



Pastor Josh Martyn

“Then Jesus came from Galilee to John at the Jordan, to be baptized by him. ¹⁴John would have prevented him, saying, “I need to be baptized by you, and do you come to me?” ¹⁵But Jesus answered him, “Let it be so now; for it is proper for us in this way to fulfill all righteousness.” Then he consented. ¹⁶And when Jesus had been baptized, just as he came up from the water, suddenly the heavens were opened to him and he saw the Spirit of God descending like a dove and alighting on him. ¹⁷And a voice from heaven said, “This is my Son, the Beloved, with whom I am well pleased.” (Matthew 3:13-17, NRSV)

Winter can be hard on us. The dangerously cold weather and deep snow that fills our yards has forced us to remain in doors, locked away from the world feeling isolated and alone. It is known that depression and anxiety plague many people during these difficult months. With the lack of vitamin D from the sun and isolation, individuals begin to think dark thoughts about themselves. I have struggled with this and in times of anxiety and/or depression it is easy to forget our identities as beloved children of God.

A few weeks ago, we read Matthew’s version of Jesus’ baptism. At his baptism, while Jesus was praying, the Spirit descended like a dove and a voice came from heaven saying, “This is my Son, the beloved, with whom I am well pleased.” At his baptism Jesus is ordained as the Messiah by a God who loves him and tells him so. At our baptism, God also wraps us in God’s love through the power of the Holy Spirit and claims you beloved as well.

In his devotional book, “You Are The Beloved” by Henri Nouwen, he writes a great devotion from January 4th entitled *You Are Beloved*. Henri writes, “Personally, as my struggle reveals, I don’t often ‘feel’ like a beloved child of God. But I *know* that is my most primal identity and I know that I must choose it above and beyond my hesitations.

Strong emotions, self-rejection, and even self-hatred justifiably toss you about, but you are free to respond as you will. You are *not* what others, or even you, think about yourself. You are *not* what you do. You are *not* what you have. You are a full member of the human family, having been known before you were conceived and molded in your mother’s womb. In times when you feel bad about yourself, try to choose to remain true to the truth of who you really are. Look in the mirror each day and claim your true identity. Act ahead of your feelings and trust that one day your feelings will match your convictions. Choose now and continue to choose this incredible truth. As a spiritual practice claim and reclaim your primal identity as beloved daughter or son of a personal Creator.”

Winter is tough and we may believe that we are not loved. However, as Nouwen writes, there are ways to remind ourselves of who we truly are. During the remaining Winter months, I invite you to join your community of faith in worship and find a practice that helps you remember God’s claim on you as God’s beloved child. Make the sign of the cross when you wash your hands or when you take a shower to remember your baptism. Write down your favorite scripture verse and post it in places where you will read it. You are a beautiful child of God, and you deserve to remember and know that claim every day.

May the peace of Christ fill your hearts and minds these cold wintery days,
Pastor Josh Martyn

Sunday School News

But these [stories] are written so that you may come to believe that Jesus is the Messiah, the Son of God, and that through believing you may have life in his name.

John 20:31



God's Word—Our Story

Sunday School is offered for all ages.

- Preschool through 5th grade start in Fellowship Hall.
- Youth meet in the youth rooms under the sanctuary.
- Adults have classes upstairs in the conference room and in the LFC.

In January the children engaged the story of Jesus' first miracle at Cana. We played water relay games, decorated clay pots that had surprises in them, had a wedding dance party, and made a slide show of the wedding.

In February we will remember the story of the four friends who brought their paralyzed brother to see Jesus to be healed.

Bible Explorers

**A Pre-Confirmation Class
for our 5th and 6th Grade Students!**

5th and 6th grade students are invited to a new class that meets on Wednesday nights from 6:15 to 7:30 p.m., worship at 5:30 p.m.

February 5	Conversion
February 12	The Gospel
February 19	Mission Project, DBQ School Conferences
February 26	Ash Wednesday, no class

Confirmation News



7th and 8th Grade Confirmation News

Confirmation is an opportunity for youth, aged 7th through 8th grade, to learn about discipleship.

