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## The 2016 Racial and Gender Report Card: College Sport

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### EXECUTIVE SUMMARY

**Orlando, FL... April 6, 2017** – The **2016 College Sport Racial and Gender Report Card (CSRGRC)** was issued today by The Institute for Diversity and Ethics in Sport (TIDES) at the University of Central Florida (UCF). The report showed the record of the National Collegiate Athletic Association and its member institutions for gender hiring practices, racial hiring practices and the combined grade.

College Sport received a C+ for racial hiring practices by earning **78.5** points, a decrease from 83.6 points in the 2015 CSRGRC. College Sport received a **C** for gender hiring practices by earning **73.5** points, down 78.8 from points in the 2015 CSRGRC. The combined grade for the 2016 CSRGRC was a **C+** with **76** points, down from an overall B with 81.2 points in 2015. This was the lowest combined grade of all the Racial and Gender Report Cards. College sport was the only area covered to have below a B for racial hiring practices.

Richard Lapchick, the Director of TIDES and the primary author of the CSRGRC, said, “College Sport, which has had difficulty increasing opportunities for women and people of color, faced further challenges in this reporting period as it experienced decreases in both gender and racial hiring. College sport still had the lowest grade for racial hiring practices and gender hiring practices among all of the college and professional sports covered by the respective **Racial and Gender Report Cards**. The only area covered in the RGRC which had high grades was the NCAA Headquarters. The NCAA had a **B** for race in both senior leadership and professional positions and an **A-** and an **A+** for gender in those respective areas. Our athletic departments need to catch up to the NCAA. It is hardly perfect (for race, less than 20 percent of the two categories for race were people of color) but it is far ahead of its member institutions.”

This year’s grading scale changed as indicated at the end of this section.

Lapchick added that, "While there was some improvement for women as athletic administrators in all three Divisions, it was negatively balanced by the fact that 45 years after the passage of Title IX, more than 60 percent of all women's teams are still coached by men."

Lapchick noted, "Opportunities for coaches of color continued to be a significant area of concern in all divisions. For the 2016 season, 86.1 percent of Division I, 88.1 percent of Division II and 91.7 percent of Division III men's coaches were white. On the women's side, whites held 84.5 percent, 87.5 percent and 91.6 percent in Divisions I, II, and III, respectively.

The lack of opportunity for African-Americans as head coaches increased in 2015-16. African-Americans held 7.7 percent, 4.3 percent, and 4.7 percent of the men's head coaching positions in Divisions I, II, and III, respectively. Comparing those figures to 2014-2015, African-Americans coaching men's teams decreased by 0.2 percentage point in Division I, increased by 0.1 in Division II, and decreased by 0.3 percentage point in Division III.

Whites made up 84.2 percent, 91.9 percent, and 95.1 percent of basketball, football, and baseball head coaching positions, respectively, in all divisions combined during 2015-2016.

In men's Division I basketball, 20.8 percent of all head coaches were African-American, which was down 1.5 percentage points from the 22.3 percent reported in the 2014-2015 season. Moreover, it is down 4.4 percentage points from the all-time high of 25.2 percent reported in the 2005-2006 season. In all, 23.2 percent of the Division I men's basketball coaches were coaches of color which is 0.6 percent less than in 2015. This was still a major area of concern when reviewing the Racial and Gender Report Card.

For Division I women's basketball, African-American women head coaches held 10.9 percent of the positions in 2015-2016 and African-American men held 5.9 percent of the positions in 2015-2016 for a combined percentage of 16.8 percent. This was an increase from the 15.1 percent reported in 2014-2015. As in other sports, the 10.9 percent African-American women head coaches stood in stark contrast to the 45.4 percent of the African-American women student-athletes who played basketball.

Only 6.5 percent of Division I head baseball coaches were people of color.

African-Americans were so unrepresented as head coaches in Division III, that the percentage of women coaching men's teams was higher than the percentage of African-Americans coaching men's teams (5.8 percent vs. 4.8 percent)."

The number of head football coaches of color at the FBS level remained at 16 in 2016, the same as in the 2015 report. Nearly 88 percent were white.

The 2013 report was the first to include a gender grade for all Division I head coaches for men's teams and Division I head men's basketball coaches category.

While it has been common practice for men to coach women's teams, it is rare for a woman to coach a men's team. This was accounted for in the grades for coaching for the time in the CSRGRC after feedback on our reports in 2013 from scholar and activist Molly Arenberg.

Women held only 38.8 percent of the head coaching jobs of women's teams in Division I, 35.3 percent in Division II and 43.9 percent in Division III. Women held 47.5 percent, 48.6 percent, and 50.7 percent of assistant coaching positions of women's teams in Divisions I, II, and III, respectively.

Whites held the overwhelming percent of the decision-making athletics director positions during the 2015-2016 year at 87.6 percent, 89.4 percent, and 93.6 percent in Divisions I, II, and III, respectively. Women made up only 9.8 percent of Division I athletics directors, an increase from 8.9 in 2014-2015.

The 2016 report saw ten female and two people of color conference commissioners in all of Division I. This indicates some progress for gender hiring in this male-dominated position. However, there was only one female and no commissioners of color in the FBS.

Every year, the NCAA releases a new *NCAA Race and Gender Demographics of NCAA Member Conferences Personnel Report* and *NCAA Race and Gender Demographics of NCAA Member Institutions Athletic Personnel Report*. These reports were used to examine the racial and gender demographics of NCAA head and assistant coaches, athletics directors, associate and assistant athletics directors, senior woman administrators, academic advisors, compliance coordinators and managers for business development, fundraising, facilities, marketing, ticket sales, media relations and an array of assistants and support staff.

The 2016 Report Card featured updated racial and gender personnel data at the NCAA headquarters as well as for university presidents, athletics directors, head football coaches, football coordinators and faculty athletics representatives at the 128 institutions in the Division I Football Bowl Subdivision (FBS). In addition, this year's report card updated the sections pertaining to conference commissioners and NCAA student-athletes throughout all athletic divisions. The data utilized to update the 2016 Report Card sections were collected from several sources, including the NCAA website's Race and Gender Demographics Search Database, the Division I Campus Leadership Study published by TIDES in November 2016 titled *Collegiate Athletic Leadership Still Dominated by White Men: Assessing Diversity among Campus and Conference Leaders for Football Bowl Subdivision (FBS) Schools in the 2016-17 Academic Year*, self-reported demographic data on NCAA Headquarters personnel for the fiscal year 2015-2016, and information contained in previous studies by TIDES. In all cases regarding employment in college athletics, the data reported throughout the 2016 College Sport Racial and Gender Report Card excluded Historically Black Colleges and Universities (HBCUs).

*Tables for the College Sport Racial and Gender Report Card are included in Appendix I.*

Lapchick noted that, "There are far more career prospects in college sport than professional sport. There are more jobs. Thus it is even more important for us to create expanded opportunities in college sport for women and people of color. We need new ways to open the hiring process for women and people of color."

TIDES, at the University of Central Florida, publishes the Racial and Gender Report Card to not only indicate areas of improvement, stagnation and regression in the racial and gender composition of professional and college sports personnel but also to contribute to increasing gender and racial diversity in front office and college athletics department positions.

TIDES strives to emphasize the value of diversity within athletic departments when they choose their office leadership teams in their office environments. Initiatives such as diversity management training can help change attitudes and increase the applicant pool for open positions. While it is the choice of the institution regarding which applicant is the best fit for their department, TIDES intends to illustrate how important it is to have a diverse organization with different races and/or genders. This element of diversity can provide a different perspective and ultimately a competitive advantage in the executive offices and on the athletic fields of play.

The report was authored by TIDES Director Dr. Richard Lapchick with Austin Bloom, Stanley Sylverain, and Saahil Marfatia. This CSRGRC is the final report for 2016. The complete 2016 Racial and Gender Report Card will be published separately.

It should be made clear that TIDES has officially changed the grading scale for the first time in the nearly 20 years of the Report Card because of America's changing demographics. Please note the changes in the section at the end of the report for "How Grades Are Calculated." The result is that the 2016 grades for the 2016 College Racial and Gender Report have been calculated at a higher standard than in previous reports. The increase was actually only a partial increase from our previous standards to current census data and in the coming years we will increase the requirements to fully reflect census data.

## **REPORT HIGHLIGHTS FOR 2016**

### **University Leadership Positions at Football Bowl Subdivision Institutions**

- The percentage of female presidents at the 128 FBS institutions was 14.8 percent, up from 12.5 percent in 2015.
- 89.1 percent (114) of FBS university presidents were white. There were six African-American presidents, four Asian presidents, and four Latino presidents. There were no Native-American university presidents.
- The number of athletics directors of color at FBS schools increased from 17 in 2015 to 18 in 2016. There were still no women of color in this position.

### **NCAA Headquarters**

- At the NCAA headquarters, the percent of women increased slightly at the senior level and the managing director/director level and decreased slightly at the professional administrator level.
- At the NCAA headquarters, the number of people of color and women in the positions of executive vice president, senior vice president, and vice president remained the same in 2016. African-Americans were the only people of color (four) to hold these positions in 2016.

- The percent of executives at the managing director/director positions who were people of color decreased from 18.8 percent in 2015 to 16.9 percent in 2016. . Women accounted for 46.1 percent of these positions in 2016 compared to 44.7 percent in 2015.
- At the Professional Administrator level, the percent of people of color increased slightly from 19.2 percent in 2015 to 19.3 percent in 2016.

### **Conference Commissioners**

- Nine (90.0 percent) of the ten Football Bowl Subdivision (FBS), formerly known as Division I-A, conference commissioners were white men. One (ten percent) of the FBS conference commissioners was a white woman. Judy MacLeod was named C-USA commissioner in October 2015, making her the first woman to lead an FBS conference. There has never been a person of color who held the commissioner position for an FBS conference.
- Looking at all Division I conferences, excluding Historically Black Conferences, 28 of 30 commissioners were white. Ten were women.

### **Student-Athletes**

- During the 2016 season, 43.6 percent of all NCAA Division I, II, and III student-athletes combined were female and 56.4 percent were male.
- Of all student-athletes in Division I football at the FBS level during the 2016 year, 53.8 percent were African-Americans, 41.3 percent were white, 2.4 percent were Latinos, Asian/Pacific Islanders represented 2.5 percent, and 0.1 percent of male Division I football student-athletes were classified as “other.”
- Of the total student-athletes in all of Division I football, 43.8 percent were African-Americans, 42.6 percent were white, Latinos were 2.8 percent, Asian/Pacific Islanders represented 1.8 percent and Native-Americans represented 0.4 percent. Student-athletes identified as two or more races or “other” totaled 8.1 percent.
- Of the total student-athletes in Division I men’s basketball, white athletes accounted for 26.8 percent and African-Americans accounted for 54.8 percent.
- Of the total student-athletes in Division I baseball, white athletes decreased from 83.3 percent in 2014-2015 to 81.9 percent in 2015-2016. African-American athletes increased from 2.9 percent in 2014-2015 to 3.3 percent in 2015-2016. Latino athletes increased from 5.8 percent in 2014-2015 to with 6.5 percent in 2015-2016.
- Of the total student-athletes in Division I women’s basketball, African-American athletes decreased from 47.3 percent in 2014-2015 to 45.4 percent in 2015-2016. White athletes decreased from 34.9

percent in 2014-2015 to 34.8 percent in 2015-2016. Of the total student-athletes in Division I softball, people of color represented 15.9 percent of the softball student-athletes.

- Of the total male student-athletes in Division I athletics, white males decreased 1 percentage point from 58.9 percent in 2014-2015 to 57.9 percent in 2015-2016, while African-American males increased 0.1 percentage points from 22.1 percent in 2014-2015 to 22.2 percent in 2015-2016.
- Of the total male student-athletes in Divisions I, II, and III in 2015-2016 combined, white males represented 64.9 percent, 17.3 percent were African-American, Latinos represented 5.5 percent, 1.8 percent were Asian/Pacific Islanders, and Native Americans represented 0.4 percent. Student-athletes that identified as two or more races, "other," and non-resident aliens represented 10.1 percent.
- Of the total female student-athletes in Division I athletics, white females decreased 0.8 percentage points from 66.8 percent in 2014-2015 to 66 percent in 2015-2016, while African-American females increased 0.1 percentage point from 12.5 percent in 2014-2015 to 12.6 percent in 2015-2016.
- Of the total female student-athletes in Divisions I, II, and III in 2015-2016 combined, white females represented 72.6 percent, African-American females represented 9.3 percent, Latinas represented 5.1 percent, Asians/Pacific Island females represented 2.4 percent, and Native American females represented 0.4 percent. Female student-athletes identified as two or more races, "other," and non-resident aliens represented 10.2 percent.

## Coaching

- In 2015-2016, whites dominated the head coaching ranks on men's teams holding 86.1 percent, 88.1 percent, and 91.7 percent of all head coaching positions in Divisions I, II, and III, respectively, compared to 2014-2015 when whites held 87.1 percent, 88.8 percent, and 91.6 percent in Divisions I, II, and III, respectively. In 2015-2016, the percentage of white head coaches decreased in Divisions II and III.
- In 2015-2016, the percentage of African-American head coaches decreased in Divisions I and III. African-American held 7.7 percent, 4.3 percent, and 4.7 percent of the men's head coaching positions in Divisions I, II, and III, respectively. This compared to 2014-2015 when African-Americans held 7.9 percent, 4.2 percent, and 5 percent in Divisions I, II, and III, respectively.
- In 2015-2016, whites held 84.5 percent, 87.5 percent, and 91.6 percent of the women's head coaching positions in Divisions I, II, and III, respectively, compared to 2014-2015 when whites held 85.7 percent, 88.4 percent, and 91.3 percent in Divisions I, II, and III, respectively.
- In 2015-2016, African-Americans held 7.4 percent, 4.5 percent, and 4.5 percent of the women's head coaching positions in Divisions I, II, and III, respectively, compared to 2014-2015 when African-Americans held 7.3 percent, 4 percent, and 4.4 percent in Divisions I, II, and III, respectively. That

was a very slight increase for African-American head coaches on women's teams in all three Divisions.

- African-Americans who were head men's and women's basketball coaches decreased for men's teams but increased for women's teams in 2016.
- In men's Division I basketball, 20.8 percent of all head coaches were African-American, which was down 1.5 percentage points from the 22.3 percent reported in the 2014-2015 season, and down 4.4 percentage points from the all-time high of 25.2 percent reported in the 2005-2006 season. In all, 23.2 percent of the Division I men's basketball coaches were coaches of color. This is still a major area of concern when reviewing the Racial and Gender Report Card.
- Only 6.5 percent of Division I head baseball coaches were people of color: 2.5 percent were Latino, 1.1 percent were African-American, 0.8 percent were Asian/ Pacific Islander, and 0.7 percent were classified as being "two or more" races.
- African-Americans were so unrepresented as head coaches in Division III that the percentage of women coaching men's teams was actually higher than the percentage of African-Americans coaching men's team (5.8 percent versus 4.8 percent).
- Forty-five years after the passage of Title IX, women still did not hold the majority of coaching opportunities in women's sports. Women only held 38.8 percent of the head coaching jobs for women's sports in Division I, which was a 0.1 percentage point decrease from 2014-2015. Women held 35.3 percent of the head coaching jobs for women's sports in Division II, which was a 0.1 percentage point decrease from 2014-2015. Women held 43.9 percent of the head coaching jobs for women's sports in Division III, which was a 0.1 percentage point increase from 2014-2015.
- Women head coaches in Division I women's basketball decreased significantly from 58.3 percent in 2014-2015 to 55.9 percent in 2015-2016. Women holding head coaching positions in cross country, indoor track and outdoor track at the Division I level decreased from 18.4 percent in 2014-2015 to 17.9 percent in 2015-2016. In all other women's sports at the Division I level, women held 45.1 percent of head coaching positions compared to the 54.9 percent held by men.
- For Division I women's basketball, African-American women head coaches held 10.9 percent of the positions in 2015-2016 and African-American men held 5.9 percent of the positions in 2015-2016 for a combined percentage of 16.8 percent, which was an increase from the 15.1 percent reported in 2014-2015. As in other sports, the 10.9 percent African-American women head coaches stood in stark contrast to the 45.4 percent of the African-American women student-athletes who played basketball.
- Of the total assistant coaching positions held on men's teams in Divisions I, II, and III during 2015-2016, white assistant coaches represented 72.7 percent, 73.1 percent, and 85.1 percent, respectively
- African-Americans represented 18.8 percent, 14.1 percent, and 8.7 percent respectively. In 2014-15, African-Americans represented 19.1 percent, 13.8 percent, and 8.8 percent respectively.

- Of the total assistant coaching positions held on women's teams in Divisions I, II, and III during 2015-2016, white assistant coaches represented 74.2 percent, 75.5 percent, and 87 percent respectively. African-Americans held 14.5 percent, 10.5 percent, and 6.4 percent for Divisions I, II, and III, respectively.
- As assistants in women's sports, women in the 2015-2016 year held 47.5 percent of the positions in Division I, 48.6 percent in Division II, and 50.7 percent in Division III.

### **Athletics Directors**

- Whites held the overwhelming percentage of athletics director positions during the 2015-2016 year at 87.6 percent, 89.4 percent, and 93.6 percent in Divisions I, II, and III, respectively. These percentages decreased slightly from 2014-15, when these percentages were 88.3 percent, 91.5 percent, and 94.3 percent for Divisions I, II, and III, respectively.
- African-Americans held 8.6 percent, 6.4 percent, and 4.2 percent of the athletics director positions in Divisions I, II, and III, respectively. Division II and Division III saw an increase while Division I remained the same at 8.6 percent. During the 2014-2015 year, African Americans only represented 4.1 percent athletics director positions in Division II and Division III.
- Latinos accounted for 2.5 percent, 2.7 percent, and 1.1 percent of the athletics directors in Divisions I, II, and III, respectively, for the 2015-2016 year. Division I and Division III saw a slight increase compared to the results in 2014-2015 of 2.4 percent, 3 percent, and 0.4 percent, respectively.
- Asian/Pacific Islanders accounted for 0.6 percent, 0.6 percent, and 0.2 percent of the athletics directors at Divisions I, II, and III, respectively, with only Division I slightly decreasing from the 2014-2015 results. Native-Americans accounted for 0.3 percent of the athletics directors in Division I, zero percent in Division II and 0.2 percent in Division III.
- The percentage of female athletics directors at the Division I level increased from 8.9 percent in 2014-2015 to 9.8 percent in 2015-2016. Women's representation decreased in Division II and increased in Division III where it went from 18.6 percent and 29 percent in the 2014-2015 to 15.6 percent and 29.2 percent in 2015-2016, respectively.

### **College Associate, Assistant Athletics Directors, Senior Woman Administrators, Faculty Athletics Representatives, and Sports Information Directors**

- At the associate athletics director position, whites comprised 86.6 percent, 88 percent, and 94 percent at Divisions I, II, and III, respectively. These percentages decreased in all three Divisions from the 2014-2015 results when they were 87 percent for Division I, 90.1 percent in Division II, and 94.8 percent in Division III. African-Americans held 8.6 percent, 4.9 percent, and 4.9 percent of the associate athletics director positions at Divisions I, II, and III, respectively. This year, Latinos held 1.8 percent, 3 percent, and 0.6 percent of the associate athletics director positions at Divisions I, II, and III, respectively. Asian/Pacific Islanders held 0.6 percent, 0.5 percent, and zero percent in Divisions I,



II, and III, respectively. Native-Americans held 0.2 percent of the associate athletics director position in Division I and had no representation in Divisions II and III.

- The percentage of women who held associate athletics director positions increased in all three divisions with 28.3 percent in Division I, 39.2 percent in Division II, and 46.4 percent in Division III in 2014-2015, compared to 29.9, 41.7, and 48.6 percent in Divisions I, II, and III, respectively in 2015-2016.
- At the assistant athletics director position, whites comprised 84 percent, 85.7 percent, and 92 percent at Divisions I, II, and III, respectively. African-Americans held 9.1 percent, 6.2 percent, and 5.1 percent of the assistant athletics director positions at Divisions I, II, and III. Latinos held 3.1 percent, 2.7 percent, and 0.7 percent of the assistant athletics director positions in Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1.4 percent, 2.9 percent, and 1.5 percent of the assistant athletics director positions in Divisions I, II, and III, respectively. Native Americans held 0.1 percent of the assistant athletics director positions in Division I, 0.6 percent in Division II and 0.2 percent in Division III.
- The percentage of women who held assistant athletics director positions was 29.9 percent in Division I, 32.6 percent in Division II, and 37.4 percent in Division III in 2014-2015, compared to 31.1, 33.5, and 37.4 percent in Divisions I, II, and III, respectively in 2013-2014.
- White women continued to dominate the senior woman administrator (SWA) position holding 84 percent, 85.9 percent, and 93.1 percent in Divisions I, II, and III, respectively. African-American women represented 11.8 percent, 6.9 percent, and 3.9 percent of the SWA positions in Divisions I, II, and III, respectively.
- Whites continued to hold the vast majority of the faculty athletics representative (FAR) positions with 88.6 percent, 92.9 percent, and 93.9 percent in Divisions I, II, and III, respectively. Women held 35.4 percent, 29.4 percent, and 36.2 percent of the FAR positions in 2015-2016.
- The sports information director (SID) position was overwhelmingly white with 94.7, 92.3, and 97.1 percent of the positions being held by whites in Divisions I, II, and III, respectively. Women held 13.4, 7.2, and 13.2 percent of the SID positions in Divisions I, II, and III, respectively.

## OVERALL GRADES

- College Sport's 2016 combined grade for racial and gender hiring practices was a **C+** with **76** points, down from an overall B with 81.2 points in 2015.
- College Sport received a **C+** for racial hiring practices by earning 78.5 points, down from 83.6 points in the 2015 CSRGRC. College Sport received a C for gender hiring practices by earning 73.5 points, down from 78.8 points in the 2015 CSRGRC.

- For racial hiring practices, student-athlete opportunities received an **A+**. Division I assistant coaches for all men and women's teams earned an **A-**. The head coach of men's and women's basketball earned a **B+**. The NCAA senior leadership, head coaches of all FBS institutions, Division I professional administration positions and overall professional administration positions received a **B**. Senior women's administrators and head coaches for all women's Division I teams, and university presidents, and head coach of all women's teams received a **B-**. The head coach for all Division I men teams earned a **C**. Division I athletic directors and Division I associate athletic directors both earned a **C-** while Division I football coaches received a **D+**. Faculty representatives earned a **D** while Division I Sports Information Directors and Division I Conference Commissioners each received an **F**.
- For gender hiring practices, professional administration positions at the NCAA headquarters, as well as Division I senior women's administration positions earned an **A+**. The NCAA senior leadership received an **A-**. Division I women's basketball coaches received a **B+**. Student athlete opportunities, Faculty Athletics Representatives and Division I professional administrators earned a **B-** while Assistant coaches of Division I women teams and Division I conference commissioners earned a **C+**. Division I associate athletic directors earned a **C-**. Division I sports information directors, Division I athletic directors, assistant coaches on Division I men teams, head coaches for all Division I men basketball teams, Division I men and women teams, and presidents all earned an **F** for gender hiring practices.\_
- The NCAA received an **A+** for Diversity Initiatives.

## THE REPORT BY CATEGORY

### University Leadership Positions at Football Bowl Subdivision (FBS) Institutions

The key leadership positions at Football Bowl Subdivision (FBS) schools and conferences remained overwhelmingly white and male while there were 16 head coaches of color in the 2016 college football season at the FBS level (formerly Division I-A), according to a study released in November 2016 by TIDES. This study, titled *Collegiate Athletic Leadership Still Dominated by White Men: Assessing Diversity among Campus and Conference Leaders for Football Bowl Subdivision (FBS) Schools in the 2016-17 Academic Year*, reported on the racial and gender demographics and trends at the 128 FBS institutions. Highlights of this study concerning the leadership of university presidents, athletics directors, football coaching staff and faculty athletics representatives are included and analyzed within this section.

### University Presidents at FBS Institutions

Analyzing the leadership at the top of the colleges and universities leading FBS institutions, the lack of diversity was evident. Among the 128 FBS Institutions, 114 (89.1 percent) presidents were white. There were 14 presidents of color and 19 women serving as president as of October 2016. The percentage of female presidents increased by 2.3 percentage points from 2015, while the number of presidents of color increased by 1.5 percentage points over the same time period.

- There were six (4.7 percent) African-Americans
  - George E. Ross, Central Michigan University
  - Bernadette Gray-Little, University of Kansas
  - Sidney McPhee, Middle Tennessee State University

- Roderick McDavis, Ohio University
- Michael Drake, The Ohio State University
- Rodney Bennett, University of Southern Mississippi
- There were four (3.1 percent) Latinos
  - Joseph Castro, California State University, Fresno
  - Ricardo Romo, University of Texas, San Antonio
  - Julio Frenk, University of Miami
  - Ana Mari Cauce, University of Washington
- There were five (3.9 percent) Asians
  - Satish Tripathi, University at Buffalo
  - Neville G. Pinto, University of Louisville (interim)
  - Mun Choi, University of Missouri
  - Wallace Loh, University of Maryland, College Park
  - Renu Khator, University of Houston
- There were 19 (14.8 percent) women (16 white, one African-American, one Asian, one Latina)
  - Denise Trauth, Texas State University
  - Beverly J. Davenport, University of Cincinnati (interim)
  - Sheri Everts, Appalachian State University
  - Ann Weaver Hart, University of Arizona
  - Mary Papazian, San Jose State University
  - Lt. General Michelle D. Johnson, Air Force Academy
  - Sharon L. Gaber, University of Toledo
  - Margaret Spellings, University of North Carolina at Chapel Hill
  - Beverly J. Warren, Kent State University
  - Mary Ellen Mazey, Bowling Green State University
  - Diana Natalicio, University of Texas at El Paso
  - Lou Anna Simon, Michigan State University
  - Judy Genshaft, University of South Florida
  - Laurie Nichols, University of Wyoming
  - Ana Mari Cauce, University of Washington
  - Bernadette Gray-Little, University of Kansas
  - Teresa A. Sullivan, University of Virginia
  - Susan Herbst, University of Connecticut
  - Renu Khator, University of Houston

**+Grade for presidents:**

<b>Race:</b>	<b>D</b>	<b>(10.9 percent)</b>
<b>Gender:</b>	<b>F</b>	<b>(14.8 percent)</b>

+ Not calculated in final grade

**Athletics Directors at FBS Institutions**

As of October 2016, there were 13 African-American, four Latino, and one Asian athletic director at FBS institutions. Of the 128 ADs who oversaw FBS football programs, there were 102 (79.7 percent) white

males. There were no female African-American, Asian, Latina or Native American athletics directors at FBS schools. The men of color included the following:

- 13 (10.2 percent) African-Americans
  - Ray Anderson, Arizona State University
  - Michael Williams, University of California, Berkeley
  - Warde J. Manuel, University of Michigan
  - Stan Wilcox, Florida State University
  - Kevin Anderson, University of Maryland, College Park
  - Sean Frazier, Northern Illinois University
  - Eugene Smith, The Ohio State University
  - Bernard Muir, Stanford University
  - Derrick Gragg, Tulsa University
  - David Williams II, Vanderbilt University
  - Allan Greene, University of Buffalo
  - Lynn Swann, University of Southern California
  - Craig Littlepage, University of Virginia
- Four (3.1 percent) Latinos
  - Daniel G. Guerrero, University of California, Los Angeles
  - Pete Garcia, Florida International University
  - Barry Alvarez, University of Wisconsin
  - Mario Moccia, New Mexico State University
- One (0.8 percent) Asian
  - Patrick Chun, Florida Atlantic University

There were nine white women (7 percent) who oversaw FBS football programs:

- Heather Lyke, Eastern Michigan University
- Tina Kunzer-Murphy, University of Nevada, Las Vegas
- Deborah Yow, North Carolina State University
- Sandy Barbour, Penn State University
- Lynn Hickey, University of Texas, San Antonio
- Kathy Beauregard, Western Michigan University
- Judy Rose, University of North Carolina, Charlotte
- Jennifer Cohen, University of Washington
- Marianne Vydra, Oregon State University (interim)

Christine A. Plonsky at the University of Texas at Austin heads the separate women's department and does not oversee football.

The level of diversity within the athletics director position at FBS schools increased from the 2015 study, as 18 (14.3 percent) people of color held this position.

### **Head Football Coaches at FBS Institutions**

As of October 2016, there were 128 head football coaches at FBS schools and of those, 112 (87.5 percent) were white males. There were 16 (12.5 percent) of 128 FBS head football coaches that were people of color, which remained the same as the 2015 report. The head football coaches of color include:

- 13 (10.2 percent) African-Americans
  - Mike Jinks, Bowling Green University
  - Scottie Montgomery, East Carolina University
  - Paul Haynes, Kent State University
  - Charlie Strong, University of Texas
  - Willie Taggart, University of South Florida
  - David Shaw, Stanford University
  - Kevin Sumlin, Texas A&M University
  - Derek Mason, Vanderbilt University
  - James Franklin, Penn State University
  - Everett Withers, Texas State University
  - Lovie Smith, University of Illinois
  - Dino Babers, University of Syracuse
  - Frank Wilson, University of Texas at San Antonio
- One (0.8 percent) Latino
  - Tony Sanchez, University of Nevada, Las Vegas
- Two (1.6 percent) Asian/Pacific Islanders
  - Kalani Sitake, Brigham Young University
  - Ken Niumatalolo, U.S. Naval Academy

**+ Grade for Head Coaches at FBS Institutions:**

**Race: C- (12.5 percent)**

+ Not calculated in final grade

**Faculty Athletics Representatives at FBS Institutions**

The faculty athletics representative (FAR) is a representative of the university on issues regarding athletics. The FAR is usually appointed by the president and is not only involved with ensuring academic integrity of the athletics programs, but also maintaining the welfare of the student-athlete.

As of October 2016, there were 132 faculty athletics representatives in FBS schools. Ohio University, University of Illinois, University of Minnesota, and University of Wisconsin, Madison each had two FARs while Louisiana Lafayette and Western Michigan do not have anyone in that role. As of the 2016 publication, 89.4 percent of faculty athletics representatives were white. There were 40 (30.3 percent) women holding a position as a FAR, which was a 3.8 percentage point decrease from the previous year. There were 14 people of color holding the position and 40 women:

- Ten (7.6 percent) African-Americans
  - Charlene Alexander, Ball State University
  - Dawn Lewis, California State University, Fresno
  - BeEtta “Be” Stoney, Kansas State University
  - Marvin Dawkins, University of Miami
  - Tim Seibles, Old Dominion University
  - Michael Clement, University of Texas, Austin
  - Jeffrey Wilson, Arizona State University

- Jeffrey Leak, University of North Carolina, Charlotte
- Reginald DesRoches, Georgia Tech
- Ronald Scott, Miami University (Ohio)
- One (0.8) Latina
  - Josephine Potuto, University of Nebraska
- Three (2.3 percent) Asians
  - Manoj Chopra, University of Central Florida
  - Clare Pastore, University of Southern California
  - Sen Chiao, San Jose State University

There were 40 women (30.3 percent) serving as faculty athletics representatives in FBS schools.

***This ends the section using the information in the 2015 TIDES DI Leadership Report***

**Conference Commissioners**

Nine (90.0 percent) of the FBS conference commissioners were white men. One (ten percent) of the FBS conference commissioners was a white woman. Judy MacLeod, was named C-USA commissioner in October 2015, making her the first woman to lead an FBS conference. The conference commissioner holds a powerful position and those that head FBS conferences are considered to be among the most powerful and influential people in college sport. There has never been a person of color who held the commissioner position for an FBS conference. .

\*There were ten women commissioners in 2016, which increased from the nine who headed Division I conferences in 2015:

- Elizabeth DeBauche, Ohio Valley Conference
- Robin Harris, Ivy League
- Bernadette V. McGlade, Atlantic 10 Conference
- Noreen Morris, Northeast Conference
- Jennifer Heppel, Patriot League
- Lynn Holzman, West Coast Conference
- Amy Huchthausen, American East (Asian)
- Val Ackerman, Big East
- Judy MacLeod, Conference USA
- Andrea Williams, Big Sky

Looking at all Division I Conferences, excluding Historically Black Conferences, 28 out of 30 commissioners were white. Amy Huchthausen of the American East and Andrea Williams of the Big Sky were the only people of color that hold the commissioner position.

**Grade for Division I Conference Commissioners:**

<b>Race:</b>	<b>F</b>	<b>(6.6 percent)</b>
<b>Gender:</b>	<b>C+</b>	<b>(33.3 percent)</b>

*See Table 6.*

**Student-athletes\***

There were several changes in data categorizations, made by both the NCAA and The Institute for Diversity and Ethics in Sport, that are essential to be aware of before highlighting statistical observations over the past three years compared to prior years:

Starting in 2012-2013, data included the status of “non-resident alien” to the *NCAA Student-athlete Ethnicity Report* detailing the resident alien status of the student-athletes separately from their race/ethnicity. The numbers corresponding with the status “Asian” and “Native Hawaiian/Pacific Islander” were combined in this report under the category “Asian/Pacific Islander.” Please take note of this, as it is extremely important to recognize especially in the tables that detail the ethnicities of both head and assistant coaches. Some decreases in ethnic percentages from earlier years can be attributed to this change in methodology.

Each year, the Racial and Gender Report Card takes a look at three Division I sports and highlights trends for both male and female student-athletes. For the male student-athletes, the sports highlighted in the report are basketball, football, and baseball. Beginning in 2011, the three female sports reported for the Division I observations were basketball, outdoor track, and softball. These sports have strong participation levels and comparatively high media attention in relation to other female sports.

In Division I men’s basketball, the percentage of African-Americans decreased by 0.8 percentage points to 54.8 percent in 2015-2016. Latino representation decreased 0.1 percentage points to 1.7 percent, Asian/Pacific Islander increased 0.1 percentage points to 0.5 percent, and white participation decreased 0.2 percentage points to 26.8 percent. The category “two or more” showed an increase of 0.5 percentage points to 5.1 percent. The categories “non-resident alien” and “other” combined to make up 10.6 percent for the 2015-2016 season.

In Division I football at the FBS level, African-Americans accounted for 43.8 percent of football student-athletes while whites made up 42.6 percent, Latinos made up 2.8 percent, Asian/Pacific Islanders made up 1.8 percent, and those describing themselves as “other” made up 3.5 percent.

The breakdown for all Division I football student-athletes is as follows: whites decreased from 43.1 percent in 2014-2015 to 42.6 in 2015-2016 percent; African-Americans increased from 43.6 percent to 43.8 percent; Latinos remained the same at 2.8 percent; Asian/Pacific Islanders decreased from two percent to 1.8 percent, and Native-Americans remained the same at 0.4 percent. Those describing themselves as “non-resident aliens” increased from 0.4 percent to 0.5 percent while “two or more races” and “other” saw an increase from 7.5 percent to 8.1 percent.

In baseball, white participation decreased from 83.3 percent in 2014-2015 to 81.9 percent in 2015-2016. African-American participation increased from 2.9 percent to 3.3 percent. Latino participation increased from 5.8 percent to 6.5 percent.

In recent years, there has been a decline of white student-athletes. In 2016, white student-athletes made up 57.9 percent of student-athletes across all Division I sports, down from the 2008-2009 academic year when it was 66.7 percent.

In women's Division I basketball, the percentage represented by whites decreased from 34.9 percent in 2014-2015 to 34.8 percent in 2015-2016. African-American participation decreased from 47.3 percent in 2014-2015 to 45.4 percent in 2015-2016. Latina representation increased from 2.2 percent to 2.8 percent, Asian/Pacific Islanders decreased from one percent to 0.7 percent, and Native Americans increased from 0.4 percent to 0.5 percent.

In women's outdoor track, 58.4 percent of student-athletes were white in 2015-2016, decreasing 0.8 percentage points from 2014-2015. African-American participation increased from 23.6 percent to 23.9 percent. Latina representation increased from 4.1 percent to 4.3 percent, Asian/Pacific Islanders decreased from 1.3 percent to 1.2 percent, and Native Americans increased from 0.3 percent to 0.4 percent.

In softball, the percentage of white student-athletes decreased by 0.1 percentage points from 2014-2015, representing 75.3 percent of the total in 2015-2016. African-American participants decreased by 0.3 percentage points from 2014-2015 and represented 3.6 percent of the total participants. Latina participants decreased 0.3 percentage point from 2014-2015 and represented 9.1 percent of the total participants. Asian/Pacific Islander participants decreased by 0.1 percentage point and represented 2.4 percent of the total participants. Native American participants remained the same at 0.8 percent of the total participants.

For the total amount of female student-athletes across all Division I sports in 2015-2016 the percentage of African-American participants increased by 0.1 percentage point, representing 12.6 percent of the total participants. The percentage of white female student-athletes in 2015-2016 totaled 66.0 percent of all women student-athletes, which was a decrease of 0.8 percentage points.

The percentage of white male student-athletes participating at the Divisions I, II, and III levels combined decreased from 65.8 percent in 2014-2015 to 64.9 percent in 2015-2016. During the 2014-2015 season, the percentage of African-American male student-athletes was 17 percent; 5.4 percent were Latinos, 1.8 percent were Asian/Pacific Islanders, 0.4 percent were Native Americans, 2.8 percent were males of two or more races, and 3.5 percent were non-resident aliens. During the 2015-2016 season, the percentage of African-American male student-athletes was 17.3 percent; 5.5 percent were Latinos, 1.8 percent were Asian/Pacific Islanders, 0.4 percent were Native American, 3.2 percent were males of two or more races, and 3.7 percent were Non-resident aliens.

In 2014-2015, the percentage of white female student-athletes in Divisions I, II, and III was 73.2 percent, while 9.1 percent were African-Americans, 4.9 percent were Latinas, 2.4 percent were Asian/Pacific Islanders, 0.4 percent were Native Americans, 3.2 percent classified as two or more races, and 3.5 percent were non-resident aliens. In 2015-2016, white female student-athletes represented 72.6 percent, 9.3 percent for African-Americans, 5.1 percent for Latinas, 2.4 percent for Asian/Pacific Islander, 0.4 percent for Native Americans, 3.4 percent for females of two or more races, and 3.7 percent were non-resident aliens.



During the 2014-2015 season, white male student-athletes comprised 58.9, 60.7, and 74.3 percent of all male student-athletes in Divisions I, II, and III, respectively. In the most recent 2015-2016 figures, white male student-athletes comprised 57.9, 59.5, and 73.7 percent of all male student-athletes, respectively. During the 2014-2015 season, white female student-athletes comprised 66.8, 71.8, and 80.6 percent of all women participants in Divisions I, II, and III, respectively. In the most recent 2015-2016 figures, white female student-athletes comprised 66.0, 70.8, and 80.3 percent of all women participants, respectively.

