

2019-2020 COBRA RATES (SUBJECT TO CHANGE)

MEMBER	\$1,152.15 ANNUALLY
INDIVIDUAL (SPOUSE/CHILD)	\$1,150.32 ANNUALLY
MEMBER + ONE DEPENDENT	\$1,685.57
+ TWO DEPENDENTS	\$1,304.66
ADDITIONAL DEPENDENTS	\$ 771.24

2019-2020 RETIREE COVERAGE RATES

RETIREE.....	\$490.00
RETIREE SPOUSE/ELIGIBLE DEPENDENT.....	\$732.00

QUALIFYING COBRA EVENTS

QUALIFYING EVENT	PEOPLE ELIGIBLE	COVERAGE UP TO	BENEFITS COVERED
TERMINATION(FOR ANY REASON OTHER THAN MISCONDUCT/FMLA/MILITARY LEAVE	YOU, YOUR SPOUSE, YOUR CHILDREN	18 MONTHS	SAME BENEFITS AS YOU RECEIVED WHEN AN ACTIVE MEMBER
YOUR WORKING HOURS ARE REDUCED	YOU, YOUR SPOUSE, YOUR CHILDREN	18 MONTHS	SAME BENEFITS AS YOU RECEIVED WHEN AN ACTIVE MEMBER
YOU DIE	YOUR COVERED SPOUSE AND DEPENDENTS	36 MONTHS	DENTAL,VISION, MEDICAL REIMBURSEMENT(\$500 MAXIMUM/FAMILY)
YOU DIVORCE	YOUR COVERED SPOUSE	36 MONTHS	DENTAL,VISION, MEDICAL REIMBURSEMENT
YOUR DEPENDENT CHILD NO LONGER QUALIFIES AS AN ELIGIBLE DEPENDENT	YOUR COVERED DEPENDENTS	36 MONTHS	DENTAL,VISION** <input type="text"/>

****ACTIVE MEMBERS CAN INCLUDE CLAIMS FOR THESE COBRA COVERED DEPENDENTS ON MEDICAL REIMBURSEMENT CLAIMS**