Confirmation Class for 7th through 8th grade students meets during the school year on Wednesday evenings in the Fellowship Hall from 6:15 to 7:30 p.m., worship at 5:30 p.m.

Discipleship Opportunities:

Worship - Confirmation Families are encouraged to sign up to help at a Wednesday or Sunday worship service as greeters, ushers, communion servers, or readers.

Bible Study - Attend Wednesday class; come to Youth Sunday School Class during the school year.

Service - Confirmation Families are encouraged to participate in two of the monthly service projects that are offered.

Fellowship - Confirmation Families are encouraged to participate in two of the monthly Family Ministry fellowship events offered with the church.

**This year we are engaging the stories of
the New Testament.**

February 5	Intergenerational Small Groups
February 12	Last Supper
February 19	Mission Project, DBQ School Conferences
February 26	Ash Wednesday, no class
March 4	Intergenerational Lenten Event

Family Ministry

Bringing generations together to share faith, service, and fellowship.

Fellowship and Mission Events for All Ages!

Friends are always welcome!

Intergenerational Lenten Event Wednesday, March 4, 6:15 to 7:30 p.m.

All ages are invited to explore the season of Lent through interactive learning centers focused on the three disciplines of Lent: Prayer, Fasting, and Serving.

There will be service activities, a prayer path, and reflections on fasting.



Bible Explorers and Confirmation Students are required to come with their families as part of their classes.

Parents' Night Out and

Children's Valentine Party

Friday, February 14, 5:30 to 8:30 p.m.

Parents, take a break and celebrate Valentine's Day while we look after your children.

We will feed your kids a pizza supper and entertain them with a Valentine Party with goofy relays and games, a scavenger hunt, and Valentine card making.



It will be a fun evening for all!

High School Fellowship

We meet on the first and third Sundays for fellowship, games, food, and Bible study.

- **Sunday, February 2, 4:00 to 6:00 pm**— Meet at HTLC for food, games, and Bible study
- **Sunday, February 16, 4:00 pm to 6:00 pm** Meet at the home of Ruthanne Haug for a delicious meal cooked by Sally, then pool and table tennis, followed by Bible study.

Bible Explorers Game Night

Friday, February 28, 7:00 to 10:00 p.m.

Join us at HTLC for an evening of fun with your 5th and 6th grade friends.

We will meet in the LFC for active games, then break for a snack, and finish with table games.





SARA MCCAWE
FAMILY

*In the beginning was the Word, and the
Word was with God,
and the Word was God.
He was in the beginning with God.
All things came into being through him, and
without him not one thing came into being.
What has come into being in him
was life, and the life was the light of all
people.
The light shines in the darkness, and the
darkness did not overcome it.*
John 1:1-5

Light in the Darkness

Please do not hold it against me, but I love snow! I know it is slippery and that it takes time to shovel, but for me, it is peaceful and refreshing. A blanket of snow protects the plants and the earth during the winter, giving nature a proper sabbath, just as an unexpected snow day can be a welcome respite.

The days after the season of Christmas are some of the darkest of the year. Although the days are lengthening, for awhile we gain only a minute of daylight per day, and the season seems quite gloomy after the lights and festivities of Christmas.

After the first significant snow following Christmas, I woke up in the middle of the night, and I thought I had left the outside light on, but it was the snow that had brightened the night. The new snow was reflecting the small amount of light in the dark night making it quite bright outside. The clean white snow was beautiful.

During the season of Christmas, we celebrate God's gift of love to the world - Jesus Christ. God comes into the darkness of the world to bring us light. We are now in the season of Epiphany, which is the season of light. After the season of preparation, Advent, and the season of celebration, Christmas, we enter a season of action, Epiphany, where we are invited to share Christ's light with the world.

The season of Epiphany is also the season of surprises, where we discover more and more about Jesus Christ, our Savior. We enter into the stories where Jesus' godly nature is revealed as he is baptized and the Holy Spirit descends on him. We receive the invitation to "come and see" and "follow" with the disciples. We celebrate with Anna and Simeon as they recognize the promised one in the face of baby Jesus. We hear his new teachings and understandings of scripture at the Sermon on the Mount, and finally see him revealed with Moses and Elijah on the mountain.

