

Staff Health and Safety

All new employees will, as a condition of employment, have a physical performed by the school nurse. If further examination is deemed to be needed the school nurse will refer that employee for a medical doctor physical.

All bus drivers shall be required to have a physical examination annually, the cost of which will be borne by NW BOCES.

If necessary, Hepatitis B and TB screening will be provided at no cost to employees.

Whenever an employee's mental or physical health appears to be a hazard to others or to interfere with the discharge of an employee's responsibilities, Administration may require an additional examination. The examination will be made at no cost to the employee provided the services of a NW BOCES designated physician are used and the results of the examination as they relate to the employees fitness to perform his/her job are disclosed to NW BOCES.