

RURAL MUNICIPALITY OF FILLMORE NO. 96
MINUTES OF COUNCIL MEETING
HELD JANUARY 13, 2021 AT 8:00 AM
AT THE RM OF FILLMORE COUNCIL CHAMBERS
48 Main Street, Fillmore SK

Those Present:

Reeve – Russell Leguee, Weyburn, Saskatchewan
Councillor for Division One – John Ray, Creelman, Saskatchewan,
Councillor for Division Two – David Kosior, Fillmore, Saskatchewan,
Councillor for Division Three – Dennis Popowich, Weyburn, Saskatchewan,
Councillor for Division Four – Cam Hart, Fillmore, Saskatchewan,
Councillor for Division Five – Darren Urban, Fillmore, Saskatchewan,
Councillor for Division Six – Leslie Lynch, Osage, Saskatchewan
Administrator – Vernna Wiggins.

Call to Order The Meeting was called to order at 8:04 am by Reeve Leguee.
Noting that COVID-19 Protocols are observed

Called Councillor Urban dialed into the meeting at 8:04am.

Minutes 2021-001 **Urban:** That the minutes of the December 9, 2020 Regular Meeting, be approved as presented. **Carried.**

Delegations:

8:17am – 8:43am Gil attended to provide council with an overview of operations.

Business Arising from the Minutes:

Correspondence:

Corresp. 2021-002 **Hart:** That the correspondence having been read and dealt with be filed. **Carried.**

Financial Statements & Accounts for Approval:

F/S/Accts 2021-003 **Popowich:** That the Financial Statements and Bank Reconciliation be approved. as presented. Further that cheques #18248 - #18284 totaling \$109,638.62 which includes Payroll Direct Deposits and Electronic payments of utility bills as indicated on the list of accounts for payment be approved and are attached hereto. **Carried.**

Recess 2021-004 **Kosior:** That at 10:01am the Council recess for ten minutes. **Carried.**
10:13am Reeve Leguee Reconvened the meeting.

Delegations:

10:17 – 10:58 Todd Lewis President of APAS arrived to discuss what APAS does for us and our ratepayers

10:38 – 10:58 Chris Procyk, ratepayer supports APAS and the RM's membership in APAS.

Reports:

Administrator:

Tax Enf 2021-005 **Urban:** That the Administrator is authorized to start proceedings for title by sending Form C - 6 month Notice for the following properties:
Assessment # 000522401
Assessment # 000531200
Assessment # 000531400 **Carried.**

Zanzen 2021-006 **Hart:** That the RM of Fillmore waive the interest on the taxes that were added to Mr. Zanzen's tax card as a result of an unpaid fire call. **Defeated.**

MEPP Rate 2021-007 **Kosior:** That the RM of Fillmore acknowledges the Municipal Employees Pension Plan Rate of 9% for the employee and employer. **Carried.**

EI Rate 2021-008 **Popowich:** That the RM of Fillmore acknowledges the reduced Premium for Employment Insurance of 1.166% **Carried.**

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WCB Rate 2021-009 Lynch: That the RM of Fillmore acknowledges the Worker's Compensation Board Industry Premium rate of \$1.36/\$100 of assessable payroll. **Carried.**

SARM Fees 2021-010 Hart: That the following SARM invoices totaling \$24,440.34 be paid:

- Membership Fees	\$ 2,718.02	
- Fidelity Bond Invoice	\$ 127.20	
- Liability Self Insurance Plan	\$ 1,945.20	
- Excess Liability Insurance Invoice	\$ 1,763.84	
- Benefits – Council	\$ 925.00	
- Benefits – Short Term Disability	\$ 6,057.50	
- Benefits – Long Term Disability	\$ 5,099.75	
- Benefits – Group Life Insurance	\$ 831.60	
- Benefits – Extended Health & Dental	<u>\$ 3,682.23</u>	
- Benefits Total		\$17,886.08

Carried.

2021 Inv. Membrshp 2021-011 Urban: That the following membership invoices and benefits invoices be paid:

Health Benefits – GMS – Vernna Wiggins	\$ 1,149.00
Health Benefits – Blue Cross – Brenda Grieve	\$ 574.98
Southeast Regional Library – 2020 Levy	\$ 2,553.35
Rural Municipal Administrators Association	\$ 400.00
Urban Municipal Administrator Association	\$ 220.00
Federation of Canadian Municipalities – Membership	\$ 130.18
Canadian Public Safety Operations Organization	\$ 292.69

Carried.

Hollihan 2021-012 Ray: That we pay Todd Hollihan \$100.00 per month for snow removal for the months of December, January, February, March and April.
Carried.