Like the brightness of the snow brings light to the darkness of a winter night, we are empowered by the Holy Spirit to bring Christ's light into the world by sharing God's love with others in word and deed - spreading the light in the darkness.

In Christ, Sara

High School California Mission Trip July 21-29, 2020



This coming summer, HTLC will send sixteen youth and adults to California (Pr. Josh's home country) to experience mission in a new environment. We will work with Central City Lutheran Mission in San Bernardino to serve the homeless community as well as former gang members looking to make a new start.

Why go all the way to California on a trip? Going away from our familiar surroundings can help open us to new experiences and perspectives. We will see a different culture outside our home state, and that will give us a new view of the world. Also leaving the familiar can take us outside our comfort zones so that we will meet God in new ways

The trip will cost us some money, and our families have planned fundraisers to help us make our goal. HTLC has always been supportive of our youth and mission. We are asking for your support again this year to help us get to California.

Through our fundraisers in December we were able to raise over \$2500 for our trip.

THANK YOU!



**Warning:
The Frogs are
Coming!!!**

Our HTLC High School Youth have been informed that those pesky amphibians are coming out of hibernation to visit you this new year.

The youth are training now to become expert frog removers so they can help you as needed.

If you find the plague of frogs in your yard, **DO NOT** attempt to remove them yourself!!

Our expert frog handlers will come to remove them for a fee of \$20. You may tell the handlers where the frogs should migrate next.

Frog Insurance is also available for \$25. If you buy insurance, you are protected from the invading amphibians coming to your home.

STEWARDSHIP NEWS

Dear Brother and Sisters In Christ,

On behalf of the Stewardship team, I wish to extend a Big Thank You, to all members of Holy Trinity for the generosity of nearly meeting our 2019 goals!

Thank you for your prayerful consideration, and embracing the message by Pastor Mark Anderson on Consecration Sunday. Prayerfully increasing your giving for 2020, which will allow us to move forward with our mission goals at Holy Trinity in the coming year.

There are multiple options for giving through VANCO Payment Systems, which include options of making a donation through a link on our website, on your mobile device, or by text messaging. Watch for more details in the coming months. Until then, feel free to contact Dave Assmus for more information.

Thank You to those who also provide support through their time and talents for the ministries here at Holy Trinity. Please consider sharing your time and talents by serving on one of the committees, serving as an Usher, Greeter, or Communion Assistant.

Once again, THANK YOU for your Prayerful Support of Holy Trinity.

Mark Arnold for Your Stewardship Team

**OUR FEBRUARY APPEAL.....
*Lutheran Services in Iowa***

Do you know we are part of one of the largest nonprofit human service agencies in Iowa? We are as **Lutheran Services in Iowa** is working in partnership with all Lutheran congregations. This ministry is over 150 years old and provides services that serve all ages, from infants to the elderly. They do this work every day of the year, with some services providing care around the clock.

The Mission of Lutheran Services in Iowa is responding to the love of Jesus Christ through compassionate service.

- In 2018 they provided the following:
- 153,666 hours supporting people with disabilities
- 14,743 home visits with parents, infants, toddlers and pre-school children
- 12,138 therapy sessions for children, families and adults
- \$140,546 earned by former refugees in LSI's Global Green farming program
- 138 youth graduated from the LSI Bremwood and Beloit Residents Treatment Centers

We don't hear a lot about what they do in the news because staff protect the confidentiality of the people they work with. The above numbers indicate how they are impacting the lives of thousands of Iowa residents every day. Did you know they have an office here in Dubuque?

Lutheran Service in Iowa focuses on mission and stewardship. For every dollar received the agency spends 89 cents on service. Give a gift for our February Special Appeal to help countless individuals and families in our state.

PRESIDENT'S MESSAGE

Am I an optimist or pessimist? There are many ways of looking at this question.

When I left the January annual meeting I analyzed this question. There were many pessimistic discussions (i.e. the budget) but my mind went with the optimistic thoughts (i.e. the many positive results of Outreach, all the events happening at our church, our amazing pastors, the number of members that are truly vested in HTLC and share their abilities, the friends that I have made within our church, the skills of those on council, etc. – and I could go on and on).