During the 2015-2016 season, African-American male student-athletes comprised 22.2 percent, 20.2 percent, and 11.7 percent of all male student-athletes in Divisions I, II, and III, respectively. Latinos were 4.8 percent, 6.8 percent, and 5.3 percent, respectively. Asian/Pacific Islanders were 1.9 percent, 1.2 percent, and two percent, respectively. Native-Americans were 0.4 percent, 0.7 percent, and 0.3 percent, respectively. Male student-athletes of two or more races were 3.8 percent, 3.2 percent, and 2.7 percent, respectively. Non-resident aliens were 5.3 percent, 6.0 percent, and 1.1 percent of all male student-athletes, respectively.

During the 2015-2016 season, African-American female student-athletes comprised 12.6 percent, 9.4 percent, and 5.8 percent of all female student-athletes in Divisions I, II, and III, respectively. Latinas were 4.8 percent, 6.9 percent, and 4.4 percent, respectively. Asian/Pacific Islanders comprised 2.3 percent, 1.8 percent, and 2.9 percent, respectively. Native-Americans were 0.4 percent, 0.7 percent, and 0.3 percent, respectively. Female student-athletes of two or more races were 4.1 percent, 3.7 percent, and 2.6 percent, respectively. Non-resident aliens were 6.2 percent, 4.4 percent, and 0.7 percent of all female student-athletes, respectively.

According to the NCAA, 43.6 percent of all NCAA Division I, II, and III student-athletes combined are female and 56.4 percent are male.

In the case of women as student-athletes, 50 percent earned an **A**, 45 percent earned a **B**, and 40 percent earned a **C**.

All student-athlete data came from the Student-Athlete Data in the Race and Gender Demographics Search Database.

**Grade for Student-athlete participation in all Divisions combined:**

<b>Race:</b>	<b>A+</b>	<b>(32 percent)</b>
<b>Gender:</b>	<b>B-</b>	<b>(43.6 percent)</b>

*See Tables 7, 8, and 9.*

**\*Remaining difference comprised of Two or More Races, Non-Resident Alien, and Other categories.**

**NCAA Headquarters**

The data in this section on the NCAA headquarters was supplied by the NCAA for 2016 and was compared to the NCAA data from 2015.

At the NCAA headquarters, the number of people of color and women in the positions of executive vice president, senior vice president and vice president remained the same at four each in 2016. African-Americans were the only people of color to hold these positions in 2016. There continued to be no Latinos or Asians holding these positions. Whites held 75.0 percent of the positions in 2016, which was slightly lower than 2015 due to an open position at the vice president level.

The four African-Americans who were vice-presidents were:

- Anucha Browne, Vice President of Women's Basketball
- Bernard W. Franklin, Executive Vice President of Education and Community Engagement/CIO
- Donald Remy, Executive Vice President of Law, Policy and Governance/CLO
- Bob Williams, Senior Vice President of Communications

The four women who were vice presidents were:

- Terri Gronau, Vice President of Division II
- Anucha Browne, Vice President of Women's Basketball
- Kathleen T. McNeely, Senior Vice President of Administration/CFO
- Joni Comstock, Senior Vice President of Championships

The percentage of executives at the managing director/director positions who were people of color decreased from 18.8 percent in 2015 to 16.9 percent in 2016. Women accounted for 46.1 percent of the positions in 2016 compared to 44.7 percent in 2015. Whites occupied 83.1 percent of the positions in 2016, which was an increase of 1.9 percentage points from 2015. African-Americans represented 14.6 percent, which was a decrease of 1.9 percentage points. The 2016 data shows that there was one Latino and one Asian in these positions, which remained unchanged in 2016.

For the category of professional administrator position, the total percentage of people of color increased slightly from 19.2 percent in 2015 to 19.3 percent in 2016. The percent of African-Americans decreased from 14.2 percent in 2015 to 13.8 percent in 2016. The percent of Latinos increased from 1.0 percent to 1.6 percent and Asians decreased slightly from 3.0 percent to 2.6 percent. The percent of white NCAA professional administrators decreased slightly from 80.8 percent in 2015 to 80.7 percent in 2016. The percentage of women in professional administrative positions decreased slightly from 53.3 percent in 2015 to 51.1 percent in 2016.

The Institute for Diversity and Ethics in Sport does not include support staff in any of the Racial and Gender Report Cards.

These numbers were recorded December 31 of 2016. It should be noted that these statistics were a snapshot in time for the NCAA. As a result, there is some fluctuation that occurs based upon the time of when staff are starting or departing. (For example, at the time of reporting the NCAA has hired a female vice president who is African-American that is not counted in this data due to her start date not occurring until February 2017).

**Grade for NCAA Headquarters:**

**For senior leadership**

Race: B (18.1 percent)  
Gender: A- (42.9 percent)

**For Professional Administrators**

Race: B (19.3 percent)  
Gender: A+ (51.1 percent)

*See Tables 1, 2, 3, and 5.*

**Head Coaches\***

In 2015-2016, white coaches were still, by far, the most common in all three divisions, holding 86.1 percent, 88.1 percent, and 91.7 percent of positions within men's sports in Divisions I, II, and III, respectively.

The lack of opportunity for African-Americans as head coaches increased in 2015-16. African-Americans held 7.7 percent, 4.3 percent, and 4.7 percent of the men's head coaching positions in Divisions I, II, and III, respectively. Comparing those figures to 2014-2015, African-Americans coaching men's teams decreased by 0.2 percentage point in Division I, increased by 0.1 in Division II, and decreased by 0.3 percentage point in Division III. Latinos held 1.9 percent, 2.9 percent, and 1.4 percent of head coaching positions for men's teams in the respective divisions during 2015-2016. Comparing those figures to 2014-2015, Latinos coaching men's teams increased by 0.1 percentage point in Division I, increased by 0.2 percent in Division II, and decreased by 0.1 percentage point in Division III. Asian/Pacific Islanders held 0.7 percent, 1 percent, and 0.7 percent of the head coaching positions for men's teams in the respective divisions. While Asian/Pacific Islanders coaching men's teams decreased by 0.1 percent in Division I, it remained the same in Divisions II and III from 2014-2015. Native-American representation was minimal again. These figures accounted for male and female head coaches of men's teams. The percentage of female head coaches of men's teams was 3.5, 4.1 and 5.8 percent in the respective divisions.

A major area of concern for the Racial and Gender Report Card is the African-American coaching presence in men's Division I basketball. For the 2016 season, 20.8 percent of the men's Division I basketball coaches were African-American (down from 22.3 percent) and 23.2 percent were coaches of color, which was decrease of 0.6 percent from the 2015 season. The all-time high was 2005-2006, when 25.2 percent of all head coaches were African-American and 26.2 were people of color. The all-time low since College sport became a subject of the RGRC was in the 2011-2012 season, when only 18.6 percent were African-American and 19.5 percent were coaches of color. After much scrutiny was placed on the sport, the 2012-2013 season showed great improvement with an increase of 4.4 percentage points to 23 percent. However, the 2015-16 season saw another lapse.

Only 6.5 percent of Division I baseball coaches were people of color in 2015-2016: Latinos comprised 2.5 percent, Asian/Pacific Islanders 0.8 percent, African-Americans 1.1 percent, and 0.7 percent were classified as two or more races.

Division I athletics tend to have higher levels of diversity than the other divisions. For men's basketball in all divisions combined, only 12.9 percent of coaches were African-American in 2015-2016. In all combined divisions for football, African-Americans were only 4.8 percent of coaches, which was a decrease of 0.3 percent from the 2014-2015 season. In all three divisions for baseball, African-Americans remained the same as it did for the 2014-2015 season with 0.5 percent of coaching positions. Latinos decreased in Division I baseball, but increased in Division II and III. Latinos increased by 0.1 percentage point in football, and decreased by 0.2 percentage point in basketball. Whites made up 84.2 percent, 91.9 percent, and 95.1 percent of basketball, football, and baseball head coaching positions, respectively, in all divisions combined during 2015-2016.

African-Americans were so unrepresented as head coaches in Division III that the percentage of women coaching men's teams was actually higher than the percentage of African-Americans coaching men's teams (5.8 percent versus 4.8 percent).

On the 45 year anniversary of the passage of Title IX, the percentage of women coaching women's teams remained far from being acceptable in any of the three divisions. In the case of head coaches for women's teams, it should be expected that women would hold at least half of these positions.

Therefore, in that category, 60 percent would earn an A, 52 percent would earn a B, 44 percent would earn a C and 40 percent would earn a D.

In 2015-2016, women held 38.8 percent of head coaching positions at the Division I level for women's sports, while they only held 3.5 percent of the head coaching positions at the Division I level for men's sports. In Division II, women comprised 35.3 percent of the head coaches of women's teams and only 4.1 percent of the head coaching positions for men's teams. At the Division III level, women made up 44 percent of all head coaches for women's teams and only 5.8 percent of the head coaching positions for men's teams.

While it has been common practice for men to coach women's teams, it is rare for women to coach men's teams. This will be the fourth year that the grades for coaching positions will take this into consideration for the CSRGRC.

Various sports are studied on an individual basis for women head coaching positions just as they are for men. This can help to obtain a balanced view of coaching positions throughout college sports. The College Sport Racial and Gender Report Card examines head coaching percentages in both women's basketball, cross-country and indoor/outdoor track programs.

Women head coaches in Division I women's basketball decreased from 58.3 percent in 2014-2015 to 55.9 percent in 2015-2016. Women holding head coaching positions in cross-country, indoor track and outdoor track at the Division I level decreased from 18.4 percent in 2014-2015 to 17.9 percent in 2015-2016. In all other women's sports at the Division I level, women held 45.1 percent of head coaching positions (excluding basketball and cross country/track), a 0.5 percentage point increase from 2014-2015.

Women's head basketball coaching positions held by whites in Division I in 2015-2016 was 79.4 percent, a decrease from 2014-2015 when it was 83.1 percent. The percentage of white women coaching in Division I women's basketball decreased from 45.8 percent in 2014-2015 to 42.8 percent in 2015-2016. White men holding the same position in 2015-2016 decreased to 36.6 percent from 37.3 percent in 2014-2015. African-American women held 10.9 percent of head coaching positions within Division I women's basketball in 2015-2016, down from 11 percent in 2014-2015. African-American men held 5.9 percent of those positions in 2015-2016, up from 4.1 percent in 2014-2015, totaling 16.8 percent of head coaching positions within Division I women's basketball held by African-Americans. That was up from 15.1 percent in 2014-2015. There were no Native-American head coaches in all of Division I women's college basketball in 2015-2016, which is the same as 2014-2015. Three Latino coaches, two females and one male, combined to make up 0.9 percent of all head coaches in Division I women's basketball in 2015-2016. This was the same as 2014-2015. Much of this data stands in stark contrast to the 45.4 percent of student-athletes playing Division I women's basketball who were African-American.

The highest percentage of head coaching positions held by people of color in women's college sport was found in the Division I cross country/track category. Whites held 77.3 percent of the head coaching positions in Division I women's cross country/track during 2015-2016, decreasing from the previous year's total of 77.7 percent. African-Americans held 17 percent in 2015-2016, which was a decrease from the 17.1 percent mark of 2014-2015. Latinos held 1.8 percent in 2015-2016, an increase from 1.7 percent in 2014-2015. Women held 17.9 percent of head coaching positions in cross country/track at the Division I level in 2015-2016, a decrease from 18.4 percent reported in 2014-2015. African-American women held 5.2 percent in Division I, a decrease of 0.4 percentage point from 2014-2015, while white women decreased from 12.1 percent in 2014-2015 to 11.8 percent in 2015-2016. Men coached 82.1 percent of the women's cross country/track teams at the Division I level in 2015-2016, an increase overall from the 81.6 percent reported in 2014-2015.

Whites also dominated the head coaching positions in women's sports in Division I overall, holding 84.5 percent of head coaching positions, 87.5 percent in Division II, and 91.6 percent in Division III. Compared to 2014-2015, there was a 1.2 percentage point decrease in Division I, a 0.9 percentage point decrease in Division II, and an increase of 0.3 percentage point in Division III.

In 2015-2016, African-Americans held 7.4 percent, 4.5 percent, and 4.5 percent of the women's head coaching positions in the three NCAA divisions, respectively (7.3 percent, four percent, and 4.4 percent in 2014-2015, respectively). Latinos held 2 percent, 2.5 percent, and 1.6 percent of head coaching positions for women's teams in Divisions I, II, and III, respectively (two percent, 2.7 percent, and 1.6 percent in 2014-2015, respectively). Asian/Pacific Islanders held 1.6, 1.3, and one percent of head coaching positions for women's teams in the respective divisions, which represented a slight increase in Division I, a slight decrease in Division II and a slight decrease in Division III from the 2014-2015 percentages. Native-American representation was again minimal with 0.3 percent in Division I, 0.1 percent in Division II, and none in Division III. These figures accounted for male and female head coaches of women's teams.

**Grade for Head Coaches for all Division I Men's teams:**

**Race: C (13.8 percent)**

**Gender: F (3.5 percent)**

**Grade for Head Coaches for all Division I Women's teams:**

**Race: B- (15.5 percent)**

**Gender: F (38.8 percent)**

**Grade for Head Coaches for all Division I football teams:****Race: D+ (11.6 percent)****Grade for Head Coaches for all Division I Men's basketball teams:****Race: B+ (23.7 percent)****Gender: F (0 Percent)****Grade for Head coaches for all Division I Women's basketball teams:****Race: B+ (20.4 percent)****Gender: B+ (55.9 percent)**

*See Tables 10, 11, 12, 13, 14, 15, and 16.*

\* It is important to note the NCAA data represents demographics by position, not in sum. There is potential for double counting race or people of color in some instances.

**Assistant Coaches\***

The assistant coach position is often a stepping-stone to future head coaching positions.

During the 2015-2016 year, African-Americans held 40.9 percent of the Division I assistant coach positions in men's basketball and 26.6 percent of the assistant coach positions in football. Latinos held one percent of the assistant coach positions in men's basketball and 1.2 percent of assistant coach positions in football. Of all Division I college baseball assistant coaching positions, 1.8 percent were held by African-Americans and 2.6 percent were held by Latinos.

In 2015-2016, whites held 72.7 percent, 73.1 percent, and 85.1 percent of the assistant coach positions on men's teams in Divisions I, II, and III, respectively, compared to 2014-2015 when whites held 73.7 percent, 75.4 percent, and 84.7 percent. African-American assistant coaches for men's teams across the three divisions held 18.8 percent, 14.1 percent, and 8.7 percent of the positions, respectively, compared to 2014-2015 when African-Americans held 19.1 percent, 13.8 percent, and 8.8 percent. Latino assistant coaches for men's teams across the three divisions held two percent, four percent, and 2.3 percent of the positions, respectively, compared to 2014-2015 when Latino's held two percent, 3.5 percent, and 2.4 percent. In 2015-2016, Asian/Pacific Islanders held 1.2 percent, 1.2 percent, and 1.3 percent of the total assistant coaching positions, respectively, compared to 2014-2015 when Asian/Pacific Islanders held 1.1 percent, 1.3 percent, and 1.1 percent, respectively. Native-Americans held 0.1 percent, 0.2, and 0.1 percent compared to 2014-2015 when they held 0.2 percent, 0.3 percent, and 0.1 percent, respectively.

Among the men's teams in 2015-2016, women held 9.5 percent, 8.8 percent, and 11.2 percent of the assistant coach positions, respectively, in Divisions I, II, and III. In 2014-2015, women held 9.5 percent, 9.2 percent, and 10.8 percent.

Among the women's teams in Divisions I, II, and III during 2015-2016, whites held 74.2 percent, 75.5 percent, and 87 percent of the assistant coach positions in Divisions I, II, and III, respectively, compared to 75.5 percent, 76.8 percent, and 86.4percent in 2014-2015. African-Americans held 14.5 percent, 10.5 percent, and 6.4 percent of the women's assistant coach positions in Divisions I, II, and III, respectively.

Latinos held 2.2 percent, 3.1 percent, and two percent of the assistant coach positions within women's sports in Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1.9 percent, 2.2 percent, and 1.7 percent, respectively. In 2015-2016, Native-Americans held 0.2 percent, 0.2 percent, and 0.2 percent of assistant coach positions within women's sports in the three divisions, respectively.

The percentage of women assistant coaches in women's sports decreased in all three divisions. In Division I, it decreased from 48 in 2014-2015 to 47.5 percent in 2015-2016. In Division II, it decreased from 49 percent to 48.6 percent, and in Division III the percentage decreased from 51.2 percent to 50.7 percent.

**Grade for Assistant Coaches on Division I men's teams:**

<b>Race:</b>	<b>A-</b>	<b>(27.3 percent)</b>
<b>Gender:</b>	<b>F</b>	<b>(9.5 percent)</b>

**Grade for Assistant Coaches on Division I women's teams:**

<b>Race:</b>	<b>A-</b>	<b>(25.9 percent)</b>
<b>Gender:</b>	<b>C+</b>	<b>(47.5 percent)</b>

*See Tables 17, 18, 19, 20, 21, and 22*

**College Athletics Directors**

In Division I in 2015-2016, excluding the HBCUs, whites held 85.9 percent of the athletics director positions, which decreased slightly from the 87.5 percent in 2014-2015. African-Americans held 8.6 percent of the athletics director positions in 2015-2016, which stayed the same as the 8.6 percent in 2014-2015. Latinos held 2.5 percent of the positions, which increased from 2.4 percent in 2014-2015. Native-Americans held 0.3 percent in 2015-2016, which did not change from 2014-2015. Asian/Pacific Islander athletics directors held 0.6 percent of the positions, which decreased from 0.9 percent from 2014-2015

In addition to people of color, women remained seriously underrepresented in the athletic director position this year.

Women ADs in Division I increased from 8.9 percent to 9.8 percent in 2015-2016. Of that 9.8 percent, white women made up 8.3 percent, while Latinas represented 0.6 percent, Asian/Pacific Islanders represent 0.3 percent, and African-Americans represented 0.6 percent of the athletics director positions within Division I. There were no female athletics directors reported in 2015-2016 who were Native American, two or more races, or those classified as "other."

For a list of the 13 African-Americans, four Latinos, one Asian, no Native-American, and the nine white women (seven percent) who were athletics directors of an FBS school, see page 11 and 12 of this report. Of the 128 ADs who oversee FBS football programs, there were 110 (85.9 percent) whites. The number of people of color holding the athletics director positions at the FBS level increased by one, to 18 (14.1 percent) in 2015-2016, from 17 (13.3 percent) in 2014-2015.

In Division II, excluding the HBCUs, whites held 89.4 percent of the athletics director jobs in 2015-2016, which was a slight decrease from the 91.5 percent that was reported in 2014-2015. The percentage of white males was 75.5 percent in 2015-2016, which was an increase from 74.2 percent in 2014-2015.

African-Americans increased from 4.1 percent in 2014-2015 to 6.4 percent in 2015-2016. Asian/Pacific Islanders held 0.6 percent of the athletics director positions. Latinos held 2.7 percent of the athletics director positions, a decrease from the 3.1 percent in 2014-2015.

Women held 15.6 percent of the Division II athletics director positions, which was a decrease from 18.6 percent in 2014-2015. White women held 13.9 percent of these positions, which was a decrease from 17.3 percent. African-American women remained at one percent in 2015-2016. Asian/Pacific Islander women represented 0.3 percent in 2015-2016, which was the same as in 2014-2015. Latina women had no representation for the third consecutive year.

Division III had the worst record for racial diversity in the position of athletics director. African-Americans held 4.2 percent of the athletics director positions, Latinos held a 1.1 percent, while less than one percent were held by Asian/Pacific Islanders, Native-Americans, and those classified as "other." This division does offer women the greatest opportunity at the athletics director level. Women held 29 percent of the athletics director positions, an increase of 0.2 percentage point from 2014-2015. Among the female athletics directors, white women held 27.4 percent, while African-American women held 0.9 percent and Asian/Pacific Islander women held 0.2 percent. There were 0.2 percent held by Latina and there were no Native-American athletics directors in 2015-2016 in Division III.

**Grade for Division I Athletic Directors:**

**Race: C- (12.9 percent)**

**Gender: F (9.8 percent)**

*See Tables 23, 24, and 25.*

**College Associate and Assistant Athletic Directors**

*As in all cases regarding employment in college athletics, the data reported on associate and assistant athletic directors, senior woman administrators and faculty athletics representatives excludes the HBCUs.*

This senior administrative category includes both the associate and assistant athletics director positions. These positions are thought of as the pipeline to the athletics director position. People in both of these positions work very closely with the athletics director and they are often training grounds for future athletics directors. In the hierarchy of power, associate athletics directors are above assistant athletics directors. Although these are two separate positions, the demographic make-up of each slot is strikingly similar at the Division I level.

Things improved slightly in all three divisions at the associate athletics director (associate AD) position where whites held 86.6 percent, 88 percent, and 94 percent of the totals in Divisions I, II, and III, respectively. In the 2014-2015 report, the percentages for associate athletics director positions were 87 percent, 90 percent, and 94.8 percent, respectively.

In 2015-2016, women gained ground as associate ADs in all three divisions. In Division I, women occupied 29.9 percent of the positions in 2015-2016, which was an increase from 28.3 percent in 2014-2015. In Division II, women saw a larger increase, as they held 41.7 percent of the associate AD positions



in 2015-2016 compared to 39.2 percent in 2014-2015. Division III also increased as women occupied 48.6 percent of the associate AD positions in 2015-2016 compared to 46.4 percent in 2014-2015.

In 2015-2016, African-Americans held 8.6 percent, 4.9 percent, and 4.9 percent of the associate athletics director positions in Divisions I, II, and III, respectively. This compared to last year's 8.4 percent, 6.7 percent and 5 percent respectively. Latinos held 1.8 percent, three percent, and 0.6 percent of the associate AD positions in Divisions I, II, and III, respectively which compared to last year's 2.5 percent, 2.8 percent and 1.6 percent respectively. Asian/Pacific Islanders held 0.6 percent, 0.5 percent, and zero percent in Divisions I, II, and III in 2015-2016. This compared to 2014-2015's 1 percent, 2.4 percent and 0.5 percent respectively. In 2015-2016 Native-Americans held 0.2 percent in Division I and had no representation in Divisions II and III, which compared to 2014-2015 when they held 0.1 percent, 0.2 percent and 0.4 percent respectively. In 2015-2016 associate ADs classified as "two or more races" held 0.8 percent, 1.7 percent and 0.6 percent in Divisions I, II, and III. This compared to 2014-2015 when they held 0.3 percent, 0.8 percent and 0.7 percent respectively. In 2015-2016 "Other" held 1.1 percent in Division I, 0.6 percent in Division II and zero percent in Division III which compared to 2014-2015 when they held 0.5 for Division I, 0.2 percent for Division II and 0.4 percent for Division III.

At the assistant athletics director (assistant AD) position in 2015-2016, whites held 84 percent, 85.7 percent and 92 percent of the positions in Divisions I, II, and III, respectively.

African-Americans held 9.1 percent, 6.2 percent and 5.1 percent of the assistant AD positions in 2015-2016 for Divisions I, II, and III, respectively. The previous percentages can be compared 2014-2015 when African-Americans held 8.4 percent of the assistant AD positions in Division I, 6.7 percent in Division II, and 5 percent in Division III. Latinos held 3.1 percent, 2.7 percent, and 0.7 percent of the assistant AD positions in 2015-2016 for Divisions I, II, and III, respectively. This can be compared to the percentages from 2014-2015 when Latinos held 2.5 percent of the assistant AD positions in Division I, 2.8 percent in Division II, and 1.6 percent in Division III. In 2015-2016 Asian/Pacific Islanders held 1.4 percent, 2.9 percent, 1.5 percent of the positions at each level. This can be compared to the data from 2014-2015 when Asian/Pacific Islanders held 1 percent of the positions in Division I, 2.4 percent in Division II, and 0.5 in Division III. In 2015-2016 Native-Americans held 0.1 percent, 0.6 percent and 0.2 percent in Divisions I, II, and III, respectively. One can compare this to 2014-2015 when Native-Americans held 0.1 percent of the positions in Division I, 0.2 in Division II, and 0.4 in Division III. In 2015-2016 assistant ADs classified as "two or more races" held 0.7 percent, 0.6 percent, and 0.2 percent in Divisions I, II, and III, respectively. This can be compared to the statistics from 2014-2015 when assistant Ads classified as "two or more races" held 0.3 percent in Division I, 0.8 percent in Division II, and 0.7 in Division III. In 2015-2016 "Other" held 1.5 percent, 0.8 percent, and 0.4 percent in Divisions I, II, and III, respectively. This can be compared to 2014-2015 when "other" held 0.5 percent of assistant AD positions in Division I, 0.2 percent in Division II, and 0.4 percent in Division III.

In 2015-2016, women occupied 29.9 percent of the assistant ADs in Division I, 32.6 percent in Division II, and 37.4 percent in Division III. This can be compared to 2014-2015 when women occupied 31.1 percent of the assistant ADs in Division I, 33.5 percent in Division II, and remained the same for Division III.

In Division I the gender breakdown was similar between associate and assistant athletics directors. Associate ADs were 70.1 percent male and 29.9 percent female in Division I and assistant ADs were 70.1 percent male and 29.9 percent female in Division I in 2015-2016. This could be compared to 2014-2015 when associate ADs were 71.7 percent male and 28.3 percent female in Division I and assistant ADs were 68.9 percent male and 31.1 percent female in Division I. In Division II, associate ADs were 58.3

percent male and 41.7 percent female and assistant ADs were 67.4 percent male and 32.6 percent female in 2015-2016. This could be compared to 2014-2015 when associate ADs were 68.8 percent male and 39.2 percent female and assistant ADs were 66.5 percent male and 33.5 percent female in Division II. At the Division III level in the associate AD position, men held 51.4 percent and females held 48.6 percent of the positions. For the assistant AD position, males held 62.6 percent and females held 37.4 percent in 2015-2016. This is comparable to 2014-2015 when the associate ADs position comprised of 53.6 percent males and 46.4 percent females and assistant ADs were 62.6 percent male and 37.4 percent female in Division III.

**Grade for Division I Associate Athletic Directors:**

**Race: C- (13.3 percent)**

**Gender: C- (29.9 percent)**

*See Table 26.*

**Senior Woman Administrator\***

The senior woman administrator (SWA) is a significant title within an athletic department. Women held 98.3 percent, 99.9 percent and 100 percent of the SWA jobs at the Division I, II, and III levels, respectively.

White women continued to dominate the position in 2015-2016 with 84 percent, 85.9 percent, and 93.1 percent in Divisions I, II, and III, respectively. This was an increase from 2014-2015 when they held 83.1 percent, 86.8 percent, and 92.4 percent respectively. The racial diversity of the SWA position continued to be very low.

In Division I, African-American women held 11.8 percent, Asian/Pacific Islander women held 1.3 percent, Latinas held 1.6 percent, and Native-American women held zero percent. Women classified as “two or more races” held 0.6 percent, “other” held 0.6 percent and “non-resident alien” held zero percent. Overall, females of color occupied 15.9 percent of the SWA positions in 2015-2016 within Division I. This was compared to 2014-2015 when African-American women held 9.4 percent, Asian/Pacific Islander women held 1.9 percent, Latinas held 2.2 percent, and Native-American women held 0.3 percent. Women classified as “two or more races” held 1.3 percent, “other” held 0.3 percent and “non-resident alien” held 0 percent.

The senior woman administrator position was less diverse at the Division II level. African-American women held 6.9 percent, Latinas held 2.7 percent, and Asian/Pacific Islanders accounted for 1.4 percent. Women classified as “two or more races” held 1.7 percent and “non-resident alien” held one percent. Females of color overall occupied 14 percent of the SWA positions in 2015-2016 within Division II. This compared to 2014-2015 when African-American women held 6.3 percent, Latinas held 2.4 percent, and Asian/Pacific Islanders held 0.7 percent. Women classified as “two or more races” held 1.4 percent and “non-resident alien” held 1 percent.

In Division III, the senior woman administrator position was the least diverse of all three divisions. African-American women held 3.9 percent, Latina women held 1.8 percent, women classified as “two or more races” held 0.5 percent, and women classified as “other” held 0.5 percent. Females of

color occupied an overall 6.9 percent of the SWA positions in 2015-2016 within Division III. This compared to 2014-2015 when African-American women held 4.3 percent, Latina women held 1.6 percent, women classified as “two or more races” held 0.2 percent, and women classified as “other” held 0.2 percent.

#### **Grade for Division I Senior Woman Administrators:**

**Race: B- (15.9 percent)**

**+Gender: A+ (100 percent)**

*+Not calculated in the final grade*

*See Table 27.*

\* It is important to note the NCAA data represents demographics by position, not in sum. There is potential for double counting race or people of color in some instances.

#### **Faculty Athletics Representative**

For a description of how a faculty athletics representative (FAR) is selected and represents the university, see page 13 of this report.

For the FAR positions in 2015-2016, whites held 88.6 percent, 92.9 percent, and 93.9 percent at Divisions I, II, and III, respectively. In 2014-2015, the percentages were 90.6 percent, 92.7 percent, and 94.7 percent. The racial diversity of the FAR position continued to be very low. In 2015-2016, African-Americans held 7.4 percent, 3.1 percent, and 3.4 percent of the FAR positions at Divisions I, II, and III, respectively. For the 2014-2015 report, African-Americans represented 6.3 percent, 2.8 percent, and 3 percent for Divisions I, II, and III. Latinos held 0.6 percent, 2.1 percent, and 0.8 percent of the FAR positions at Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1.5 percent, one percent, and 0.8 percent in Divisions I, II, and III, respectively. Native-Americans held 0.3 percent in Division I and Division II, zero percent in Division III 0.2 percent. FARs classified as “two or more races” held zero percent and Division II 0.3 percent while Division I and Division III had no representation. Those classified as “other” held 0.9 percent, 0.3percent, and one percent in Divisions I, II, and III, respectively.

In 2015-2016 women held 35.4 percent, 29.4 percent, and 36.2 percent of the FAR positions. This can be compared to 2014-2015 when women held 33.3 percent of the FAR positions in Division I, 28.3 percent in Division II, and 33.7 percent in Division III. White women held the greatest percentage of these positions with 31.4 percent, 28 percent, and 34.2 percent in Division I, II, and III, respectively. In Division I, African-American women held 2.8 percent, Latinas held 0.3 percent, and Asian/Pacific Islander women held 0.3 percent. In Division II, African-American women held 0.7 percent, Latinas held 0.7 percent, while Asian/Pacific Islander women, Native-American women, those classified as two or more races and those classified as “other” had no representation. In Division III, African-American women held 0.8 percent, Latina women held 0.2 percent, Asian/Pacific Islander women held 0.2 percent, those who were classified as “other” held 0.8 percent, and those classified as “two or more races” held zero percent.

**Grade for Division I Faculty Athletics Representatives:****Race: D (11.3 percent)****Gender: B- (35.4 percent)***See Table 28.***Sports Information Directors**

The sports information director (SID) position was one of the least diverse positions in all of college sport when HBCUs were excluded. In 2015-2016 it was 94.7, 92.3, and 97.1 percent white in Divisions I, II, and III, respectively. This did not change much from 2014-2015 when it was 94.9, 92.2, and 97.1 percent white in Division I, II, III. This was very important because the SID is usually the key decision maker in what and who is publicized among coaches and student-athletes.

The SID position in Division I athletics was 94.7 percent white, 1.1 percent African-American, 1.6 percent Asian/Pacific Islander, 0.9 percent Latino, 0.7 percent other, and 0.2 percent non-resident alien. Division II consisted of 92.3 percent whites, 1.7 percent African-Americans, 2.1 percent Asian/Pacific Islanders, 1 percent Latinos, zero Native-American, 0.7 percent "two or more races," 0.7 non-resident aliens, and 1.4 percent "other." Division III was 97.1 percent white, 1.1 percent African-American, zero percent Native-American, 0.7 percent Asian/Pacific Islander, 0.6 percent Latino, 0.2 percent "two or more races," and zero percent for non-resident aliens and 0.2 percent "other."

Women held 13.4, 7.2, and 13.2 percent of the SID positions in Divisions I, II, and III, respectively. Coverage of women's college sport continued to be a small fraction of that of men's college sport.

**Grade for Division I Sports Information Directors:****Race: F (4.9 percent)****Gender: F (13.4 percent)***See Table 31***Professional Administration**

This category included a wide range of job descriptions. At NCAA member institutions, jobs that fit in this category are academic advisor/counselor, compliance coordinator/officer, sports information director and assistant directors, strength coaches, life skills coordinators, and managers for business, equipment, fundraiser/development, facilities, promotions/marketing and tickets. As in all cases regarding employment in college athletics, the data reported in this section excludes the HBCUs. These positions are often starting points from which many people rise to higher level positions within a university or athletic department.

This report shows opportunities for women have increased for Divisions I, yet have decreased for Division II and Division III. The percentage of people of color filling these positions decreased for all three divisions.

In 2014-2015 whites held 83.4 percent, 86.2 percent, and 91.5 percent of the professional administration in Divisions I, II, III, respectively. In 2015-2016 whites continued to dominate the

professional administration category by holding 82.1 percent, 84.8 percent, and 92.1 percent of all professional administration positions in Divisions I, II, and III, respectively.

African-Americans held 9.6 percent, seven percent, and 4.4 percent of all professional administration positions in Divisions I, II, and III, respectively. Latinos held three percent, 2.9 percent, and 1.6 percent of positions for all professional administration positions in Divisions I, II, and III, respectively. Asian/Pacific Islanders held 1.6 percent, two percent, and one percent of all professional administration positions in Divisions I, II, and III, respectively. Native-American representation was minimal, 0.2 percent, 0.3 percent and 0.2 percent or below in each division.

In 2015-2016 women accounted for 34.7 percent, 33.1 percent, and 33.95 percent of all professional administration positions in Divisions I, II, and III, respectively. This was a decrease from 2014-2015 when women accounted for 34.9 percent, 34.3 percent, and 33.9 percent, respectively.

Women were especially well represented in the positions of academic advisor/counselor, life skills coordinator, business manager, and compliance coordinator/officer. In the academic advisor/counselor position, women held 62.9 percent of the positions at Division I institutions. Within the life skills coordinator position, women held 68.2 percent of the positions at Division I institutions. In the business manager position, women held 56.7 percent of the positions at Division I institutions. The compliance coordinator/officer also had a strong representation of women at the Division I level holding 49.1 percent of the positions.

**Grade for Division I Professional Administrators:**

**Race: B (17.9 percent)**

**Gender: B- (34.7 percent)**

*See Tables 29 and 30.*

**NCAA Diversity Initiatives**

College Sport had outstanding diversity initiatives, which can be found in Appendix II.

**NCAA Grade for Diversity Initiatives: A+**

## HOW GRADES ARE CALCULATED

The 2016 College Racial and Gender Report Card data showed that college athletics departments' hiring practices do not nearly reflect the number of student-athletes of color competing on their teams. However, to give it perspective for sports fans, The Institute issues the grades in relation to overall patterns in society. Federal affirmative action policies state the workplace should reflect the percentage of the people in the racial group in the population. When we first published the Racial and Gender Report Card in the late 1980s, approximately 24 percent of the population was comprised of people of color. Thus, an **A** was achieved if 24 percent of the positions were held by people of color, **B** if 12 percent of the positions were held by people of color, **C** if it had 9 percent, a **D** if it was at least 6 percent and **F** for anything below 6 percent.

**The change in the nation's demographics has been dramatic with the most recent census making all people of color and minorities closer to 35 percent. To be fair in transition to the organizations and sports we examine in the Racial and Gender Report Cards, we decided to increase the standards in two steps.** The following chart shows the news scale we are using for race and gender. To get an A for race, the category now needs to have 30 percent people of color and to get an A for gender, 45 percent is needed.

Race		Gender	
A+	>30	A+	>45
A	29-30	A	45
A-	25-28.5	A-	42-44
B+	20-24.5	B+	39-41.5
B	17-19.5	B	38
B-	16	B-	35-37.5
C+	15	C+	32-34.5
C	14	C	31
C-	13	C-	28-30.5
D+	12	D+	25-27.5
D	11	D	24
F	<11	F	<24

For issues of gender, an **A** would be earned if 45 percent of the employees were women, **B** for 38 percent, **C** for 31 percent, **D** for 24 percent and **F** for anything below 24 percent. However, in the case of women's head and assistant coaches of women's teams, it should be expected as a minimum that women hold at least half of the positions. Thus in that category, 60 percent earned an **A**, 52 percent would earn a **B**, 44 percent earned a **C** and 40 percent would earn a **D**. In the case of women as student-athletes, 50 percent earned an **A**, 45 percent a **B**, and 40 percent a **C**. The Institute once again acknowledges that even those sports where grades are low generally have better records on race and gender than society as a whole.

## METHODOLOGY

All data was collected by a research team at The Institute for Diversity and Ethics in Sport at the University of Central Florida's DeVos School of Sport Business Management.

Baseline data was gathered from the NCAA. The data was placed in spreadsheets with each position broken down by race and gender. The Institute's research team also gathered data from the FBS schools for presidents, athletics directors, football coaches and faculty athletics representatives, as well as researching the diversity of each conference. It is important to note the categories of "Asian" and "Native Hawaiian/Pacific Islander" were combined in this report under the category "Asian/Pacific Islander."

The findings were compared to data from previous years. After evaluating the data, the report text was drafted and compared changes to statistics from previous years. The report draft was then sent to the NCAA Headquarters to be reviewed for accuracy. In addition, updates were requested for personnel changes that had occurred. The NCAA was very supportive with several changes that helped clarify the materials.

The report covers both the 2014-2015 and 2015-2016 academic years depending upon the availability of data for each position. Listings of presidents, athletics directors, conference commissioners and associate commissioners in Football Bowl Subdivision (formerly known as Division IA) were updated as of October 2015, while the names and win-loss records of head football coaches were updated as of December 2015 in order to reflect the latest off-season coaching changes.

## **ABOUT THE RACIAL AND GENDER REPORT CARD...**

This is the 24<sup>th</sup> issue of the ***Racial and Gender Report Card (RGRC)***, which is the definitive assessment of hiring practices of women and people of color in most of the leading professional and amateur sports and sporting organizations in the United States. The report considers the composition – assessed by racial and gender makeup – of players, coaches and front office/athletic department employees in our country’s leading sports organizations, including the National Basketball Association (NBA), the National Football League (NFL), Major League Baseball (MLB), Major League Soccer (MLS) and the Women’s National Basketball Association (WNBA), as well as in collegiate athletics departments.