Invoices 2021-013 Lynch: That the following invoices received after the cut-off be paid:

Gord Krismer & Associates Ltd	\$ 210.00	
20/20 Geomatics	\$5,308.07	
Sask Association of Rural Municipalities	\$ 16.16	
Success Office Systems	\$ 160.25	Carried.

Gifts 2021-014 Kosior: That we pay Russ Leguee \$1,140.70 for the Christmas gifts that he purchased on behalf of the RM for the staff. **Carried.**
Reeve Leguee abstained from voting as the invoice was payable to himself but he had received verbal approval from a majority of the Council Members as this was missed at the December meeting.

Council Remuneration 2021-015 Ray: That the Council Indemnity Rates remain as follows:

Council Indemnity	\$200.00/day	
Convention Indemnity	\$200.00/day	
Council Supervision	\$200.00/day	
Committee Work	\$200.00/meeting	
Reeve's Supervision of Office	\$200.00/day	
Council Mileage	\$ 0.60/km	Carried.

Custom Rates 2021-016 Urban: That the following custom rates apply to the RM of Fillmore's Machinery including an operator:

Tractor, front end loader	\$150.00/hour	
Grader	\$150.00/hour	
Backhoe	\$150.00/hour	
Tractor, snowplow	\$175.00/hour	
Casual Labour rate	\$ 20.00/hour	
Minimum Charge	\$150.00	Carried.

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Appointmnts Lynch: That the following appointments be approved by Council:
2021-026

- Deputy Reeve – Darren Urban
- Human Resources Committee – Russell Leguee, Les Lynch and Dennis Popowich
- Golden Years Suites – John Ray
- Stoughton Vet Clinic Board – Dennis Popowich
- Southeast Regional Library – Jenna Wasylkowski
- Roy’s Lake Watershed Association – David Kosior
- South Central Transportation Planning Committee – John Ray
- New Hope Community Legacy Foundation – Darren Urban
- Upper Souris Watershed Association – Dave Kosior
- North Moose Mountain AEGP -Dave Kosior
- EMO Coordinator – Paige Stewart
- EMO RM Representative – Cam Hart
- Fire Chief – Chris Palmer
- Deputy Fire Chief – Roman Kyrilchuk, Chris Procyk
- Fire Fighters – Local Volunteer Fire Department
- Assessor, Tax Collector and License issuer – Administrator
- Returning Officer – Administrator
- Deputy Returning Officer – To be appointed by Administrator
- Engineer – Appointed by council as required
- Advisory Committee, Development Appeals Board
 - Krismer and Associates
- Pest Control Officer – Dustin Lang
- Pound Keeper & Pound – Appointed by council as required
- Weed Inspector – Randy Walbaum
- Local Appeals Board – Council
- Board of Revision – Krismer and Associates – Clint Krismer or Gord Krismer or Cameron Duncan and two – three of: Christina Krismer, Jeff Hutton, David Lang, Kirby Bodnard, Brenda Lauf, Pam Malach.
- Board of Revision – Secretary – Gord Krismer & Association – Aileen Swenson
- Auditor – Dudley & Co.
- Fire Protection Fund – representatives – Darren Urban and Cam Hart
- Fire Protection Fund - Signing Authority – Vernna Wiggins
- Red Coat Waste Resource Authority – Vernna Wiggins

Carried.

Admin Popowich: That the Administrator’s report be accepted as presented.
2021-027

Carried.

Reeve and Council Reports:

Layoff: Leguee: That the RM of Fillmore give notice to Michael Wiggins that his
2021-028 position with the RM will be transitioned to a seasonal position effective November 1, 2021. With a possibility of an extension if workloads warrant it.

Carried.

Foreman Leguee: That the RM of Fillmore grant Foreman Gil Lang a 3% increase
Wages which will be \$33.29 per hour.
2021-029

Defeated.

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Operator 2021-030 **Ray:** That Gil Lang be granted \$33.00 per hour effective January 1, 2021. Further that he be provided with the following benefit package:
Short Term Disability – premium to be paid by the RM of Fillmore
Long Term Disability – premium – Salary topped up – Paid by Employee
SARM Group Life – premium to be paid by the RM of Fillmore
Health and Dental – SARM Family Plan RM Pays Employee Portion Only
Municipal Employees Pension Plan – as legislated
Canada Pension Plan – as legislated
Employment Insurance Premium – as legislated
Mileage - \$0.60 per kilometer
Further, vacation pay will be retained until vacation days are taken.
The maximum daily hours for construction work are twelve, the maximum daily hours for shop work is eight hours. **Carried.**
Councillor Cam Hart Abstained from voting.