Optimism isn't making things up and pretending everything is going to work out – instead it's envisioning a better future and trusting in the Holy Spirit to help us make decisions that get us there. Pessimism is looking at a negative situation and making changes that make us move backwards instead of forward.

When Holy Trinity called Associate Pastor Derek, there was a lot of optimism for the future even though everyone knew we would have a deficit budget for at least three years.

I often think of pessimism as a group that looks at the results and keep discussing negative results instead of coming up with solutions. Therefore, I have determined that HTLC members are optimistic – they discussed and approved the deficit budget but instead of letting that bring them down, so many people come up with pro-active ideas.

And for this I want to thank you ... I am very excited to see again what positive changes keep occurring within Holy Trinity in years to come. If you ever want to bring an idea, concern or thought to council, just know that you can contact me or anyone on council – we would love to hear your ideas.

Sue Tigges

E-mail: sue.tigges@gmail.com

**FINANCIAL SNAPSHOT
DECEMBER 2019**

YTD INCOME -	\$ 507,522.01
YTD EXPENSES -	\$ 518,826.29
YTD Net Surplus/(Shortfall) -	(\$ 11,304.28)

We are so grateful for your generosity to close most of the gap in 2019. Although our 2020 Budget includes a deficit, we are excited for the growth in ministries to share the GOOD NEWS in amazing ways!

Your gifts make a difference - thank you!

**AREA EVENTS—HTLC EVENTS—MEETINGS
MARK THE DATE—PLAN TO ATTEND**

Funeral Service Assistants

If you are retired, or have time during weekdays, please consider volunteering to be an usher, communion assistant, reader or sound system operator for funeral services. Training will be provided if you are new to any of these positions.

Contact Diane Kalmes 920-344-6148 or Terry Hoefflin at 563-542-6064.

Funeral Service Coordinator(s)

The Worship Team is searching for a person or persons who would be willing to help coordinate Funeral Services when the need arises. You would be working with the Pastors and the main responsibilities would be to arrange for ushers, communion assistants, readers, acolytes, and sound system operators. There is a list of volunteers that can be contacted. At this time, it does not involve any duties regarding the funeral dinner. We currently have another person who is taking on that responsibility.

Contact Diane Kalmes 920-344-6148 or Terry Hoefflin at 563-542-6064.

SCHEDULED MONTHLY MEETINGS

- ◆ **LWR QUILTERS:** They will return to quilting the 1st Tuesday in February, weather permitting. Contact Diane Kalmes (920-344-6148) or dmkdll72@outlook.com.
- ◆ **PRAYER SHAWL MINISTRY:** 2nd and 4th Tuesday at 9:30 am to 11:30 am in the Conference Room. Contact: Rose Tolzmann (563-590-3033) rosetolzmann@gmail.com.
- ◆ **DUBUQUE MEMORY CAFÉ:** every 2nd Thursday at 10:00 am in the LFC. Contact: Cheryl Rose (rosesiowa@aol.com or 563-590-1989)
- ◆ **DORCAS/MARTHA CIRCLE:** every 3rd Wednesday at 9:30 a.m. in the Library.
- ◆ **WOMEN'S ECUMENCIAL BIBLE STUDY:** the 2nd and 4th Tuesday of the month at 11:30 am to 12:30 pm in the Library.
- ◆ **GRIEFSHARE:** Wednesdays, 6:15 p.m. - 8:00 p.m. Contact Sue Minter at (815.541.1161) or go to griefshare.org to register.



Bowling

Creslanes Bowling Center

255 S Main

Sunday March 8

2-4

\$5.00 per person includes Shoe Rental

Going to Shot Tower after Bowling

Please Arrive Early to get bowling shoes

2020 FLOWER CHART

If you signed up to purchase altar flowers for the sanctuary, please turn in a check made out to HTLC or cash in the amount of \$30.00 to the office. This year we will be purchasing the altar flowers through Hy-Vee. The sign up sheet is in the entryway. We still have many dates available. Thanks for your support!