The ***Racial and Gender Report Card*** is published by The Institute for Diversity and Ethics in Sport, which is part of the College of Business Administration at the University of Central Florida (UCF) in Orlando. Dr. Richard Lapchick has authored all reports, first at Northeastern University and now at UCF. (Until 1998, the report was known as the *Racial Report Card*.) In addition to Lapchick, Saahil Marfatia, Austin Bloom and Stanley Sylvrain contributed greatly to the completion of this year’s College Racial and Gender Report Card.

### **The Institute for Diversity and Ethics in Sport (TIDES)**

The Institute for Diversity and Ethics in Sport (“TIDES” or the “Institute”) serves as a comprehensive resource for issues related to gender and race in amateur, collegiate and professional sport. The Institute researches and publishes a variety of studies, including annual studies of student-athlete graduation rates and racial attitudes in sport as well as the internationally recognized Racial and Gender Report Card, an assessment of hiring practices in professional and college sport. The Institute also monitors some of the critical ethical issues in college and professional sport, including the potential for exploitation of student-athletes, gambling, performance-enhancing drugs and violence in sport.

The Institute’s founder and director is Dr. Richard Lapchick, a scholar, author and internationally recognized human rights activist and pioneer for racial equality who is acknowledged as an expert on sports issues. Described as “the racial conscience of sport,” Lapchick is Chair of the DeVos Sport Business Management Program in the College of Business Administration at UCF, where The Institute is located. In addition, Lapchick serves as President and CEO of the National Consortium for Academics and Sports (NCAS), a group of more than 280 colleges and universities that helps student-athletes complete their college degrees while serving their communities on issues such as diversity, conflict resolution and men’s violence against women.

### **DeVos Sport Business Management Program**

*College of Business Administration, University of Central Florida*

The DeVos Sport Business Management Program is a landmark program focusing on business skills necessary for graduates to conduct successful careers in the rapidly changing and dynamic sports industry, while also emphasizing diversity, community service and social issues in sport. It offers a dual-degree option, allowing students to earn a Master of Business Administration (MBA) degree in addition to the Master of Sport Business Management (MSBM) degree. The program was funded by a gift from the Richard and Helen DeVos Foundation and RDV Sports, with matching funds from the State of Florida.



APPENDIX I

NCAA Executive/Senior/Vice Presidents					
	%	#		%	#
<b>2016</b>			<b>2008</b>		
White	75.0%	12	White	83.3%	15
African-American	25.0%	4	African-American	16.7%	3
Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Asian	0.0%	0
Other	0.0%	0	Other	0.0%	0
Women	25.0%	4	Women	22.2%	4
Total	x	16	Total	x	18
<b>2015</b>			<b>2007</b>		
White	76.5%	13	White	82.4%	14
African-American	23.5%	4	African-American	17.6%	3
Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Asian	0.0%	0
Other	0.0%	0	Other	0.0%	0
Women	23.5%	4	Women	23.5%	4
Total	x	17	Total	x	17
<b>2014</b>			<b>2006</b>		
White	76.5%	13	White	81.3%	13
African-American	23.5%	4	African-American	18.8%	3
Latino	0.0%	0	Latino	0.0%	0
Asian	0.0%	0	Asian	0.0%	0
Other	0.0%	0	Other	0.0%	0
Women	23.5%	4	Women	25.0%	4
Total	x	17	Total	x	16
<b>2013</b>			<b>2005</b>		
White	77.8%	14	Data Not Recorded		
African-American	22.2%	4	<b>2004</b>		
Latino	0.0%	0	White	87.5%	14
Asian	0.0%	0	African-American	12.5%	2
Other	0.0%	0	Latino	0.0%	0
Women	22.2%	4	Asian	0.0%	0
Total	x	18	Other	0.0%	0
<b>2012</b>			Women	18.8%	3
White	73.7%	14	Total	x	16
African-American	26.3%	5	<b>2003</b>		
Latino	0.0%	0	Data Not Recorded		
Asian	0.0%	0	<b>2002</b>		
Other	0.0%	0	White	81.0%	13
Women	21.1%	4	African-American	19.0%	3
Total	x	19	Latino	0.0%	0
<b>2011</b>			Asian	0.0%	0
White	76.5%	13	Other	0.0%	0
African-American	23.5%	4	Women	25.0%	4
Latino	0.0%	0	Total	x	16
Asian	0.0%	0	<b>2001</b>		
Other	0.0%	0	Data Not Recorded		
Women	23.5%	4	<b>2000</b>		
Total	x	17	White	83.3%	10
<b>2010</b>			African-American	16.7%	3
White	70.6%	12	Latino	0.0%	0
African-American	29.4%	5	Other	0.0%	0
Latino	0.0%	0	Women	26.7%	4
Asian	0.0%	0	Total	x	15
Other	0.0%	0	<b>1999</b>		
Women	17.6%	3	Data Not Recorded		
Total	x	17	<b>1998</b>		
<b>2009</b>			White	81.2%	13
White	83.3%	15	African-American	18.8%	3
African-American	16.7%	3	Latino	0.0%	0
Latino	0.0%	0	Other	0.0%	0
Asian	0.0%	0	Women	25.0%	4
Other	0.0%	0	Total	x	16
Women	22.2%	4	Total	x	16
Total	x	18			

Note: Data provided by the NCAA  
 x = Data not recorded

TABLE 1

NCAA Managing Directors/Directors					
2016			2008		
	%	#		%	#
White	83.1%	74	White	76.5%	52
African-American	14.6%	13	African-American	16.2%	11
Latino	1.1%	1	Latino	2.9%	2
Asian	1.1%	1	Asian	4.4%	3
Other	0.0%	0	Other	0.0%	0
Women	46.1%	41	Women	41.1%	28
Total	x	89	Total	x	68
2015			2007		
White	81.2%	69	White	77.4%	48
African-American	16.5%	14	African-American	14.5%	9
Latino	1.2%	1	Latino	1.6%	1
Asian	1.2%	1	Asian	4.8%	3
Other	0.0%	0	Other	1.6%	1
Women	44.7%	38	Women	41.9%	26
Total	x	85	Total	x	62
2014			2006		
White	81.9%	68	White	75.9%	44
African-American	15.7%	13	African-American	19.0%	11
Latino	1.2%	1	Latino	1.7%	1
Asian	1.2%	1	Asian	3.4%	2
Other	0.0%	0	Other	0.0%	0
Women	44.6%	37	Women	41.4%	24
Total	x	83	Total	x	58
2013			2005		
White	82.9%	68	Data Not Recorded		
African-American	15.9%	13	2004		
Latino	0.0%	0	White	81.3%	33
Asian	1.2%	1	African-American	12.5%	5
Other	0.0%	0	Latino	2.0%	1
Women	41.5%	34	Asian	4.0%	2
Total	x	82	Other	0.0%	0
2012			Women	48.0%	20
White	79.5%	58	Total	x	41
African-American	16.4%	12	2003		
Latino	2.7%	2	Data Not Recorded		
Asian	1.4%	1	2002		
Other	0.0%	0	White	79.0%	x
Women	42.5%	31	African-American	14.0%	x
Total	x	73	Latino	5.0%	x
2011			Asian	2.0%	x
White	77.9%	53	Other	0.0%	x
African-American	17.6%	12	Women	42.0%	x
Latino	2.9%	2	Total	x	x
Asian	1.5%	1	2001		
Other	0.0%	0	Data Not Recorded		
Women	42.6%	29	2000		
Total	x	68	White	82.9%	34
2010			African-American	9.7%	4
White	76.4%	55	Latino	2.4%	1
African-American	16.7%	12	Other	4.8%	2
Latino	2.8%	2	Women	39.0%	16
Asian	2.8%	2	Total	x	41
Other	1.4%	1	1999		
Women	44.4%	32	Data Not Recorded		
Total	x	72	1998		
2009			White	85.7%	36
White	75.7%	53	African-American	7.1%	3
African-American	17.1%	12	Latino	2.4%	1
Latino	4.3%	3	Other	4.8%	2
Asian	1.4%	1			
Other	1.4%	1			
Women	41.4%	29			
Total	x	70			

Note: Data provided by the NCAA

x = Data not recorded

TABLE 2

NCAA Administrators					
2016			2008		
	%	#		%	#
White	80.7%	251	White	76.9%	150
African-American	13.8%	43	African-American	19.0%	37
Latino	1.6%	5	Latino	2.1%	4
Asian	2.6%	8	Asian	2.1%	4
Other	1.3%	4	Other	0.0%	0
Women	51.1%	159	Women	54.9%	107
Total	x	311	Total	x	195
2015			2007		
White	80.8%	244	White	78.4%	145
African-American	14.2%	43	African-American	18.4%	34
Latino	1.0%	3	Latino	2.2%	4
Asian	3.0%	9	Asian	1.1%	2
Other	1.0%	3	Other	0.0%	0
Women	53.3%	161	Women	55.1%	102
Total	x	302	Total	x	185
2014			2006		
White	79.8%	233	White	76.5%	x
African-American	15.8%	46	African-American	19.7%	x
Latino	2.7%	8	Latino	1.1%	x
Asian	1.4%	4	Asian	1.6%	x
Other	0.3%	1	Other	1.1%	x
Women	53.1%	155	Women	55.2%	x
Total	x	292	Total	x	x
2013			2005		
White	79.6%	227	Data Not Recorded		
African-American	15.8%	45	2004		
Latino	1.8%	5	White	76.7%	124
Asian	2.8%	8	African-American	22.2%	37
Other	0.0%	0	Latino	0.0%	0
Women	56.5%	161	Asian	1.2%	2
Total	x	285	Other	0.0%	0
2012			Women	54.3%	88
White	82.4%	210	Total	x	163
African-American	14.5%	37	2003		
Latino	0.8%	2	Data Not Recorded		
Asian	2.4%	6	2002		
Other	0.0%	0	White	77.3%	x
Women	55.3%	141	African-American	22.2%	x
Total	x	255	Latino	0.0%	x
2011			Asian	<1%	x
White	79.7%	161	Other	0.0%	x
African-American	16.3%	33	Women	54.5%	x
Latino	1.0%	2	Total	x	x
Asian	2.5%	5	2001		
Other	0.5%	1	Data Not Recorded		
Women	54.5%	110	2000		
Total	x	202	White	76.6%	105
2010			African-American	21.9%	30
White	79.2%	160	Latino	0.7%	1
African-American	17.3%	35	Other	0.7%	1
Latino	1.0%	2	Women	49.6%	68
Asian	2.5%	5	Total	x	137
Other	0.0%	0	1999		
Women	52.0%	105	Data Not Recorded		
Total	x	202	1998		
2009			White	78.3%	90
White	78.0%	160	African-American	19.1%	22
African-American	18.0%	37	Latino	2.6%	3
Latino	2.0%	4	Other	0.0%	0
Asian	2.0%	4	Women	49.2%	53
Other	0.0%	0	Total	x	115
Women	53.2%	109			
Total	x	205			

Note: Data provided by the NCAA  
 x = Data not recorded

**TABLE 3**

<b>Total Full-Time NCAA Staff</b>		
	<b>%</b>	<b>#</b>
<b>2016</b>		
White	80.5%	401
African-American	15.1%	75
Latino	1.4%	7
Asian	2.0%	10
Other	1.0%	5
Women	56.2%	280
Total	x	498
<b>2015</b>		
White	79.9%	394
African-American	15.8%	78
Latino	0.8%	4
Asian	2.4%	12
Other	1.0%	5
Women	57.4%	283
Total	x	493
<b>2014</b>		
White	79.6%	386
African-American	16.7%	81
Latino	1.0%	5
Asian	2.5%	12
Other	0.2%	1
Women	57.9%	281
Total	x	485
<b>2013</b>		
White	80.0%	385
African-American	16.6%	80
Latino	1.0%	5
Asian	2.3%	11
Other	0.0%	0
Women	59.9%	288
Total	x	481
<b>2012</b>		
White	81.1%	365
African-American	16.0%	72
Latino	0.9%	4
Asian	2.0%	9
Other	0.0%	0
Women	59.6%	268
Total	x	450
<b>2011</b>		
White	79.6%	312
African-American	16.8%	66
Latino	1.3%	5
Asian	2.0%	8
Other	0.3%	1
Women	61.5%	241
Total	x	392
<b>2010</b>		
White	79.0%	324
African-American	17.3%	71
Latino	1.2%	5
Asian	2.2%	9
Other	0.2%	1
Women	63.7%	261
Total	x	410
<b>2009</b>		
White	78.7%	326
African-American	17.4%	72
Latino	1.9%	8
Asian	1.7%	7
Other	0.2%	1
Women	62.1%	257
Total	x	414
<b>2008</b>		
White	78.1%	307
African-American	17.6%	69
Latino	0.0%	6
Asian	2.3%	9
Other	0.5%	2
Women	62.3%	245
Total	x	393
<b>2007</b>		
White	76.1%	299
African-American	16.5%	65
Latino	1.5%	6
Asian	1.8%	7
Other	0.5%	2
Women	63.1%	239
Total	x	379
<i>Note: Data provided by the NCAA.</i>		
<i>Data Calculated From Tables 1-4</i>		

**TABLE 5**

<b>Conference Commissioners</b>						
	<b>Division I (ALL)</b>			<b>Division 1 (FBS)</b>		
	<b>%</b>	<b># Men</b>	<b># Women</b>	<b>%</b>	<b># Men</b>	<b># Women</b>
<b>2015-2016</b>						
White	93.3%	20	8	100.0%	10	1
African-American	3.3%	0	1	0.0%	0	0
Asian/Pacific Islander	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
<b>Total</b>	<b>100.0%</b>	<b>20</b>	<b>10</b>	<b>100.0%</b>	<b>10</b>	<b>1</b>
<b>2014-2015</b>						
White	100.0%	22	7	100.0%	10	1
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
<b>Total</b>	<b>100.0%</b>	<b>22</b>	<b>7</b>	<b>100.0%</b>	<b>10</b>	<b>1</b>
<b>2013-14</b>						
White	96.7%	22	7	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
<b>Total</b>	<b>100.0%</b>	<b>22</b>	<b>8</b>	<b>100.0%</b>	<b>11</b>	<b>0</b>
<b>2012-13</b>						
White	96.7%	23	6	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
<b>Total</b>	<b>100.0%</b>	<b>23</b>	<b>7</b>	<b>100.0%</b>	<b>11</b>	<b>0</b>
<b>2011-12</b>						
White	96.7%	24	5	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	3.3%	0	1	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Non-Resident Alien	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
<b>Total</b>	<b>100.0%</b>	<b>24</b>	<b>6</b>	<b>100.0%</b>	<b>11</b>	<b>0</b>
<b>2010-11</b>						
White	90.0%	25	5	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
<b>Total</b>	<b>100.0%</b>	<b>25</b>	<b>5</b>	<b>100.0%</b>	<b>11</b>	<b>0</b>
<b>2009-2010</b>						
White	86.0%	25	5	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
<b>Total</b>	<b>100.0%</b>	<b>25</b>	<b>5</b>	<b>100.0%</b>	<b>11</b>	<b>0</b>
<b>2008-2009</b>						
White	92.0%	27	3	100.0%	11	0
African-American	6.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	2.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
<b>Total</b>	<b>100.0%</b>	<b>27</b>	<b>3</b>	<b>100.0%</b>	<b>11</b>	<b>0</b>
<b>2007-2008</b>						
White	86.5%	27	3	100.0%	11	0
African-American	0.0%	0	0	0.0%	0	0
Asian	0.0%	0	0	0.0%	0	0
Latino	0.0%	0	0	0.0%	0	0
Native American	0.0%	0	0	0.0%	0	0
Other	0.0%	0	0	0.0%	0	0
<b>Total</b>	<b>100.0%</b>	<b>27</b>	<b>3</b>	<b>100.0%</b>	<b>11</b>	<b>0</b>

Note: Data provided by TIDES Leadership Study. Historically Black Institutions excluded.  
 Note: Percentages may not equal 100 percent due to rounding.

x= Data not recorded

**Table 6**

Male Student-Athletes: Division I									
Basketball				Football			Baseball		
<b>2015-2016</b>							<b>2005-06</b>		
	White	26.8%	42.6%	81.9%		White	29.9%	47.1%	84.6%
	African-American	54.8%	43.8%	3.3%		African-American	58.9%	45.4%	5.7%
	Latino	1.7%	2.8%	6.5%		Latino	1.8%	2.1%	5.0%
	American Indian/Alaskan Native	0.4%	0.4	0.4%		American Indian/Alaskan Native	0.3%	0.9%	0.4%
	Asian/ Pacific Islander	0.5%	1.8%	1.1%		Asian	0.5%	1.6%	1.1%
	Two or More Races	5.1%	4.6%	3.0%		Non-Resident Aliens	6.2%	2.4%	1.0%
	Non-Resident Aliens	7.4%	0.5%	0.7%		Other	2.3%	0.4%	2.5%
	Other	3.2%	3.5%	3.2%					
<b>2014-15</b>				<b>99.9%</b>			<b>2004-05</b>		
	White	27.0%	43.1%	83.3%		White	31.9%	47.7%	83.7%
	African-American	55.6%	43.6%	2.9%		African-American	57.8%	45.4%	6.5%
	Latino	1.8%	2.8%	5.8%		Latino	1.5%	2.3%	5.4%
	American Indian/Alaskan Native	0.3%	0.4%	0.4%		American Indian/Alaskan Native	0.6%	0.3%	0.3%
	Asian/ Pacific Islander	0.4%	2.0%	1.1%		Asian	0.4%	1.6%	1.2%
	Two or More Races	4.6%	4.4%	2.9%		Non-Resident Aliens	5.4%	0.4%	1.0%
	Non-Resident Aliens	7.1%	0.4%	0.8%		Other	2.5%	2.3%	1.9%
	Other	3.2%	3.1%	2.8%					
<b>2013-14</b>							<b>2003-04</b>		
	White	28.8%	44.3%	84.6%		White	31.6%	48.3%	83.8%
	African-American	55.1%	43.3%	2.8%		African-American	58.2%	44.3%	6.1%
	Latino	1.7%	2.5%	5.8%		Latino	1.5%	2.4%	4.9%
	American Indian/Alaskan Native	0.3%	0.4%	0.4%		American Indian/Alaskan Native	0.3%	0.4%	0.3%
	Asian/ Pacific Islander	0.4%	2.0%	1.0%		Asian	0.2%	1.6%	1.2%
	Two or More Races	3.6%	3.8%	2.2%		Non-Resident Aliens	5.7%	0.6%	1.3%
	Non-Resident Aliens	6.6%	0.4%	0.8%		Other	2.5%	2.4%	2.1%
	Other	3.5%	3.3%	2.4%					
<b>2012-13</b>							<b>2002-03</b>		
	White	29.0%	45.4%	84.2%		White	32.3%	49.3%	84.1%
	African-American	55.7%	42.7%	2.6%		African-American	57.9%	43.8%	6.1%
	Latino	2.0%	2.6%	5.9%		Latino	1.3%	2.2%	5.1%
	American Indian/Alaskan Native	0.3%	0.4%	0.4%		American Indian/Alaskan Native	0.4%	0.4%	0.3%
	Asian/ Pacific Islander	0.4%	2.1%	1.1%		Asian	0.2%	1.6%	1.2%
	Two or More Races	2.9%	3.2%	2.1%		Non-Resident Aliens	5.3%	0.5%	1.2%
	Non-Resident Aliens	6.5%	0.5%	0.7%		Other	2.6%	2.3%	2.0%
	Other	3.1%	3.2%	3.0%					
<b>2011-12</b>							<b>2001-02</b>		
	White	29.4%	46.4%	85.3%		White	32.3%	50.1%	83.4%
	African-American	57.2%	43.2%	2.6%		African-American	57.7%	42.6%	6.9%
	Latino	2.0%	2.3%	6.0%		Latino	1.5%	2.1%	5.2%
	American Indian/Alaskan Native	0.1%	0.5%	0.4%		American Indian/Alaskan Native	0.3%	0.4%	0.4%
	Asian/ Pacific Islander	0.1%	2.6%	1.2%		Asian	0.2%	1.4%	1.1%
	Two or More Races	2.5%	2.0%	1.6%		Non-Resident Alien	4.8%	0.5%	1.1%
	Non-Resident Aliens	5.9%	0.4%	0.6%		Other	3.2%	2.8%	1.9%
	Other	2.6%	2.7%	2.4%					
<b>2010-2011</b>							<b>2000-01</b>		
	White	30.6%	47.0%	85.0%		White	32.5%	49.4%	81.3%
	African-American	56.8%	42.4%	2.5%		African-American	57.1%	42.1%	6.7%
	Latino	1.8%	2.4%	5.9%		Latino	1.4%	2.1%	5.6%
	American Indian/Alaskan Native	0.1%	0.1%	0.1%		American Indian/Alaskan Native	0.4%	0.4%	0.4%
	Asian/ Pacific Islander	0.1%	1.0%	1.2%		Asian	0.2%	1.3%	0.9%
	Two or More Races	1.6%	2.2%	1.3%		Non-Resident Aliens	5.1%	1.7%	2.1%
	Non-Resident Aliens	5.9%	0.3%	1.0%		Other	3.3%	2.9%	3.0%
	Other	2.6%	2.8%	2.6%					
<b>2009-2010</b>							<b>1999-00</b>		
	White	32.7%	48.3%	86.4%		White	34.6%	51.3%	83.0%
	African-American	58.1%	42.0%	2.8%		African-American	55.0%	39.5%	6.6%
	Latino	2.0%	2.4%	5.3%		Latino	1.6%	1.8%	4.3%
	American Indian/Alaskan Native	0.1%	0.1%	0.1%		American Indian/Alaskan Native	0.2%	0.3%	0.4%
	Asian/ Pacific Islander	0.1%	1.0%	1.2%		Asian	0.3%	1.3%	1.1%
	Two or More Races	1.6%	2.2%	1.3%		Non-Resident Aliens	3.0%	0.2%	0.6%
	Non-Resident Aliens	5.9%	0.3%	1.0%		Other	5.3%	5.7%	3.9%
	Other	2.6%	2.8%	2.6%					
<b>2008-09</b>							<b>1998-99</b>		
	White	32.7%	48.3%	86.4%		White	34.0%	46.9%	88.1%
	African-American	58.1%	42.0%	2.8%		African-American	55.9%	46.4%	2.8%
	Latino	2.0%	2.4%	5.3%		Latino	1.4%	1.9%	4.7%
	American Indian/Alaskan Native	0.1%	0.1%	0.1%		American Indian/Alaskan Native	0.3%	0.4%	0.5%
	Asian/ Pacific Islander	0.1%	1.0%	1.3%		Asian	0.3%	2.0%	0.8%
	Two or More Races	1.2%	1.4%	0.1%		Non-Resident Aliens	5.5%	1.0%	1.4%
	Non-Resident Aliens	4.9%	3.1%	2.7%		Other	2.6%	1.9%	1.7%
	Other	4.9%	3.1%	2.7%					
<b>2007-08</b>							<b>1997 - 98</b>		
	White	34.2%	50.0%	87.3%	<b>Data Not Recorded</b>				
	African-American	57.5%	41.7%	2.5%					
	Latino	2.2%	2.6%	5.3%					
	American Indian/Alaskan Native	0.1%	0.1%	0.1%					
	Asian/ Pacific Islander	0.1%	1.1%	1.1%					
	Two or More Races	0.1%	0.1%	0.0%					
	Non-Resident Aliens	4.5%	3.0%	2.3%					
	Other	4.5%	3.0%	2.3%					
<b>2006-07</b>							<b>1996-97</b>		
	White	32.0%	50.0%	86.9%		White	33.8%	46.9%	89.5%
	African-American	60.4%	42.4%	3.3%		African-American	57.3%	47.6%	3.0%
	Latino	2.2%	2.4%	6.0%		Latino	1.5%	1.9%	4.3%
	American Indian/Alaskan Native	0.1%	0.1%	0.1%		American Indian/Alaskan Native	0.2%	0.3%	0.5%
	Asian	0.1%	1.0%	1.2%		Asian	0.3%	1.2%	0.6%
	Native Hawaiian/Pacific Islander	0.1%	1.0%	0.1%		Non-Resident Aliens	4.4%	0.6%	0.9%
	Two or More Races	0.1%	0.1%	0.1%		Other	2.5%	1.5%	1.2%
	Other	5.7%	2.3%	1.7%					
<b>2006-07</b>							<b>1992 - 96</b>		
	White	32.5%	47.0%	84.5%	<b>Data Not Recorded</b>				
	African-American	60.4%	45.9%	6.0%					
	Latino	1.8%	2.2%	5.4%					
	American Indian/Alaskan Native	0.4%	0.4%	0.4%					
	Asian	0.4%	1.6%	1.2%					
	Other	4.7%	2.9%	2.5%					
<b>2006-07</b>							<b>1991-92</b>		
	White	32.5%	47.0%	84.5%		White	34.5%	53.2%	90.0%
	African-American	60.4%	45.9%	6.0%		African-American	61.8%	42.7%	4.3%
	Latino	1.8%	2.2%	5.4%		Latino	0.8%	1.4%	3.9%
	American Indian/Alaskan Native	0.4%	0.4%	0.4%		American Indian/Alaskan Native	0.2%	0.3%	0.3%
	Asian	0.4%	1.6%	1.2%		Asian	0.2%	1.0%	0.7%
	Other	4.7%	2.9%	2.5%		Non-Resident Aliens	x	x	x
	Other	4.7%	2.9%	2.5%		Other	2.5%	1.4%	0.8%

excluded. Only student-athletes receiving financial aid are  
 Note: Percentages may not equal 100 percent due to rounding.  
 x=Data not recorded

TABLE 7

Female Student-Athletes: Division I											
		Basketball	Outdoor Track	Softball			Basketball	Outdoor Track	Softball		
<b>2015-2016</b>		White	34.8%	58.4%	75.3%	<b>2007-08</b>		White	44.5%	59.6%	87.0%
	African-American	45.4%	23.9%	3.6%		African-American	46.2%	28.7%	2.3%		
	Latino	2.8%	4.3%	9.1%		Latino	1.8%	5.9%	6.6%		
	American Indian/Alaskan Native	0.5%	0.4%	0.8%		American Indian/Alaskan Native	0.1%	0.1%	0.1%		
	Asian/ Pacific Islander	0.7%	1.2%	2.4%		Asian	1.7%	1.7%	1.7%		
	Two or More Races	6.5%	4.5%	5.2%		Native Hawaiian/Pacific Islander	0.1%	0.1%	0.1%		
	Non-Resident Alien	6.4%	4.1%	0.6%		Two or More Races	0.8%	0.1%	0.1%		
	Other	2.9%	3.3%	2.9%		Other	4.8%	3.5%	1.9%		
<b>2014-15</b>		White	34.9%	59.2%	75.4%	<b>2006-07</b>		White	44.4%	60.8%	78.6%
	African-American	47.3%	23.6%	3.9%		African-American	47.4%	28.7%	8.5%		
	Latino	2.2%	4.1%	9.4%		Latino	2.0%	3.6%	6.8%		
	American Indian/Alaskan Native	0.4%	0.3%	0.8%		American Indian/Alaskan Native	0.4%	0.5%	0.6%		
	Asian/ Pacific Islander	1.0%	1.3%	2.5%		Asian	1.1%	1.4%	2.3%		
	Two or More Races	6.0%	4.6%	4.4%		Other	4.7%	4.9%	3.2%		
	Non-Resident Alien	5.1%	3.9%	1.1%	<b>2005-06</b>		White	44.3%	60.0%	79.2%	
	Other	3.0%	3.0%	2.5%	<b>2005-06</b>		African-American	44.6%	27.7%	7.8%	
<b>2013-14</b>		White	36.2%	60.5%	77.8%		Latino	1.6%	3.4%	6.7%	
	African-American	47.7%	23.2%	3.6%		American Indian/Alaskan Native	0.3%	0.4%	0.5%		
	Latino	2.2%	4.2%	8.2%		Asian	1.6%	1.3%	1.9%		
	American Indian/Alaskan Native	0.6%	0.4%	0.8%		Non-Resident Alien	5.2%	4.5%	1.7%		
	Asian/ Pacific Islander	1.0%	1.5%	2.4%		Other	2.4%	2.7%	2.4%		
	Two or More Races	4.9%	3.6%	3.8%	<b>2004-05</b>		White	44.6%	59.7%	80.6%	
	Non-Resident Alien	4.6%	3.5%	1.0%		African-American	43.7%	28.5%	7.9%		
	Other	2.8%	3.2%	2.4%		Latino	1.6%	3.2%	5.9%		
<b>2012-13</b>		White	36.5%	60.4%	78.1%		American Indian/Alaskan Native	0.5%	0.4%	0.5%	
	African-American	48.4%	23.9%	4.1%		Asian	1.3%	1.2%	1.9%		
	Latino	2.1%	4.2%	8.3%		Non-Resident Alien	5.8%	3.9%	1.2%		
	American Indian/Alaskan Native	0.5%	0.4%	0.7%		Other	2.5%	3.1%	2.0%		
	Asian/ Pacific Islander	1.0%	1.5%	2.5%	<b>2003-04</b>		African-American	41.6%	28.1%	9.1%	
	Two or More Races	3.9%	3.0%	3.4%		Latino	1.8%	3.2%	5.1%		
	Other	3.3%	3.1%	1.9%		American Indian/Alaskan Native	0.5%	0.4%	0.6%		
<b>2011-12</b>		White	38.2%	60.9%	79.4%		Asian	1.3%	1.2%	2.1%	
	African-American	47.9%	24.0%	4.1%		Non-Resident Alien	5.3%	4.3%	1.3%		
	Latino	2.0%	4.0%	7.2%		Other	2.8%	3.2%	2.3%		
	American Indian/Alaskan Native	0.6%	0.5%	0.8%	<b>2002-03</b>		White	48.7%	61.0%	79.9%	
	Asian/ Pacific Islander	1.1%	1.4%	2.8%		African-American	40.9%	27.6%	9.1%		
	Two or More Races	3.1%	2.3%	2.5%		Latino	1.7%	3.0%	4.8%		
	Non-Resident Alien	4.1%	3.6%	1.0%		American Indian/Alaskan Native	0.6%	0.4%	0.5%		
	Other	3.0%	3.3%	2.1%		Asian	1.2%	1.4%	1.9%		
<b>2010-11</b>		White	39.3%	61.1%	79.6%		Non-Resident Alien	4.5%	3.7%	1.0%	
	African-American	47.4%	24.5%	4.1%		Other	2.4%	3.0%	2.8%		
	Latino	1.8%	4.0%	7.6%	<b>2001-02</b>		White	50.2%	60.5%	80.7%	
	American Indian/Alaskan Native	0.1%	0.1%	0.8%		African-American	39.7%	28.0%	9.0%		
	Asian/ Pacific Islander	1.3%	1.4%	2.9%		Latino	1.7%	3.0%	4.1%		
	Two or More Races	2.6%	1.9%	2.0%		American Indian/Alaskan Native	0.5%	0.5%	0.6%		
	Non-Resident Alien	4.0%	3.7%	1.0%		Asian	0.8%	1.0%	1.7%		
	Other	2.7%	2.8%	1.8%		Non-Resident Alien	4.3%	3.6%	1.0%		
<b>2009-10</b>		White	43.2%	62.3%	82.0%		Other	2.8%	3.3%	2.8%	
	African-American	47.5%	26.1%	3.4%	<b>2000-01</b>		White	50.6%	58.1%	68.9%	
	Latino	1.5%	4.0%	7.7%		African-American	38.6%	28.1%	8.4%		
	American Indian/Alaskan Native	0.1%	0.1%	0.7%		Latino	1.7%	2.5%	3.1%		
	Asian/ Pacific Islander	1.6%	1.4%	2.8%		American Indian/Alaskan Native	0.5%	0.4%	0.3%		
	Two or More Races	1.4%	0.9%	1.3%		Asian	0.8%	1.0%	3.6%		
	Other	4.3%	4.6%	2.4%		Non-Resident Alien	5.0%	5.7%	6.8%		
<b>2008-09</b>		White	44.0%	64.0%	82.5%		Other	2.8%	4.2%	8.9%	
	African-American	47.8%	28.0%	4.0%	<b>1999-00</b>		White	53.6%	61.9%	80.3%	
	Latino	1.7%	3.6%	8.0%		African-American	35.7%	26.8%	8.6%		
	American Indian/Alaskan Native	0.1%	0.1%	0.1%		Latino	1.5%	2.4%	3.5%		
	Asian/ Pacific Islander	1.0%	0.1%	2.0%		American Indian/Alaskan Native	0.4%	0.3%	0.6%		
	Two or More Races	0.1%	0.1%	1.0%		Asian	0.7%	0.8%	1.3%		
	Other	4.0%	4.6%	2.8%		Non-Resident Alien	2.4%	2.1%	0.6%		
						Other	5.6%	5.7%	5.2%		

Only student-athletes receiving financial aid are included in this report.  
 Note: Percentages may not equal 100 percent due to rounding.  
 x=Data not recorded