Operator & 2021-031 **Ray:** That Bryan Nixon be granted \$30.00 per hour effective January 1, 2021. Further that he be provided with the following benefit package:
Short Term Disability – premium to be paid by the RM of Fillmore
Long Term Disability – premium – Salary topped up – Paid by Employee
SARM Group Life – premium to be paid by the RM of Fillmore
Health and Dental – Blue Cross reimbursed by RM
Municipal Employees Pension Plan – as legislated
Canada Pension Plan – as legislated
Employment Insurance Premium – as legislated
Mileage - \$0.60 per kilometer
Further, vacation pay will be retained until vacation days are taken.
The maximum daily hours for construction work are twelve, the maximum daily hours for shop work is eight hours. **Carried.**
Councillor Cam hart Abstained from voting.

Operator & 2021-032 **Ray:** That F. Bart Klein be granted \$30.00 per hour effective January 1, 2021. Further that he be provided with the following benefit package:
Short Term Disability – premium to be paid by the RM of Fillmore
Long Term Disability – premium – Salary topped up – Paid by Employee
SARM Group Life – premium to be paid by the RM of Fillmore
Health and Dental – (Bart has Waived – covered under spouse)
Municipal Employees Pension Plan – as legislated
Canada Pension Plan – as legislated
Employment Insurance Premium – as legislated
Mileage - \$0.60 per kilometer
Further, vacation pay will be retained until vacation days are taken.
The maximum daily hours for construction work are twelve, the maximum daily hours for shop work is eight hours. **Carried.**
Councillor Cam hart Abstained from voting.

Operator & 2021-033 **Ray:** That Michael Wiggins be granted \$29.00 per hour effective January 1, 2021. Further that he be provided with the following benefit package:
Short Term Disability – premium to be paid by the RM of Fillmore
Long Term Disability – premium – Salary topped up – Paid by Employee
SARM Group Life – premium to be paid by the RM of Fillmore
Health and Dental – SARM Group Plan Employee only
Municipal Employees Pension Plan – as legislated
Canada Pension Plan – as legislated
Employment Insurance Premium – as legislated
Mileage - \$0.60 per kilometer
Further, vacation pay will be retained until vacation days are taken.
The maximum daily hours for construction work are twelve, the maximum daily hours for shop work is eight hours. **Carried.**
Councillor Cam hart Abstained from voting.

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Inside Emp **Leguee:** That the following individuals be given a 2% increase resulting in
2021-034 the following wages/salary:

Brenda Grieve - \$20.60 per hour
Vernna Wiggins - \$83,497.20 per year (RM Share)
\$ 5,000.00 per year (Osage Share)

Defeated.

Assist Wage **Kosior:** That Brenda Grieve be granted \$21.00 per hour effective January 1,
2021-035 2021. Further that she be provided with the following benefit package:

Short Term Disability – premium to be paid by the RM of Fillmore
Long Term Disability – premium – Salary topped up – paid by Employee
SARM Group Life – Premium to be paid by the RM of Fillmore
Health and Dental – Blue Cross - RM of Fillmore pays for employee only
Canada Pension Plan – as legislated
Employment Insurance premium – as legislated
Mileage - \$0.60 per kilometer.

Carried.

Councillor Cam Hart Abstained from voting, if Council doesn't get a raise neither do the employees.

Admin Sal **Ray:** That as the Administrator be given a 0% increase, benefits to remain
2021-036 the same.

Defeated.

Councillor Cam Hart Abstained from voting.

Admin Sal **Popowich:** That Vernna Wiggins be granted an increase of 1.4% for a salary of
2021-037 \$88, 076.04 noting that the Village of Osage reimburses the RM of Fillmore \$5,000.00 for the work the Administrator does for the Village of Osage.

Further that she be provided with the following benefit package:

Short Term Disability – premium to be paid by the RM of Fillmore
Long Term Disability – premium – Salary topped up – paid by Employee
SARM Group Life – Premium to be paid by the RM of Fillmore
Health and Dental – GMS - RM of Fillmore pays for employee only
Municipal Employees Pension Plan – as legislated
Canada Pension Plan – as legislated
Employment Insurance premium – as legislated
Mileage - \$0.60 per kilometer.

Carried.

Councillor Cam Hart Abstained from voting.

Reports **Urban:** That the Reeve and Council Reports be approved as presented.
2021-038

Carried.

New Business:

Mower **Ray:** That the RM of Fillmore purchase a new 2020 Schulte XH1500
2021-039 Mower/Rotary Cutter at a cost of \$42,900.00 plus taxes and a used Schulte FLX1510 Hitch at a cost of \$5,500.00 plus taxes from E. Bourassa and Sons. Further that we accept offer to trade the 2015 Highline RCH Mower for \$10,000 plus taxes and a \$10,000 Public Sector Discount.

Carried.

Adjourn **Ray:** That we now adjourn at 4:09pm.
2021-040

Carried.

Reeve

Administrator