ADULT EDUCATION CLASSES

- | | |
|-------------|---|
| February 2 | Forum on Noah's Ark |
| February 9 | Lutheran Immigration & Refugee Services |
| February 16 | What is truth? Parables, Jokes and Cartoons |
| February 23 | What is truth? Parables, Jokes and Cartoons |



Megan Hoffman	2/01	Kalene Kragenbrink	2/14
Cassandra Hillery	2/02	Gail Cording	2/16
Carol Wissing	2/02	Mark Kelsch	2/16
Gus Zuccaro	2/02	Aida Lambert	2/16
John Armstrong	2/03	Gwen Neumeister	2/16
Jacob Haug	2/03	Willian Neumeister	2/16
Kathy Lindenberg	2/03	Savannah Engler	2/17
Garrett Droessler	2/04	Joel Matson	2/17
Kyle Krause	2/04	Dana Brandt	2/18
Michelle Lembke	2/04	Adam Eikamp	2/19
Jenni Larsen	2/05	Jessica Harry	2/19
Tyler Prehm	2/05	Amanda Kelly	2/19
Blair Kvam	2/06	David Kelly	2/19
Eric Bowman	2/07	Christie Neuwoehner	2/19
Brian Leib	2/07	Nancy Palmer	2/19
Norah Albertsen	2/08	Henry Parker	2/19
Andrew Reese	2/08	Charles Fair	2/22
Elizabeth Engbrecht	2/10	Colton Hanson	2/23
Janis Leslein	2/10	Rebecca Ryan	2/23
Terri O'Brien	2/11	Jim Kopp	2/24
Walker Tart	2/11	Adam Hoffman	2/25
Randi Taylor	2/11	Gretchen Kueter	2/27
Shirley Saeugling	2/13	Pam Boland	2/28
Drew Hillary	2/12	Steven Rutz	2/28
Susan Dralle	2/13		

Royal and Joyce Hughes 2/24
 David and Terri O'Brien 2/28



WE REMEMBER THE FAMILY AND FRIENDS OF OUR DECEASED

- *Lorraine Harris* (cousin of Rose Tolzman and Lisa Borchert).

SYNOD DELEGATES NEEDED

Have you ever thought about what happens during the Northeastern Iowa Synod Assembly? Why not check it out this year! We are in need of 2 more delegates and 2 alternate delegates to attend the 2020 Assembly June 12-14, 2020 at Wartburg College in Waverly, Iowa. The theme this year is "Celebrating Renewal: Johannes Bugenhagen, Parish Pastor of the Reformation and the event includes an election for a new bishop as Bishop Ullestad is retiring. I recall one interested member shared their desire to attend but my apologies, I've misplaced the name! Please let me know if you're interested - thanks! Wendy Einsweiler, 815-541-9170.



*For where your treasure is,
there your heart will be also.
Matthew 6:21*

YOU AND YOUR SPIRITUAL GIFTS

Have you wondered about what spiritual gifts are and how to know which ones you have? Kathy Lindenberg and Dan Wild are creating a team of curious members to bring a Spiritual Gifts assessment to HTLC members in 2020. If you'd like to be a part of the team to help our members understand spiritual gifts, find out what their own gifts are, and get excited about using those gifts in ministry, contact Dan at 563-663-4340 or Kathy at 563-590-5991 for more information.

OTHER SERVICE OPPORTUNITIES

Are you looking for a way to help with a project or two at HTLC? If so, it's your lucky day! Below are a few opportunities for you to consider:

- ◇ FPU Facilitator - Spring 2020 Session, dates TBD, training provided, need not have take FPU to be a facilitator, Fantastic way to learn alongside the class for free!
- ◇ Member Directory Inspector(s) - Assist with reviewing our member director data to ensure we are connecting efficiently with everyone!
- ◇ eGiving Ambassador(s) - Assist the Stewardship Team by sharing electronic giving opportunities through our provider Vanco. They have endless of resources, we just need help organizing them and sharing them with members and guest of HTLC!

Thanks for taking a look at a few of the opportunities to serve this congregation and community. Contact Wendy Einsweiler at 815-541-9170 or wendyeins@yahoo.com with questions!