TABLE 8

All Student-Athletes											
Division I			Division II			Division III			Division I,II,III		
	Male	Female		Male	Female		Male	Female		Male	Female
2015-16			2015-16			2015-16			2015-16		
White	57.9%	66.0%	White	59.5%	70.8%	White	73.7%	80.3%	White	64.9%	72.6%
African-American	22.2%	12.6%	African-American	20.2%	9.4%	African-American	11.7%	5.8%	African-American	17.3%	9.3%
Latino	4.8%	4.8%	Latino	6.8%	6.9%	Latino	5.3%	4.4%	Latino	5.5%	5.1%
American Indian/Alaskan Native	0.4%	0.4%	American Indian/Alaskan Native	0.7%	0.7%	American Indian/Alaskan Native	0.3%	0.3%	American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.9%	2.3%	Asian/Pacific Islander	1.2%	1.8%	Asian/Pacific Islander	2.0%	2.9%	Asian/Pacific Islander	1.8%	2.4%
Two or More Races	3.8%	4.1%	Two or More Races	3.2%	3.7%	Two or More Races	2.7%	2.6%	Two or More Races	3.2%	3.4%
Non-Resident Aliens	5.3%	6.2%	Non-Resident Aliens	6.0%	4.4%	Non-Resident Aliens	1.1%	0.7%	Non-Resident Aliens	3.7%	3.7%
Other	3.7%	3.5%	Other	2.4%	2.3%	Other	3.2%	3.1%	Other	3.2%	3.1%
2014-15			2014-15			2014-15			2014-15		
White	58.9%	66.8%	White	60.7%	71.8%	White	74.3%	80.6%	White	65.8%	73.2%
African-American	22.1%	12.5%	African-American	19.7%	9.1%	African-American	11.2%	5.6%	African-American	17.0%	9.1%
Latino	4.5%	4.5%	Latino	6.6%	6.8%	Latino	5.2%	4.1%	Latino	5.4%	4.9%
American Indian/Alaskan Native	0.3%	0.4%	American Indian/Alaskan Native	0.6%	0.7%	American Indian/Alaskan Native	0.3%	0.3%	American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.9%	2.3%	Asian/Pacific Islander	1.3%	1.8%	Asian/Pacific Islander	2.0%	2.8%	Asian/Pacific Islander	1.8%	2.4%
Two or More Races	3.5%	4.1%	Two or More Races	2.7%	3.1%	Two or More Races	2.3%	2.4%	Two or More Races	2.8%	3.2%
Non-Resident Aliens	4.8%	5.9%	Non-Resident Aliens	5.7%	4.3%	Non-Resident Aliens	1.2%	0.8%	Non-Resident Aliens	3.5%	3.5%
Other	3.9%	3.5%	Other	2.4%	2.4%	Other	3.5%	3.5%	Other	3.4%	3.3%
2013-14			2013-14			2013-14			2013-14		
White	60.2%	68.2%	White	62.7%	73.7%	White	75.8%	81.2%	White	67.3%	74.4%
African-American	21.9%	12.4%	African-American	19.1%	8.8%	African-American	10.5%	5.3%	African-American	16.5%	8.8%
Latino	4.3%	4.4%	Latino	6.4%	6.3%	Latino	4.5%	3.7%	Latino	4.9%	4.5%
American Indian/Alaskan Native	0.4%	0.4%	American Indian/Alaskan Native	0.6%	0.7%	American Indian/Alaskan Native	0.3%	0.3%	American Indian/Alaskan Native	0.4%	0.5%
Asian/Pacific Islander	1.8%	2.4%	Asian/Pacific Islander	1.3%	1.7%	Asian/Pacific Islander	1.9%	2.5%	Asian/Pacific Islander	1.8%	2.2%
Two or More Races	2.9%	3.4%	Two or More Races	2.4%	2.4%	Two or More Races	2.0%	2.0%	Two or More Races	2.4%	2.6%
Non-Resident Aliens	4.6%	5.3%	Non-Resident Aliens	5.2%	4.1%	Non-Resident Aliens	1.4%	0.7%	Non-Resident Aliens	3.3%	3.3%
Other	3.8%	3.5%	Other	2.4%	2.3%	Other	4.0%	4.3%	Other	3.5%	3.6%
2012-13			2012-13			2012-13			2012-13		
White	60.0%	68.5%	White	64.1%	74.6%	White	76.1%	81.8%	White	67.7%	75.0%
African-American	22.4%	12.7%	African-American	18.6%	8.6%	African-American	10.4%	5.3%	African-American	16.4%	8.9%
Latino	4.4%	4.3%	Latino	6.0%	5.9%	Latino	4.2%	3.5%	Latino	4.7%	4.3%
American Indian/Alaskan Native	0.4%	0.4%	American Indian/Alaskan Native	0.5%	0.6%	American Indian/Alaskan Native	0.3%	0.3%	American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	2.0%	2.4%	Asian/Pacific Islander	1.2%	1.8%	Asian/Pacific Islander	1.9%	2.4%	Asian/Pacific Islander	1.7%	2.3%
Two or More Races	2.5%	2.8%	Two or More Races	2.0%	2.1%	Two or More Races	1.9%	1.8%	Two or More Races	2.1%	2.3%
Non-Resident Aliens	4.7%	5.2%	Non-Resident Aliens	4.9%	3.7%	Non-Resident Aliens	1.0%	0.6%	Non-Resident Aliens	3.2%	3.1%
Other	3.7%	3.6%	Other	2.6%	2.7%	Other	4.3%	4.3%	Other	3.7%	3.7%
2011-12			2011-12			2011-12			2011-12		
White	61.2%	69.5%	White	65.4%	77.6%	White	78.1%	83.5%	White	69.4%	76.2%
African-American	22.0%	12.6%	African-American	18.8%	8.5%	African-American	10.1%	5.2%	African-American	16.2%	8.6%
Latino	4.1%	4.1%	Latino	6.0%	6.0%	Latino	3.9%	3.3%	Latino	4.5%	4.2%
American Indian/Alaskan Native	0.4%	0.4%	American Indian/Alaskan Native	0.5%	0.5%	American Indian/Alaskan Native	0.3%	0.3%	American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.9%	2.3%	Asian/Pacific Islander	1.3%	1.8%	Asian/Pacific Islander	1.9%	2.3%	Asian/Pacific Islander	1.7%	2.2%
Two or More Races	2.0%	2.2%	Two or More Races	1.5%	1.6%	Two or More Races	1.4%	1.5%	Two or More Races	1.6%	1.8%
Non-Resident Aliens	4.6%	5.4%	Non-Resident Aliens	4.5%	3.7%	Non-Resident Aliens	1.0%	0.6%	Non-Resident Aliens	3.1%	3.2%
Other	3.3%	3.5%	Other	2.1%	2.2%	Other	3.3%	3.4%	Other	3.1%	3.2%
2010-11			2010-11			2010-11			2010-11		
White	62.9%	70.1%	White	63.1%	77.0%	White	79.0%	84.0%	White	69.9%	76.9%
African-American	21.2%	13.0%	African-American	18.3%	8.6%	African-American	9.4%	5.0%	African-American	15.6%	8.9%
Latino	4.3%	4.1%	Latino	6.0%	5.5%	Latino	3.7%	3.2%	Latino	4.4%	4.0%
American Indian/Alaskan Native	0.4%	0.4%	American Indian/Alaskan Native	0.5%	0.5%	American Indian/Alaskan Native	0.2%	0.3%	American Indian/Alaskan Native	0.4%	0.4%
Asian/Pacific Islander	1.5%	2.3%	Asian/Pacific Islander	1.3%	1.7%	Asian/Pacific Islander	1.9%	2.0%	Asian/Pacific Islander	1.7%	2.1%
Two or More Races	1.5%	1.7%	Two or More Races	2.6%	1.4%	Two or More Races	1.1%	1.2%	Two or More Races	1.6%	1.5%
Non-Resident Aliens	4.5%	5.2%	Non-Resident Aliens	3.9%	3.4%	Non-Resident Aliens	0.9%	0.5%	Non-Resident Aliens	2.9%	3.0%
Other	3.0%	3.0%	Other	2.1%	1.9%	Other	3.7%	3.8%	Other	3.2%	3.1%
2009-10			2009-10			2009-10			2009-10		
White	65.4%	73.5%	White	69.5%	80.4%	White	81.0%	85.7%	White	72.8%	79.7%
African-American	22.0%	13.0%	African-American	19.0%	9.0%	African-American	10.0%	5.0%	African-American	16.1%	9.2%
Latino	4.0%	4.0%	Latino	6.3%	5.8%	Latino	3.6%	2.9%	Latino	4.0%	4.0%
American Indian/Alaskan Native	0.3%	0.4%	American Indian/Alaskan Native	0.5%	0.5%	American Indian/Alaskan Native	0.2%	0.3%	American Indian/Alaskan Native	0.3%	0.4%
Asian/Pacific Islander	2.5%	2.4%	Asian/Pacific Islander	1.3%	0.3%	Asian/Pacific Islander	2.1%	2.1%	Asian/Pacific Islander	1.8%	2.2%
Two or More Races	0.4%	1.2%	Two or More Races	0.7%	1.0%	Two or More Races	0.7%	0.8%	Two or More Races	0.8%	1.0%
Other	5.0%	5.0%	Other	2.0%	2.0%	Other	3.0%	3.0%	Other	3.6%	3.8%
2008-09			2008-09			2008-09			2008-09		
White	66.7%	74.0%	White	70.1%	80.4%	White	82.4%	86.6%	White	74.0%	80.2%
African-American	21.5%	13.0%	African-American	18.0%	8.0%	African-American	9.0%	5.0%	African-American	15.5%	8.9%
Latino	4.0%	4.0%	Latino	6.5%	6.0%	Latino	3.0%	3.0%	Latino	4.3%	4.0%
American Indian/Alaskan Native	0.1%	0.3%	American Indian/Alaskan Native	0.5%	0.5%	American Indian/Alaskan Native	0.2%	0.2%	American Indian/Alaskan Native	0.3%	0.3%
Asian/Pacific Islander	2.0%	2.3%	Asian/Pacific Islander	1.5%	1.8%	Asian/Pacific Islander	2.1%	2.1%	Asian/Pacific Islander	1.8%	2.2%
Two or More Races	0.1%	0.4%	Two or More Races	0.4%	0.6%	Two or More Races	0.5%	0.6%	Two or More Races	0.5%	0.6%
Other	5.0%	5.0%	Other	3.0%	2.3%	Other	3.0%	3.0%	Other	3.5%	3.7%
2007-08			2007-08			2007-08			2007-08		
White	58.7%	73.5%	White	70.7%	81.0%	White	82.9%	87.4%	White	74.5%	83.6%
African-American	31.4%	14.0%	African-American	18.0%	7.7%	African-American	9.0%	4.7%	African-American	16.1%	6.8%
Latino	4.0%	4.7%	Latino	6.6%	6.3%	Latino	3.3%	2.7%	Latino	4.3%	4.0%
American Indian/Alaskan Native	0.4%	0.3%	American Indian/Alaskan Native	0.5%	0.6%	American Indian/Alaskan Native	0.2%	0.2%	American Indian/Alaskan Native	0.3%	0.3%
Asian/Pacific Islander	1.3%	2.0%	Asian/Pacific Islander	1.3%	1.7%	Asian/Pacific Islander	1.9%	2.2%	Asian/Pacific Islander	1.7%	2.1%
Two or More Races	0.3%	0.5%	Two or More Races	0.2%	0.5%	Two or More Races	0.4%	0.5%	Two or More Races	0.3%	0.5%
Other	3.0%	5.0%	Other	2.6%	2.4%	Other	2.4%	2.4%	Other	2.7%	2.7%

Note: Data provided by the NCAA. Historically Black institutions excluded.  
 Only student-athletes receiving financial aid are included in this report.  
 Note: Percentages may not equal 100 percent due to rounding.

TABLE 9



College Head Coaches: Men's Teams																					
	Basketball			Football			Baseball				Basketball			Football			Baseball				
	%	#	%	#	%	#	%	#	%		#	%	#	%	#	%	#				
<b>Division I</b>													<b>Division I, II, III</b>								
2015-16	White	76.7%	247	88.4%	205	93.5%	258	2015-16	White	84.2%	877	91.9%	579	95.1%	868						
	African-American	20.8%	67	6.9%	16	1.1%	3		African-American	12.3%	134	4.8%	30	0.5%	5						
	Asian/Pacific Islander	0.3%	1	1.3%	3	0.8%	2		Asian/Pacific Islander	0.4%	4	0.2%	5	0.6%	5						
	Latino	0.9%	3	0.4%	1	2.5%	7		Latino	1.0%	10	0.6%	4	2.4%	22						
	Two or More Races	0.0%	0	0.4%	1	0.7%	2		Two or More Races	0.5%	5	0.5%	3	0.4%	4						
	Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0		Non-Resident Alien	0.2%	2	0.2%	1	0.1%	1						
	Native American	0.3%	1	0.9%	2	0.0%	0		Native American	0.3%	3	0.3%	2	0.1%	1						
	Other	1.2%	4	1.7%	4	1.4%	4		Other	0.7%	7	1.0%	6	0.8%	7						
2014-15	White	76.2%	246	89.9%	204	92.9%	260	2014-15	White	83.9%	876	92.3%	575	95.5%	877						
	African-American	22.3%	72	7.9%	18	1.1%	3		African-American	13.4%	140	5.1%	32	0.5%	5						
	Asian/Pacific Islander	0.0%	0	0.8%	2	1.4%	4		Asian/Pacific Islander	0.4%	4	0.8%	5	0.7%	6						
	Latino	0.9%	3	0.4%	1	3.6%	10		Latino	1.2%	13	0.5%	3	2.3%	21						
	Two or More Races	0.3%	1	0.4%	1	0.7%	2		Two or More Races	0.5%	5	0.8%	5	0.7%	6						
	Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0		Non-Resident Alien	0.2%	2	0.2%	1	0.0%	0						
	Native American	0.3%	1	0.4%	1	0.0%	0		Native American	0.3%	3	0.3%	2	0.0%	0						
	Other	0.0%	0	0.0%	0	0.4%	1		Other	0.1%	1	0.0%	0	0.3%	3						
2013-14	White	76.2%	246	89.0%	203	93.9%	260	2013-14	White	83.8%	865	92.4%	575	95.4%	862						
	African-American	22.0%	71	8.3%	19	1.4%	4		African-American	13.5%	139	5.1%	32	0.8%	7						
	Asian/Pacific Islander	0.0%	0	0.8%	2	1.1%	3		Asian/Pacific Islander	0.5%	5	0.8%	5	0.4%	4						
	Latino	0.9%	3	0.4%	1	3.2%	9		Latino	1.1%	11	0.6%	4	2.7%	24						
	Two or More Races	0.3%	1	0.4%	1	0.4%	1		Two or More Races	0.4%	4	0.3%	2	0.6%	5						
	Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0		Non-Resident Alien	0.3%	3	0.2%	1	0.0%	0						
	Native American	0.3%	1	0.4%	1	0.0%	0		Native American	0.3%	3	0.2%	2	0.0%	0						
	Other	0.0%	0	0.0%	0	0.4%	1		Other	0.3%	3	0.3%	2	0.2%	2						
2012-13	White	75.2%	242	86.4%	197	93.5%	261	2012-13	White	83.7%	852	91.7%	562	95.3%	854						
	African-American	23.0%	74	10.5%	24	1.4%	4		African-American	13.8%	140	5.7%	35	0.8%	7						
	Asian/Pacific Islander	0.0%	0	0.9%	2	1.1%	3		Asian/Pacific Islander	0.4%	4	0.7%	4	0.7%	6						
	Latino	0.9%	3	0.4%	1	3.6%	10		Latino	1.1%	11	0.8%	5	2.5%	22						
	Two or More Races	0.3%	1	0.0%	0	0.4%	1		Two or More Races	0.5%	5	0.2%	1	0.4%	4						
	Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0		Non-Resident Alien	0.1%	1	0.2%	1	0.0%	0						
	Native American	0.0%	0	0.9%	2	0.0%	0		Native American	0.2%	2	0.3%	2	0.0%	0						
	Other	0.6%	2	0.9%	2	0.0%	0		Other	0.3%	3	0.5%	3	0.3%	3						
2011-12	White	79.8%	253	86.9%	193	93.8%	257	2010-11	White	86.8%	865	93.8%	559	93.4%	832						
	African-American	18.6%	59	11.3%	25	1.1%	3		African-American	12.4%	124	4.9%	29	0.9%	8						
	Asian	0.0%	0	0.0%	0	1.5%	4		Asian	0.2%	2	0.5%	3	0.7%	6						
	Latino	0.6%	2	0.5%	1	3.3%	9		Latino	0.8%	8	0.5%	3	2.9%	26						
	Native American	0.0%	0	0.5%	1	0.0%	0		Native American	0.1%	1	0.3%	2	0.0%	0						
	Other	0.3%	1	0.5%	1	0.4%	1		Other	0.5%	5	0.0%	0	0.7%	6						
2010-11	White	80.5%	252	88.9%	193	93.7%	254	2009-10	White	84.7%	830	94.9%	556	94.4%	822						
	African-American	18.8%	59	8.8%	19	1.1%	3		African-American	12.9%	126	3.8%	22	1.0%	9						
	Asian	0.0%	0	1.0%	2	0.4%	1		Asian	0.2%	2	0.3%	2	0.8%	7						
	Latino	0.6%	2	0.5%	1	3.4%	10		Latino	1.0%	10	0.7%	3	2.5%	22						
	Native American	0.0%	0	1.0%	2	0.0%	0		Native American	0.1%	1	0.3%	2	0.1%	1						
	Other	0.6%	2	0.0%	0	0.4%	1		Other	1.1%	11	0.2%	1	1.1%	10						
2009-10	White	78.1%	242	90.7%	196	94.1%	259	2008-09	White	85.3%	841	95.5%	559	94.1%	812						
	African-American	20.1%	64	6.9%	15	1.0%	3		African-American	14.4%	124	2.6%	15	1.2%	10						
	Asian	0.0%	0	0.5%	1	1.4%	4		Asian	0.2%	2	0.3%	2	0.8%	8						
	Latino	0.7%	2	0.5%	1	2.1%	6		Latino	1.2%	10	0.5%	3	3.0%	26						
	Native American	0.0%	0	0.9%	2	0.0%	0		Native American	0.1%	1	0.5%	3	0.0%	0						
	Other	0.7%	2	0.0%	0	0.4%	1		Other	0.9%	8	0.5%	3	0.8%	7						
2008-09	White	77.6%	239	93.0%	201	94.5%	259	2007-08	White	85.5%	833	95.1%	553	95.0%	819						
	African-American	20.8%	64	5.1%	11	1.1%	3		African-American	12.4%	121	2.9%	17	0.8%	7						
	Asian	0.0%	0	0.0%	0	1.1%	3		Asian	0.2%	2	0.3%	2	0.9%	8						
	Latino	1.3%	4	0.9%	2	2.6%	7		Latino	0.9%	9	0.5%	3	2.9%	25						
	Native American	0.0%	0	0.9%	2	0.0%	0		Native American	0.2%	2	0.5%	3	0.1%	1						
	Other	0.0%	0	0.0%	0	0.4%	1		Other	0.2%	2	0.5%	3	0.3%	3						
2007-08	White	76.3%	232	93.4%	200	95.8%	257	2006-07	Data Not Recorded												
	African-American	22.3%	68	4.7%	10	0.4%	1		2005-06	Data Not Recorded											
	Asian	0.0%	0	0.0%	0	1.5%	4		2004-05	Data Not Recorded											
	Latino	0.6%	2	0.5%	1	2.2%	6		2003-04	Data Not Recorded											
	Native American	0.3%	1	1.0%	2	0.0%	0		2002-03	Data Not Recorded											
	Other	0.3%	1	0.5%	1	0.0%	0		2001-03	Data Not Recorded											
2006-07	Data Not Recorded						2005-06	Data Not Recorded													
2005-06	White	73.9%	x	92.7%	x	95.9%	x	2004-05	Data Not Recorded												
	African-American	25.2%	x	6.1%	x	0.5%	x	2003-04	Data Not Recorded												
	Asian	0.0%	x	0.0%	x	0.0%	x	2002-03	Data Not Recorded												
	Latino	0.5%	x	1.2%	x	2.6%	x	2001-03	Data Not Recorded												
	Native American	0.5%	x	0.0%	x	0.0%	x	2000-01	Data Not Recorded												
	Other	0.0%	x	0.0%	x	1.0%	x	1999-2000	Data Not Recorded												
2004-05	Data Not Recorded						2000-01	Data Not Recorded													
2003-04	Data Not Recorded						1998-99	Data Not Recorded													
2002-03	Data Not Recorded						1997-98	Data Not Recorded													
2001-03	Data Not Recorded						1996-97	Data Not Recorded													
2000-01	Data Not Recorded						1995-96	Data Not Recorded													
1999-2000	Data Not Recorded						1994-95	Data Not Recorded													
1998-99	Data Not Recorded						1993-94	Data Not Recorded													
1997-98	Data Not Recorded						1992-93	Data Not Recorded													
1996-97	Data Not Recorded						1991-92	Data Not Recorded													
1995-96	Data Not Recorded						1990-91	Data Not Recorded													
	White	81.5%	x	94.4%	x	97.6%	x	1989-90	Data Not Recorded												
	African-American	17.4%	x	5.6%	x	0.0%	x	1988-89	Data Not Recorded												
	Other	1.0%	x	0.0%	x	2.4%	x	1987-88	Data Not Recorded												

Note: Data provided by the NCAA. Historically Black Institutions excluded.  
 Only student-athletes receiving financial aid are included in this report.  
 Note: Percentages may not equal 100 percent due to rounding.  
 x=Data not recorded

TABLE 10

<b>Women Head Coaches</b>				
	<b>Men's Sports</b>		<b>Women's Sports</b>	
	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>
<b>2015-16</b>				
Division I	3.5%	100	38.8%	1359
Division II	4.1%	90	35.3%	896
Division III	5.8%	227	43.9%	1888
<b>2014-15</b>				
Division I	3.4%	96	38.9%	1352
Division II	4.0%	85	35.4%	885
Division III	5.2%	201	43.8%	1864
<b>2013-14</b>				
Division I	3.4%	97	38.2%	1330
Division II	4.0%	83	34.8%	840
Division III	5.1%	196	43.9%	1849
<b>2012-13</b>				
Division I	3.2%	91	38.7%	1341
Division II	3.9%	77	34.9%	819
Division III	5.3%	190	43.0%	1786
<b>2011-12</b>				
Division I	3.0%	84	38.6%	1305
Division II	4.1%	81	34.2%	791
Division III	5.0%	184	42.9%	1744
<b>2010-11</b>				
Division I	3.0%	85	39.5%	1317
Division II	4.4%	84	33.7%	744
Division III	4.7%	174	42.4%	1714
<b>2009-10</b>				
Division I	2.8%	77	39.8%	1308
Division II	3.3%	60	32.6%	669
Division III	4.7%	173	42.5%	1715
<b>2008-09</b>				
Division I	2.8%	78	40.1%	1311
Division II	3.5%	62	32.8%	672
Division III	4.7%	172	42.7%	1697
<b>2007-08</b>				
Division I	2.7%	74	40.0%	1287
Division II	3.7%	67	32.8%	671
Division III	5.0%	177	43.0%	1687
<i>Note: Data provided by the NCAA. Historically Black institutions excluded.</i>				
<i>Note: Percentages may not equal 100 percent due to</i> <b>TABLE 11</b>				

<b>College Head Coaches</b>						
	<b>Division I</b>		<b>Division II</b>		<b>Division III</b>	
	<b>Men's Sports</b>	<b>Women's Sports</b>	<b>Men's Sports</b>	<b>Women's Sports</b>	<b>Men's Sports</b>	<b>Women's Sports</b>
<b>2015-2016</b>						
White	86.1%	84.5%	88.1%	87.5%	91.7%	91.6%
African-American	7.7%	7.4%	4.3%	4.5%	4.7%	4.5%
Asian/Pacific Islander	0.7%	1.6%	1.0%	1.3%	0.7%	1.0%
Latino	1.9%	2.0%	2.9%	2.5%	1.4%	1.6%
Native American	0.1%	0.3%	0.3%	0.1%	0.1%	0.0%
Two or More Races	0.3%	0.8%	0.8%	1.3%	0.6%	0.3%
Non-Resident Alien	1.5%	1.7%	1.8%	1.5%	0.2%	0.1%
Other	1.6%	1.7%	0.9%	1.1%	0.5%	0.7%
<b>2014-2015</b>						
White	87.1%	85.7%	88.8%	88.4%	91.6%	91.3%
African-American	7.9%	7.3%	4.2%	4.0%	5.0%	4.4%
Asian/Pacific Islander	0.8%	1.5%	1.0%	1.4%	0.7%	1.2%
Latino	1.8%	2.0%	2.7%	2.7%	1.5%	1.6%
Native American	0.3%	0.4%	0.3%	0.1%	0.1%	0.0%
Two or More Races	0.5%	0.7%	0.8%	1.1%	0.5%	0.4%
Non-Resident Alien	1.2%	1.8%	1.7%	1.4%	0.2%	0.4%
Other	0.4%	0.5%	0.6%	0.8%	0.4%	0.7%
<b>2013-2014</b>						
White	86.8%	85.2%	88.9%	88.5%	91.3%	91.3%
African-American	8.2%	7.3%	4.2%	4.1%	4.8%	4.2%
Asian/Pacific Islander	0.8%	1.4%	1.0%	1.6%	0.7%	1.2%
Latino	2.0%	1.9%	2.7%	2.7%	1.4%	1.4%
Native American	0.2%	0.3%	0.0%	0.1%	0.2%	0.1%
Two or More Races	0.3%	0.8%	1.2%	1.2%	0.5%	0.4%
Non-Resident Alien	1.3%	2.1%	1.4%	1.4%	0.3%	0.3%
Other	0.5%	0.9%	0.6%	0.6%	0.8%	1.1%
<b>2012-2013</b>						
White	86.3%	84.7%	88.2%	87.9%	92.1%	91.7%
African-American	8.7%	7.7%	4.2%	4.1%	4.3%	4.0%
Asian/Pacific Islander	0.8%	1.2%	1.0%	1.7%	0.7%	1.3%
Latino	1.6%	1.8%	3.2%	2.6%	1.6%	1.4%
Native American	0.2%	0.4%	0.1%	0.0%	0.2%	0.1%
Two or More Races	0.4%	0.9%	1.2%	1.3%	0.4%	0.4%
Non-Resident Alien	1.2%	2.2%	1.5%	1.6%	0.2%	0.2%
Other	0.8%	1.2%	0.6%	0.7%	0.5%	0.9%
<b>2011-12</b>						
White	86.2%	84.5%	88.0%	88.3%	91.9%	92.0%
African-American	8.3%	7.9%	5.2%	4.5%	4.2%	3.8%
Asian	1.0%	1.3%	1.2%	1.4%	0.8%	1.2%
Latino	1.7%	2.0%	2.8%	2.6%	1.7%	1.4%
Native American	0.4%	0.5%	0.1%	0.1%	0.2%	0.0%
<b>2010-11</b>						
White	87.6%	85.6%	88.3%	88.3%	91.8%	91.8%
African-American	7.4%	7.4%	5.2%	4.4%	4.3%	3.9%
Asian	0.9%	1.6%	1.1%	1.5%	0.8%	1.4%
Latino	1.7%	1.7%	2.9%	2.6%	1.6%	1.5%
Native American	0.4%	0.3%	0.2%	0.1%	0.4%	0.2%
<b>2009-10</b>						
White	89.3%	87.5%	89.4%	89.5%	91.9%	91.4%
African-American	7.1%	7.2%	5.1%	4.6%	4.2%	4.1%
Asian	0.7%	1.3%	1.0%	1.5%	0.8%	1.2%
Latino	1.8%	2.0%	3.2%	3.0%	1.3%	1.5%
Native American	0.2%	0.3%	0.2%	0.1%	0.4%	0.3%
<b>2008-09</b>						
White	89.3%	87.7%	89.2%	89.5%	92.1%	91.7%
African-American	6.8%	7.2%	4.8%	4.8%	3.9%	4.0%
Asian	0.8%	1.2%	1.0%	1.4%	0.9%	1.5%
Latino	1.8%	1.6%	3.4%	2.9%	1.4%	1.3%
Native American	0.3%	0.4%	0.2%	0.1%	0.2%	0.1%
<b>2007-08</b>						
White	89.5%	88.0%	89.5%	89.8%	91.9%	91.8%
African-American	6.9%	6.9%	4.5%	4.3%	4.2%	4.5%
Asian	0.8%	1.4%	1.3%	1.8%	0.6%	1.5%
Latino	1.7%	1.9%	3.8%	2.7%	1.5%	1.3%
Native American	0.2%	0.1%	0.2%	0.3%	0.2%	0.1%
<b>2006-07</b>						
Data Not Recorded						
<b>2005-06</b>						
White	90.6%	89.6%	89.5%	89.9%	93.4%	92.9%
African-American	7.3%	6.6%	4.4%	4.3%	4.1%	4.2%
Asian	0.4%	1.1%	0.7%	1.2%	0.6%	1.2%
Latino	1.1%	1.6%	3.6%	2.9%	1.5%	1.3%
Native American	0.2%	0.2%	0.6%	0.3%	0.1%	0.0%

Note: Data provided by the NCAA. Historically Black institutions excluded.  
 Note: Percentages may not equal 100 percent due to rounding.

**TABLE 12**

		College Head Coaches: Division I							
		Men's Sports				Women's Sports			
		Men		Women		Men		Women	
		%	#	%	#	%	#	%	#
<b>2015-16</b>									
	White	83.6%	2413	2.5%	71	52.2%	1829	32.3%	1134
	African-American	6.7%	194	1.0%	28	4.3%	150	3.1%	109
	Asian/Pacific Islander	0.7%	20	0.0%	0	1.0%	36	0.6%	21
	Latino	1.8%	53	0.0%	1	1.3%	45	0.7%	24
	Native American	0.2%	7	0.0%	0	0.2%	7	0.1%	4
	Two or More Races	0.3%	8	0.0%	0	0.3%	10	0.5%	18
	Non-Resident Alien	1.5%	44	0.0%	0	0.9%	32	0.8%	27
	Other	1.6%	47	0.0%	0	1.1%	39	0.6%	22
	<b>Total</b>	<b>96.5%</b>	<b>2786</b>	<b>3.5%</b>	<b>100</b>	<b>61.2%</b>	<b>2148</b>	<b>38.8%</b>	<b>1359</b>
<b>2014-15</b>									
	White	84.2%	2423	2.5%	72	52.7%	1837	32.9%	1146
	African-American	7.1%	203	0.8%	23	4.2%	145	3.1%	109
	Asian/Pacific Islander	0.8%	23	0.0%	0	1.0%	34	0.5%	19
	Latino	1.8%	51	0.0%	1	1.5%	51	0.6%	20
	Native American	0.3%	10	0.0%	0	0.3%	11	0.1%	3
	Two or More Races	0.5%	13	0.0%	0	0.3%	10	0.4%	14
	Non-Resident Alien	1.2%	34	0.0%	0	0.9%	32	0.9%	31
	Other	0.4%	12	0.0%	0	0.2%	8	0.3%	10
	<b>Total</b>	<b>96.6%</b>	<b>2769</b>	<b>3.4%</b>	<b>96</b>	<b>61.1%</b>	<b>2128</b>	<b>38.9%</b>	<b>1352</b>
<b>2013-14</b>									
	White	84.1%	2421	2.6%	76	52.9%	1844	32.3%	1124
	African-American	7.5%	215	0.7%	19	4.2%	146	3.1%	103
	Asian/Pacific Islander	0.8%	22	0.0%	0	1.0%	34	0.4%	17
	Latino	1.9%	56	0.0%	1	1.5%	52	0.4%	15
	Native American	0.2%	6	0.0%	0	0.2%	7	0.1%	5
	Two or More Races	0.3%	10	0.0%	0	0.3%	10	0.5%	18
	Non-Resident Alien	1.3%	36	0.0%	1	1.2%	41	0.9%	31
	Other	0.5%	14	0.0%	0	0.6%	21	0.3%	12
	<b>Total</b>	<b>96.6%</b>	<b>2781</b>	<b>3.4%</b>	<b>97</b>	<b>61.8%</b>	<b>2155</b>	<b>38.2%</b>	<b>1330</b>
<b>2012-13</b>									
	White	83.8%	2415	2.5%	72	52.2%	1809	32.5%	1125
	African-American	8.0%	232	0.6%	18	4.4%	154	3.3%	114
	Asian/Pacific Islander	0.8%	23	0.0%	0	0.7%	24	0.5%	17
	Latino	1.6%	46	0.0%	0	1.2%	40	0.6%	21
	Native American	0.2%	7	0.0%	0	0.3%	10	0.1%	4
	Two or More Races	0.4%	12	0.0%	0	0.4%	13	0.5%	19
	Non-Resident Alien	1.2%	34	0.0%	0	1.2%	43	0.9%	32
	Other	0.8%	22	0.0%	0	0.9%	31	0.3%	9
	<b>Total</b>	<b>96.8%</b>	<b>2791</b>	<b>3.2%</b>	<b>91</b>	<b>61.3%</b>	<b>2073</b>	<b>38.7%</b>	<b>1305</b>
<b>2011-12</b>									
	White	86.7%	2386	2.1%	60	4067.4%	1749	346.3%	1106
	African-American	7.8%	214	0.7%	21	353.5%	152	359.4%	115
	Asian	1.0%	27	#DIV/0!	0	67.4%	31	5.5%	16
	Latino	1.7%	46	#DIV/0!	0	102.3%	44	68.9%	22
	Native American	0.4%	11	#DIV/0!	0	25.6%	11	15.6%	5
	Other	2.5%	69	#DIV/0!	1	204.7%	88	128.1%	41
	<b>Total</b>	<b>97.0%</b>	<b>2753</b>	<b>3.0%</b>	<b>84</b>	<b>61.4%</b>	<b>2073</b>	<b>38.6%</b>	<b>1305</b>
<b>2010-11</b>									
	White	88.0%	2389	76.5%	65	85.9%	1732	85.2%	1122
	African-American	7.0%	189	20.0%	17	6.5%	132	8.7%	115
	Asian	1.0%	26	0.0%	0	1.3%	26	1.2%	16
	Latino	1.7%	46	1.20%	1	2.0%	40	1.1%	15
	Native American	0.4%	10	0.0%	0	0.4%	8	0.2%	3
	Other	2.1%	56	2.4%	2	3.6%	63	3.1%	41
	<b>Total</b>	<b>97.0%</b>	<b>2716</b>	<b>3.0%</b>	<b>85</b>	<b>60.5%</b>	<b>2016</b>	<b>39.5%</b>	<b>1317</b>
<b>2009-10</b>									
	White	89.6%	2434	79.2%	61	87.8%	1735	87.1%	1139
	African-American	6.8%	185	18.2%	14	6.5%	128	8.4%	110
	Asian	0.9%	26	0.0%	0	1.3%	26	1.1%	14
	Latino	1.8%	49	1.30%	1	2.4%	47	1.4%	18
	Native American	0.2%	5	0.0%	0	0.4%	7	0.2%	3
	Other	0.8%	23	1.30%	1	1.6%	22	1.7%	22
	<b>Total</b>	<b>97.2%</b>	<b>2716</b>	<b>2.8%</b>	<b>77</b>	<b>60.2%</b>	<b>1975</b>	<b>39.8%</b>	<b>1308</b>
<b>2008-09</b>									
	White	89.7%	2437	76.9%	60	88.1%	1728	87.2%	1143
	African-American	6.4%	174	20.5%	16	6.5%	127	8.3%	109
	Asian	0.8%	21	0.0%	0	1.3%	26	1.1%	14
	Latino	1.8%	49	1.30%	1	2.3%	39	1.0%	17
	Native American	0.2%	6	1.30%	1	0.4%	7	0.5%	7
	Other	1.1%	30	0.0%	0	2.8%	37	1.6%	21
	<b>Total</b>	<b>97.2%</b>	<b>2717</b>	<b>2.8%</b>	<b>78</b>	<b>59.9%</b>	<b>1961</b>	<b>40.1%</b>	<b>1311</b>
<b>2007-08</b>									
	White	89.9%	2423	75.7%	56	88.1%	1699	87.5%	1130
	African-American	6.5%	174	21.6%	16	6.2%	120	7.8%	101
	Asian	0.9%	23	0.0%	0	1.6%	31	1.1%	14
	Latino	1.7%	45	1.40%	1	2.0%	39	1.7%	22
	Native American	0.1%	4	1.40%	1	0.2%	3	0.0%	0
	Other	1.0%	26	0.0%	0	1.9%	36	1.6%	20
	<b>Total</b>	<b>97.3%</b>	<b>2695</b>	<b>2.7%</b>	<b>74</b>	<b>60.0%</b>	<b>1928</b>	<b>40.0%</b>	<b>1287</b>
<b>2006-07</b>		Data Not Recorded							
<b>2005-06</b>									
	White	87.8%	x	2.8%	x	54.3%	x	35.3%	x
	African-American	6.7%	x	0.6%	x	3.8%	x	3.0%	x
	Asian	0.4%	x	0.0%	x	0.8%	x	0.3%	x
	Latino	1.1%	x	0.0%	x	1.2%	x	0.4%	x
	Native American	0.1%	x	0.1%	x	0.1%	x	0.1%	x
	Other	0.5%	x	0.1%	x	0.4%	x	0.5%	x
	<b>Total</b>	<b>96.6%</b>	<b>x</b>	<b>3.6%</b>	<b>x</b>	<b>60.4%</b>	<b>x</b>	<b>39.6%</b>	<b>x</b>
<b>2004-05</b>		Data Not Recorded							
<b>2003-04</b>									
	White	87.6%	2030	1.9%	45	52.5%	1349	38.8%	995
	African-American	7.2%	167	0.5%	11	3.4%	106	1.6%	79
	Asian	0.5%	12	0.0%	1	0.9%	23	0.3%	10
	Latino	1.4%	33	0.1%	2	1.3%	26	0.4%	8
	Native American	0.1%	2	0.0%	1	0.0%	1	0.1%	2
	Other	0.6%	14	0.0%	0	0.6%	17	0.1%	6
	<b>Total</b>	<b>97.4%</b>	<b>2258</b>	<b>2.5%</b>	<b>60</b>	<b>58.7%</b>	<b>1522</b>	<b>41.3%</b>	<b>1100</b>
<b>2001-03</b>		Data Not Recorded							
<b>2000-01</b>									
	White	87.4%	x	2.5%	x	51.2%	x	38.1%	x
	African-American	6.9%	x	0.4%	x	4.0%	x	3.2%	x
	Asian	0.1%	x	0.0%	x	0.9%	x	0.4%	x
	Latino	1.4%	x	0.1%	x	0.9%	x	0.5%	x
	Native American	0.0%	x	0.0%	x	0.0%	x	0.1%	x
	<b>Total Women</b>	<b>x</b>	<b>x</b>	<b>3.0%</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>42.3%</b>	<b>x</b>
<b>1999-00</b>		Data Not Recorded							
<b>1998-99</b>									
	White	89.8%	x	2.0%	x	52.5%	x	39.1%	x
	African-American	5.9%	x	0.1%	x	3.1%	x	2.6%	x
	Other	2.2%	x	0.0%	x	2.2%	x	0.4%	x
	<b>Total Women</b>	<b>x</b>	<b>x</b>	<b>0.2%</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>42.1%</b>	<b>x</b>

Note: Data provided by the NCAA. Historically Black Institutions excluded.

x=Data not recorded

Note: Percentages may not equal 100 percent due to rounding.

TABLE 13

College Head Coaches: Division II								
	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
<b>2015-16</b>								
White	85.3%	1856	2.8%	61	57.0%	1440	30.7%	776
African-American	3.7%	81	0.6%	12	2.9%	74	1.6%	41
Asian	0.8%	17	0.2%	4	0.6%	16	0.6%	14
Latino	2.8%	60	0.1%	3	1.6%	41	0.9%	23
Native American	0.2%	5	0.0%	1	0.1%	2	0.0%	1
Two or More Races	0.6%	13	0.2%	4	0.7%	17	0.7%	17
Non-Resident Alien	1.6%	35	0.2%	5	0.9%	23	0.6%	14
Other	0.9%	20	0.0%	0	0.8%	20	0.3%	7
Total	95.9%	2087	4.1%	90	64.7%	1633	35.3%	892
<b>2014-15</b>								
White	86.0%	1839	2.9%	61	57.6%	1441	30.7%	769
African-American	3.7%	80	0.4%	8	2.5%	61	1.5%	37
Asian	0.8%	17	0.2%	4	0.8%	20	0.6%	16
Latino	2.5%	54	0.1%	3	1.6%	40	1.1%	28
Native American	0.3%	6	0.0%	0	0.0%	1	0.1%	2
Two or More Races	0.7%	14	0.1%	3	0.7%	18	0.4%	10
Non-Resident Alien	1.5%	32	0.2%	4	0.9%	22	0.6%	14
Other	0.6%	12	0.0%	1	0.4%	10	0.4%	11
Total	96.0%	2054	4.0%	85	64.6%	1616	35.4%	885
<b>2013-14</b>								
White	86.1%	1777	2.8%	57	58.0%	1397	30.4%	733
African-American	3.3%	78	0.4%	7	2.5%	61	1.5%	37
Asian	0.8%	17	0.2%	4	1.0%	24	0.6%	13
Latino	2.5%	52	0.2%	4	1.8%	44	0.8%	20
Native American	0.0%	0	0.0%	0	0.0%	0	0.1%	2
Two or More Races	1.1%	23	0.0%	1	0.8%	20	0.4%	9
Non-Resident Alien	1.2%	24	0.2%	5	0.9%	19	0.5%	14
Other	0.5%	10	0.1%	3	0.2%	4	0.5%	11
Total	96.0%	1981	4.0%	82	65.2%	1569	34.8%	839
<b>2012-13</b>								
White	85.4%	1724	2.8%	56	57.5%	1350	30.4%	713
African-American	3.3%	77	0.3%	7	2.7%	56	1.7%	40
Asian	0.8%	17	0.1%	3	1.1%	25	0.6%	15
Latino	3.1%	62	0.1%	3	1.9%	45	0.7%	17
Native American	0.1%	2	0.0%	0	0.0%	1	0.0%	0
Two or More Races	1.1%	22	0.1%	2	0.9%	20	0.5%	11
Non-Resident Alien	1.2%	24	0.2%	6	1.2%	23	0.6%	15
Other	0.6%	13	0.0%	0	0.4%	9	0.3%	8
Total	96.2%	1941	3.8%	77	65.1%	1529	34.9%	819
<b>2011-12</b>								
White	84.8%	1693	3.3%	65	57.8%	1339	30.5%	705
African-American	4.3%	98	0.3%	6	3.2%	77	1.2%	28
Asian	83.3%	20	0.2%	3	1.0%	22	0.4%	10
Latino	2.7%	53	0.2%	3	1.7%	40	0.9%	21
Native American	8.3%	2	0.0%	0	0.0%	1	0.1%	2
Other	2.5%	50	0.4%	4	1.9%	45	0.5%	25
Total	96.0%	1916	4.2%	81	65.7%	1524	51.4%	791
<b>2010-11</b>								
White	84.7%	1631	3.5%	68	58.3%	1287	29.9%	660
African-American	5.0%	96	0.2%	4	3.4%	75	1.0%	23
Asian	1.0%	19	0.1%	2	1.0%	22	0.5%	11
Latino	2.8%	53	0.2%	3	1.7%	37	1.0%	21
Native American	0.2%	3	0.0%	0	0.1%	2	0.0%	1
Other	2.0%	39	0.4%	7	1.8%	39	1.3%	28
Total	95.6%	1841	4.4%	84	66.3%	1462	33.7%	744
<b>2009-10</b>								
White	86.3%	1548	3.1%	55	60.1%	1233	29.4%	604
African-American	5.1%	92	0.0%	0	3.2%	66	1.4%	28
Asian	0.9%	16	0.1%	2	1.0%	20	0.5%	10
Latino	3.1%	56	0.1%	2	2.1%	43	0.9%	18
Native American	0.2%	4	0.0%	0	0.3%	2	0.0%	0
Other	0.9%	17	0.1%	1	0.9%	19	0.4%	9
Total	96.7%	1733	3.3%	60	67.4%	1383	32.6%	669
<b>2008-09</b>								
White	86.1%	1536	3.2%	57	59.4%	1217	30.1%	616
African-American	4.3%	86	0.1%	3	3.5%	72	1.3%	26
Asian	1.0%	17	0.1%	1	1.1%	23	0.2%	5
Latino	3.2%	58	0.1%	2	2.1%	44	0.7%	15
Native American	0.2%	3	0.0%	0	0.1%	3	0.0%	0
Other	1.3%	23	0.1%	2	0.8%	17	0.5%	10
Total	96.5%	1723	3.5%	62	67.2%	1376	32.8%	672
<b>2007-08</b>								
White	85.9%	1549	3.6%	65	59.3%	1213	30.6%	626
African-American	4.5%	82	0.0%	0	3.3%	67	1.0%	21
Asian	1.3%	23	0.1%	1	1.5%	31	0.3%	6
Latino	3.8%	68	0.1%	1	2.1%	44	0.5%	11
Native American	0.2%	4	0.0%	0	0.3%	7	0.0%	0
Other	0.6%	11	0.0%	0	0.7%	14	0.3%	7
Total	96.3%	1737	3.7%	67	67.2%	1376	32.8%	671
<b>2006-07</b>								
Data Not Recorded								
<b>2005-06</b>								
White	86.6%	x	2.9%	x	58.8%	x	31.1%	x
African-American	4.2%	x	0.2%	x	3.0%	x	1.3%	x
Asian	0.6%	x	0.1%	x	0.9%	x	0.3%	x
Latino	3.5%	x	0.1%	x	2.2%	x	0.7%	x
Native American	0.6%	x	0.0%	x	0.3%	x	0.0%	x
Other	1.1%	x	0.1%	x	1.3%	x	0.1%	x
Total	96.6%	x	3.4%	x	66.5%	x	33.5%	x
<b>2004-05</b>								
Data Not Recorded								
<b>2003-04</b>								
White	87.6%	1369	2.9%	46	57.2%	972	33.6%	571
African-American	3.4%	53	0.0%	0	3.0%	51	0.7%	12
Asian	0.9%	14	0.0%	0	0.8%	13	0.2%	3
Latino	3.8%	59	0.1%	1	2.2%	37	0.9%	15
Native American	0.3%	5	0.0%	0	0.2%	3	0.0%	0
Other	1.0%	15	0.1%	1	1.1%	18	0.2%	3
Total	97.0%	1515	3.0%	48	64.5%	1094	35.5%	604
<b>2001-03</b>								
Data Not Recorded								
<b>2000-01</b>								
White	88.6%	x	4.6%	x	58.4%	x	34.4%	x
African-American	3.5%	x	0.3%	x	2.5%	x	1.2%	x
Asian	0.8%	x	0.1%	x	1.0%	x	0.2%	x
Latino	1.2%	x	0.0%	x	0.7%	x	0.3%	x
Native American	0.1%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.8%	x	0.1%	x	0.9%	x	0.4%	x
Total Women	x	x	5.1%	x	x	x	36.5%	x
<b>1999-2000</b>								
Data Not Recorded								
<b>1998-99</b>								
White	88.0%	x	3.2%	x	58.7%	x	33.3%	x
African-American	3.4%	x	0.2%	x	2.4%	x	1.0%	x
Other	4.6%	x	0.4%	x	3.7%	x	0.7%	x
Total Women	x	x	3.8%	x	x	x	35.0%	x

Note: Data provided by the NCAA. Historically Black institutions excluded.

