PRESIDENT’S MESSAGE

Thank you everyone who voted both in our chapter election and in our national elections. Your vote matters.

Work progresses on the Fall Conference in Rochester, MN October 16-17, 2020. Be on the lookout for more information to be released in June. Be thinking about attending – Rochester is not far from us!

Our June meeting will be a Networking Meeting. If you have questions you would like asked, please e-mail them to me.

I am still awaiting notice that all scholarship applicants have been notified, we will be posting congratulations to our winners on social media.

Respectfully submitted,
Raven Hoffman
Chapter President

JUNE MEETING:
June 2nd @ 5:45pm
Virtual Meeting, Page 7 for details!

JUNE BOARD MEETING:
June 16th @ 11:30am
Meeting Location Details TBA

JUNE NEWSLETTER
• Board and Member List, 2
• Committees List and Members, 3-4
• NAWIC Code of Professionalism, 5
• Calendar and Events, 6-8
• Member Feature, 9
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NAWIC’S CORE PURPOSE
To enhance the success of women in the construction industry.
### 2019-2020 BOARD

- **Raven Hoffman** - President
- **Michelle Tull** - Vice President
- **Gin Aguinaga** - Treasurer
- **Stacy Fisher** - Corresponding Secretary
- **Karen Krietlow** - Recording Secretary
- **Stephanie Verhey** - Director
- **Amy Sorlien-Lee** - Director
- **Nancy Matt** - Director
- **Jamie Lumbertz** - Director
- **Sara Misterek** - Director
- **Gaila Schreurs** - Parliamentarian

### CHAPTER #237 MEMBER ROSTER

<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Role</th>
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<tbody>
<tr>
<td>Gina Aguinaga</td>
<td>Graybar Electric</td>
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<tr>
<td>Lisa Christenson</td>
<td>Custom Touch Homes</td>
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<tr>
<td>Amy Christoffels</td>
<td>Sunkota Construction, Inc.</td>
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<td>Brooke Cosand</td>
<td>Henry Carlson Company</td>
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<td>Cindy Cosand</td>
<td>Egger Steel</td>
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<td>Regan Duvall</td>
<td>Jans Corporation</td>
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<td>Leah Engesser</td>
<td>Aerotek</td>
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<td>Stacy Fisher</td>
<td>Syverson Tile &amp; Stone, Inc.</td>
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<td>Kelly Frederick</td>
<td>Edward Jones</td>
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<tr>
<td>Cierra Haffner</td>
<td>Fully Promoted</td>
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<tr>
<td>Julie Hahn</td>
<td>Sands Drywall, Inc.</td>
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<tr>
<td>Ann Hill</td>
<td>Gage Brothers Concrete Products</td>
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<td>Raven Hoffman</td>
<td>Syverson Tile &amp; Stone, Inc.</td>
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<tr>
<td>Tracy Kerkhove</td>
<td>G &amp; R Controls, Inc.</td>
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<tr>
<td>Ashley Kimmel-Miller</td>
<td>Tull Companies</td>
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<tr>
<td>Katie Krantz</td>
<td>VanDeWalle Architects, LLC</td>
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<td>Karen Krietlow</td>
<td>Muth Electric Inc.</td>
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<tr>
<td>Jamie Lambertz</td>
<td>AGC of South Dakota Building Chapter</td>
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<tr>
<td>Carole Lee</td>
<td>Retired, Honorary Member</td>
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<tr>
<td>Erica Locke</td>
<td>Articulate</td>
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<tr>
<td>Nancy Matt, NCIDQ</td>
<td>Showplace Kitchens</td>
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<tr>
<td>Sandra Meylor</td>
<td>Vast Broadband</td>
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<tr>
<td>Sara Misterek</td>
<td>Starmark Cabinetry</td>
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<tr>
<td>Teri McKenny</td>
<td>Kenney Acoustical Tile, LLC</td>
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<td>Olivia Niggeling</td>
<td>Pella Gateway</td>
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<td>Amy Olson-Miller</td>
<td>McKinney Olsen Insurance</td>
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<td>Amy Parlet</td>
<td>Asphalt Surfacing Co.</td>
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<td>Tammi Penning</td>
<td>Thompson Electric</td>
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<td>Amanda Painter</td>
<td>Henry Carlson Construction</td>
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<tr>
<td>Anna Schutte</td>
<td>Lloyd Construction</td>
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<tr>
<td>Melissa Schmidt</td>
<td>Minnehaha County Highway Dept.</td>
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<tr>
<td>Gaila Schreurs</td>
<td>O’Connor Company</td>
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<td>Leah Simmons</td>
<td>Johnstone Supply</td>
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<tr>
<td>Shelby Simonsen</td>
<td>Hegg Construction</td>
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<tr>
<td>Amy Sorlien-Lee</td>
<td>Sorlien Electric, Inc.</td>
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<tr>
<td>Sadie Steen</td>
<td>American Trust Insurance</td>
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<tr>
<td>Charlene Swanson</td>
<td>Border States</td>
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<tr>
<td>Michelle Tull</td>
<td>Tull Companies, LLC</td>
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<tr>
<td>Stephanie VerHey</td>
<td>Howalt + McDowell Insurance, a Marsh and McLennan Agency</td>
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<tr>
<td>Amy Wollman</td>
<td>Syverson Tile</td>
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</tbody>
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### Everyone Can Help Recruit and Grow Our Chapter!