We invite children ages 3 through 7 to attend our newly revamped summer program. The summer program will have a weekly theme and look more like camp than preschool. These themes include: Lego Love, Nature Explorers, Safety First, God Bless the USA, Planes-Trains-Automobiles, Splish Splash Water, Anima Palooza, Musical Madness, Science Discovery, Wonderful World of Disney, and A Camping We Will Go. The best part? Children do not need to be currently enrolled at Noah's Ark to attend! Children must enroll for the entire summer to attend. Please contact me for more information! We also still have a few openings in our 3 year old preschool programs for the fall as well as our 4 & 5 year old afternoon preschool class. Spread the news!

Here are some January updates from each of the classrooms:

Infant Monkey Room

We welcomed our newest "monkey" friend to Noah's Ark this month. The children are working hard to build up their strength during tummy time. They shake rattles, reach for toys, and love when their teachers sing to them!

1 Year Old Bear Room

The "Bears" love having "book club" in their classroom. All four enjoy looking at their own books while their teacher reads stories out loud to them. The children have dinosaurs in their lego table. They also have a new music playing toy that they are absolutely obsessed with. They love dance parties (we think they have the best dance moves on the block), and they love to show off their moves to each other. The children are learning lots of new words and love to repeat what each other says.

2 Year Old Hippo Room

The "Hippos" finger painted this month and really enjoyed getting all messy with it. The children are working on colors and shapes. They also counted number pegs to make towers of different sizes and saw how many they could stack before it would topple over. They have a new riding toy for big room that they borrowed from the older children. The children love the LFC and have so much fun running and playing together.

3 Year Old Lion Room

The 3 year old children have had many opportunities to learn about their faith. They learned about Epiphany during chapel with Sara and baptism with Pastor Derek. The children especially enjoyed getting to see the baptismal font up close. The children are working hard to identify and order the letters in their names. They are having a blast in the new ice skating rink in their dramatic play center. The Fighting Saints came to meet the children! They showed them all their hockey gear and brought their mascot too. As you can imagine this was a very exciting day for the children!

4 & 5 Year Old Giraffe Room

The "Giraffes" did a robot unit of study. The children each designed and constructed their own robot. They first drew a picture of the robot and then used boxes, cups, plates, tubes, and tape to make them. Each robot was given a name and the children dictated a story about them. The creativity was amazing to see! They also had iPads in their classroom and got to use them to control real robots. The Giraffe parents were invited to join their children on the last day to learn all about the unit.

Thank you to all for supporting Noah's Ark and the ministry we do as part of Holy Trinity. We have happy children, thrilled parents, joyful staff, and we know the work we are doing is very important!

*Jenifer Montgomery
Noah's Ark Director
563.203.7204
Director@NoahsArkDBQ.com*

Holy Trinity Lutheran Church Council
Council Meeting Minutes
January 21, 2020

Attendance: Council: Dave Assmus, Jonathan Brown, Wendy Einsweiler, Tami Ernster, Terry Hoefflin, Gretchen Kueter, Pastor Josh Martyn, Pastor Derek Rosenstiel, Mark Ryan, Gary Sewell, Kate Stierman, Sue Tigges Absent: Lilly Hoefflin, Marlee Tart

President Mark Ryan called the meeting to order at 6:29 p.m.

Pastor Josh led the Council in devotions.

President Ryan reviewed the agenda, there were no changes.

Gary Sewell moved to approve the December 17, 2019, Council meeting minutes, the January 7 and January 13, 2020, Executive Committee minutes and the January 16, 2020 Special Council meeting minutes. Terry Hoefflin seconded the motion. The motion carried.

Pastor's Report Pastor Josh referred to his annual report. He is excited about 2020 as he and Pastor Derek have decided who will be the "point person" with every committee. They will make hospital calls on alternating days. He will be focusing on working with the Fellowship Committee to support the various Holy Trinity ministries. Pastor Josh will also start a Bible Study group for parents and develop a mental health support group. The Emergency Task Force will be finalizing policies and procedures.

Pastor Josh moved that Lenore Howard be appointed to the Mutual Ministry Team. Terry Hoefflin seconded the motion. The motion carried.