Note: Data may not equal 100 percent due to rounding.

x=Data not recorded

TABLE 14

College Head Coaches: Division III								
	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
<b>2015-16</b>								
White	86.4%	3394	5.3%	209	50.4%	2164	41.2%	1770
African-American	4.5%	176	0.3%	10	3.3%	143	1.2%	52
Asian/Pacific Islander	0.7%	28	0.0%	0	0.6%	27	0.4%	17
Latino	1.3%	51	0.1%	3	1.0%	45	0.5%	23
Native American	0.1%	3	0.0%	0	0.0%	0	0.0%	1
Two or More Races	0.5%	20	0.1%	2	0.1%	4	0.3%	11
Non-Resident Alien	0.2%	9	0.0%	0	0.1%	3	0.0%	2
Other	0.5%	18	0.1%	3	0.5%	20	0.3%	12
<b>Total</b>	<b>94.2%</b>	<b>3699</b>	<b>5.8%</b>	<b>227</b>	<b>56.0%</b>	<b>2408</b>	<b>44.0%</b>	<b>1888</b>
<b>2014-15</b>								
White	86.9%	3375	4.7%	184	50.2%	2137	41.1%	1747
African-American	4.8%	187	0.2%	6	3.3%	139	1.2%	50
Asian/Pacific Islander	0.7%	26	0.0%	0	0.8%	33	0.4%	17
Latino	1.5%	58	0.1%	2	1.1%	47	0.4%	19
Native American	0.1%	5	0.0%	0	0.0%	0	0.0%	1
Two or More Races	0.4%	15	0.1%	4	0.2%	8	0.3%	11
Non-Resident Alien	0.2%	7	0.1%	2	0.2%	7	0.3%	11
Other	0.3%	11	0.1%	3	0.5%	20	0.2%	8
<b>Total</b>	<b>94.8%</b>	<b>3684</b>	<b>5.2%</b>	<b>201</b>	<b>56.2%</b>	<b>2391</b>	<b>43.8%</b>	<b>1864</b>
<b>2013-14</b>								
White	86.6%	3322	4.7%	179	50.2%	2117	41.0%	1730
African-American	4.7%	180	0.1%	5	3.0%	127	1.2%	51
Asian/Pacific Islander	0.7%	25	0.0%	0	0.7%	30	0.5%	20
Latino	1.4%	52	0.0%	1	1.0%	43	0.4%	16
Native American	0.2%	9	0.0%	0	0.1%	3	0.1%	3
Two or More Races	0.5%	18	0.1%	1	0.2%	9	0.2%	9
Non-Resident Alien	0.2%	9	0.1%	2	0.2%	7	0.1%	6
Other	0.6%	24	0.2%	6	0.8%	32	0.3%	14
<b>Total</b>	<b>94.9%</b>	<b>3639</b>	<b>5.1%</b>	<b>196</b>	<b>56.1%</b>	<b>2366</b>	<b>43.9%</b>	<b>1849</b>
<b>2012-13</b>								
White	87.5%	3285	4.6%	174	51.5%	2137	40.2%	1667
African-American	4.0%	152	0.2%	9	2.8%	117	1.2%	50
Asian/Pacific Islander	0.7%	27	0.0%	0	0.7%	31	0.5%	21
Latino	1.6%	60	0.0%	0	1.0%	40	0.4%	18
Native American	0.2%	8	0.0%	0	0.0%	0	0.0%	2
Two or More Races	0.4%	14	0.1%	2	0.2%	7	0.2%	9
Non-Resident Alien	0.2%	6	0.0%	0	0.1%	5	0.1%	3
Other	0.4%	14	0.1%	5	0.6%	23	0.4%	16
<b>Total</b>	<b>94.9%</b>	<b>3566</b>	<b>5.1%</b>	<b>190</b>	<b>57.0%</b>	<b>2364</b>	<b>43.0%</b>	<b>1786</b>
<b>2011-12</b>								
White	87.2%	3226	4.6%	171	51.6%	2097	40.5%	1646
African-American	4.0%	149	0.2%	7	2.7%	109	1.1%	44
Asian/Pacific Islander	0.8%	31	0.0%	0	0.8%	32	0.4%	18
Latino	1.7%	64	0.0%	0	1.0%	41	0.4%	16
Native American	0.2%	6	0.0%	0	0.0%	2	0.1%	3
Other	1.0%	38	0.2%	6	1.0%	42	0.4%	17
<b>Total</b>	<b>94.9%</b>	<b>3514</b>	<b>5.2%</b>	<b>184</b>	<b>132.8%</b>	<b>2323</b>	<b>75.0%</b>	<b>1744</b>
<b>2010-11</b>								
White	87.3%	3208	4.5%	164	52.0%	2099	39.9%	1611
African-American	4.1%	152	0.2%	7	2.8%	113	1.1%	45
Asian/Pacific Islander	0.8%	30	0.0%	1	0.7%	30	0.6%	25
Latino	1.6%	58	0.0%	0	1.1%	43	0.5%	19
Native American	0.4%	13	0.0%	0	0.2%	8	0.0%	2
Other	1.1%	40	0.1%	2	0.8%	33	0.3%	12
<b>Total</b>	<b>95.3%</b>	<b>3501</b>	<b>4.7%</b>	<b>174</b>	<b>57.6%</b>	<b>2326</b>	<b>42.4%</b>	<b>1714</b>
<b>2009-10</b>								
White	87.4%	3194	4.5%	164	51.7%	2084	39.7%	1603
African-American	4.0%	146	0.2%	8	2.8%	114	1.3%	52
Asian/Pacific Islander	0.8%	29	0.0%	0	0.6%	25	0.6%	24
Latino	1.3%	49	0.0%	0	1.1%	43	0.4%	17
Native American	0.4%	15	0.0%	0	0.3%	12	0.0%	1
Other	1.1%	50	0.0%	1	1.0%	41	0.4%	18
<b>Total</b>	<b>95.3%</b>	<b>3482</b>	<b>4.7%</b>	<b>173</b>	<b>57.5%</b>	<b>2319</b>	<b>42.5%</b>	<b>1715</b>
<b>2008-09</b>								
White	87.8%	3183	4.3%	157	51.8%	2057	40.0%	1588
African-American	3.7%	133	0.2%	9	2.8%	111	1.2%	49
Asian/Pacific Islander	0.8%	30	0.0%	1	0.9%	36	0.6%	23
Latino	1.4%	50	0.0%	1	1.0%	38	0.4%	14
Native American	0.2%	7	0.0%	0	0.1%	2	0.0%	1
Other	1.4%	51	0.1%	4	0.8%	33	0.6%	22
<b>Total</b>	<b>95.3%</b>	<b>3454</b>	<b>4.7%</b>	<b>172</b>	<b>57.3%</b>	<b>2277</b>	<b>42.7%</b>	<b>1697</b>
<b>2007-08</b>								
White	88.3%	3122	4.6%	164	51.5%	2021	40.4%	1585
African-American	4.0%	141	0.2%	8	3.2%	127	1.2%	49
Asian/Pacific Islander	0.5%	19	0.0%	1	0.8%	30	0.5%	19
Latino	1.5%	52	0.0%	1	0.9%	37	0.3%	12
Native American	0.2%	6	0.0%	0	0.1%	2	0.0%	1
Other	0.5%	19	0.1%	3	0.6%	22	0.5%	21
<b>Total</b>	<b>95.0%</b>	<b>3398</b>	<b>5.0%</b>	<b>177</b>	<b>57.0%</b>	<b>2239</b>	<b>43.0%</b>	<b>1687</b>
<b>2006-07</b>	Data Not Recorded							
<b>2005-06</b>								
White	89.5%	x	3.9%	x	51.6%	x	41.3%	x
African-American	3.7%	x	0.4%	x	2.9%	x	1.3%	x
Asian/Pacific Islander	0.6%	x	0.0%	x	0.8%	x	0.4%	x
Latino	1.5%	x	0.0%	x	1.1%	x	0.2%	x
Native American	0.1%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.3%	x	0.0%	x	0.2%	x	0.2%	x
<b>Total</b>	<b>95.7%</b>	<b>x</b>	<b>4.3%</b>	<b>x</b>	<b>56.6%</b>	<b>x</b>	<b>43.4%</b>	<b>x</b>
<b>2004-05</b>	Data Not Recorded							
<b>2003-04</b>								
White	88.9%	2667	4.1%	123	50.9%	1668	42.1%	1379
African-American	3.8%	113	0.3%	9	3.0%	99	1.0%	33
Asian/Pacific Islander	0.4%	12	0.0%	1	0.6%	21	0.4%	12
Latino	1.5%	45	0.0%	0	1.0%	33	0.2%	7
Native American	0.2%	6	0.0%	0	0.2%	6	0.0%	0
Other	0.7%	21	0.0%	0	0.5%	16	0.2%	5
<b>Total</b>	<b>95.5%</b>	<b>2864</b>	<b>4.4%</b>	<b>133</b>	<b>56.2%</b>	<b>1843</b>	<b>43.9%</b>	<b>1436</b>
<b>2001-03</b>	Data Not Recorded							
<b>2000-01</b>								
White	87.4%	x	5.9%	x	50.7%	x	42.7%	x
African-American	3.5%	x	0.3%	x	2.7%	x	1.3%	x
Asian/Pacific Islander	0.4%	x	0.1%	x	0.6%	x	0.2%	x
Latino	1.5%	x	0.0%	x	1.2%	x	0.4%	x
Native American	0.2%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.4%	x	0.1%	x	0.1%	x	0.1%	x
<b>Total Women</b>	<b>x</b>	<b>x</b>	<b>6.4%</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>44.7%</b>	<b>x</b>
<b>1999-00</b>	Data Not Recorded							
<b>1998-99</b>								
White	89.8%	x	4.1%	x	49.2%	x	44.2%	x
African-American	3.5%	x	0.1%	x	2.6%	x	1.2%	x
Other	2.4%	x	0.1%	x	2.0%	x	0.8%	x
<b>Total Women</b>	<b>x</b>	<b>x</b>	<b>4.3%</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>46.2%</b>	<b>x</b>

Note: Data provided by the NCAA. Historically Black Institutions excluded.

Note: Percentages may not equal 100 percent due to rounding.

x=Data not recorded

TABLE 15

College Head Coaches: Division I Women's Teams												
	Basketball				Cross Country/Track				All Other Sports			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
<b>2015-2016</b>												
White	36.56%	117	42.8%	137	65.5%	615	11.8%	111	48.7%	1092	39.5%	886
African-American	5.9%	19	10.9%	35	11.8%	111	5.2%	49	0.9%	20	1.1%	25
Asian/Pacific Islander	0.3%	1	0.0%	0	0.5%	5	0.0%	0	1.3%	30	0.9%	21
Latino	0.3%	1	0.6%	2	1.7%	16	0.1%	1	1.2%	28	0.9%	21
Native American	0.0%	0	0.0%	0	0.2%	2	0.0%	0	0.2%	5	0.2%	4
Two or More Races	0.3%	1	0.3%	1	0.3%	3	0.3%	3	0.3%	6	0.6%	14
Non-Resident Alien	0.3%	1	0.3%	1	0.7%	7	0.4%	4	1.1%	24	1.0%	22
Other	0.3%	1	0.9%	3	1.3%	12	0.0%	0	1.2%	26	0.8%	19
Total	44.1%	141	55.9%	179	82.1%	771	17.9%	168	54.9%	1231	45.1%	1012
<b>2014-15</b>												
White	37.3%	119	45.8%	146	65.6%	609	12.1%	112	49.7%	1109	39.8%	888
African-American	4.1%	13	11.0%	35	11.5%	107	5.6%	52	1.1%	25	1.0%	22
Asian/Pacific Islander	0.0%	0	0.0%	0	0.6%	6	0.0%	0	1.3%	28	0.9%	19
Latino	0.3%	1	0.6%	2	1.6%	15	0.1%	1	1.6%	35	0.8%	17
Native American	0.0%	0	0.0%	0	0.6%	6	0.0%	0	0.2%	5	0.1%	3
Two or More Races	0.0%	0	0.3%	1	0.8%	7	0.3%	3	0.1%	3	0.4%	10
Non-Resident Alien	0.0%	0	0.3%	1	0.6%	6	0.3%	3	1.2%	26	1.2%	27
Other	0.0%	0	0.3%	1	0.2%	2	0.0%	0	0.3%	6	0.4%	9
Total	41.7%	133	58.3%	186	81.6%	758	18.4%	171	55.4%	1237	44.6%	995
<b>2013-14</b>												
White	36.4%	117	46.1%	148	64.4%	602	13.0%	122	50.5%	1125	38.3%	854
African-American	3.7%	12	10.6%	34	11.7%	109	5.5%	51	1.1%	25	1.0%	23
Asian/Pacific Islander	0.0%	0	0.0%	0	0.5%	5	0.0%	0	1.3%	29	0.8%	17
Latino	0.3%	1	0.6%	2	1.9%	18	0.2%	2	1.5%	33	0.5%	11
Native American	0.0%	0	0.3%	1	0.4%	4	0.1%	1	0.1%	3	0.1%	3
Two or More Races	0.0%	0	0.9%	3	0.4%	4	0.3%	3	0.3%	6	0.5%	12
Non-Resident Alien	0.0%	0	0.3%	1	0.7%	7	0.3%	3	1.5%	34	1.2%	27
Other	0.3%	1	0.3%	1	0.4%	4	0.0%	0	0.7%	16	0.5%	11
Total	40.8%	131	59.2%	190	80.5%	753	19.5%	182	57.0%	1271	43.0%	958
<b>2012-13</b>												
White	33.5%	117	43.6%	152	64.5%	594	12.2%	112	49.5%	1099	38.8%	862
African-American	6.3%	22	14.3%	50	12.5%	115	6.0%	55	1.2%	26	1.1%	24
Asian/Pacific Islander	0.0%	0	0.0%	0	0.7%	6	0.0%	0	0.8%	18	0.8%	17
Latino	0.3%	1	0.3%	1	1.2%	11	0.1%	1	1.3%	28	0.9%	19
Native American	0.0%	0	0.3%	1	0.5%	5	0.1%	1	0.2%	5	0.1%	2
Two or More Races	0.0%	0	0.3%	3	0.7%	6	0.2%	2	0.3%	7	0.6%	14
Non-Resident Alien	0.0%	0	0.0%	0	0.8%	7	0.2%	2	1.6%	36	1.4%	30
Other	0.0%	0	0.6%	2	0.4%	4	0.0%	0	1.2%	27	0.3%	7
Total	40.1%	140	60.0%	209	81.2%	748	18.8%	173	56.1%	1246	43.9%	975
<b>2011-12</b>												
White	32.6%	103	50.0%	158	64.5%	584	10.6%	96	49.2%	1062	39.5%	852
African-American	4.1%	13	10.4%	33	12.5%	113	6.3%	57	1.2%	26	1.2%	25
Asian	0.0%	0	0.3%	1	0.8%	7	0.0%	0	1.0%	22	0.7%	15
Latino	0.3%	1	0.6%	2	1.8%	16	0.0%	0	1.3%	27	0.8%	18
Native American	0.0%	0	0.3%	1	0.9%	8	0.1%	1	0.1%	3	0.1%	3
Other	0.6%	2	0.6%	2	1.7%	15	0.7%	6	3.3%	71	1.5%	33
Total	37.7%	119	62.3%	197	82.2%	743	17.9%	162	56.1%	1211	43.8%	946
<b>2010-11</b>												
White	31.5%	99	51.6%	162	66.1%	585	11.5%	102	48.9%	1045	40.1%	858
African-American	3.8%	12	10.8%	34	10.7%	95	6.3%	56	1.2%	25	1.2%	25
Asian	0.0%	0	0.3%	1	0.7%	6	0.0%	0	1.2%	25	0.7%	16
Latino	0.3%	1	0.3%	1	1.7%	15	0.1%	1	1.5%	31	0.8%	15
Native American	0.0%	0	0.0%	0	0.7%	6	0.0%	0	0.1%	2	0.1%	3
Other	0.0%	0	1.0%	3	2.1%	19	0.6%	5	2.4%	51	2.2%	47
Total	35.7%	112	64.3%	202	81.6%	725	18.4%	164	55.0%	1176	45.0%	961
<b>2009-10</b>												
White	31.0%	96	54.2%	168	68.5%	601	11.4%	100	49.5%	1038	41.6%	871
African-American	2.6%	8	11.0%	34	10.6%	93	6.3%	55	1.3%	27	1.0%	21
Asian	0.0%	0	0.3%	1	0.6%	5	0.0%	0	1.0%	21	0.7%	15
Latino	0.3%	1	0.3%	1	1.7%	15	0.0%	0	1.5%	31	0.8%	15
Native American	0.0%	0	0.0%	0	0.6%	5	0.0%	0	0.1%	3	0.1%	3
Other	0.0%	0	0.3%	1	0.0%	0	0.1%	3	1.5%	32	0.9%	18
Total	33.9%	105	66.1%	205	81.9%	719	18.1%	159	55.0%	1152	45.0%	944
<b>2008-09</b>												
White	30.0%	92	53.7%	165	67.2%	593	12.8%	113	50.0%	1043	41.5%	865
African-American	3.9%	12	11.4%	35	10.2%	90	5.9%	52	1.2%	25	1.1%	22
Asian	0.0%	0	0.0%	0	0.6%	5	0.5%	4	1.0%	21	0.7%	14
Latino	0.3%	1	0.3%	1	1.1%	10	0.3%	3	1.2%	25	0.6%	13
Native American	0.0%	0	0.0%	0	0.6%	5	0.5%	4	0.1%	2	0.1%	3
Other	0.0%	0	0.3%	1	0.2%	2	0.2%	2	1.7%	35	0.9%	18
Total	34.2%	105	65.8%	202	79.8%	705	20.2%	178	55.2%	1151	44.8%	935
<b>2007-08</b>												
White	32.3%	98	54.1%	164	67.9%	579	13.0%	111	47.2%	855	47.2%	855
African-American	3.0%	9	9.9%	30	10.0%	85	6.1%	52	0.8%	15	1.0%	19
Asian	0.0%	0	0.0%	0	0.6%	5	0.0%	0	0.4%	8	0.8%	14
Latino	0.0%	0	0.3%	1	1.5%	13	0.7%	6	1.4%	7	0.8%	15
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0	0.2%	2	0.0%	0	0.5%	9	0.8%	15
Total	35.6%	108	64.4%	195	80.2%	684	19.8%	169	49.3%	894	50.7%	918
<b>2007-06</b>												
Data Not Recorded												
<b>2005-06</b>												
White	32.6%	x	54.0%	x	69.5%	x	14.2%	x	x	x	x	x
African-American	2.8%	x	9.3%	x	8.7%	x	6.0%	x	x	x	x	x
Asian	0.0%	x	0.5%	x	0.0%	x	0.0%	x	x	x	x	x
Latino	0.5%	x	0.0%	x	1.0%	x	0.2%	x	x	x	x	x
Native American	0.0%	x	0.5%	x	0.0%	x	0.2%	x	x	x	x	x
Other	0.0%	x	0.0%	x	0.0%	x	0.2%	x	x	x	x	x
Total	35.9%	x	64.3%	x	79.2%	x	20.8%	x	x	x	x	x
<b>2004-05</b>												
Data Not Recorded												
<b>2003-04</b>												
White	29.9%	78	59.4%	155	65.3%	458	15.0%	105	47.1%	813	46.5%	735
African-American	1.9%	5	7.7%	20	11.0%	77	6.3%	44	1.4%	25	1.1%	15
Asian	0.4%	1	0.4%	1	0.4%	3	0.0%	0	0.8%	16	0.4%	9
Latino	0.4%	1	0.0%	0	1.4%	10	0.3%	2	1.2%	19	0.2%	6
Native American	0.0%	0	0.0%	0	0.0%	0	0.1%	1	0.0%	0	0.1%	1
Other	0.0%	0	0.0%	0	0.1%	1	0.0%	0	0.8%	16	0.4%	6
Total	32.6%	85	67.5%	176	78.3%	549	21.7%	152	51.3%	889	48.8%	772
<b>2001-03</b>												
Data Not Recorded												
<b>2000-01</b>												
White	29.2%	x	57.7%	x	65.4%	x	14.6%	x	50.6%	x	43.4%	x
African-American	1.5%	x	9.9%	x	10.5%	x	6.2%	x	1.7%	x	0.6%	x
Asian	0.4%	x	0.4%	x	0.5%	x	0.3%	x	0.4%	x	0.1%	x
Latino	0.7%	x	0.4%	x	0.4%	x	0.0%	x	1.5%	x	0.0%	x
Native American	0.0%	x	0.0%	x	0.0%	x	0.7%	x	0.2%	x	0.0%	x
Other	0.0%	x	0.0%	x	0.3%	x	0.3%	x	0.4%	x	0.1%	x
Total Women	x	x	68.4%	x	x	x	22.1%	x	x	x	44.2%	x
<b>1999-00</b>												
Data Not Recorded												
<b>1998-99</b>												
White	31.3%	x	59.7%	x	69.7%	x	15.1%	x	48.9%	x	44.5%	x
African-American	1.4%	x	5.9%	x	8.8%	x	4.8%	x	1.3%	x	1.3%	x
Other	0.7%	x	1.0%	x	1.6%	x	0.0%	x	3.4%	x	0.6%	x
Total Women	x	x	66.7%	x	x	x	19.9%	x	x	x	46.5%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded

Note: Percentages may not equal 100 percent due to rounding.

x=Data not recorded

TABLE 16

College Assistant Coaches: Division I								
	Men's Sports				Women's Sports			
	Men		Women		Men		Women	
	%	#	%	#	%	#	%	#
<b>2015-16</b>								
White	65.7%	6054	7.0%	643	39.1%	3044	35.1%	2734
African-American	17.0%	1568	1.8%	166	7.3%	572	7.2%	559
Asian/Pacific Islander	1.1%	101	0.1%	6	0.9%	68	1.0%	74
Latino	1.9%	178	0.1%	9	1.4%	112	0.8%	64
Native American	0.1%	11	0.0%	3	0.1%	4	0.1%	5
Two or More Races	0.5%	45	0.1%	10	0.4%	31	0.7%	53
Non-Resident Alien	1.5%	138	0.3%	26	1.6%	123	1.4%	110
Other	2.6%	240	0.2%	16	1.7%	130	1.3%	100
Total	90.5%	8335	9.5%	879	52.5%	4084	47.5%	3699
<b>2014-15</b>								
White	66.6%	6029	7.1%	640	39.1%	2986	36.3%	2774
African-American	17.3%	1562	1.8%	165	7.1%	540	7.3%	558
Asian/Pacific Islander	1.0%	95	0.1%	7	0.9%	66	0.8%	61
Latino	2.0%	178	0.0%	4	1.6%	120	0.9%	68
Native American	0.2%	15	0.0%	2	0.1%	8	0.1%	7
Two or More Races	0.6%	54	0.0%	2	0.3%	25	0.5%	36
Non-Resident Alien	1.5%	135	0.2%	22	1.6%	123	1.3%	100
Other	1.4%	131	0.2%	14	1.3%	99	0.8%	62
Total	90.5%	8199	9.5%	856	52.0%	3967	48.0%	3666
<b>2013-14</b>								
White	66.8%	6000	6.9%	621	40.7%	3103	35.4%	2705
African-American	16.7%	1498	1.9%	168	7.3%	556	6.8%	517
Asian/Pacific Islander	1.0%	91	0.1%	12	0.9%	68	0.9%	67
Latino	1.8%	161	0.1%	5	1.1%	85	1.0%	73
Native American	0.2%	14	0.0%	4	0.1%	9	0.1%	7
Two or More Races	0.7%	62	0.1%	6	0.4%	31	0.6%	43
Non-Resident Alien	1.7%	150	0.3%	28	1.4%	107	1.6%	119
Other	1.6%	147	0.2%	16	1.1%	83	0.8%	59
Total	90.4%	8123	9.6%	860	53.0%	4042	47.0%	3590
<b>2012-13</b>								
White	66.7%	5936	7.1%	629	39.5%	2953	36.5%	2732
African-American	17.1%	1519	1.6%	145	7.4%	550	6.7%	502
Asian/Pacific Islander	0.9%	81	0.1%	12	0.9%	66	1.0%	74
Latino	1.9%	165	0.2%	19	1.4%	103	1.1%	80
Native American	0.1%	9	0.0%	3	0.1%	8	0.1%	9
Two or More Races	0.5%	47	0.2%	2	0.3%	23	0.3%	26
Non-Resident Alien	1.4%	126	0.3%	27	1.4%	106	1.5%	111
Other	1.9%	166	0.2%	15	1.1%	83	0.7%	49
Total	90.4%	8049	9.6%	852	52.1%	3892	47.9%	3583
<b>2011-12</b>								
White	67.1%	5704	7.3%	624	39.3%	2865	36.9%	2693
African-American	16.8%	1414	1.6%	138	7.2%	524	6.9%	503
Asian	1.1%	92	0.2%	13	1.2%	90	1.1%	83
Latino	2.0%	166	0.2%	19	1.3%	93	1.1%	78
Native American	0.2%	16	0.0%	3	0.1%	6	0.1%	5
Other	3.2%	270	0.6%	47	2.5%	183	2.3%	166
Total	90.1%	7662	9.9%	844	51.6%	3761	48.4%	3528
<b>2010-11</b>								
White	67.3%	5613	7.2%	602	33.6%	2803	31.4%	2621
African-American	17.0%	1418	1.8%	152	7.6%	544	5.8%	482
Asian	1.0%	81	0.1%	5	0.8%	69	0.8%	66
Latino	1.9%	158	0.1%	12	1.1%	95	0.8%	64
Native American	0.1%	11	0.0%	3	0.1%	5	0.2%	17
Other	2.8%	231	0.6%	49	2.3%	192	2.3%	189
Total	90.1%	7512	9.9%	823	51.9%	3706	48.1%	3439
<b>2009-10</b>								
White	69.4%	5617	6.1%	495	39.7%	2741	78.9%	2643
African-American	17.4%	1409	1.8%	143	7.6%	522	14.8%	497
Asian	1.1%	91	0.1%	11	1.1%	78	1.9%	63
Latino	2.0%	158	0.1%	11	1.6%	109	2.0%	68
Native American	0.1%	13	0.2%	2	0.6%	4	0.3%	3
Other	1.6%	133	0.2%	14	1.4%	94	2.1%	72
Total	91.6%	7418	8.4%	677	51.4%	3548	48.6%	3351
<b>2008-09</b>								
White	70.5%	5530	6.1%	481	39.7%	2631	39.2%	2595
African-American	16.9%	1323	1.4%	107	7.2%	478	6.8%	451
Asian	1.0%	77	0.2%	14	1.1%	70	0.9%	62
Latino	2.0%	155	0.1%	10	1.3%	88	0.8%	55
Native American	0.1%	8	0.1%	5	0.0%	3	0.2%	10
Other	1.6%	126	0.2%	12	1.5%	101	1.1%	75
Total	92.0%	7219	8.0%	629	50.9%	3371	49.1%	3248
<b>2007-08</b>								
White	71.4%	5310	5.7%	421	39.4%	2404	39.8%	2429
African-American	16.4%	1223	1.2%	89	13.3%	408	6.8%	418
Asian	1.0%	73	0.1%	7	2.0%	63	0.9%	53
Latino	2.1%	153	0.1%	10	3.3%	100	0.9%	56
Native American	0.1%	8	0.0%	3	0.1%	4	0.1%	8
Other	1.7%	129	0.2%	13	3.2%	97	1.1%	66
Total	92.7%	6896	7.3%	543	50.4%	3076	49.6%	3030
<b>2006-07</b>								
Data Not Recorded								
<b>2005-06</b>								
White	72.6%	x	6.6%	x	39.3%	x	42.3%	x
African-American	16.3%	x	1.3%	x	6.3%	x	6.9%	x
Asian	0.6%	x	0.2%	x	1.2%	x	0.9%	x
Latino	1.4%	x	0.1%	x	1.1%	x	0.6%	x
Native American	0.1%	x	0.1%	x	0.1%	x	0.1%	x
Other	0.7%	x	0.1%	x	0.5%	x	0.7%	x
Total	91.7%	x	8.4%	x	48.5%	x	51.5%	x
<b>2004-05</b>								
Data Not Recorded								
<b>2003-04</b>								
White	72.3%	3875	5.9%	319	39.5%	1772	41.4%	1861
African-American	16.9%	905	1.3%	69	5.9%	267	7.4%	331
Asian	0.7%	38	0.1%	6	1.1%	49	1.0%	45
Latino	1.7%	92	0.1%	4	1.2%	56	0.8%	34
Native American	0.1%	8	0.1%	3	0.2%	7	0.2%	4
Other	0.7%	36	0.1%	7	0.6%	28	0.8%	37
Total	92.4%	4954	7.6%	408	48.5%	2179	51.5%	2312
<b>2001-03</b>								
Data Not Recorded								
<b>2000-01</b>								
White	73.0%	x	5.5%	x	40.7%	x	40.0%	x
African-American	16.5%	x	1.3%	x	6.8%	x	7.4%	x
Asian	0.8%	x	0.1%	x	1.2%	x	0.6%	x
Latino	1.8%	x	0.1%	x	1.4%	x	0.7%	x
Native American	0.2%	x	0.1%	x	0.1%	x	0.1%	x
Other	0.6%	x	0.1%	x	0.5%	x	0.5%	x
Total Women	x	x	7.2%	x	x	x	49.3%	x
<b>1999-2000</b>								
White	74.2%	x	6.0%	x	39.1%	x	43.8%	x
African-American	15.2%	x	1.4%	x	5.5%	x	7.5%	x
Other	3.0%	x	0.2%	x	2.6%	x	1.5%	x
Total Women	x	x	7.6%	x	x	x	52.4%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.  
 Note: Percentages may not equal 100 percent due to rounding.  
 x=Data not recorded.

TABLE 17



College Assistant Coaches: Division II								
	Men's Sports				Women's Sports			
	%	#	%	#	%	#	%	#
<b>2015-16</b>								
White	66.5%	3526	6.6%	348	38.3%	1589	37.2%	1544
African-American	13.0%	687	1.1%	59	5.7%	238	4.8%	199
Asian/Pacific Islander	1.1%	53	0.1%	6	1.2%	49	1.0%	41
Latino	3.8%	202	0.2%	10	2.3%	97	1.7%	71
Native American	0.2%	11	0.0%	1	0.1%	6	0.1%	3
Two or More Races	1.0%	55	0.1%	4	0.5%	21	0.7%	31
Non-Resident Alien	2.8%	149	0.4%	21	1.7%	72	1.8%	73
Other	2.8%	147	0.4%	19	1.5%	64	1.3%	55
Total	91.2%	4835	8.8%	468	51.4%	2136	48.6%	2017
<b>2014-15</b>								
White	68.2%	3521	7.2%	374	38.1%	1559	38.7%	1580
African-American	12.8%	660	1.0%	52	5.7%	232	4.7%	191
Asian/Pacific Islander	1.1%	55	0.2%	9	1.2%	50	0.9%	37
Latino	3.3%	169	0.2%	10	2.4%	100	1.8%	73
Native American	0.3%	13	0.0%	0	0.2%	7	0.1%	3
Two or More Races	0.9%	49	0.1%	4	0.6%	23	0.6%	26
Non-Resident Alien	2.5%	130	0.3%	15	1.6%	64	1.1%	47
Other	1.7%	90	0.2%	10	1.2%	50	1.1%	45
Total	90.8%	4687	9.2%	474	51.0%	2065	49.0%	2002
<b>2013-14</b>								
White	68.9%	3411	6.8%	335	38.8%	1523	38.3%	1501
African-American	12.5%	617	0.9%	44	5.5%	216	4.3%	169
Asian/Pacific Islander	0.8%	41	0.2%	8	1.0%	39	0.8%	30
Latino	3.7%	182	0.4%	20	2.6%	100	1.8%	69
Native American	0.2%	10	0.0%	0	0.1%	2	0.1%	3
Two or More Races	0.6%	29	0.1%	3	0.7%	27	0.5%	21
Non-Resident Alien	2.5%	124	0.5%	26	1.4%	56	2.0%	78
Other	1.9%	95	0.2%	9	1.4%	55	0.8%	32
Total	91.0%	4509	9.0%	445	51.5%	2018	48.5%	1903
<b>2012-13</b>								
White	70.2%	3429	7.3%	358	40.0%	1517	39.4%	1493
African-American	11.4%	559	1.3%	62	4.5%	171	4.1%	157
Asian/Pacific Islander	0.7%	35	0.1%	4	1.0%	37	0.6%	24
Latino	3.7%	180	0.4%	18	2.8%	105	1.8%	69
Native American	0.1%	7	0.0%	2	0.1%	4	0.1%	3
Two or More Races	0.5%	26	0.0%	0	0.3%	11	0.4%	16
Non-Resident Alien	2.1%	105	0.3%	16	1.7%	65	1.6%	62
Other	1.6%	79	0.2%	8	0.7%	25	0.8%	30
Total	90.4%	4420	9.6%	468	51.1%	1935	48.9%	1854
<b>2011-12</b>								
White	71.7%	3465	6.0%	289	39.8%	1486	39.7%	1481
African-American	11.6%	562	1.2%	57	4.8%	181	4.2%	157
Asian	0.7%	36	0.1%	3	1.2%	46	0.7%	25
Latino	3.6%	172	0.2%	12	2.7%	102	1.5%	55
Native American	0.3%	14	0.0%	1	0.2%	7	0.1%	4
Other	4.0%	193	0.6%	29	2.4%	91	2.7%	100
Total	91.9%	4442	8.1%	391	51.2%	1913	48.8%	1822
<b>2010-11</b>								
White	71.9%	3248	6.7%	302	39.5%	1383	40.4%	1416
African-American	11.4%	516	0.8%	36	5.0%	175	3.7%	128
Asian	1.0%	46	0.0%	0	1.5%	51	0.9%	32
Latino	4.1%	184	0.5%	22	2.6%	92	1.8%	64
Native American	0.2%	9	0.0%	2	0.1%	2	0.1%	3
Other	3.0%	137	0.4%	17	2.1%	74	2.3%	81
Total	91.6%	4140	8.4%	379	50.8%	1777	49.2%	1724
<b>2009-10</b>								
White	72.8%	2911	6.6%	264	39.8%	1238	42.2%	1315
African-American	12.1%	483	1.1%	45	5.5%	170	4.1%	129
Asian	1.0%	41	0.0%	1	1.0%	31	0.7%	21
Latino	4.2%	197	0.4%	17	3.1%	94	1.6%	51
Native American	0.4%	15	0.0%	2	0.1%	4	0.2%	5
Other	1.2%	50	0.1%	5	0.9%	27	0.9%	28
Total	91.7%	3667	8.3%	334	50.2%	1564	49.8%	1549
<b>2008-09</b>								
White	72.7%	2779	6.8%	258	40.2%	1199	42.3%	1263
African-American	12.4%	474	0.9%	33	5.5%	165	4.2%	126
Asian	1.0%	37	0.1%	2	1.2%	35	0.8%	23
Latino	4.0%	152	0.4%	14	1.8%	53	1.8%	53
Native American	0.2%	7	0.1%	3	0.2%	6	0.2%	6
Other	1.5%	57	0.2%	6	0.9%	27	0.9%	27
Total	91.7%	3506	8.3%	316	49.8%	1485	50.2%	1498
<b>2007-08</b>								
White	73.2%	2764	6.3%	236	40.0%	1139	41.5%	1181
African-American	13.0%	489	0.7%	28	5.9%	167	3.9%	112
Asian	0.7%	27	0.1%	5	1.0%	29	1.1%	31
Latino	4.1%	153	0.6%	21	2.8%	81	2.0%	56
Native American	0.2%	8	0.1%	3	0.1%	3	0.2%	7
Other	1.0%	36	0.1%	4	0.5%	15	0.8%	24
Total	92.1%	3477	7.9%	297	50.4%	1434	49.6%	1411
<b>2006-07</b>	Data Not Recorded							
<b>2005-06</b>								
White	75.2%	x	7.5%	x	39.2%	x	43.2%	x
African-American	11.0%	x	0.6%	x	4.8%	x	4.6%	x
Asian	0.6%	x	0.0%	x	0.5%	x	0.8%	x
Latino	3.8%	x	0.2%	x	2.8%	x	1.9%	x
Native American	0.3%	x	0.0%	x	0.3%	x	0.0%	x
Other	0.7%	x	0.1%	x	1.0%	x	0.9%	x
Total	91.6%	x	8.4%	x	48.6%	x	51.4%	x
<b>2004-05</b>	Data Not Recorded							
<b>2003-04</b>								
White	76.4%	1889	6.1%	152	39.9%	748	43.4%	814
African-American	11.0%	273	0.5%	12	4.3%	81	3.8%	71
Asian	0.8%	19	0.0%	0	1.2%	23	0.5%	9
Latino	2.9%	72	0.7%	14	2.9%	55	1.8%	34
Native American	0.3%	7	0.0%	1	0.1%	2	0.1%	2
Other	1.3%	31	0.1%	3	1.4%	26	0.6%	12
Total	92.7%	2291	7.4%	182	49.8%	935	50.2%	942
<b>2001-03</b>	Data Not Recorded							
<b>2000-01</b>								
White	79.6%	x	6.3%	x	41.5%	x	45.2%	x
African-American	9.6%	x	0.3%	x	4.6%	x	3.1%	x
Asian	1.0%	x	0.0%	x	1.1%	x	0.6%	x
Latino	2.3%	x	0.0%	x	1.6%	x	0.7%	x
Native American	0.1%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.8%	x	0.1%	x	0.7%	x	0.9%	x
Total Women	x	x	6.6%	x	x	x	50.5%	x
<b>1999-2000</b>								
White	78.4%	x	5.4%	x	42.3%	x	44.2%	x
African-American	9.8%	x	0.5%	x	3.6%	x	3.3%	x
Other	5.5%	x	0.6%	x	4.3%	x	2.4%	x
Total Women	x	x	6.7%	x	x	x	49.5%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.

