

L.E.A.D. Academy
4106 Berryhill Road
Pace, Florida 32571

TEACHER APPLICATION

Your interest in L.E.A.D. Academy is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which you may qualify, we will contact your references and arrange for a personal interview.

We realize that the staff of a Christian School is the key to its success. We are looking for professionally qualified applicants who demonstrate heart to serve God by loving children and living a life of Christian role models.

We look forward to receiving your initial application. Thank you for your interest in the ministry of L.E.A.D. Academy.

APPLICANT'S NAME AND ADDRESS

Full Name: _____

Application Date: ____/____/____ Date Available ____/____/____

Address: _____

Phone : Home _____ Cell _____

POSITION DESIRED

Please indicate your preference in the parenthesis.

() Preschool () Kindergarten () Elementary () Middle School

() Full Time () Part Time () Substitute

How did you learn about L.E.A.D. Academy? _____

Can you submit verification of your legal right to work in the U.S.? Yes ____ No ____

CHRISTIAN BACKGROUND

On a separate paper, briefly give your Christian testimony in your own handwriting.

Please read our Statement of Faith and indicate your degree of support.

____ I fully support the Statement as written without mental reservations.

____ I support the Statement except for the area(s) listed and explained on a separate paper.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes _____ No _____

Denominational preference: _____

Local church affiliation: _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity?

What other Christian service have you done?

Describe your routine of personal Bible study and prayer.

What books have you recently read to help you spiritually?

PROFESSIONAL QUALIFICATIONS

What degree or degrees do you hold?

Degree	Date Received	Issuing Institution
_____	_____	_____
_____	_____	_____

Your Major(s)

Your Minor(s)

List your teaching experience with the most recent first.

School's Name	Grade/Subjects	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____

To what degree are you familiar with various Christian or secular textbook series (i.e. ACSI, Saxon Math, Shurley Grammar, Veritas Press, Memoria Press)?

Do you have an ACSI Teaching Certificate? Yes _____ No _____

If yes, what level? _____ Valid for _____ years.

Do you have a state teaching certificate? Yes _____ No _____ State? _____

What kind? _____ Valid for _____ years.

Endorsement(s)	List semester hours in endorsement area(s)
_____	_____
_____	_____

Please attach photocopies of any certificates held.

Do you have any experience or training in Classical Education? _____

Do you have any experience or training in Kingdom Education? _____

PERSONAL PHILOSOPHY

On separate paper, please label and answer in one or two paragraphs, each of the following questions.

1. What is your Christian philosophy of education?
2. How would you implement this philosophy in your classroom?
3. Why do you wish to teach in a Kingdom school?
4. What do you consider to be the proper atmosphere for learning?
5. What is your philosophy of discipline?
6. What are your strengths? Weaknesses?
7. Please summarize any additional information that you would like to present regarding your candidacy for this position.

EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards.

Position _____ Date of Employment _____

Address _____

Supervisor's Name _____

Reason for leaving _____

Position _____ Date of Employment _____

Address _____

Supervisor's Name _____

Reason for leaving _____

Position _____ Date of Employment _____

Address _____

Supervisor's Name _____

Reason for leaving _____

Position _____ Date of Employment _____

Address _____

Supervisor's Name _____

Reason for leaving _____

Have you ever worked under a different name for any of the employers listed? If so, what was the name or names? _____

Have you served in the military? Yes _____ No _____. If yes, what type of training or education did you receive? _____

PERSONAL REFERENCES

Please give three references who are qualified to speak on your behalf. Do not list family members or relatives as references.

Name	Address	Phone	Position
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1. _____

2. _____

3. _____

4. _____

APPLICANT'S AGREEMENT AND RELEASE

I understand that L.E.A.D. Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery.

I authorize L.E.A.D. Academy to thoroughly interview the primary references which I have listed, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluation, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release L.E.A.D. Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to L.E.A.D. Academy.

I agree that photocopy or facsimile copy of this document and signature shall be considered for all purposes as the original signed release on file.

I understand that I must submit to a fingerprint check by federal and state authorities. I authorize L.E.A.D. Academy to conduct a criminal records check. I understand that any offer of employment is contingent upon the information of any, and all, background and criminal background checks. L.E.A.D. Academy may refuse employment or terminate employment if the school deems necessary due to unfavorable information that could adversely reflect on L.E.A.D. Academy.

I have carefully read and understand the above information.

Signature of Applicant

Date

STATEMENT OF FAITH

We believe in God the Father, creator of heaven and earth. We believe in Jesus Christ, God's only Son, our Lord, who was conceived by the Holy Spirit, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried. On the third day, He rose again from the dead, according to the Scriptures. He ascended into heaven. He is seated at the right hand of the Father, and He will come again to judge the living and the dead. We believe in the Holy Spirit, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.

DECLARATION OF MORAL INTEGRITY

L.E.A.D. Academy expects all of its employees with access to children to model the same Christian values and lifestyle that it seeks to instill in its students. As an applicant for employment at L.E.A.D. Academy, I (print name) _____
recognize, understand, and agree to live by the Christian moral standards of the school.

L.E.A.D. Academy expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct includes, but is not limited to heterosexual activity outside of marriage, sexual harassment, use of pornographic materials or websites, homosexual behavior and/or sexual orientation, bisexuality, polygamy, transgender identity, or any other violation of the unique roles of male and female. (Exodus 20:14; Leviticus 18:7-23; 20:10-21; Deuteronomy 5:18; Matthew 5:27-28; 15:19; Romans 1:21-27; 1 Corinthians 6:9-20).

My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian School.

Applicant Signature

Date