Associate Pastor's Report Pastor Derek referred to his written report. He shared that he recently met with a pastor who wants to explore how Holy Trinity and the congregation the pastor serves can partner together in doing community outreach. Discussion followed on the importance of everyone filling out the Friendship pads in the pews. He and Pastor Josh will use this information to identify people to visit who have not attended for several months.

Treasurer's Report Jonathan Brown handed out a summary for 2019 and commented that the \$11,304.28 year end deficit used the \$15,000.00 we borrowed on our line of credit to decrease the deficit amount. So, our operating deficit for 2019 is actually \$26,204.28. His report also included a summary of the consolidated and general operating funds.

Financial Secretary Report Marlee Tart was not present to give a report, but she had led the Council in finalizing the proposed 2020 budget at the January 16 Special Council meeting and had presented the budget at the two Forums on Sunday January 19.

Old business:

- Filling vacant Noah's Ark Council position – there will be a candidate on the ballot at the Annual Meeting
- Repayment of the \$22,000.00 loan from the Ora Gremmels fund -- payment will be delayed until 2021
- Update on appointing Audit Committee Vice President Tigges reported that Amanda Matson has done the review and will submit a verbal report at the Annual Meeting

- Update on logo Pastor Josh reported that the other ELCA churches are interested in a logo that signify that we are united but also have our own unique identity. He said a joint logo will be discussed at Water of Life Conference Convention in February. President Ryan said there are several options including working with a student at Iowa State, go online and putting it out for bidding or work with a graphic designer to meet with congregation and walk through the process. President Ryan will make a call to Iowa State and report back to Vice President Tigges.

New Business:

Finalize 2020 Budget President Ryan asked everyone to again review the proposed budget. It was suggested that we need a summary of designated funds in the annual report. Discussion followed regarding any changes that may be made to the budget, it was agreed that this voting be done by ballot. Pastor Josh said that an electronic copy of the proposed budget will be available on the Holy Trinity website by January 22. President Ryan said there were many good suggestions shared at the two Budget Forums on the 19th.

Report from Nominating Committee Wendy Einsweiler presented the slate for Officers and Council positions for the Annual meeting.

Council evaluation Council members are to return their evaluation to President Ryan, he will tabulate the responses and report them to Vice President Tigges.

COMMITTEE REPORTS & ACTION ITEMS

Personnel Sue Tigges [moved to amend the Continuing Resolution on page 11 of 52, Part Time Accounts Payable Clerk and to authorize the Personnel Committee to start the hiring process. Terry Hoefflin seconded the motion. The motion carried.](#)

Building and Grounds Gary Sewell moved that Building and Grounds convert the bathroom in the sacristy to a storage closet. Dave Assmus seconded the motion. Discussion followed regarding how much it does get used during services and special programs. Dave Assmus withdrew his seconding the motion. President Ryan asked Gary Sewell to get a second opinion/estimate on what it would cost to repair the toilet and bring the sacristy bathroom up to city code.

At 7:59 p.m. The Council agreed by consensus the we continue for 15 more minutes.

Action Item: Gary Sewell moved that Adam Eikamp be authorized to repaint the main entrance railing as an individual has donated money for this. Wendy Einsweiler seconded the motion. The motion carried.

Fellowship Kate Stierman

Stewardship Wendy Einsweiler

Outreach Gretchen Kueter explained that easily accessible storage space is needed for Holy Trinity's community food pantries. Originally the Committee thought the Library would be the best place for this but have discovered a better location. Gretchen Kueter moved that shelving be installed in the old entrance at the back of the sanctuary (behind the usher's closet as the top of the stairs). Terry Hoefflin seconded the motion. The motion carried.

Family Ministry / Parish Ed. Tami Ernster

Noah's Ark vacant

Youth Liaison Lilly Hoefflin

STAFF REPORTS (written)

Office Manager Kim Maiden Pastor Josh shared that Holy Trinity will be leasing a new copier. The rental fees will be less that what we have been paying.

Pastor Josh moved that the Council allow the staff to sign the copier lease agreement with Midwest Business Products. Gretchen Kueter seconded the motion. The motion carried

Family Minister Sara McCaw

[ANNOUNCEMENTS/CORRESPONDENCE none to report](#)

Communications to Committees:

1. Holy Trinity is getting a new copier
2. Personnel Committee will be hiring a part time accounts payable clerk
3. Council is moving forward on developing a new logo
4. New (and easily accessible) shelves will be installed for Holy Trinity's food pantry.