Note: Percentages may not equal 100 percent due to rounding.

x=Data not recorded.

TABLE 18

College Assistant Coaches: Division III								
	Men's Sports				Women's Sports			
	%	#	%	#	%	#	%	#
<b>2015-16</b>								
White	75.3%	7920	9.8%	1028	41.6%	3486	45.4%	3803
African-American	7.9%	835	0.8%	83	4.0%	334	2.4%	204
Asian/Pacific Islander	1.1%	112	0.2%	19	1.1%	92	0.6%	49
Latino	2.1%	217	0.0%	19	1.2%	98	0.1%	65
Native American	0.1%	15	0.0%	1	0.1%	11	0.1%	6
Two or More Races	0.6%	61	0.1%	12	0.4%	30	0.5%	44
Non-Resident Alien	0.3%	30	0.0%	3	0.1%	10	0.2%	16
Other	1.4%	148	0.2%	17	0.8%	68	0.7%	55
<b>Total</b>	<b>88.8%</b>	<b>9338</b>	<b>11.2%</b>	<b>1182</b>	<b>49.3%</b>	<b>4129</b>	<b>50.7%</b>	<b>4242</b>
<b>2014-15</b>								
White	75.6%	7756	9.1%	936	41.1%	3379	45.4%	3731
African-American	7.9%	808	0.9%	94	4.0%	328	2.8%	232
Asian/Pacific Islander	1.0%	101	0.1%	15	0.7%	58	0.6%	50
Latino	2.2%	225	0.2%	19	1.2%	97	0.8%	62
Native American	0.1%	11	0.0%	0	0.1%	8	0.0%	3
Two or More Races	0.5%	50	0.0%	4	0.3%	23	0.6%	48
Non-Resident Alien	0.2%	21	0.0%	3	0.1%	9	0.2%	14
Other	1.7%	177	0.4%	37	1.3%	111	0.9%	72
<b>Total</b>	<b>89.2%</b>	<b>9149</b>	<b>10.8%</b>	<b>1108</b>	<b>48.8%</b>	<b>4013</b>	<b>51.2%</b>	<b>4212</b>
<b>2013-14</b>								
White	76.5%	7619	9.4%	936	41.3%	3280	46.1%	3663
African-American	7.6%	760	0.6%	63	3.9%	312	2.4%	190
Asian/Pacific Islander	0.8%	84	0.1%	6	0.7%	59	0.5%	39
Latino	1.8%	175	0.2%	17	1.1%	84	0.7%	57
Native American	0.1%	11	0.0%	0	0.1%	4	0.1%	5
Two or More Races	0.6%	57	0.1%	6	0.3%	23	0.4%	33
Non-Resident Alien	0.2%	22	0.0%	0	0.1%	8	0.1%	8
Other	1.9%	186	0.2%	23	1.3%	105	0.9%	75
<b>Total</b>	<b>89.5%</b>	<b>8914</b>	<b>10.5%</b>	<b>1051</b>	<b>48.8%</b>	<b>3875</b>	<b>51.2%</b>	<b>4068</b>
<b>2012-13</b>								
White	76.6%	7409	9.0%	869	41.9%	3265	45.5%	3546
African-American	8.1%	785	0.6%	58	4.2%	330	2.5%	196
Asian/Pacific Islander	0.8%	75	0.1%	9	0.9%	67	0.4%	30
Latino	1.9%	183	0.1%	14	1.0%	81	0.8%	62
Native American	0.1%	10	0.0%	0	0.0%	3	0.1%	5
Two or More Races	0.4%	41	0.0%	3	0.2%	16	0.3%	27
Non-Resident Alien	0.1%	14	0.0%	1	0.1%	6	0.0%	1
Other	1.8%	173	0.3%	28	1.1%	88	1.0%	75
<b>Total</b>	<b>89.8%</b>	<b>8690</b>	<b>10.2%</b>	<b>982</b>	<b>49.4%</b>	<b>3856</b>	<b>50.6%</b>	<b>3942</b>
<b>2011-12</b>								
White	77.3%	7283	8.8%	819	43.6%	3216	44.3%	3267
African-American	7.7%	727	0.6%	58	4.6%	341	2.6%	190
Asian	0.9%	82	0.1%	6	0.9%	63	0.6%	41
Latino	1.8%	172	0.1%	10	1.0%	71	0.7%	50
Native American	0.1%	10	0.0%	0	0.1%	6	0.0%	2
Other	1.7%	164	0.2%	15	0.8%	60	0.9%	68
<b>Total</b>	<b>90.3%</b>	<b>8438</b>	<b>9.8%</b>	<b>908</b>	<b>50.0%</b>	<b>3757</b>	<b>49.1%</b>	<b>3618</b>
<b>2010-11</b>								
White	78.4%	7116	8.9%	812	43.0%	3097	45.6%	3289
African-American	7.9%	717	0.6%	58	4.4%	320	2.5%	181
Asian	0.7%	68	0.1%	7	0.6%	45	0.5%	33
Latino	1.9%	171	0.2%	16	1.1%	76	0.7%	54
Native American	0.1%	8	0.0%	0	0.1%	8	0.0%	1
Other	1.0%	93	0.1%	13	0.7%	54	0.7%	50
<b>Total</b>	<b>90.0%</b>	<b>8173</b>	<b>10.0%</b>	<b>906</b>	<b>49.9%</b>	<b>3598</b>	<b>50.1%</b>	<b>3608</b>
<b>2009-10</b>								
White	79.2%	6872	8.0%	697	43.1%	2962	45.4%	3121
African-American	7.9%	686	0.6%	48	4.4%	301	2.4%	165
Asian	0.7%	63	0.1%	5	0.7%	48	0.4%	30
Latino	1.9%	163	0.2%	16	1.0%	69	0.8%	54
Native American	0.1%	5	0.0%	0	0.1%	4	0.0%	1
Other	1.3%	113	0.1%	11	0.8%	57	0.8%	54
<b>Total</b>	<b>91.0%</b>	<b>7902</b>	<b>9.0%</b>	<b>777</b>	<b>50.1%</b>	<b>3441</b>	<b>49.9%</b>	<b>3426</b>
<b>2008-09</b>								
White	79.2%	6576	8.0%	668	43.3%	2823	45.4%	2958
African-American	7.7%	641	0.6%	47	4.1%	266	2.3%	153
Asian	0.7%	57	0.1%	5	0.7%	47	0.4%	26
Latino	1.9%	158	0.1%	12	1.3%	82	0.7%	47
Native American	0.1%	5	0.0%	0	0.0%	2	0.1%	4
Other	1.5%	124	0.1%	12	1.0%	63	0.8%	51
<b>Total</b>	<b>91.0%</b>	<b>7561</b>	<b>9.0%</b>	<b>744</b>	<b>50.3%</b>	<b>3283</b>	<b>49.7%</b>	<b>3239</b>
<b>2007-08</b>								
White	79.6%	6446	7.7%	624	43.1%	2716	45.6%	2873
African-American	8.0%	645	0.5%	38	4.3%	274	2.2%	141
Asian	0.7%	53	0.1%	9	0.7%	41	0.5%	31
Latino	1.6%	133	0.1%	6	1.1%	71	0.6%	36
Native American	0.1%	6	0.0%	0	0.0%	1	0.0%	3
Other	1.6%	132	0.1%	11	1.1%	69	0.8%	51
<b>Total</b>	<b>91.5%</b>	<b>7415</b>	<b>8.5%</b>	<b>688</b>	<b>50.3%</b>	<b>3172</b>	<b>49.7%</b>	<b>3135</b>
<b>2006-07</b>	Data Not Recorded							
<b>2005-06</b>								
White	79.9%	x	8.6%	x	40.6%	x	49.9%	x
African-American	7.3%	x	1.0%	x	3.8%	x	2.7%	x
Asian	0.5%	x	0.1%	x	0.6%	x	0.4%	x
Latino	1.8%	x	0.2%	x	0.8%	x	0.6%	x
Native American	0.1%	x	0.0%	x	0.0%	x	0.1%	x
Other	0.5%	x	0.1%	x	0.2%	x	0.3%	x
<b>Total</b>	<b>90.0%</b>	<b>x</b>	<b>10.0%</b>	<b>x</b>	<b>46.0%</b>	<b>x</b>	<b>54.0%</b>	<b>x</b>
<b>2004-05</b>	Data Not Recorded							
<b>2003-04</b>								
White	81.1%	4124	7.8%	393	41.6%	1737	49.2%	2054
African-American	7.8%	398	0.7%	38	4.3%	178	2.3%	97
Asian	0.5%	27	0.0%	1	0.6%	24	0.4%	15
Latino	1.4%	73	0.1%	5	0.8%	32	0.4%	16
Native American	0.1%	3	0.0%	0	0.0%	0	0.1%	4
Other	0.5%	24	0.0%	1	0.3%	14	0.2%	8
<b>Total</b>	<b>91.4%</b>	<b>4649</b>	<b>8.6%</b>	<b>438</b>	<b>47.6%</b>	<b>1985</b>	<b>52.5%</b>	<b>2194</b>
<b>2001-03</b>	Data Not Recorded							
<b>2000-01</b>								
White	82.4%	x	7.1%	x	43.5%	x	46.6%	x
African-American	7.2%	x	0.8%	x	4.7%	x	2.7%	x
Asian	0.5%	x	0.0%	x	0.5%	x	0.3%	x
Latino	1.6%	x	0.0%	x	0.7%	x	0.4%	x
Native American	0.1%	x	0.0%	x	0.1%	x	0.1%	x
Other	0.3%	x	0.0%	x	0.3%	x	0.1%	x
<b>Total Women</b>	<b>x</b>	<b>x</b>	<b>7.9%</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>50.2%</b>	<b>x</b>
<b>1999-2000</b>								
White	81.6%	x	7.1%	x	42.8%	x	47.3%	x
African-American	8.0%	x	0.5%	x	4.9%	x	2.4%	x
Other	2.7%	x	0.1%	x	1.7%	x	1.0%	x
<b>Total Women</b>	<b>x</b>	<b>x</b>	<b>7.7%</b>	<b>x</b>	<b>x</b>	<b>x</b>	<b>50.7%</b>	<b>x</b>

Note: Data provided by the NCAA. Historically Black Institutions excluded.  
 Note: Percentages may not equal 100 percent due to rounding.  
 x=Data not recorded.

TABLE 19

College Assistant Coaches: Division I Men's Teams												
	Basketball				Football				Baseball			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
<b>2015-2016</b>												
White	53.4%	537	1.0%	10	65.5%	1766	1.0%	28	91.0%	664	0.4%	3
African-American	40.9%	411	0.1%	1	26.6%	716	0.1%	4	1.8%	13	0.0%	0
Asian/Pacific Islander	0.6%	6	0.0%	0	1.6%	43	0.0%	0	1.0%	7	0.0%	0
Latino	1.0%	10	0.0%	0	1.2%	32	0.0%	0	2.6%	19	0.1%	1
Native-American	0.2%	2	0.0%	0	0.2%	6	0.0%	0	0.3%	2	0.0%	0
Two or More Races	0.5%	5	0.0%	0	0.9%	23	0.0%	1	0.5%	4	0.0%	0
Non-Resident Alien	0.9%	9	0.0%	0	0.0%	0	0.1%	0	0.1%	1	0.0%	0
Other	1.5%	15	0.0%	0	2.7%	74	1.3%	2	2.2%	16	0.0%	0
Total	98.9%	995	1.1%	11	98.7%	2660	1.3%	35	99.5%	726	0.5%	4
<b>2014-15</b>												
White	53.9%	549	1.2%	12	67.0%	1780	0.7%	18	89.6%	665	2.6%	19
African-American	41.8%	426	0.3%	3	27.1%	721	0.0%	1	1.9%	14	0.0%	0
Asian/Pacific Islander	0.1%	1	0.0%	0	1.8%	52	0.0%	0	0.5%	4	0.0%	0
Latino	1.0%	10	0.0%	0	1.1%	28	0.0%	0	4.6%	27	0.0%	0
Native-American	0.3%	3	0.0%	0	0.2%	4	0.0%	0	0.4%	3	0.0%	0
Two or More Races	0.9%	9	0.0%	0	0.9%	24	0.0%	0	0.3%	2	0.0%	0
Non-Resident Alien	0.2%	2	0.0%	0	0.0%	0	0.0%	0	0.3%	2	0.0%	0
Other	0.5%	5	0.0%	0	0.9%	23	0.0%	0	0.8%	6	0.0%	0
Total	98.5%	1003	1.5%	15	99.3%	2638	2.6%	19	97.4%	723	2.6%	19
<b>2013-14</b>												
White	53.5%	545	0.5%	5	67.5%	1747	1.2%	31	90.3%	664	1.1%	8
African-American	41.4%	422	0.6%	6	26.2%	679	0.0%	0	1.1%	8	0.0%	0
Asian/Pacific Islander	0.4%	4	0.0%	0	1.8%	46	0.0%	0	0.5%	4	0.0%	0
Latino	1.0%	10	0.0%	0	1.1%	28	0.0%	0	4.6%	34	0.0%	0
Native-American	0.5%	5	0.0%	0	0.2%	5	0.0%	0	0.1%	1	0.0%	0
Two or More Races	1.0%	10	0.0%	0	0.6%	15	0.0%	1	1.1%	8	0.0%	0
Non-Resident Alien	0.8%	8	0.0%	0	0.1%	2	0.0%	0	0.1%	1	0.0%	0
Other	0.4%	4	0.0%	0	1.4%	35	0.0%	0	1.0%	7	0.0%	0
Total	98.7%	1008	1.3%	11	98.8%	2657	1.2%	32	98.9%	727	1.1%	8
<b>2012-13</b>												
White	54.6%	558	1.5%	15	67.9%	1754	0.9%	22	89.8%	669	2.3%	17
African-American	39.6%	405	0.3%	3	26.0%	672	0.2%	6	0.8%	6	0.0%	0
Asian/Pacific Islander	0.5%	5	0.0%	0	1.4%	35	0.1%	2	0.4%	3	0.0%	0
Latino	0.6%	6	0.0%	0	1.1%	28	0.0%	0	4.0%	30	0.0%	0
Native-American	0.1%	1	0.0%	0	0.1%	3	0.0%	0	0.1%	1	0.0%	0
Two or More Races	0.8%	8	0.0%	0	0.6%	15	0.0%	0	1.1%	8	0.0%	0
Non-Resident Alien	0.5%	5	0.0%	0	0.1%	3	0.0%	0	0.1%	1	0.0%	0
Other	1.6%	16	0.0%	0	1.7%	44	0.0%	0	1.3%	10	0.0%	0
Total	98.2%	1004	1.8%	18	98.8%	2654	1.2%	30	97.7%	728	2.3%	17
<b>2011-12</b>												
White	57.6%	563	1.2%	12	69.0%	1658	1.1%	27	89.8%	650	2.8%	20
African-American	39.0%	381	0.1%	1	25.4%	610	0.1%	3	0.8%	6	0.0%	0
Asian	0.5%	5	0.0%	0	1.5%	37	0.0%	0	0.8%	6	0.0%	0
Latino	1.0%	10	0.0%	0	1.1%	28	0.0%	0	5.0%	36	0.0%	0
Native-American	0.2%	2	0.0%	0	0.2%	6	0.0%	0	0.1%	1	0.0%	0
Other	1.7%	17	0.0%	0	1.5%	37	0.0%	0	0.7%	5	0.0%	0
Total	98.7%	978	1.3%	13	98.7%	2372	1.3%	31	97.2%	704	2.8%	20
<b>2010-11</b>												
White	55.8%	547	2.2%	22	69.4%	1588	0.8%	19	89.5%	636	2.7%	19
African-American	39.1%	384	0.1%	1	25.6%	586	0.0%	1	1.4%	10	0.0%	0
Asian	0.2%	2	0.0%	0	1.4%	31	0.0%	0	1.0%	7	0.0%	0
Latino	0.9%	9	0.0%	0	1.1%	26	0.0%	1	4.5%	32	0.0%	0
Native-American	0.1%	1	0.0%	0	0.2%	5	0.0%	0	0.6%	4	0.0%	0
Other	1.5%	15	0.0%	0	1.4%	31	0.0%	0	0.4%	3	0.0%	0
Total	97.7%	958	2.3%	23	99.1%	2267	0.9%	21	97.3%	692	2.7%	19
<b>2009-10</b>												
White	58.0%	555	0.0%	0	70.6%	1596	0.3%	6	93.9%	667	0.0%	0
African-American	39.9%	379	0.0%	0	25.9%	579	0.1%	2	0.6%	4	0.0%	0
Asian	0.4%	4	0.0%	0	1.6%	36	0.0%	0	1.1%	8	0.0%	0
Latino	0.7%	7	0.1%	1	0.8%	18	0.0%	0	3.1%	22	0.0%	0
Native-American	0.0%	0	0.0%	0	0.2%	4	0.0%	0	0.3%	2	0.0%	0
Other	1.1%	11	0.0%	0	0.8%	19	0.0%	0	1.0%	7	0.0%	0
Total	99.9%	956	0.1%	1	99.6%	2252	0.4%	8	100.0%	710	0.0%	0
<b>2008-09</b>												
White	59.2%	563	0.0%	0	72.2%	1632	0.3%	7	92.1%	633	0.4%	3
African-American	39.4%	375	0.0%	0	24.0%	542	0.0%	0	1.2%	8	0.0%	0
Asian	0.2%	2	0.0%	0	1.1%	24	0.1%	2	1.2%	8	0.0%	0
Latino	0.7%	7	0.0%	0	0.9%	20	0.0%	0	5.5%	24	0.0%	0
Native-American	0.0%	0	0.0%	0	0.1%	3	0.0%	0	0.6%	4	0.0%	0
Other	0.4%	4	0.0%	0	1.3%	29	0.0%	0	1.0%	7	0.0%	0
Total	100.0%	951	0.0%	0	99.6%	2250	0.4%	9	99.6%	684	0.4%	3
<b>2007-08</b>												
White	58.9%	545	0.0%	0	72.5%	1628	0.3%	6	93.0%	638	0.0%	0
African-American	39.2%	363	0.0%	0	23.8%	535	0.0%	0	1.0%	7	0.0%	0
Asian	0.3%	3	0.0%	0	1.3%	30	0.0%	0	0.6%	4	0.0%	0
Latino	1.3%	12	0.0%	0	1.2%	27	0.0%	0	4.2%	29	0.0%	0
Native-American	0.0%	0	0.0%	0	0.1%	3	0.0%	0	0.3%	2	0.0%	0
Other	0.3%	3	0.0%	0	0.7%	15	0.0%	0	0.9%	6	0.0%	0
Total	100.0%	926	0.0%	0	99.7%	2238	0.3%	6	100.0%	686	0.0%	0
<b>2006-07</b>												
Data Not Recorded												
<b>2005-06</b>												
White	62.4%	x	0.1%	x	73.4%	x	1.4%	x	92.7%	x	0.7%	x
African-American	35.7%	x	0.1%	x	22.9%	x	0.3%	x	1.6%	x	0.0%	x
Asian	0.4%	x	0.0%	x	1.6%	x	0.0%	x	1.1%	x	0.0%	x
Latino	1.2%	x	0.0%	x	0.8%	x	0.0%	x	3.3%	x	0.0%	x
Native-American	0.0%	x	0.0%	x	0.1%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.4%	x	0.0%	x	0.6%	x	0.0%	x	0.9%	x	0.0%	x
Total	99.7%	x	0.2%	x	98.3%	x	1.8%	x	99.2%	x	0.7%	x
<b>2004-05</b>												
Data Not Recorded												
<b>2003-04</b>												
White	62.4%	497	0.0%	0	73.5%	1155	0.0%	0	96.1%	481	0.0%	0
African-American	36.4%	290	0.0%	0	24.4%	383	0.0%	0	0.6%	3	0.0%	0
Asian	0.0%	0	0.0%	0	0.7%	11	0.0%	0	0.4%	2	0.0%	0
Latino	0.8%	6	0.0%	0	0.6%	10	0.0%	0	2.8%	14	0.0%	0
Native-American	0.0%	0	0.0%	0	0.3%	4	0.0%	0	0.0%	0	0.0%	0
Other	0.4%	3	0.0%	0	0.6%	9	0.0%	0	0.2%	1	0.0%	0
Total	100.0%	796	0.0%	0	100.0%	1572	0.0%	0	100.0%	501	0.0%	0
<b>2001-03</b>												
Data Not Recorded												
<b>2000-01</b>												
White	65.0%	x	0.2%	x	74.6%	x	0.5%	x	95.7%	x	0.2%	x
African-American	33.4%	x	0.0%	x	22.9%	x	0.0%	x	1.0%	x	0.0%	x
Asian	0.0%	x	0.0%	x	0.4%	x	0.0%	x	1.0%	x	0.0%	x
Latino	1.2%	x	0.0%	x	1.1%	x	0.0%	x	1.8%	x	0.2%	x
Native-American	0.0%	x	0.0%	x	0.4%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.1%	x	0.0%	x	0.4%	x	0.0%	x	0.2%	x	0.0%	x
Total Women	x	x	0.2%	x	x	x	0.5%	x	x	x	0.4%	x
<b>1999-2000</b>												
White	63.8%	x	1.4%	x	77.3%	x	0.1%	x	94.8%	x	0.4%	x
African-American	32.9%	x	0.2%	x	20.4%	x	0.0%	x	1.0%	x	0.0%	x
Other	1.6%	x	0.0%	x	2.2%	x	0.0%	x	3.8%	x	0.6%	x
Total Women	x	x	1.6%	x	x	x	0.1%	x	x	x	1.0%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.  
 Note: Percentages may not equal 100 percent due to rounding.  
 x = Data not recorded

TABLE 20

College Assistant Coaches: Men's Teams Divisions I, II, and III												
	Basketball				Football				Baseball			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
<b>2015-16</b>												
White	63.8%	1747	1.4%	38	72.3%	4600	1.1%	67	90.1%	2346	1.2%	30
African-American	29.4%	805	0.1%	3	20.6%	1311	0.1%	5	1.2%	30	0.0%	0
Asian/Pacific Islander	0.7%	19	0.0%	0	1.0%	65	0.0%	0	0.9%	24	0.0%	0
Latino	1.5%	40	0.0%	0	1.6%	99	0.0%	0	3.9%	102	0.1%	2
Native-American	0.1%	4	0.0%	0	0.2%	11	0.0%	0	0.2%	4	0.0%	0
Two or More Races	0.7%	20	0.0%	0	0.8%	48	0.0%	2	0.6%	15	0.0%	0
Non-Resident Alien	0.6%	17	0.0%	0	0.1%	8	0.0%	0	0.2%	4	0.0%	0
Other	1.6%	43	0.0%	1	2.3%	145	0.0%	2	1.7%	44	0.1%	3
Total	98.5%	2695	1.5%	42	98.8%	6287	1.2%	76	98.7%	2569	1.3%	35
<b>2014-15</b>												
White	64.5%	1812	1.2%	33	73.9%	4634	0.7%	47	89.6%	2286	1.8%	46
African-American	29.6%	831	0.2%	7	20.3%	1271	0.0%	1	1.8%	45	0.0%	0
Asian/Pacific Islander	0.7%	19	0.0%	0	1.4%	87	0.0%	0	0.8%	21	0.0%	0
Latino	1.3%	36	0.0%	0	1.6%	99	0.0%	0	3.9%	100	0.0%	0
Native-American	0.2%	6	0.0%	0	0.2%	12	0.0%	0	0.1%	3	0.0%	0
Two or More Races	0.8%	23	0.0%	0	0.7%	41	0.0%	1	0.7%	17	0.0%	0
Non-Resident Alien	0.4%	12	0.0%	0	0.2%	10	0.0%	0	0.1%	3	0.0%	0
Other	1.1%	30	0.0%	1	1.1%	66	0.0%	0	1.1%	27	0.0%	0
Total	98.5%	2769	1.5%	41	99.2%	6220	0.8%	49	98.2%	2502	1.8%	46
<b>2013-14</b>												
White	64.5%	1763	1.1%	30	74.9%	4593	1.0%	60	89.9%	2263	1.2%	29
African-American	28.8%	788	0.3%	8	19.3%	1183	0.1%	4	1.7%	42	0.0%	0
Asian/Pacific Islander	0.7%	19	0.0%	1	1.3%	81	0.0%	0	0.5%	13	0.0%	0
Latino	1.5%	41	0.2%	5	1.2%	73	0.0%	1	4.2%	105	0.0%	0
Native-American	0.2%	6	0.0%	0	0.2%	14	0.0%	0	0.1%	3	0.0%	0
Two or More Races	0.8%	22	0.0%	0	0.5%	32	0.0%	2	0.8%	21	0.0%	0
Non-Resident Alien	0.6%	17	0.0%	1	0.1%	8	0.0%	0	0.3%	7	0.0%	0
Other	1.2%	34	0.0%	0	1.4%	83	0.0%	1	1.4%	35	0.0%	0
Total	98.3%	2688	1.7%	47	98.9%	6067	1.1%	68	98.8%	2489	1.2%	29
<b>2012-13</b>												
White	64.7%	1758	2.3%	63	75.4%	4578	0.6%	34	89.3%	2238	2.2%	55
African-American	27.7%	753	0.4%	10	19.5%	1185	0.1%	6	1.5%	38	0.1%	2
Asian/Pacific Islander	0.7%	18	0.0%	0	1.0%	58	0.0%	2	0.6%	15	0.0%	0
Latino	1.6%	44	0.0%	0	1.3%	77	0.0%	0	4.0%	100	0.0%	0
Native-American	0.1%	2	0.0%	0	0.1%	9	0.0%	0	0.1%	3	0.0%	0
Two or More Races	0.8%	21	0.0%	0	0.5%	33	0.0%	0	0.6%	15	0.0%	0
Non-Resident Alien	0.3%	7	0.0%	0	0.2%	12	0.0%	0	0.0%	1	0.0%	0
Other	1.4%	38	2.7%	2	1.3%	81	0.0%	0	1.4%	35	0.2%	5
Total	97.2%	2641	2.8%	75	99.3%	6033	0.7%	42	97.5%	2444	2.5%	62
<b>2011-12</b>												
White	66.5%	1780	1.8%	47	77.7%	4537	0.7%	43	90.6%	2193	1.6%	39
African-American	27.6%	738	0.2%	6	17.9%	1052	0.1%	4	1.3%	31	0.0%	0
Asian	0.5%	14	0.0%	0	1.1%	67	0.0%	0	0.6%	15	0.0%	0
Latino	1.6%	43	0.0%	0	1.3%	74	2.1%	1	4.0%	98	0.0%	0
Native-American	0.2%	5	0.0%	0	0.2%	11	0.0%	0	0.1%	3	0.0%	0
Other	1.5%	41	0.1%	3	1.7%	99	0.0%	0	1.7%	41	0.0%	0
Total	97.9%	2621	2.1%	56	99.3%	5840	0.8%	48	98.3%	2381	1.6%	39
<b>2010-11</b>												
White	67.1%	1757	1.8%	46	77.8%	4448	0.6%	36	88.8%	2119	3.3%	79
African-American	27.4%	717	0.1%	2	17.8%	1018	0.0%	1	1.5%	35	0.0%	0
Asian	0.5%	14	0.0%	0	1.0%	59	0.0%	0	0.6%	15	0.0%	0
Latino	1.7%	45	2.0%	1	1.3%	74	0.0%	1	4.7%	113	0.0%	1
Native-American	0.1%	3	0.0%	0	0.2%	11	0.0%	0	0.2%	5	0.0%	0
Other	1.3%	33	0.0%	0	1.2%	66	0.0%	1	0.8%	18	0.0%	1
Total	98.1%	2569	1.9%	49	99.3%	5676	0.7%	39	96.6%	2305	3.4%	81
<b>2009-10</b>												
White	68.8%	1740	0.1%	2	77.7%	4247	0.2%	10	93.1%	2093	0.1%	3
African-American	27.3%	691	0.2%	4	18.3%	1001	0.1%	4	1.2%	26	0.0%	0
Asian	0.6%	15	0.0%	0	1.1%	58	0.0%	0	0.7%	15	0.0%	0
Latino	1.7%	44	0.0%	1	1.3%	73	0.0%	0	3.7%	83	0.0%	0
Native-American	0.2%	4	0.0%	0	0.2%	10	0.0%	0	0.2%	4	0.0%	0
Other	1.1%	29	0.0%	0	1.1%	61	0.0%	0	1.1%	24	0.0%	0
Total	99.7%	2523	0.3%	7	99.7%	5449	0.3%	14	99.9%	2245	0.1%	3
<b>2008-09</b>												
White	69.5%	1724	0.3%	8	77.6%	4204	0.4%	19	94.5%	2008	0.5%	11
African-American	26.8%	665	0.1%	1	17.4%	945	0.2%	12	1.1%	24	0.0%	0
Asian	0.6%	16	0.1%	1	0.8%	45	0.1%	7	0.4%	9	0.0%	0
Latino	1.6%	40	0.0%	0	1.3%	70	0.5%	28	2.4%	52	0.0%	0
Native-American	0.1%	3	0.0%	0	0.2%	11	0.0%	0	0.2%	5	0.0%	0
Other	1.9%	23	0.0%	0	1.3%	68	0.1%	8	0.8%	16	0.0%	0
Total	99.6%	2471	0.4%	10	98.6%	5343	1.4%	74	99.5%	2114	0.5%	11
<b>2007-08</b>												
White	68.5%	1670	75.0%	3	79.5%	4265	0.1%	7	92.8%	1981	0.0%	0
African-American	28.1%	684	25.0%	1	17.3%	928	0.0%	0	1.4%	29	0.0%	0
Asian	0.7%	17	0.0%	0	0.8%	45	0.0%	0	0.4%	9	0.0%	0
Latino	1.9%	47	0.0%	0	1.2%	62	0.0%	0	4.3%	91	0.0%	0
Native-American	0.1%	2	0.0%	0	0.2%	10	0.0%	0	0.2%	5	0.0%	0
Other	0.7%	18	0.0%	0	1.0%	53	0.0%	0	0.9%	20	0.0%	0
Total	99.8%	2438	0.2%	4	99.9%	5363	0.1%	7	100.0%	2135	0.0%	0
<b>2006-07</b>	Data Not Recorded											
<b>2005-06</b>												
White	72.1%	x	0.6%	x	79.5%	x	1.3%	x	93.3%	x	0.4%	x
African-American	25.0%	x	0.2%	x	16.6%	x	0.3%	x	2.0%	x	0.0%	x
Asian	0.2%	x	0.0%	x	0.4%	x	0.0%	x	0.4%	x	0.0%	x
Latino	1.6%	x	0.0%	x	1.3%	x	0.0%	x	3.5%	x	0.0%	x
Native-American	0.1%	x	0.0%	x	0.2%	x	0.0%	x	0.1%	x	0.0%	x
Other	0.3%	x	0.0%	x	0.4%	x	0.0%	x	0.3%	x	0.0%	x
Total	98.3%	x	0.8%	x	98.4%	x	1.6%	x	99.6%	x	0.4%	x
<b>2004-05</b>	Data Not Recorded											
<b>2003-04</b>												
White	72.1%	1356	0.2%	3	80.9%	2956	0.0%	0	94.7%	1285	0.0%	0
African-American	26.2%	493	0.0%	0	17.0%	621	0.0%	0	1.5%	20	0.0%	0
Asian	0.2%	3	0.0%	0	0.6%	21	0.0%	0	0.5%	7	0.0%	0
Latino	1.0%	19	0.0%	0	0.8%	31	0.0%	0	3.0%	41	0.0%	0
Native-American	0.1%	1	0.0%	0	0.2%	8	0.0%	0	0.1%	2	0.0%	0
Other	0.4%	7	0.0%	0	0.5%	18	0.0%	0	0.1%	2	0.0%	0
Total	99.8%	1879	0.2%	3	100.0%	3655	0.0%	0	100.0%	1357	0.0%	0
<b>2001-03</b>	Data Not Recorded											
<b>2000-01</b>												
White	72.5%	x	0.6%	x	81.8%	x	0.4%	x	95.3%	x	0.1%	x
African-American	24.5%	x	0.1%	x	15.7%	x	0.0%	x	1.2%	x	0.0%	x
Asian	0.4%	x	0.0%	x	0.3%	x	0.0%	x	0.9%	x	0.0%	x
Latino	1.6%	x	0.0%	x	1.1%	x	0.0%	x	2.1%	x	0.1%	x
Native-American	0.0%	x	0.0%	x	0.3%	x	0.0%	x	0.2%	x	0.0%	x
Other	0.3%	x	0.0%	x	0.3%	x	0.0%	x	0.2%	x	0.0%	x
Total Women	x	x	0.7%	x	x	x	0.4%	x	x	x	0.2%	x
<b>1999-2000</b>												
White	72.1%	x	1.0%	x	82.7%	x	0.1%	x	93.6%	x	0.4%	x
African-American	24.3%	x	0.2%	x	14.9%	x	0.1%	x	1.5%	x	0.0%	x
Other	2.4%	x	0.1%	x	2.3%	x	0.0%	x	4.5%	x	0.0%	x
Total Women	x	x	1.3%	x	x							