We are always looking to invite new people to our meetings and recruit new members. Don’t be afraid to invite a friend!
Committees for the Greater Sioux Falls Chapter of Nawic

Below are brief descriptions of our various committees. Committees and chairperson are established when the fiscal year begins in October. Information on the type of help a committee needs will be found throughout the year in the chapter’s monthly newsletter. But, if you see something you are interested in or would like more information on, contact the chairperson listed on the following page.

50/50 Raffle
Sells tickets at monthly meetings. 50% given to winning ticket holder, 50% contributed to Chapter funds.

Audit
Audits the books kept by the Treasurer. Done each October for the previous fiscal year. Requires three members. At least one must be a Board member.

Block Kids
Conducts a building contest for the purpose of educating elementary school children and promoting interest in construction related careers.

Budget
Develops budget for upcoming fiscal year. Held by Chapter Incoming President, Outgoing President, Incoming Treasurer and Incoming Vice President.

Bylaws
Presents bylaw amendments to the chapter when the National Board or the chapter makes a change.

Finance/Ways & Means
Held by Chapter President, Vice President and Treasurer.

Golf Outing
Plans the golf tournament, which raises funds for the chapter.

Historian/Scrapbook
Maintains the scrapbook and chapter history.

Industry Appreciation/WIC Week
Plans annual appreciation recognition to thank employers of our members for their support during the past year. Plans activities to celebrate Women in Construction Week (held in March)

Membership
Devises ways to increase and maintain membership.

Newsletter
Compiles information for the chapter’s monthly newsletter and distributes it to the members.

Nominating Committee
Recruits members to run for Board and Officer positions.

PDE - Professional Development and Education
Develops monthly programs that are directed toward professionalism, construction and self-improvement.

Public Relations
Writes and submits news releases on chapter meetings and activities to the news media.

Roster
Maintains and updates the chapter roster book.

Safety & OSHA
Provides members an awareness of safety and health issues as they pertain to the construction industry.

Scholarship
Maintains contact list for distribution of applications to the area schools and past participants, distributes application information to said list, promotes both Chapter and NFSF scholarships.

Social Media
Keeps the chapter’s website and Facebook page content current. Check’s Chapter email.

Social Committee
Plans monthly social events as well as the December and July meetings, which are casual social events.
Committee volunteers welcome and appreciated!
Contact committee chairs or Raven Hoffman at Syverson Tile for more information.

**Membership:**
Chair - Karen Krietlow, Members: Gaila Schreurs, Gin Aguinaga

**Roster Book:**
Tracy Kerkhove

**Public Relations/Marketing:**
Co-Chairs - Karen Krietlow, Leah Simmons

**Historian/Scrapbook:**
Chair - Brooke Cosand

**WIC Week/Industry Appreciation:**
Co-Chairs - Karen Krietlow/Michelle Tull, Members: Gin Aguinaga, Stacy Fisher, Brooke Cosand, Sara Misterek

**Newsletter:**
Chair - Leah Simmons

**Social Media (Website/Facebook/Email):**
Chair - Karen Krietlow, Members: Stacy Fisher

**Bylaws:**
Chair/VP - Michelle Tull

**Nominating Committee:**
Chair - TBD, Members: Brooke Cosand, Gaila Schreurs, Gin Aguinaga

**Finance/Ways & Means:**
Chair - Gin Aguinaga/Chapter Treasurer, Members:
Raven Hoffman, Chapter President 2019-2020
Michelle Tull, Chapter Vice President 2019-2020

