the November 12, 2020, Regular Meeting.

Danny Garringer, President Local 4716

Appended to these Minutes: Agenda Notice

Jared Moyle, Chairman