College Assistant Coaches: Division I Women's Teams													
	Basketball				Cross Country/ Track				All Other Sports				
	Men		Women		Men		Women		Men		Women		
	%	#	%	#	%	#	%	#	%	#	%	#	
<b>2015-16</b>													
White	19.9%	194	34.0%	331	52.9%	1535	18.8%	546	33.6%	1315	47.5%	1857	
African-American	10.6%	103	28.6%	279	14.3%	416	7.0%	202	1.4%	53	2.0%	78	
Asian/Pacific Islander	0.1%	1	0.8%	8	0.4%	13	0.2%	5	1.4%	54	1.6%	61	
Latino	0.8%	8	0.9%	9	1.8%	52	0.2%	7	1.3%	52	1.2%	48	
Native American	0.0%	0	0.1%	1	0.0%	1	0.1%	3	0.1%	3	0.0%	1	
Two or More Races	0.3%	3	1.3%	13	0.4%	11	0.3%	8	0.4%	17	0.8%	32	
Non-Resident Alien	0.4%	4	0.7%	7	0.3%	26	0.5%	15	2.4%	93	2.3%	85	
Other	0.5%	5	0.8%	8	1.7%	49	0.4%	12	1.9%	76	2.0%	80	
Total	32.6%	318	67.4%	656	72.5%	2103	27.5%	798	42.6%	1663	57.4%	2245	
<b>2014-15</b>													
White	20.8%	203	35.0%	342	51.7%	1448	19.6%	548	34.7%	1335	49.0%	1884	
African-American	10.6%	104	28.6%	280	13.9%	390	7.5%	211	1.2%	46	1.7%	67	
Asian/Hawaiian	0.1%	1	0.8%	8	0.3%	9	0.2%	7	1.2%	46	1.2%	46	
Latino	0.6%	6	1.1%	11	1.9%	52	0.2%	6	1.6%	62	1.3%	51	
Native American	0.0%	0	0.0%	0	0.2%	5	0.1%	3	0.1%	3	0.1%	1	
Two or More Races	0.2%	2	0.8%	8	0.5%	13	0.1%	3	0.3%	10	0.7%	25	
Non-Resident Alien	0.2%	2	0.7%	7	1.5%	43	0.6%	16	2.0%	78	2.0%	77	
Other	0.2%	2	0.2%	2	1.2%	34	0.5%	14	1.6%	63	1.2%	46	
Total	32.7%	320	67.3%	658	71.2%	1994	28.8%	808	42.8%	1643	57.2%	2200	
<b>2013-14</b>													
White	21.5%	208	35.9%	347	53.2%	1500	18.1%	511	36.3%	1395	48.1%	1847	
African-American	10.5%	102	26.8%	259	14.4%	406	7.3%	206	1.2%	48	1.4%	62	
Asian/Hawaiian	0.4%	4	0.7%	7	0.3%	9	0.2%	7	1.4%	55	1.4%	53	
Latino	0.4%	4	1.0%	10	1.2%	35	0.2%	5	1.2%	46	1.5%	58	
Native American	0.0%	0	0.0%	0	0.2%	5	0.1%	4	0.1%	4	0.1%	3	
Two or More Races	0.1%	1	1.0%	10	0.7%	19	0.1%	2	0.3%	11	0.8%	31	
Non-Resident Alien	0.4%	4	0.5%	5	1.2%	33	1.0%	28	1.8%	70	2.2%	86	
Other	0.4%	4	0.2%	2	1.5%	41	0.4%	11	1.0%	38	1.2%	46	
Total	33.8%	327	66.2%	640	72.6%	2048	27.4%	774	43.4%	1667	56.6%	2176	
<b>2012-13</b>													
White	21.3%	210	36.1%	356	72.5%	1407	20.0%	549	35.6%	1336	48.7%	1827	
African-American	9.6%	95	27.2%	268	14.7%	405	22.7%	180	1.3%	50	1.4%	54	
Asian/Hawaiian	0.2%	2	0.9%	9	0.3%	9	0.2%	6	1.5%	55	1.6%	59	
Latino	0.6%	6	1.2%	12	1.3%	37	0.6%	18	1.6%	60	1.3%	50	
Native American	0.0%	0	0.0%	0	0.2%	6	0.2%	6	0.1%	2	0.1%	3	
Two or More Races	0.3%	3	0.7%	7	0.5%	12	0.2%	6	0.2%	8	0.7%	17	
Non-Resident Alien	0.1%	1	0.6%	6	0.9%	26	0.8%	22	2.1%	79	2.2%	83	
Other	0.5%	5	0.6%	6	1.4%	38	0.4%	11	1.0%	40	0.8%	32	
Total	32.7%	322	67.3%	664	70.7%	1940	28.9%	794	43.6%	1630	56.6%	2125	
<b>2011-12</b>													
White	21.9%	212	38.4%	372	51.7%	1357	19.5%	513	35.1%	1296	48.9%	1808	
African-American	10.3%	100	24.9%	241	14.2%	372	8.0%	209	1.4%	52	1.4%	53	
Asian	0.2%	2	1.4%	11	0.5%	20	1.3%	68	1.7%	68	1.7%	61	
Latino	0.7%	7	0.7%	7	0.4%	11	0.6%	16	2.0%	75	1.5%	65	
Native American	0.0%	0	0.0%	0	0.2%	5	0.1%	3	0.0%	1	0.1%	2	
Other	0.5%	5	1.2%	12	2.4%	63	1.8%	46	3.1%	115	2.9%	108	
Total	33.6%	326	66.4%	643	69.6%	1828	30.4%	798	43.5%	1607	56.5%	2087	
<b>2010-11</b>													
White	20.0%	186	39.9%	372	50.8%	1349	19.3%	513	35.6%	1268	48.8%	1736	
African-American	9.2%	86	25.3%	236	15.3%	406	7.3%	194	1.5%	52	1.9%	52	
Asian	0.4%	4	0.8%	7	1.4%	37	0.4%	10	1.5%	54	1.3%	47	
Latino	0.4%	4	0.8%	7	0.4%	11	0.5%	14	0.1%	2	0.1%	3	
Native American	0.2%	2	0.0%	0	0.0%	1	0.5%	14	0.1%	2	0.1%	3	
Other	0.6%	6	2.4%	22	2.5%	66	1.9%	51	3.4%	120	3.3%	116	
Total	30.7%	286	69.3%	646	70.5%	1872	29.5%	785	43.6%	1550	56.4%	2008	
<b>2009-10</b>													
White	20.0%	186	41.0%	381	52.1%	1294	18.8%	466	36.4%	1261	51.2%	1776	
African-American	8.7%	81	25.9%	241	15.6%	388	8.0%	198	1.5%	53	1.7%	58	
Asian	0.2%	2	1.4%	13	0.5%	13	0.5%	5	1.8%	63	1.3%	45	
Latino	0.4%	4	0.5%	5	1.9%	46	0.5%	13	1.7%	59	1.4%	50	
Native American	0.2%	2	0.1%	1	0.1%	2	0.2%	6	0.0%	0	0.0%	1	
Other	0.6%	6	0.8%	7	1.5%	38	0.5%	13	1.4%	50	1.5%	52	
Total	30.2%	281	69.8%	648	71.8%	1781	28.2%	701	42.8%	1486	57.2%	1982	
<b>2008-09</b>													
White	19.5%	179	43.1%	395	52.1%	1210	19.0%	441	36.7%	1242	52.0%	1759	
African-American	8.5%	78	25.2%	231	15.3%	355	7.7%	178	1.3%	45	1.2%	42	
Asian	0.2%	2	0.5%	5	0.5%	11	0.2%	5	1.7%	57	1.5%	62	
Latino	0.5%	5	0.8%	7	1.8%	42	0.6%	14	1.2%	41	1.0%	34	
Native American	0.1%	1	0.1%	1	0.0%	1	0.3%	7	0.0%	1	0.1%	2	
Other	0.9%	8	0.4%	4	1.8%	41	0.8%	18	1.5%	52	1.6%	53	
Total	29.8%	273	70.2%	643	71.5%	1660	28.5%	663	42.5%	1438	57.5%	1942	
<b>2007-08</b>													
White	21.3%	191	53.6%	382	53.6%	1084	18.3%	370	35.4%	1129	52.6%	1677	
African-American	8.1%	73	14.2%	223	14.2%	7	287	7.5%	151	1.5%	48	1.4%	44
Asian	0.2%	2	0.7%	6	0.5%	10	0.4%	8	1.6%	51	1.2%	39	
Latino	0.4%	4	0.8%	7	2.1%	43	0.6%	12	1.7%	53	1.2%	37	
Native American	0.2%	2	0.0%	0	0.1%	2	0.1%	3	0.0%	0	0.2%	5	
Other	0.3%	3	0.3%	3	2.0%	41	0.6%	13	1.7%	53	1.6%	50	
Total	30.7%	275	69.3%	621	72.5%	1467	27.5%	557	41.9%	1334	58.1%	1852	
<b>2006-07</b>													
Data Not Recorded													
<b>2005-06</b>													
White	23.3%	x	42.9%	x	x	x	x	x	x	x	x	x	
African-American	7.6%	x	24.2%	x	x	x	x	x	x	x	x	x	
Asian	0.5%	x	0.5%	x	x	x	x	x	x	x	x	x	
Latino	0.5%	x	0.3%	x	x	x	x	x	x	x	x	x	
Native American	0.0%	x	0.0%	x	x	x	x	x	x	x	x	x	
Other	0.2%	x	0.2%	x	x	x	x	x	x	x	x	x	
Total	32.1%	x	68.1%	x	x	x	x	x	x	x	x	x	
<b>2004-05</b>													
Data Not Recorded													
<b>2003-04</b>													
White	22.5%	170	46.0%	347	52.3%	761	20.9%	305	36.5%	841	53.0%	1209	
African-American	6.4%	48	22.4%	169	12.8%	186	9.0%	131	1.4%	33	1.4%	31	
Asian	0.3%	2	0.7%	5	0.5%	7	0.2%	3	1.7%	40	1.6%	37	
Latino	0.3%	2	0.5%	4	1.9%	27	0.6%	9	1.2%	27	0.9%	21	
Native American	0.1%	1	0.0%	0	0.4%	6	0.2%	3	0.0%	0	0.0%	1	
Other	0.4%	3	0.4%	3	0.3%	5	0.8%	12	0.9%	20	1.0%	22	
Total	30.0%	226	70.0%	528	68.2%	992	31.8%	463	47.1%	961	57.9%	1321	
<b>2001-03</b>													
Data Not Recorded													
<b>2000-01</b>													
White	22.5%	x	45.7%	x	73.7%	x	20.6%	x	42.3%	x	47.9%	x	
African-American	5.1%	x	24.3%	x	22.0%	x	7.4%	x	2.3%	x	1.5%	x	
Asian	0.4%	x	0.3%	x	1.0%	x	0.2%	x	0.6%	x	0.2%	x	
Latino	0.3%	x	0.4%	x	0.7%	x	0.3%	x	1.2%	x	0.4%	x	
Native American	0.1%	x	0.3%	x	0.1%	x	0.0%	x	0.1%	x	0.0%	x	
Other	0.0%	x	0.7%	x	0.9%	x	0.4%	x	0.1%	x	0.1%	x	
Total Women	x	x	71.7%	x	x	x	28.9%	x	x	x	50.1%	x	
<b>1999-2000</b>													
White	20.3%	x	49.0%	x	52.6%	x	23.0%	x	37.7%				

<b>College Athletics Directors: Division I</b>				
	<b>Men</b>		<b>Women</b>	
	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>
<b>2015-16</b>				
White	79.3%	257	8.3%	27
African-American	8.0%	26	0.6%	2
Asian/Pacific Islander	0.3%	1	0.3%	1
Latino	1.9%	6	0.6%	2
Native American	0.3%	1	0.0%	0
Two or More Races	0.6%	2	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.3%	1	0.0%	0
<b>Total</b>	<b>90.2%</b>	<b>294</b>	<b>9.8%</b>	<b>32</b>
<b>2014-15</b>				
White	80.6%	261	7.7%	25
African-American	8.3%	27	0.3%	1
Asian	0.6%	2	0.3%	1
Latino	1.9%	6	0.6%	2
Native American	0.3%	1	0.0%	0
Two or More Races	0.3%	1	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0
<b>Total</b>	<b>91.1%</b>	<b>298</b>	<b>8.9%</b>	<b>29</b>
<b>2013-14</b>				
White	79.3%	257	8.3%	27
African-American	7.7%	25	0.3%	1
Asian	0.6%	2	0.3%	1
Latino	2.2%	7	0.6%	2
Native American	0.3%	1	0.0%	0
Two or More Races	0.3%	1	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0
<b>Total</b>	<b>90.4%</b>	<b>293</b>	<b>9.6%</b>	<b>31</b>
<b>2012-13</b>				
White	79.8%	260	7.4%	24
African-American	7.7%	25	0.0%	0
Asian	0.6%	2	0.3%	1
Latino	2.1%	7	0.6%	2
Native American	0.6%	2	0.3%	1
Two or More Races	0.3%	1	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.3%	1	0.0%	0
<b>Total</b>	<b>91.4%</b>	<b>298</b>	<b>8.6%</b>	<b>28</b>
<b>2011-12</b>				
White	82.1%	262	6.9%	22
African-American	6.3%	20	0.0%	0
Asian	0.0%	0	0.0%	0
Latino	2.2%	7	0.6%	2
Native American	0.3%	1	0.3%	1
Other	0.9%	3	0.3%	1
<b>Total</b>	<b>91.8%</b>	<b>293</b>	<b>8.2%</b>	<b>26</b>
<b>2010-11</b>				
White	82.7%	263	7.2%	23
African-American	5.7%	18	0.3%	1
Asian	0.0%	0	0.0%	0
Latino	2.5%	8	0.3%	1
Native American	0.3%	1	0.3%	1
Other	0.6%	2	0.0%	0
<b>Total</b>	<b>91.8%</b>	<b>292</b>	<b>8.2%</b>	<b>26</b>
<b>2009-10</b>				
White	82.0%	259	7.6%	24
African-American	6.0%	19	0.6%	2
Asian	0.0%	0	0.0%	0
Latino	1.9%	6	0.3%	1
Native American	0.9%	3	0.0%	0
Other	0.6%	2	0.0%	0
<b>Total</b>	<b>91.5%</b>	<b>289</b>	<b>8.5%</b>	<b>27</b>
<b>2008-09</b>				
White	81.7%	255	7.1%	22
African-American	6.7%	21	0.6%	2
Asian	0.0%	0	0.0%	0
Latino	1.9%	6	0.3%	1
Native American	0.6%	2	0.3%	1
Other	0.6%	2	0.0%	0
<b>Total</b>	<b>91.7%</b>	<b>286</b>	<b>8.3%</b>	<b>26</b>
<b>2007-08</b>				
White	83.7%	257	6.2%	19
African-American	5.2%	19	1.0%	3
Asian	0.0%	0	0.0%	0
Latino	1.6%	5	0.3%	1
Native American	0.3%	1	0.3%	1
Other	0.3%	1	0.0%	0
<b>Total</b>	<b>92.2%</b>	<b>283</b>	<b>7.8%</b>	<b>24</b>
<b>2006-07</b>	Data Not Recorded			
<b>2005-06</b>				
White	85.8%	x	7.3%	x
African-American	5.0%	x	0.5%	x
Asian	0.0%	x	0.0%	x
Latino	0.9%	x	0.0%	x
Native American	0.0%	x	0.0%	x
Other	0.5%	x	0.0%	x
<b>Total</b>	<b>92.2%</b>	<b>x</b>	<b>7.8%</b>	<b>x</b>
<b>2004-05</b>	Data Not Recorded			
<b>2003-04</b>				
White	88.5%	232	6.5%	17
African-American	3.4%	9	0.0%	0
Asian	0.0%	0	0.4%	1
Latino	1.2%	3	0.0%	0
Native American	0.0%	0	0.4%	1
Other	0.0%	0	0.0%	0
<b>Total</b>	<b>92.7%</b>	<b>243</b>	<b>7.3%</b>	<b>19</b>
<b>2001-03</b>	Data Not Recorded			
<b>2000-01</b>				
White	88.4%	x	6.9%	x
African-American	2.9%	x	0.0%	x
Asian	0.4%	x	0.0%	x
Latino	1.1%	x	0.0%	x
Native American	0.0%	x	0.4%	x
Other	0.0%	x	0.0%	x
<b>Total</b>	<b>92.8%</b>	<b>x</b>	<b>7.2%</b>	<b>x</b>
<b>1999-2000</b>				
White	86.9%	x	9.0%	x
African-American	2.4%	x	0.0%	x
Other	1.7%	x	0.0%	x
<b>Total</b>	<b>91.0%</b>	<b>x</b>	<b>9.0%</b>	<b>x</b>

Note: Data provided by the NCAA. Historically Black institutions excluded.  
 Note: Percentages may not equal 100 percent due to rounding.  
 x = Data not recorded

**TABLE 23**

<b>College Athletics Directors: Division II</b>				
	<b>Men</b>		<b>Women</b>	
	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>
<b>2015-16</b>				
White	75.5%	222	13.9%	41
African-American	5.4%	16	1.0%	3
Asian/Pacific Islander	0.3%	1	0.3%	1
Latino	2.7%	8	0.0%	0
Native American	0.0%	0	0.0%	0
Two or More Races	0.0%	0	0.0%	0
Non-Resident Alien	0.0%	0	0.3%	1
Other	0.3%	1	0.0%	0
<b>Total</b>	<b>84.4%</b>	<b>248</b>	<b>15.6%</b>	<b>46</b>
<b>2014-15</b>				
White	74.2%	219	17.3%	51
African-American	3.1%	9	1.0%	3
Asian	0.3%	1	0.3%	1
Latino	3.1%	9	0.0%	0
Native American	0.0%	0	0.0%	0
Two or More Races	0.0%	0	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.7%	2	0.0%	0
<b>Total</b>	<b>81.4%</b>	<b>240</b>	<b>18.6%</b>	<b>55</b>
<b>2013-14</b>				
White	75.2%	221	16.3%	48
African-American	2.4%	7	1.0%	3
Asian	0.7%	2	0.3%	1
Latino	3.7%	11	0.0%	0
Native American	0.0%	0	0.0%	0
Two or More Races	0.0%	0	0.0%	0
Non-Resident Alien	0.3%	1	0.0%	0
Other	0.0%	0	0.0%	0
<b>Total</b>	<b>82.3%</b>	<b>242</b>	<b>17.7%</b>	<b>52</b>
<b>2012-13</b>				
White	76.7%	220	15.0%	43
African-American	2.4%	7	1.0%	3
Asian	0.3%	1	0.7%	2
Latino	3.1%	9	0.3%	1
Native American	0.0%	0	0.0%	0
Two or More Races	0.0%	0	0.0%	0
Non-Resident Alien	0.0%	0	0.0%	0
Other	0.3%	1	0.0%	0
<b>Total</b>	<b>82.8%</b>	<b>238</b>	<b>17.0%</b>	<b>49</b>
<b>2011-12</b>				
White	75.1%	214	15.8%	45
African-American	3.9%	11	1.1%	3
Asian	0.4%	1	0.4%	1
Latino	3.2%	9	0.4%	1
Native American	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0
<b>Total</b>	<b>82.5%</b>	<b>235</b>	<b>17.5%</b>	<b>50</b>
<b>2010-11</b>				
White	76.7%	211	14.5%	40
African-American	3.3%	9	0.7%	2
Asian	0.4%	1	0.4%	1
Latino	3.6%	10	0.0%	0
Native American	0.0%	0	0.0%	0
Other	0.0%	0	0.4%	1
<b>Total</b>	<b>84.0%</b>	<b>231</b>	<b>16.0%</b>	<b>44</b>
<b>2009-10</b>				
White	79.0%	207	13.7%	36
African-American	2.7%	7	0.8%	2
Asian	0.4%	1	0.4%	1
Latino	3.1%	8	0.0%	0
Native American	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0
<b>Total</b>	<b>85.1%</b>	<b>223</b>	<b>14.9%</b>	<b>39</b>
<b>2008-09</b>				
White	78.8%	204	13.9%	36
African-American	2.3%	6	0.8%	2
Asian	0.4%	1	0.8%	2
Latino	3.1%	8	0.0%	0
Native American	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0
<b>Total</b>	<b>84.6%</b>	<b>219</b>	<b>15.4%</b>	<b>40</b>
<b>2007-08</b>				
White	78.9%	206	13.8%	36
African-American	2.3%	6	0.8%	2
Asian	0.0%	0	0.8%	2
Latino	3.1%	8	0.0%	0
Native American	0.4%	1	0.0%	0
Other	0.0%	0	0.0%	0
<b>Total</b>	<b>84.7%</b>	<b>221</b>	<b>15.3%</b>	<b>40</b>
<b>2006-07</b>				
Data Not Recorded				
<b>2005-06</b>				
White	74.7%	x	17.6%	x
African-American	3.3%	x	0.5%	x
Asian	0.0%	x	0.5%	x
Latino	2.7%	x	0.0%	x
Native American	0.5%	x	0.0%	x
Other	0.0%	x	0.0%	x
<b>Total</b>	<b>81.3%</b>	<b>x</b>	<b>18.7%</b>	<b>x</b>
<b>2004-05</b>				
Data Not Recorded				
<b>2003-04</b>				
White	79.6%	187	14.5%	34
African-American	1.3%	3	0.9%	2
Asian	0.0%	0	0.9%	2
Latino	2.6%	6	0.0%	0
Native American	0.4%	1	0.0%	0
Other	0.0%	0	0.0%	0
<b>Total</b>	<b>83.8%</b>	<b>197</b>	<b>16.2%</b>	<b>38</b>
<b>2001-03</b>				
Data Not Recorded				
<b>2000-01</b>				
White	82.4%	x	12.9%	x
African-American	1.9%	x	0.5%	x
Asian	0.0%	x	0.5%	x
Latino	1.0%	x	0.5%	x
Native American	0.5%	x	0.0%	x
Other	0.5%	x	0.0%	x
<b>Total</b>	<b>86.3%</b>	<b>x</b>	<b>14.4%</b>	<b>x</b>
<b>1999-2000</b>				
White	79.6%	x	13.7%	x
African-American	1.6%	x	1.2%	x
Other	3.5%	x	0.4%	x
<b>Total</b>	<b>84.7%</b>	<b>x</b>	<b>15.3%</b>	<b>x</b>

Note: Data provided by the NCAA. Historically Black institutions excluded.

Note: Percentages may not equal 100 percent due to rounding

x = Data not recorded

**TABLE 24**

<b>College Athletics Directors: Division III</b>					
		<b>Men</b>		<b>Women</b>	
		<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>
<b>2015-16</b>					
White		66.2%	302	27.4%	125
African-American		3.3%	15	0.9%	4
Asian/Pacific Islander		0.0%	0	0.2%	1
Latino		0.9%	4	0.2%	1
Native American		0.2%	1	0.0%	0
Two or More Races		0.2%	1	0.4%	2
Non-Resident Alien		0.0%	0	0.0%	0
Other		0.0%	0	0.0%	0
<b>Total</b>		<b>70.8%</b>	<b>323</b>	<b>29.2%</b>	<b>133</b>
<b>2014-15</b>					
White		67.0%	307	27.3%	125
African-American		2.8%	13	1.3%	6
Asian		0.0%	0	0.2%	1
Latino		0.4%	2	0.0%	0
Native American		0.2%	1	0.0%	0
Two or More Races		0.2%	1	0.2%	1
Non-Resident Alien		0.2%	1	0.0%	0
Other		0.0%	0	0.0%	0
<b>Total</b>		<b>71.0%</b>	<b>325</b>	<b>29.0%</b>	<b>133</b>
<b>2013-14</b>					
White		67.1%	306	27.4%	125
African-American		2.6%	12	1.5%	7
Asian		0.0%	0	0.2%	1
Latino		0.7%	3	0.0%	0
Native American		0.0%	0	0.0%	0
Two or More Races		0.2%	1	0.2%	1
Non-Resident Alien		0.0%	0	0.0%	0
Other		0.0%	0	0.0%	0
<b>Total</b>		<b>70.6%</b>	<b>322</b>	<b>29.4%</b>	<b>134</b>
<b>2012-13</b>					
White		66.1%	295	27.6%	123
African-American		3.4%	15	0.9%	4
Asian		0.0%	0	0.2%	1
Latino		0.7%	3	0.0%	0
Native American		0.0%	0	0.0%	0
Two or More Races		0.4%	2	0.2%	1
Non-Resident Alien		0.4%	2	0.0%	0
Other		0.0%	0	0.0%	0
<b>Total</b>		<b>71.1%</b>	<b>317</b>	<b>28.9%</b>	<b>129</b>
<b>2011-12</b>					
White		68.9%	303	27.0%	119
African-American		2.5%	11	0.5%	2
Asian		0.0%	0	0.2%	1
Latino		0.2%	1	0.0%	0
Native American		0.0%	0	0.0%	0
Other		0.5%	2	0.2%	1
<b>Total</b>		<b>72.0%</b>	<b>317</b>	<b>28.0%</b>	<b>123</b>
<b>2010-11</b>					
White		67.5%	301	28.3%	126
African-American		2.5%	11	0.2%	1
Asian		0.0%	0	0.4%	2
Latino		0.2%	1	0.0%	0
Native American		0.0%	0	0.0%	0
Other		0.7%	3	0.2%	1
<b>Total</b>		<b>71.8%</b>	<b>316</b>	<b>29.1%</b>	<b>130</b>
<b>2009-10</b>					
White		68.5%	304	27.5%	122
African-American		2.0%	9	0.5%	2
Asian		0.2%	1	0.5%	2
Latino		0.2%	1	0.0%	0
Native American		0.2%	1	0.0%	0
Other		0.2%	1	0.2%	1
<b>Total</b>		<b>71.4%</b>	<b>317</b>	<b>28.6%</b>	<b>127</b>
<b>2008-09</b>					
White		69.8%	312	26.2%	117
African-American		2.0%	9	0.4%	2
Asian		0.2%	1	0.4%	2
Latino		0.4%	2	0.0%	0
Native American		0.2%	1	0.0%	0
Other		0.0%	0	0.2%	1
<b>Total</b>		<b>72.7%</b>	<b>325</b>	<b>27.3%</b>	<b>122</b>
<b>2007-08</b>					
White		70.7%	311	26.1%	115
African-American		1.8%	8	0.2%	1
Asian		0.2%	1	0.5%	2
Latino		0.0%	0	0.0%	0
Native American		0.2%	1	0.2%	1
Other		0.0%	0	0.0%	0
<b>Total</b>		<b>73.0%</b>	<b>321</b>	<b>27.0%</b>	<b>119</b>
<b>2006-07</b>					
Data Not Recorded					
<b>2005-06</b>					
White		69.5%	x	26.6%	x
African-American		1.9%	x	0.0%	x
Asian		0.3%	x	0.3%	x
Latino		0.3%	x	0.0%	x
Native American		0.6%	x	0.3%	x
Other		0.0%	x	0.0%	x
<b>Total</b>		<b>72.7%</b>	<b>x</b>	<b>27.3%</b>	<b>x</b>
<b>2004-05</b>					
Data Not Recorded					
<b>2003-04</b>					
White		68.6%	258	26.9%	101
African-American		3.2%	12	0.0%	0
Asian		0.3%	1	0.3%	1
Latino		0.5%	2	0.0%	0
Native American		0.3%	1	0.0%	0
Other		0.0%	0	0.0%	0
<b>Total</b>		<b>72.9%</b>	<b>274</b>	<b>27.1%</b>	<b>102</b>
<b>2001-03</b>					
Data Not Recorded					
<b>2000-01</b>					
White		69.3%	x	23.9%	x
African-American		4.5%	x	0.6%	x
Asian		0.3%	x	0.6%	x
Latino		0.3%	x	0.3%	x
Native American		0.3%	x	0.0%	x
Other		0.0%	x	0.0%	x
<b>Total</b>		<b>74.7%</b>	<b>x</b>	<b>25.4%</b>	<b>x</b>
<b>1999-2000</b>					
White		71.3%	x	24.3%	x
African-American		3.0%	x	0.5%	x
Other		0.7%	x	0.2%	x
<b>Total</b>		<b>75.0%</b>	<b>x</b>	<b>25.0%</b>	<b>x</b>

Note: Data provided by the NCAA. Historically Black Institutions excluded.

Note: Percentages may not equal 100 percent due to rounding

x = Data not recorded

**TABLE 25**



College Senior Athletic Administrators: Associate and Assistant Athletics Directors													
	Division I				Division II				Division III				
	Men		Women		Men		Women		Men		Women		
	%	#	%	#	%	#	%	#	%	#	%	#	
<b>2015-16</b>	Associate Athletic Directors												
White	61.0%	1110	25.6%	469	52.9%	134	24.1%	126	48.1%	174	45.9%	166	
African-American	5.8%	107	2.8%	52	2.2%	8	2.7%	10	3.0%	11	1.9%	7	
Asian/Pacific Islander	0.4%	8	0.2%	4	0.2%	1	0.2%	1	0.0%	0	0.0%	0	
Latino	1.0%	18	0.8%	15	1.4%	5	1.6%	6	0.3%	1	0.3%	1	
Native American	0.1%	2	0.1%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
Two or more races	0.6%	11	0.2%	3	1.1%	4	1.6%	6	0.0%	0	0.0%	0	
Non-Resident Alien	0.2%	4	0.2%	3	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
Other	0.9%	17	0.2%	3	0.3%	1	0.3%	1	0.0%	0	0.0%	0	
Total	70.1%	993	29.9%	424	67.4%	249	44.2%	159	51.4%	185	48.0%	176	
<b>2015-16</b>	Assistant Athletic Directors												
White	59.7%	846	24.3%	345	57.0%	270	28.2%	139	57.6%	328	34.4%	160	
African-American	6.1%	86	3.0%	42	3.7%	18	2.5%	12	3.0%	17	2.1%	12	
Asian/Pacific Islander	0.9%	13	0.0%	7	2.3%	11	0.6%	3	1.1%	6	0.4%	2	
Latino	2.1%	30	1.0%	14	2.5%	12	0.2%	1	0.5%	3	0.2%	1	
Native American	0.1%	2	0.0%	0	0.4%	2	0.0%	0	0.0%	0	0.0%	0	
Two or more races	0.3%	4	0.4%	5	0.4%	2	0.2%	1	0.2%	1	0.0%	0	
Non-Resident Alien	0.1%	1	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
Other	0.8%	11	0.7%	10	0.8%	4	0.0%	0	0.2%	1	0.2%	1	
Total	70.1%	993	29.9%	424	67.4%	249	44.2%	159	51.4%	185	48.0%	176	
<b>2014-15</b>	Associate Athletic Directors												
White	62.7%	1114	24.3%	432	56.1%	162	24.9%	116	50.2%	185	44.3%	182	
African-American	6.4%	114	2.6%	46	2.9%	10	2.9%	10	2.5%	9	1.6%	6	
Asian/Pacific Islander	0.4%	11	0.4%	16	0.6%	2	0.0%	0	0.0%	0	0.0%	0	
Latino	1.1%	20	0.7%	12	0.6%	3	1.2%	4	0.3%	1	0.3%	0	
Native American	0.1%	2	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
Two or more races	0.4%	7	0.2%	4	0.3%	1	0.0%	0	0.3%	1	0.0%	0	
Non-Resident Alien	0.1%	1	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0	
Other	0.2%	4	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
Total	71.7%	1273	28.3%	503	60.8%	208	30.2%	134	53.6%	196	46.4%	170	
<b>2014-15</b>	Assistant Athletic Directors												
White	62.7%	1114	24.3%	432	56.1%	162	24.9%	116	50.2%	185	44.3%	182	
African-American	6.4%	114	2.6%	46	2.9%	10	2.9%	10	2.5%	9	1.6%	6	
Asian/Pacific Islander	0.4%	11	0.4%	16	0.6%	2	0.0%	0	0.0%	0	0.0%	0	
Latino	1.1%	20	0.7%	12	0.6%	3	1.2%	4	0.3%	1	0.3%	0	
Native American	0.1%	2	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
Two or more races	0.4%	7	0.2%	4	0.3%	1	0.0%	0	0.3%	1	0.0%	0	
Non-Resident Alien	0.1%	1	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0	
Other	0.2%	4	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
Total	71.7%	1273	28.3%	503	60.8%	208	30.2%	134	53.6%	196	46.4%	170	
<b>2013-14</b>	Associate Athletic Directors												
White	60.2%	804	26.4%	353	56.5%	261	29.9%	138	57.6%	325	33.9%	161	
African-American	5.9%	73	2.9%	39	2.9%	21	3.0%	10	2.3%	10	2.0%	7	
Asian/Pacific Islander	0.6%	8	0.4%	6	2.2%	10	0.2%	1	0.4%	2	0.2%	1	
Latino	1.7%	23	0.8%	11	1.1%	5	0.2%	1	0.7%	4	0.3%	1	
Native American	0.1%	2	0.0%	0	0.2%	1	0.0%	0	0.2%	1	0.2%	1	
Two or more races	0.2%	4	0.1%	2	0.1%	2	0.1%	2	0.1%	2	0.0%	0	
Non-Resident Alien	0.1%	2	0.1%	2	0.2%	1	0.2%	1	0.0%	0	0.0%	0	
Other	0.4%	7	0.1%	2	0.2%	1	0.2%	1	0.0%	0	0.0%	0	
Total	68.9%	920	31.1%	415	66.5%	307	33.5%	155	62.6%	353	37.4%	211	
<b>2013-14</b>	Assistant Athletic Directors												
White	62.5%	1096	24.7%	434	54.2%	169	35.9%	112	47.9%	157	45.7%	150	
African-American	6.4%	105	2.7%	47	3.6%	10	3.0%	9	3.4%	14	2.8%	11	
Asian/Pacific Islander	0.5%	10	0.4%	7	0.6%	2	0.0%	0	0.2%	1	0.0%	0	
Latino	1.3%	23	0.9%	15	1.3%	5	0.3%	3	0.3%	3	0.1%	1	
Native American	0.0%	0	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
Two or more races	0.1%	1	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
Non-Resident Alien	0.2%	4	0.2%	3	0.0%	0	0.3%	1	0.0%	0	0.0%	0	
Other	0.2%	4	0.1%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
Total	71.0%	1245	29.0%	509	59.3%	185	40.7%	127	52.4%	172	47.6%	156	
<b>2013-14</b>	Assistant Athletic Directors												
White	64.6%	857	23.5%	312	55.3%	244	31.5%	139	59.1%	325	32.4%	178	
African-American	6.4%	72	2.5%	28	4.3%	19	3.2%	10	4.4%	14	2.8%	11	
Asian/Pacific Islander	0.6%	7	0.5%	2	0.3%	1	0.2%	1	0.0%	0	0.2%	1	
Latino	1.3%	17	0.9%	12	2.3%	10	0.0%	0	0.0%	0	0.4%	2	
Native American	0.1%	1	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.4%	2	
Two or more races	0.2%	3	0.4%	5	0.2%	1	0.5%	2	0.2%	1	0.2%	1	
Non-Resident Alien	0.1%	2	0.1%	0	0.0%	0	0.2%	1	0.0%	0	0.0%	0	
Other	0.2%	3	0.1%	0	0.7%	3	3.2%	1	0.4%	2	0.5%	2	
Total	72.4%	951	27.6%	366	63.1%	287	34.5%	154	63.9%	339	36.0%	201	
<b>2012-13</b>	Associate Athletic Directors												
White	62.5%	1056	25.2%	426	51.5%	164	35.6%	110	44.9%	132	48.0%	143	
African-American	5.7%	97	2.5%	43	3.0%	9	3.0%	9	3.1%	9	1.9%	3	
Asian/Pacific Islander	0.2%	3	0.1%	3	0.4%	1	0.4%	1	0.0%	0	0.0%	0	
Latino	1.2%	21	0.9%	15	2.2%	7	0.3%	1	1.0%	3	0.3%	1	
Native American	0.0%	0	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
Two or more races	0.4%	7	0.2%	4	0.0%	0	0.0%	0	0.0%	0	1.0%	3	
Non-Resident Alien	0.2%	4	0.1%	1	0.1%	1	0.3%	1	0.0%	0	0.0%	0	
Other	0.3%	5	0.1%	1	0.3%	1	0.0%	0	0.0%	0	0.0%	0	
Total	70.5%	1285	29.5%	490	59.2%	174	41.8%	123	48.0%	144	51.0%	150	
<b>2012-13</b>	Assistant Athletic Directors												
White	62.8%	779	24.1%	290	55.2%	220	34.0%	136	57.9%	309	33.1%	177	
African-American	5.9%	73	2.3%	28	3.8%	15	2.3%	9	3.7%	20	1.7%	9	
Asian/Pacific Islander	0.7%	10	0.5%	17	0.3%	1	0.0%	0	0.3%	1	0.0%	0	
Latino	1.3%	17	1.0%	13	1.2%	5	0.2%	1	1.3%	7	0.9%	5	
Native American	0.1%	1	0.3%	4	0.5%	2	0.7%	3	0.4%	2	0.0%	0	
Two or more races	0.1%	1	0.3%	4	0.5%	2	0.7%	3	0.4%	2	0.0%	0	
Non-Resident Alien	0.1%	1	0.3%	4	0.5%	2	0.7%	3	0.4%	2	0.0%	0	
Other	0.3%	4	0.4%	5	0.2%	1	0.2%	1	0.0%	0	0.6%	3	
Total	71.5%	886	28.5%	354	62.3%	248	42.0%	180	63.9%	339	36.5%	195	
<b>2011-12</b>	Associate Athletic Directors												
White	62.2%	921	25.3%	361	52.1%	142	37.6%	105	48.2%	134	46.1%	131	
African-American	6.0%	82	2.7%	39	3.5%	10	1.4%	4	2.0%	4	1.8%	6	
Asian/Pacific Islander	0.3%	5	0.4%	6	0.7%	2	0.7%	2	0.0%	0	0.0%	0	
Latino	1.4%	14	0.9%	14	1.4%	5	1.4%	5	0.4%	4	0.3%	3	
Native American	0.2%	3	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
Other	0.5%	11	0.1%	2	1.1%	3	1.1%	4	0.4%	4	0.4%	4	
Total	70.9%	1062	30.0%	464	58.9%	166	41.1%	116	51.1%	142	48.9%	136	
<b>2010-11</b>	Associate Athletic Directors												
White	63.4%	931	26.3%	371	51.0%	131	36.6%	94	47.2%	128	47.6%	129	
African-American	5.6%	82	2.7%	40	3.1%	20	3.0%	10	3.0%	11	1.9%	7	
Asian/Pacific Islander	0.3%	4	0.4%	6	0.8%	2	1.2%	3	0.4%	1	0.0%	0	
Latino	1.2%	13	0.7%	10	1.6%	4	0.6%	1	0.4%	1	0.0%	0	
Native American	0.0%	0	0.1%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	
Other	0.3%	5	0.1%	2	1.6%	2	0.1%	1	0.0%	0	0.0%	0	
Total	70.7%	1039	29.3%	430	58.0%	149	42.0%	108	50.9%	138	49.1%	133	
<b>2010-11</b>	Assistant Athletic Directors												
White	61.8%	696	24.2%	273	53.3%	185	34.6%	120	56.4%	298	36.4%	192	
African-American	7.2%	81	2.7%	40	3.7%	13	2.0%	7	2.6%	11	1.5%	7	
Asian/Pacific Islander	0.5%	6	0.4%	5	1.4%	5	0.3%	1	0.2%	1	0.0%	0	
Latino	1.2%	13	0.8%	14	1.2%	4	0.2%	1	1.0%	8	2.2%	2	
Native American	0.2%	2	0.										

