

Thank you for considering joining the US Marshals Posse District of Arizona. I assume you have now looked at our official website and are reasonably familiar with our Mission and Purpose. In brief, we are a civilian group of like-minded individuals who are privileged and honored to represent this Law Enforcement Organization; the longest serving of all the Law Enforcement Agencies in the United States. In our way, this is our expression of appreciation for all they do: and ALL Law Enforcement Agencies do.

We are uniquely different than other Posses as we are very visible to the community. Most notably, we participate in a number of Arizona parades as Historic Equestrian Marshals, as well as a number of other community minded services – always in an appropriate Historic US Marshals uniform. ¹

Our annual dues structure supports this mission; effectively those that participate are entitled to a reduced annual membership fee. ² We are a 501c3 qualified organization, so this annual fee is a minimum and we encourage all our members to be more generous!

Our application process requires a prospect to submit the completed attached application + a check for \$250 (non- refundable) to cover our screening process + a current passport style photo. For that we/US Marshal Service will do a formal background check.

Assuming no issue, you will then meet/interview with a minimum of two Board members. Should you know an existing member or more, we would encourage you to have him or her Sponsor/Co- Sponsor you.

Once this “initial Phase” of the application process is complete and you are recommended for Membership, a balance check for \$2,250 (\$1,000 for Jr. members) will then be required. ³ In addition, you will also have to pass concealed weapon training (approximate 2-hour class) ⁴and some basic weapon training as we do wear loaded Colt 45's as part of our parade uniform. For those of you who are joining as one of our Limited “Honorary Members”, this requirement may be “waived”, but should you decide to become an active member, this condition must then be satisfied.

Thank you again for your interest and I and/or some of my fellow Board members look forward to meeting you.

Best regards,
John Doukas

¹ All active members and other members participating in sanctioned functions shall wear a proper uniform as defined by the Board. The OFFICIAL uniform of the Posse shall consist of a western hat with badge pin, white western cut long sleeve shirt, black cloth tie, black leather vest with an official Badge pin, black wrangler dress pants, black western boots, black belt and Marshals buckle and leather gear with holster and Colt 45 (or replica) This attire shall be known as the Class "A" uniform.

It is accepted that black shoes may be worn by a Non- rider at official functions; particularly parades.

Any clothing worn at certain functions other than described above shall be known as the Class "B" uniform and shall be limited to events other than major official functions and shall be authorized by the Posse President or his designee

No member of the Posse shall appear in either the Class "A" or Class "B" uniform unless the appearance is related to an official Posse function

² All Posse members (except Honorary) shall be expected to participate in a minimum of sponsored events each year including: (1) General Membership meeting, (3) Parades, and (1) Sponsored function. To encourage member participation, the USMP Board has established fees for failing to meet the mandatory participation requirements. These fees, when applicable, shall be added to the annual dues of \$200 for the following year. Missing both General Membership meetings in one year will result in a \$75 fee; failing to participate in at least (3) parades (we anticipate 5 parades a year) will result in a fee of \$75 for each parade missed; and non-participation in at least one Sponsored function will result in a \$75 fee. The total for non- participation fees for mandatory activities will not in the aggregate exceed \$300; resulting in a minimum required dues payment of \$500 in the following year (as noted, excess contributions are always welcomed and greatly appreciated).

³ The Application fee includes the first year's dues, two USMP Badges, a Wallet with Identification credentials, a USMP hat pin, belt Badge Holder, a USMP Belt Buckle for our Western Uniform, Polo Shirt with a USMP logo, and a Dress Shirt with a USMP logo.

⁴ Concealed Weapon Training and a background check will be waived if you already have a current CCW Permit; coy of which should be submitted with your application.