President Ryan adjourned the meeting at 8:08 p. m. The Council closed by praying the Lord's prayer.

Submitted by Dave Assmus

Holy Trinity Lutheran Church Council Secretary

HOLY TRINITY LUTHERAN CHURCH

1755 Delhi Street...Dubuque, Iowa 52001

Office Hours: 8 a.m. - 4 p.m. (M-F) ~ 563-582-3228

Email: holytrinluth@gmail.com

Website: htlcdbq.com

HOLY TRINITY STAFF

Rev. Joshua Martyn, Pastor

563-613-4337

htlcdbqpastor@gmail.com

Rev. Derek Rosenstiel, Associate Pastor

563-582-3228

associatepastorderek@gmail.com

Sara McCaw, Family Minister

sara.mccaw@gmail.com 563-451-6874

Dan Wild, Stephen Ministry Leader

563-663-4340

Dr. Charles Barland, Music Director

cbarland@dbq.edu 563-582-3228

Jill Klinebriel, Contemporary Music Leader
dbqweddingmusic@yahoo.com 563-582-3228

Office Manager

563-582-3228

holytrinluth@gmail.com

Cathy Nolan, Financial Secretary

563-582-3228

htlchurchfinance@gmail.com

Allan Pline, Maintenance

563-582-3228

NOAH'S ARK CHILD DEVELOPMENT CENTER

Jenifer Montgomery, Director

director@NoahsArkDBQ.com

563-203-7204

HTLC COUNCIL

Sue Tigges, President

Adam Eikamp, Vice-President

Michele Faubel, Secretary

Jonathan Brown, Treasurer

Marlee Tart, Financial Secretary

Gretchen Kueter, Outreach

Tami Ernster, Parish Ed./Family Ministry

Darrell Kalmes, Bldg. & Grounds

Wendy Einsweiler, Stewardship

OPEN, Fellowship

OPEN, Noah's Ark

Terry Hoefflin, Worship

Lilly Hoefflin, Youth Rep.

Worship Times

SUNDAY 8:30 a.m. Traditional Worship

features a mixture of pipe organ and piano and often choir, hand bells or brass ensemble

SUNDAY 11:00 a.m. Contemporary Worship

features keyboard, acoustic or electric guitar, vocal ensemble and often percussion

WEDNESDAY 5:30 p.m. Traditional Worship

Features a mixture of pipe organ and piano



Our sanctuary is now equipped with a Hearing Loop. You can switch your hearing aid to the T-coil setting. Battery packs are also available for those without hearing aids.

HTLC Cancellation Policy for Weather Related Conditions for meetings & events.

The office will post a message to

- your e-mail, HTLC website, HTLC answering machine, or HTLC FACEBOOK
- Listen to KWWL TV 7, KDTH, KATfm, 101.1. or 97.3 for a cancellation notice.

Name change? Name incorrect or missing from the birthday or anniversary list? New Address, phone number, or email? Do we need to update your records? Please email holytrinluth@gmail.com or call 563-582-3228.

If you would like a pastoral visit while hospitalized or at home, please call the church office at 563-582-3228 or email htlcdbqpastor@gmail.com



Our monthly calendar and Tidings are now on our WEBSITE: htlcdbq.com

MARCH 2020 TIDINGS

ARTICLE DEADLINE:

February 20, 2020

Holy Trinity Lutheran Church
1755 Delhi Street
Dubuque, IA 52001
Office (563) 582-3228
e-mail: holytrinluth@gmail.com

U.S. Postage Paid
Non-Profit Org.
Permit No. 21
Dubuque, Iowa 52001

ADDRESS SERVICE REQUESTED

DATES TO REMEMBER

February 3 - Frogs are unleashed!

February 14 - Parent's Night Out & Children's Valentine's Party

February 28 - Bible Explorers Game Night

“Living Christ's Call to Love and Serve All”

The Tidings

February 2020

Volume 28 Issue 2

(Published Monthly)

A Stephen
Ministry
Congregation.