**Audit 2020:**
Chair – Gaila Schreurs, Members: Brooke Cosand, Sandra Meylor

**Budget:**
Chair - Raven Hoffman, Incoming Chapter President
Gin Aguinaga, Incoming Treasurer
Michelle Tull, Incoming Vice President
Leiah Engesser, Outgoing Treasurer

**Golf Tournament/2020 Fundraising:**
Co-Chairs - Karen Krietlow/Gin Aguinaga, Members: Teri McKenney, Lisa Christenson, Stacy Fisher, Sara Misterek, Stephanie VerHey, Tracy Kerkhove

**50/50 Raffle:**
Co-Chairs - Gaila Schruers, Amy Christoffels

**Professional Education/Construction Industry:**
Chair - Karen Krietlow, Members: Michelle Tull, Sara Misterek, Stephanie VerHey

**Safety/OSHA:**
Co-Chairs - Regan Duvall, Amy Sorlien-Lee

**Scholarship:**
Chair - Open, Members: Cindy Cosand

**Block Kids 2019:**
Co-Chairs -Karen Krietlow, Stacy Fisher, Members: Stephanie Verhey, Amy Sorlien-Lee, Michelle Tull, Sara Misterek, Brooke Cosand, Sally Bonrud

**Block Kids 2020:**
Chair - Karen Krietlow, Members: Michelle Tull, Stacy Fisher, Amy Christoffels, Leah Simmons, Sara Misterek

**Social Committee:**
Chair - Brooke Cosand, Member: Michelle Tull, Leah Simmons, Gin Aguinaga, Cindy Cosand, Leah Engesser

**Sponsorship:**
Co-Chairs: Michelle Tull, Gin Aguinaga, Stacy Fisher
NAWIC’S CODE OF PROFESSIONALISM

WHEREAS, the NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION, hereinafter referred to as NAWIC, is an international association dedicated to the advancement of women in the construction industry, and

WHEREAS, integrity, professionalism, respect and courtesy are all fundamental values of NAWIC, and

WHEREAS, NAWIC’s officers, directors, staff and members represent the Association to others within and outside of the construction industry, and

WHEREAS, NAWIC and its members wish to set out in writing the code of professionalism by which they strive to implement their fundamental values in all their actions, for both internal and external activities,

NOW, THEREFORE, the following is adopted as the CODE OF PROFESSIONALISM of the National Association of Women in Construction:

NAWIC members will act at all times in conformance with the following Association Policy  NAWIC is self-governing, non-profit, non-partisan and non-sectarian.

NAWIC members will use their best efforts to ensure that the statements made and positions taken fairly represent the view of the entire group on behalf of which they are authorized to speak.

NAWIC members, when representing members of the Association, will take steps to hear and consider the views of all their constituents and make those members feel that their views are important, even if the position taken is in disagreement with any member’s particular views.

NAWIC members, when representing the Association, its Committees, Regions, Councils or Chapters shall give those positions their full support.

NAWIC members shall treat as confidential any information to which they are given access by virtue of being an officer or director, candidate for office, or director-elect.

NAWIC members shall conduct themselves professionally in the course of any activities affecting the Association, including campaigning for office.
You’re Invited!

The National Association of Women in Construction would like to invite you to our June Meeting!

Growing Networks

*Presented By NAWIC Greater Sioux Falls #237*

*Join us for some Virtual Networking!*  
*Via WebEx meeting (info to be emailed out)*

June 2, 2020

Program starts at 5:45pm

Programs are open to anyone to attend!

Please RSVP to sfnawic@gmail.com by 10AM, June 2, 2020 so we know who will be attending online!

Email Raven with networking questions to ask!

[www.SiouxFallsNAWIC.org](http://www.SiouxFallsNAWIC.org)
JUNE BIRTHDAYS
Sara Misterek, June 1
Tracy Kerkhove, June 18
Olivia Niggeling, June 24
Stephanie Verhey, June 24
Anna Schutte, June 29

NEWSLETTER ITEMS WANTED
Submit your information to Leah Simmons (email to leah.simmons@johnstonesupply.com) by the second to last Friday of the month. We are looking for the following information:

- Promotions
- Good News
- Help Wanted
- Congrats!
- New Baby
- Marriages
- Company News
- Retirements
- Movers & Shakers

MEETING/EVENT RSVP REMINDER
Just a reminder that RSVP’s for our monthly meetings are due by noon on the Friday previous to the meeting. If you have changes to your RSVP after noon on that Friday, please only contact your person directly.

The calling committee will take care of notifying the correct people of the changes. Also, please take the time to respond to the Correspondence Committee when they send out the Meeting/RSVP notice. It will help in the amount of extra time spent if they can get responses the first time around. Thank you much for your cooperation!

STANDING RULE #12: Reservations for dinner meetings are made through the Corresponding Secretary. Please let us know as soon as a “yes” RSVP has to be changed to a “No”. The Chapter and/or board cannot guarantee dinner to anyone who does not make a reservation for dinner, but does attend.”

Thanks for your cooperation on this!

WELCOME NEW MEMBER!
Amy Parlet, Asphalt Surfacing Co.
JUNE MEMBER MEETING
Tuesday, June 2nd @ 5:45pm
LINK TO VIRTUAL MEETING: https://meetingsamer4.webex.com/meetingsamer4/j.php?MTID=m0b743fbaa66a6e0d3cdd70ddea90c10b

JUNE BOARD MEETING
Tuesday, June 16th @ 11:30 am

JUNE 10TH - CROSS-CHAPTER VIRTUAL MEETING
Wednesday, June 10th @ 6:30 pm
Let’s mingle with our NAWIC sisters in Rapid City!

Grab your favorite beverage and join us for NAWIC Cross-Chapter meeting. Let’s reach across the river and get acquainted with our sisters in Rapid City and Sioux Falls. Agenda includes:

* Introductions
* Ice-breaker
* Sharing of best practices for NAWIC Chapters.

Prepare your questions about PDE, marketing, member recruitment, fundraising, events and any other NAWIC-related topics. To join the meeting, click here: meet.google.com/eun-ncee-nmx
(make sure you have turn your cameras on so we can see your smiling faces!)
Name: Amanda Painter
Date joined NAWIC: January 1, 2020
Company: Henry Carlson Company

How long have you worked there?
Since December 2, 2019

What is your title and what are your duties?
Project Accountant

List accomplishments you are especially proud of (work or personal):
I have a BS in Accounting and MBA in Human Resource Management

What are your personal interests?
Camping, reading, kids’ activities, scrap-booking (although it’s been awhile!)

Tell us about special people in your life:
Husband Joe, daughters Hallie (12) and Grace (9), dogs Oats (3) and Rolo (1)

How were you introduced to NAWIC?
I’ve known about NAWIC a number of years but was invited to my first meeting with Brooke Cosand.

What is your favorite memory, committee, or area of interest in NAWIC?
I’ll have to get back to you on that one :)

What do you hope to gain from NAWIC? Networking, friends, more business knowledge

Anything else you can share?
Everyone at NAWIC has been so nice! I can’t wait until we can all get together in person again.
PERSONAL PROTECTIVE EQUIPMENT (PPE)

What is personal protective equipment?
Personal protective equipment, commonly referred to as “PPE”, is equipment worn to minimize exposure to hazards that cause serious workplace injuries and illnesses. These injuries and illnesses may result from contact with chemical, radiological, physical, electrical, mechanical, or other workplace hazards. Personal protective equipment may include items such as gloves, safety glasses and shoes, earplugs or muffs, hard hats, respirators, or coveralls, vests and full body suits.

What can be done to ensure proper use of personal protective equipment?
All personal protective equipment should be safely designed and constructed, and should be maintained in a clean and reliable fashion. It should fit comfortably, encouraging worker use. If the personal protective equipment does not fit properly, it can make the difference between being safely covered or dangerously exposed. When engineering, work practice, and administrative controls are not feasible or do not provide sufficient protection, employers must provide personal protective equipment to their workers and ensure its proper use. Employers are also required to train each worker required to use personal protective equipment to know:

- When it is necessary
- What kind is necessary
- How to properly put it on, adjust, wear and take it off
- The limitations of the equipment
- Proper care, maintenance, useful life, and disposal of the equipment

If PPE is to be used, a PPE program should be implemented. This program should address the hazards present; the selection, maintenance, and use of PPE; the training of employees; and monitoring of the program to ensure its ongoing effectiveness.
Congratulations to our 2020-2021 Board:

President: Stacy Fisher  
Immediate Past President: Raven Hoffman  
Vice President: Sara Misterek  
Recording Secretary: Amanda Painter  
Treasurer: Gin Aguinaga  
Corresponding Secretary: Karen Krietlow  
Director: Stephanie Verhey  
Director: Amy Sorlien-Lee  
Director: Nancy Matt  
Director: Jamie Lambertz  
Director: Shelby Simonsen  
Director: Sadie Steen

The board will take office October 1, 2020.