Senior Woman Administrators												
	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
<b>2015-16</b>												
White	0.0%	0	84.0%	263	0.0%	0	85.9%	250	0.0%	0	93.1%	406
African-American	0.0%	0	11.8%	37	0.0%	0	6.9%	20	0.0%	0	3.9%	17
Asian/Pacific Islander	0.0%	0	1.3%	4	0.0%	0	1.4%	4	0.0%	0	0.2%	1
Latino	0.0%	0	1.6%	5	0.0%	0	2.7%	8	0.0%	0	1.8%	8
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or More Races	0.0%	0	0.6%	2	0.0%	0	1.7%	5	0.0%	0	0.5%	2
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0	1.0%	3	0.0%	0	0.0%	0
Other	0.0%	0	0.6%	2	0.0%	0	0.3%	1	0.0%	0	0.5%	2
Total	0.0%	0	100.0%	313	0.0%	0	100.0%	291	0.0%	0	100.0%	436
<b>2014-15</b>												
White	0.0%	0	84.4%	265	0.0%	0	88.0%	250	0.0%	0	93.1%	404
African-American	0.0%	0	9.6%	30	0.0%	0	6.3%	18	0.0%	0	4.4%	19
Asian/Hawaiian	0.0%	0	1.9%	6	0.0%	0	0.7%	2	0.0%	0	0.5%	2
Latino	0.0%	0	2.2%	7	0.0%	0	2.5%	7	0.0%	0	1.6%	7
Native American	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or More Races	0.0%	0	1.3%	4	0.0%	0	1.4%	4	0.0%	0	0.2%	1
Non-Resident Alien	0.0%	0	0.0%	0	0.0%	0	1.1%	3	0.0%	0	0.0%	0
Other	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.2%	1
Total	0.0%	0	100.0%	314	0.0%	0	100.0%	284	0.0%	0	100.0%	434
<b>2013-14</b>												
White	0.0%	0	84.7%	272	0.0%	0	88.3%	250	0.0%	0	92.4%	402
African-American	0.0%	0	10.0%	32	0.0%	0	7.1%	20	0.0%	0	3.9%	17
Asian/Hawaiian	0.0%	0	1.9%	6	0.0%	0	0.4%	1	0.0%	0	0.5%	2
Latino	0.0%	0	1.6%	5	0.0%	0	1.8%	5	0.0%	0	1.8%	8
Native American	0.0%	0	0.3%	1	0.0%	0	0.4%	1	0.0%	0	0.0%	0
Two or More Races	0.0%	0	1.2%	4	0.0%	0	1.4%	4	0.0%	0	0.7%	3
Non-Resident Alien	0.0%	0	0.3%	1	0.0%	0	0.7%	2	0.0%	0	0.0%	0
Other	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.7%	3
Total	0.0%	0	100.0%	321	0.0%	0	100.0%	283	0.0%	0	100.0%	435
<b>2012-13</b>												
White	1.6%	5	82.5%	264	0.7%	2	88.1%	244	0.9%	4	92.5%	396
African-American	0.0%	0	9.1%	29	0.0%	0	6.5%	18	0.5%	2	2.8%	12
Asian/Hawaiian	0.0%	0	2.0%	7	0.0%	0	0.7%	2	0.0%	0	0.0%	0
Latino	0.0%	0	2.0%	7	0.0%	0	2.0%	6	0.0%	0	1.6%	7
Native American	0.0%	0	0.6%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Two or More Races	0.0%	0	1.3%	4	0.0%	0	0.7%	2	0.0%	0	0.5%	2
Non-Resident Alien	0.0%	0	0.6%	2	0.0%	0	1.0%	3	0.0%	0	0.0%	0
Other	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.7%	3
Total	1.4%	5	98.4%	315	0.7%	2	99.3%	275	1.5%	6	96.8%	420
<b>2011-12</b>												
White	1.6%	5	83.3%	260	0.4%	1	89.9%	250	0.7%	3	94.3%	400
African-American	0.0%	0	9.3%	29	0.0%	0	4.3%	12	0.2%	1	2.8%	12
Asian	0.0%	0	1.6%	5	0.0%	0	1.1%	3	0.0%	0	0.0%	0
Latino	0.0%	0	1.9%	6	0.0%	0	2.2%	6	0.0%	0	0.9%	4
Native American	0.0%	0	0.6%	2	0.0%	0	0.4%	1	0.0%	0	0.0%	0
Other	0.0%	0	1.6%	5	0.0%	0	1.8%	5	0.2%	1	0.7%	3
Total	1.6%	5	98.4%	307	0.4%	1	99.6%	277	1.2%	5	98.8%	419
<b>2010-11</b>												
White	1.0%	3	83.8%	263	0.0%	0	89.0%	243	0.0%	0	96.5%	410
African-American	0.3%	1	10.2%	32	0.4%	1	5.5%	15	0.0%	0	1.9%	8
Asian	0.0%	0	1.3%	4	0.0%	0	1.1%	3	0.0%	0	0.0%	0
Latino	0.0%	0	1.6%	5	0.0%	0	2.2%	6	0.0%	0	0.9%	4
Native American	0.3%	1	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.2%	1
Other	0.0%	0	1.3%	4	0.0%	0	1.8%	5	0.0%	0	0.5%	2
Total	1.6%	5	98.4%	309	0.4%	1	99.6%	272	0.0%	0	100.0%	425
<b>2009-10</b>												
White	0.6%	2	84.5%	262	0.0%	0	90.3%	232	0.2%	1	94.3%	395
African-American	0.0%	0	9.7%	30	0.0%	0	6.2%	16	0.0%	0	2.9%	12
Asian	0.0%	0	1.6%	5	0.0%	0	0.8%	2	0.0%	0	0.0%	0
Latino	0.0%	0	1.9%	6	0.0%	0	1.9%	5	0.0%	0	1.4%	6
Native American	0.0%	0	2.0%	2	0.0%	0	0.0%	0	0.0%	0	0.2%	1
Other	0.0%	0	1.0%	3	0.0%	0	0.4%	1	0.0%	0	1.0%	4
Total	0.6%	2	98.4%	308	0.0%	0	100.0%	257	0.2%	1	99.8%	418
<b>2008-09</b>												
White	0.0%	0	85.3%	262	0.0%	0	88.8%	229	0.0%	0	94.6%	400
African-American	0.0%	0	10.1%	31	0.0%	0	7.4%	19	0.0%	0	3.3%	14
Asian	0.0%	0	1.3%	4	0.0%	0	0.8%	2	0.0%	0	0.2%	1
Latino	0.0%	0	2.0%	6	0.0%	0	2.3%	6	0.0%	0	0.9%	4
Native American	0.0%	0	1.0%	3	0.0%	0	0.4%	1	0.0%	0	0.2%	1
Other	0.0%	0	0.3%	1	0.0%	0	0.4%	1	0.0%	0	0.7%	3
Total	0.0%	0	100.0%	307	0.0%	0	100.0%	258	0.0%	0	100.0%	423
<b>2007-08</b>												
White	1.0%	3	85.2%	259	1.6%	4	85.9%	220	0.0%	0	96.4%	400
African-American	0.3%	1	10.2%	31	0.8%	2	7.0%	18	0.0%	0	2.2%	9
Asian	0.0%	0	0.7%	2	0.0%	0	1.2%	3	0.0%	0	0.0%	0
Latino	0.0%	0	1.3%	4	0.0%	0	2.7%	7	0.0%	0	1.0%	4
Native American	0.0%	0	1.0%	3	0.0%	0	0.0%	0	0.0%	0	0.5%	2
Other	0.0%	0	0.3%	1	0.0%	0	0.8%	2	0.0%	0	0.0%	0
Total	1.3%	4	98.7%	300	2.3%	6	97.7%	250	0.0%	0	100.0%	415
<b>2006-07</b>												
Data Not Recorded												
<b>2005-06</b>												
White	1.4%	x	84.3%	x	0.6%	x	90.6%	x	1.1%	x	95.7%	x
African-American	0.5%	x	10.2%	x	0.0%	x	5.3%	x	0.0%	x	2.2%	x
Asian	0.0%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x	0.4%	x
Latino	0.5%	x	1.4%	x	0.0%	x	2.4%	x	0.0%	x	0.4%	x
Native American	0.0%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.0%	x	0.9%	x	0.0%	x	1.2%	x	0.0%	x	0.4%	x
Total	2.3%	x	97.7%	x	0.6%	x	99.4%	x	1.1%	x	98.9%	x
<b>2004-05</b>												
Data Not Recorded												
<b>2003-04</b>												
White	0.4%	1	88.5%	224	0.0%	0	92.6%	201	1.2%	4	95.4%	312
African-American	0.0%	0	8.3%	21	0.0%	0	4.6%	10	0.0%	0	2.4%	8
Asian	0.0%	0	0.0%	0	0.0%	0	0.5%	1	0.0%	0	0.3%	1
Latino	0.0%	0	1.6%	4	0.0%	0	2.3%	5	0.0%	0	0.6%	2
Native American	0.0%	0	0.4%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.0%	0	0.8%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Total	0.4%	1	98.6%	252	0.0%	0	100.0%	217	1.2%	4	98.8%	323
<b>2001-03</b>												
Data Not Recorded												
<b>2000-01</b>												
White	0.7%	x	89.6%	x	0.5%	x	91.2%	x	1.1%	x	93.7%	x
African-American	0.7%	x	6.3%	x	0.0%	x	5.7%	x	0.0%	x	3.2%	x
Asian	0.0%	x	0.4%	x	0.0%	x	0.0%	x	0.0%	x	0.4%	x
Latino	0.0%	x	1.5%	x	0.0%	x	2.1%	x	0.0%	x	1.4%	x
Native American	0.0%	x	0.0%	x	0.0%	x	0.5%	x	0.0%	x	0.0%	x
Other	0.4%	x	0.4%	x	0.0%	x	0.0%	x	0.0%	x	0.4%	x
Total	1.8%	x	98.2%	x	0.5%	x	99.5%	x	1.1%	x	99.1%	x
<b>1999-2000</b>												
White	1.5%	x	91.0%	x	1.0%	x	90.4%	x	0.0%	x	94.7%	x
African-American	0.0%	x	6.0%	x	0.0%	x	4.3%	x	0.0%	x	3.3%	x
Other	0.4%	x	1.1%	x	1.4%	x	2.9%	x	0.0%	x	2.0%	x
Total	1.9%	x	98.1%	x	2.4%	x	97.6%	x	0.0%	x	100.0%	x

Note: Data provided by the NCAA. Historically Black Institutions excluded.

Note: Percentages may not equal 100 percent due to rounding.

x= Data not recorded

TABLE 27

Faculty Athletics Representatives												
	Division I				Division II				Division III			
	Men		Women		Men		Women		Men		Women	
	%	#	%	#	%	#	%	#	%	#	%	#
<b>2015-16</b>												
White	57.2%	186	31.4%	102	64.9%	192	28.0%	83	59.7%	302	34.2%	173
African-American	4.6%	15	2.8%	9	2.4%	7	0.7%	2	2.6%	13	0.8%	4
Asian/Pacific Islander	1.2%	4	0.3%	1	1.0%	3	0.0%	0	0.6%	3	0.2%	1
Latino	0.3%	1	0.3%	1	1.4%	4	0.7%	2	0.6%	3	0.2%	1
Native American	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Two or More Races	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0
Non-Resident Alien	0.6%	2	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0
Other	0.6%	2	0.3%	1	0.3%	1	0.0%	0	0.2%	1	0.8%	4
<b>Total</b>	<b>64.6%</b>	<b>210</b>	<b>35.4%</b>	<b>115</b>	<b>70.6%</b>	<b>209</b>	<b>29.4%</b>	<b>87</b>	<b>63.8%</b>	<b>323</b>	<b>36.2%</b>	<b>183</b>
<b>2014-15</b>												
White	60.0%	198	30.6%	101	65.5%	190	27.2%	79	62.0%	309	32.7%	163
African-American	4.5%	15	1.8%	6	2.1%	6	0.7%	2	2.6%	13	0.4%	2
Asian/Pacific Islander	0.9%	3	0.3%	1	1.4%	4	0.0%	0	0.4%	2	0.2%	1
Latino	0.3%	1	0.3%	1	2.1%	6	0.3%	1	0.8%	4	0.0%	0
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Two or More Races	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0
Non-Resident Alien	0.3%	1	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0
Other	0.6%	2	0.3%	1	0.0%	0	0.0%	0	0.2%	1	0.4%	2
<b>Total</b>	<b>66.7%</b>	<b>220</b>	<b>33.3%</b>	<b>110</b>	<b>71.7%</b>	<b>208</b>	<b>28.3%</b>	<b>82</b>	<b>66.3%</b>	<b>330</b>	<b>33.7%</b>	<b>168</b>
<b>2013-14</b>												
White	63.2%	208	28.6%	94	67.1%	196	25.0%	73	62.1%	305	32.0%	157
African-American	4.3%	14	1.8%	6	1.7%	5	0.7%	2	2.2%	11	0.4%	2
Asian/Pacific Islander	0.6%	2	0.0%	0	1.0%	3	0.0%	0	0.4%	2	0.2%	1
Latino	0.6%	2	0.3%	1	2.7%	8	0.3%	1	1.4%	7	0.0%	0
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Two or More Races	0.0%	0	0.0%	0	0.7%	2	0.0%	0	0.0%	0	0.4%	2
Non-Resident Alien	0.3%	1	0.0%	0	0.3%	1	0.0%	0	0.2%	1	0.0%	0
Other	0.3%	1	0.0%	0	0.3%	1	0.0%	0	0.2%	1	0.2%	1
<b>Total</b>	<b>69.3%</b>	<b>228</b>	<b>30.7%</b>	<b>101</b>	<b>74.0%</b>	<b>216</b>	<b>26.0%</b>	<b>76</b>	<b>66.8%</b>	<b>328</b>	<b>33.2%</b>	<b>163</b>
<b>2012-13</b>												
White	64.8%	215	27.1%	90	67.9%	195	23.7%	68	62.5%	310	31.9%	159
African-American	4.2%	14	1.5%	5	1.0%	3	0.7%	2	2.2%	11	0.4%	2
Asian/Pacific Islander	0.6%	3	0.0%	0	1.6%	5	0.3%	1	0.2%	1	0.2%	1
Latino	0.3%	1	0.3%	1	2.2%	7	0.9%	3	1.0%	5	0.2%	1
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Two or More Races	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.2%	1
Non-Resident Alien	0.0%	0	0.0%	0	0.3%	1	0.0%	0	0.0%	0	0.0%	0
Other	0.3%	1	0.6%	2	0.3%	1	0.3%	1	0.4%	2	0.4%	2
<b>Total</b>	<b>70.5%</b>	<b>234</b>	<b>29.5%</b>	<b>98</b>	<b>74.2%</b>	<b>213</b>	<b>25.8%</b>	<b>74</b>	<b>66.7%</b>	<b>330</b>	<b>33.3%</b>	<b>166</b>
<b>2011-12</b>												
White	64.5%	213	27.0%	89	67.9%	195	24.4%	70	63.9%	312	29.7%	145
African-American	4.8%	16	1.2%	4	2.1%	6	0.3%	1	2.5%	12	0.4%	2
Asian/Pacific Islander	1.5%	5	0.0%	0	1.0%	3	0.0%	0	0.5%	3	0.2%	1
Latino	0.3%	1	0.3%	1	2.4%	7	0.7%	2	1.2%	6	0.2%	1
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Other	0.3%	1	0.0%	0	1.0%	3	0.0%	0	1.0%	5	0.0%	0
<b>Total</b>	<b>71.5%</b>	<b>236</b>	<b>28.5%</b>	<b>94</b>	<b>74.6%</b>	<b>214</b>	<b>25.4%</b>	<b>73</b>	<b>69.5%</b>	<b>339</b>	<b>30.5%</b>	<b>149</b>
<b>2010-11</b>												
White	66.5%	214	25.5%	82	69.3%	194	23.9%	67	63.9%	315	30.2%	149
African-American	4.3%	14	1.2%	4	1.4%	4	0.4%	1	2.4%	12	0.2%	1
Asian/Pacific Islander	0.6%	2	0.0%	0	1.1%	3	0.0%	0	0.8%	4	0.2%	1
Latino	0.3%	1	0.6%	2	2.5%	7	0.7%	2	1.0%	5	0.2%	1
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.3%	1	0.6%	2	0.7%	2	0.0%	0	0.6%	3	0.2%	1
<b>Total</b>	<b>72.0%</b>	<b>232</b>	<b>28.0%</b>	<b>90</b>	<b>75.0%</b>	<b>210</b>	<b>25.0%</b>	<b>70</b>	<b>69.0%</b>	<b>340</b>	<b>31.0%</b>	<b>153</b>
<b>2009-10</b>												
White	65.0%	208	26.3%	84	71.3%	186	22.2%	58	63.1%	311	30.6%	151
African-American	5.0%	16	0.9%	3	1.5%	4	0.4%	1	3.0%	15	0.4%	2
Asian/Pacific Islander	0.9%	3	0.3%	1	1.1%	3	0.0%	0	1.2%	6	0.0%	0
Latino	0.0%	0	0.6%	2	1.9%	5	0.8%	2	0.6%	3	0.2%	1
Native American	0.0%	0	0.0%	0	0.4%	1	0.0%	0	0.4%	2	0.0%	0
Other	0.9%	3	0.0%	0	0.4%	1	0.0%	0	0.2%	1	0.2%	1
<b>Total</b>	<b>71.9%</b>	<b>230</b>	<b>28.1%</b>	<b>90</b>	<b>76.6%</b>	<b>200</b>	<b>23.4%</b>	<b>61</b>	<b>68.6%</b>	<b>338</b>	<b>31.4%</b>	<b>155</b>
<b>2008-09</b>												
White	65.4%	204	25.3%	79	71.8%	188	22.1%	58	62.9%	308	31.8%	156
African-American	5.1%	16	0.6%	2	1.5%	4	0.4%	1	2.7%	13	0.4%	2
Asian/Pacific Islander	1.0%	3	0.6%	2	0.8%	2	0.0%	0	1.0%	5	0.0%	0
Latino	0.0%	0	0.3%	1	1.9%	5	0.8%	2	0.8%	4	0.2%	1
Native American	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.2%	1	0.0%	0
Other	1.6%	5	0.0%	0	0.4%	1	0.4%	1	0.0%	0	0.0%	0
<b>Total</b>	<b>73.1%</b>	<b>228</b>	<b>26.9%</b>	<b>84</b>	<b>76.3%</b>	<b>200</b>	<b>23.7%</b>	<b>62</b>	<b>67.6%</b>	<b>331</b>	<b>32.4%</b>	<b>159</b>
<b>2007-08</b>												
White	68.2%	214	23.6%	74	71.0%	184	22.0%	57	61.8%	296	32.8%	157
African-American	4.1%	13	1.0%	3	1.9%	5	0.8%	2	2.7%	13	0.2%	1
Asian/Pacific Islander	1.0%	3	0.6%	2	1.2%	3	0.0%	0	0.8%	4	0.2%	1
Latino	0.6%	2	0.0%	0	1.9%	5	0.8%	2	0.8%	4	0.0%	0
Native American	0.3%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.6%	2	0.0%	0	0.0%	0	0.4%	1	0.4%	2	0.0%	0
<b>Total</b>	<b>74.8%</b>	<b>235</b>	<b>25.2%</b>	<b>79</b>	<b>76.1%</b>	<b>197</b>	<b>23.9%</b>	<b>62</b>	<b>66.6%</b>	<b>319</b>	<b>33.4%</b>	<b>160</b>
<b>2006-07</b>												
<b>2005-06</b>												
White	71.2%	x	21.2%	x	66.5%	x	25.7%	x	64.7%	x	30.8%	x
African-American	2.2%	x	0.9%	x	1.7%	x	0.9%	x	2.0%	x	0.3%	x
Asian/Pacific Islander	1.3%	x	0.4%	x	0.6%	x	0.0%	x	0.6%	x	0.3%	x
Latino	1.3%	x	0.0%	x	2.8%	x	0.6%	x	0.6%	x	0.3%	x
Native American	0.9%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.4%	x	0.0%	x	0.6%	x	0.0%	x	0.6%	x	0.0%	x
<b>Total</b>	<b>77.4%</b>	<b>x</b>	<b>22.6%</b>	<b>x</b>	<b>72.1%</b>	<b>x</b>	<b>27.9%</b>	<b>x</b>	<b>68.4%</b>	<b>x</b>	<b>31.6%</b>	<b>x</b>
<b>2004-05</b>												
<b>2003-04</b>												
White	70.9%	188	21.1%	56	71.9%	164	20.6%	47	68.8%	256	26.9%	100
African-American	4.2%	11	0.8%	2	1.5%	3	0.4%	1	3.0%	11	0.3%	1
Asian/Pacific Islander	1.1%	3	0.0%	0	1.8%	4	0.0%	0	0.0%	0	0.0%	0
Latino	0.8%	2	0.0%	0	1.8%	4	1.8%	4	0.5%	2	0.3%	1
Native American	0.4%	1	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	0.8%	2	0.0%	0	0.4%	1	0.0%	0	0.3%	1	0.0%	0
<b>Total</b>	<b>76.2%</b>	<b>207</b>	<b>21.9%</b>	<b>58</b>	<b>77.2%</b>	<b>176</b>	<b>22.8%</b>	<b>52</b>	<b>72.6%</b>	<b>270</b>	<b>27.5%</b>	<b>102</b>
<b>2001-03</b>												
<b>2000-01</b>												
White	73.2%	x	18.1%	x	77.9%	x	17.3%	x	67.0%	x	27.8%	x
African-American	5.1%	x	1.1%	x	1.0%	x	0.5%	x	3.1%	x	0.6%	x
Asian/Pacific Islander	1.1%	x	0.0%	x	0.5%	x	0.0%	x	0.3%	x	0.0%	x
Latino	0.4%	x	0.4%	x	0.0%	x	0.5%	x	0.9%	x	0.3%	x
Native American	0.4%	x	0.0%	x	0.5%	x	0.0%	x	0.0%	x	0.0%	x
Other	0.4%	x	0.0%	x	0.0%	x	0.0%	x	0.			

College Professional Administration by Position													College Professional Administration by Position														
Division I													Division I														
White		Black		Asian		Hispanic		Native American		Other Minority			White		Black		Asian		Hispanic		Native American		Other Minority				
Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women			
2015-16	Academic Advisor/Counselor	22.2%	47.8%	10.6%	9.3%	0.8%	0.9%	1.5%	1.8%	0.1%	0.1%	1.8%	3.0%	2010-11	Academic Advisor/Counselor	24.7%	49.2%	10.9%	9.2%	0.9%	1.1%	1.1%	1.1%	0.0%	0.0%	0.8%	0.9%
	Business Mgr.	35.7%	48.6%	3.5%	2.9%	0.4%	1.1%	1.3%	2.9%	0.0%	0.1%	1.2%	1.1%		Business Mgr.	37.9%	49.6%	3.4%	4.1%	0.2%	1.1%	0.6%	2.1%	0.2%	0.0%	0.4%	0.6%
	Compliance Coordinator/Officer	39.9%	40.6%	5.8%	4.8%	1.1%	0.1%	1.8%	1.6%	0.0%	0.1%	2.3%	1.9%		Compliance Coordinator/Officer	39.6%	44.4%	6.3%	5.1%	0.5%	0.3%	1.0%	2.0%	0.0%	0.0%	0.2%	0.7%
	Equipment Mgr.	74.7%	9.4%	6.6%	0.4%	1.3%	0.1%	4.0%	0.8%	0.3%	0.0%	1.9%	0.5%		Equipment Mgr.	73.4%	10.7%	5.8%	0.3%	1.4%	0.6%	5.0%	1.4%	0.3%	0.0%	0.8%	0.2%
	Fundraiser/Development Mgr.	54.3%	32.3%	5.2%	1.6%	0.5%	0.9%	0.9%	1.1%	0.0%	0.0%	2.1%	1.0%		Fundraiser/Development Mgr.	59.7%	32.4%	3.7%	1.6%	0.2%	0.1%	0.7%	0.6%	0.1%	0.0%	0.7%	0.2%
	Facility Mgr.	71.5%	12.4%	5.8%	1.4%	0.5%	0.3%	4.4%	0.6%	0.1%	0.0%	2.2%	1.1%		Facility Mgr.	75.0%	11.1%	7.5%	0.7%	0.7%	0.4%	3.4%	0.6%	0.1%	0.0%	0.5%	0.0%
	Life Skills Coordinator	16.4%	50.8%	11.7%	12.8%	0.8%	0.8%	1.1%	1.9%	0.3%	0.0%	1.3%	1.9%		Life Skills Coordinator	15.1%	57.1%	10.7%	11.0%	0.3%	1.3%	1.6%	1.9%	0.0%	0.0%	0.3%	0.6%
	Promotions/Marketing Mgr.	52.5%	32.1%	4.3%	2.3%	1.8%	0.7%	1.8%	1.1%	0.0%	0.2%	1.8%	1.2%		Promotions/Marketing Mgr.	57.6%	32.2%	3.8%	1.4%	1.0%	0.6%	1.0%	2.0%	0.0%	0.0%	0.8%	1.4%
	Sports Information director	52.6%	12.1%	0.2%	0.9%	0.9%	0.2%	0.9%	0.0%	0.0%	0.2%	1.6%	0.2%		Sports Information director	80.9%	11.7%	1.4%	1.2%	1.9%	0.2%	2.1%	0.2%	0.0%	0.0%	0.2%	0.0%
	Asst. or Assoc. S.D.	71.2%	20.3%	1.6%	0.6%	1.2%	0.6%	1.5%	0.3%	0.0%	0.0%	2.1%	0.6%		Asst. or Assoc. S.D.	71.3%	22.4%	1.2%	0.8%	1.3%	0.9%	0.9%	0.4%	0.0%	0.0%	0.6%	0.2%
	Strength Coach(es)	67.2%	11.9%	11.3%	0.9%	1.2%	0.3%	1.7%	0.3%	0.2%	0.0%	4.2%	0.8%		Strength Coach(es)	70.8%	11.7%	11.4%	1.3%	1.6%	0.0%	1.4%	0.4%	0.1%	0.0%	1.0%	0.3%
	Ticket Manager(s)	57.2%	29.7%	3.2%	2.2%	1.5%	0.7%	1.5%	0.8%	0.3%	0.0%	2.1%	0.7%		Ticket Manager(s)	62.7%	37.2%	3.9%	2.3%	0.4%	0.5%	1.4%	1.1%	0.0%	0.0%	0.7%	0.6%

  

College Professional Administration by Position													College Professional Administration by Position														
Division I													Division I														
White		Black		Asian		Hispanic		Native American		Other Minority			White		Black		Asian		Hispanic		Native American		Other Minority				
Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women			
2014-15	Academic Advisor/Counselor	22.1%	47.6%	12.0%	9.9%	1.2%	1.1%	1.2%	2.0%	0.1%	0.0%	1.2%	1.7%	2009-10	Academic Advisor/Counselor	25.4%	48.3%	10.7%	9.5%	0.6%	1.1%	1.1%	1.6%	0.0%	0.0%	0.8%	1.0%
	Business Mgr.	38.8%	50.4%	3.1%	3.1%	0.3%	1.5%	1.3%	2.4%	0.0%	0.1%	0.4%	0.6%		Business Mgr.	39.7%	48.2%	2.8%	3.6%	0.2%	1.0%	1.0%	3.0%	0.2%	0.0%	0.2%	0.0%
	Compliance Coordinator/Officer	41.0%	42.0%	6.1%	4.7%	0.7%	0.4%	1.3%	1.9%	0.0%	0.1%	0.8%	0.9%		Compliance Coordinator/Officer	39.8%	45.8%	6.2%	4.4%	0.5%	0.4%	0.4%	2.0%	0.0%	0.0%	0.0%	0.5%
	Equipment Mgr.	74.9%	10.3%	6.5%	1.1%	1.5%	0.2%	4.1%	0.9%	0.0%	0.0%	1.1%	0.3%		Equipment Mgr.	75.8%	10.2%	5.4%	0.6%	1.2%	0.3%	4.2%	1.4%	0.0%	0.0%	0.8%	0.0%
	Fundraiser/Development Mgr.	56.3%	33.1%	4.7%	1.1%	0.7%	0.7%	0.8%	1.2%	0.0%	0.1%	0.9%	0.4%		Fundraiser/Development Mgr.	59.4%	30.2%	4.9%	1.9%	0.4%	0.8%	0.5%	0.9%	0.1%	0.0%	0.8%	0.1%
	Facility Mgr.	73.0%	11.6%	6.4%	1.2%	0.7%	0.3%	4.9%	0.6%	0.1%	0.0%	0.8%	0.5%		Facility Mgr.	76.2%	11.4%	7.9%	0.8%	0.8%	0.3%	1.4%	0.3%	0.0%	0.0%	0.7%	0.1%
	Life Skills Coordinator	16.1%	55.7%	10.2%	12.5%	0.9%	0.6%	1.1%	1.4%	0.3%	0.0%	0.3%	1.1%		Life Skills Coordinator	14.2%	62.3%	7.7%	11.0%	0.0%	1.0%	0.6%	1.6%	0.0%	0.0%	1.0%	0.6%
	Promotions/Marketing Mgr.	53.1%	32.8%	4.1%	2.0%	1.4%	1.1%	1.5%	1.2%	0.0%	0.2%	1.4%	1.1%		Promotions/Marketing Mgr.	57.4%	32.8%	4.7%	1.5%	0.7%	0.5%	1.2%	0.8%	0.0%	0.0%	0.2%	0.5%
	Sports Information director	84.4%	10.5%	1.2%	0.7%	1.2%	0.4%	1.2%	0.0%	0.0%	0.0%	0.5%	0.0%		Sports Information director	82.2%	12.6%	1.3%	0.8%	1.0%	0.3%	1.8%	0.3%	0.0%	0.0%	0.0%	0.0%
	Asst. or Assoc. S.D.	71.3%	20.5%	1.7%	0.7%	1.5%	0.5%	1.5%	0.7%	0.0%	0.0%	1.4%	0.4%		Asst. or Assoc. S.D.	71.7%	21.7%	1.3%	0.8%	1.3%	1.0%	1.2%	0.6%	0.0%	0.0%	0.3%	0.1%
	Strength Coach(es)	68.9%	11.5%	10.2%	1.5%	1.4%	0.3%	2.2%	0.2%	0.3%	0.0%	3.0%	0.4%		Strength Coach(es)	73.8%	10.9%	9.7%	1.1%	1.2%	0.1%	1.6%	0.2%	0.2%	0.0%	1.0%	0.2%
	Ticket Manager(s)	57.7%	30.9%	3.8%	2.0%	1.0%	0.4%	1.3%	0.9%	0.1%	0.1%	0.9%	0.7%		Ticket Manager(s)	51.7%	38.4%	3.4%	2.5%	0.4%	0.5%	0.7%	1.1%	0.0%	0.0%	0.4%	0.7%

  

College Professional Administration by Position													College Professional Administration by Position														
Division I													Division I														
White		Black		Asian		Hispanic		Native American		Other Minority			White		Black		Asian		Hispanic		Native American		Other Minority				
Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women			
2013-14	Academic Advisor/Counselor	23.2%	49.2%	10.7%	9.3%	0.7%	1.0%	1.1%	1.5%	0.1%	0.0%	1.0%	2.0%	2008-09	Academic Advisor/Counselor	25.5%	47.6%	10.8%	10.3%	0.8%	0.9%	1.0%	1.4%	0.0%	0.1%	0.5%	1.2%
	Business Mgr.	39.5%	49.1%	2.4%	3.1%	0.7%	1.0%	1.0%	2.1%	0.0%	0.0%	0.8%	0.4%		Business Mgr.	40.0%	48.2%	3.8%	3.8%	0.2%	1.1%	1.1%	2.7%	0.0%	0.0%	0.4%	0.7%
	Compliance Coordinator/Officer	41.8%	42.2%	5.4%	4.4%	1.0%	0.3%	1.0%	1.6%	0.0%	0.1%	0.9%	1.3%		Compliance Coordinator/Officer	42.0%	44.3%	3.6%	5.4%	0.4%	0.5%	0.9%	2.5%	0.0%	0.0%	0.0%	0.5%
	Equipment Mgr.	75.1%	9.5%	5.9%	0.4%	1.4%	0.6%	4.1%	1.1%	0.1%	0.0%	1.3%	0.4%		Equipment Mgr.	75.0%	10.3%	6.0%	0.8%	1.6%	0.5%	4.0%	0.5%	0.0%	0.0%	0.3%	0.0%
	Fundraiser/Development Mgr.	58.6%	30.7%	4.3%	1.1%	0.8%	0.8%	0.7%	1.6%	0.1%	0.0%	1.0%	0.5%		Fundraiser/Development Mgr.	58.1%	31.9%	5.1%	1.7%	0.3%	0.6%	0.8%	0.8%	0.0%	0.0%	0.6%	0.1%
	Facility Mgr.	75.5%	10.9%	6.0%	0.8%	0.4%	0.2%	4.4%	0.3%	0.0%	0.0%	0.5%	0.7%		Facility Mgr.	77.6%	9.8%	7.5%	1.1%	0.8%	0.3%	2.0%	0.2%	0.0%	0.0%	0.7%	0.2%
	Life Skills Coordinator	17.0%	52.1%	9.9%	12.7%	0.6%	0.8%	2.0%	0.8%	0.6%	0.0%	1.2%	2.2%		Life Skills Coordinator	16.7%	60.8%	8.0%	11.5%	0.0%	0.0%	0.7%	1.4%	0.0%	0.0%	0.3%	0.7%
	Promotions/Marketing Mgr.	56.2%	32.9%	3.7%	1.9%	0.8%	0.8%	1.6%	0.5%	0.0%	0.1%	0.6%	0.7%		Promotions/Marketing Mgr.	59.7%	31.0%	3.5%	1.8%	1.1%	0.4%	0.7%	0.5%	0.0%	0.0%	0.7%	0.5%
	Sports Information director	81.6%	11.1%	0.9%	0.7%	0.7%	0.7%	1.4%	0.7%	0.0%	0.0%	2.0%	0.2%		Sports Information director	85.0%	10.4%	1.1%	0.3%	1.1%	0.3%	1.6%	0.3%	0.0%	0.0%	0.0%	0.0%
	Asst. or Assoc. S.D.	70.4%	22.4%	1.5%	0.8%	1.5%	0.4%	1.3%	0.3%	0.0%	0.0%	1.2%	0.3%		Asst. or Assoc. S.D.	70.9%	22.6%	0.8%	1.1%	1.3%	1.0%	1.1%	0.4%	0.1%	0.0%	0.6%	0.2%
	Strength Coach(es)	71.3%	11.5%	10.6%	1.0%	1.0%	0.2%	2.1%	0.3%	0.1%	0.0%	1.8%	0.3%		Strength Coach(es)	74.1%	10.8%	10.3%	1.1%	1.2%	0.1%	1.2%	0.2%	0.1%	0.0%	0.7%	0.2%
	Ticket Manager(s)	56.4%	33.8%	3.3%	1.1%	1.0%	0.2%	1.8%	1.1%	0.2%	0.0%	1.1%	0.4%		Ticket Manager(s)	54.6%	38.5%	3.2%	1.4%	0.4%	0.4%	0.5%	1.0%	0.0%	0.0%	0.4%	0.0%

  

College Professional Administration by Position													College Professional Administration by Position														
Division I													Division I														
White		Black		Asian		Hispanic		Native American		Other Minority			White		Black		Asian		Hispanic		Native American		Other Minority				
Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women			
2012-13	Academic Advisor/Counselor	23.9%	49.5%	10.1%	9.3%	0.7%	1.1%	1.1%	1.3%	0.1%	0.0%	0.6%	0.7%	2007-08	Academic Advisor/Counselor	23.9%	49.2%	11.6%	10.0%	0.7%	0.9%	1.1%	1.6%	0.1%	0.0%	0.2%	0.7%
	Business Mgr.	40.1%	47.6%	2.6%	3.6%	0.3%	0.8%	1.3%	2.3%	0.2%	0.2%	0.3%	0.5%		Business Mgr.	39.4%	48.3%	2.7%	3.6%	0.5%	1.1%	1.6%	2.7%	0.0%	0.0%	0.0%	0.0%
	Compliance Coordinator/Officer	41.0%	40.9%	5.9%	4.8%	1.1%	0.4%	1.1%	2.3%	0.0%	0.0%	0.4%	0.4%		Compliance Coordinator/Officer	39.6%	45.5%	4.2%	6.1%	0.2%	1.0%	1.1%	1.5%	0.0%	0.0%	0.6%	0.2%
	Equipment Mgr.	73.7%	10.7%	5.7%	0.1%	1.5%	0.4%	5.0%	1.2%	0.3%	0.0%	0.4%	0.0%		Equipment Mgr.	73.5%	10.0%	6.2%	0.7%	1.4%	0.3%	5.0%	0.7%	0.0%	0.0%	0.2%	0.2%
	Fundraiser/Development Mgr.	58.3%	31.4%	4.3%	0.8%	0.6%	0.6%	0.9%	1.0%	0.1%	0.1%	0.5%	0.1%		Fundraiser/Development Mgr.	59.0%	31.3%	5.1%	1.8%	0.6%	0.7%	0.4%	0.4%</				

College Professional Administration by Division								
	Division I		Division II		Division III		All Divisions	
	Men	Women	Men	Women	Men	Women	Men	Women
<b>2015-16</b>								
White	53.7%	28.4%	57.3%	27.5%	61.3%	30.8%	55.7%	28.7%
African-American	6.4%	3.2%	4.1%	2.9%	3.2%	1.2%	5.5%	3%
Asian/Pacific Islander	1.0%	0.6%	1.3%	0.7%	0.6%	0.4%	1.0%	0.6%
Latino	1.9%	1.1%	2.1%	0.8%	1.0%	0.6%	1.8%	0.9%
Native American	0.1%	0.1%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%
Other	2.2%	1.3%	1.9%	1.1%	0.3%	0.4%	1.7%	1.1%
Total	65.3%	34.7%	66.9%	33.1%	66.5%	33.5%	65.8%	34.2%
<b>2014-15</b>								
White	54.4%	29.0%	56.7%	29.5%	60.6%	30.9%	55.9%	29.4%
African-American	6.5%	3.3%	3.9%	2.7%	3.4%	1.5%	5.5%	2.8%
Asian/Hawaiian	1.0%	0.7%	1.3%	0.3%	0.5%	0.3%	1.0%	0.5%
Latino	1.9%	1.1%	2.2%	0.7%	0.9%	0.7%	1.8%	1.0%
Native American	0.1%	0.1%	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%
Other	1.2%	0.7%	1.4%	0.9%	0.5%	0.5%	1.1%	0.7%
Total	65.1%	34.9%	65.7%	34.3%	66.0%	34.0%	65.4%	34.5%
<b>2013-14</b>								
White	55.7%	28.9%	56.1%	30.1%	60.7%	31.2%	56.7%	29.6%
African-American	6.0%	3.0%	4.2%	2.9%	2.9%	1.2%	5.1%	2.7%
Asian/Hawaiian	0.9%	0.5%	1.0%	0.3%	0.5%	0.3%	0.8%	0.5%
Latino	1.8%	1.0%	1.4%	0.8%	0.9%	0.6%	1.6%	0.9%
Native American	0.1%	0.0%	0.3%	0.0%	0.0%	0.1%	0.1%	0.0%
Other	1.2%	0.9%	1.9%	1.0%	0.9%	0.7%	1.2%	0.8%
Total	65.7%	34.3%	64.9%	35.1%	65.9%	34.1%	65.5%	34.5%
<b>2012-13</b>								
White	55.6%	29.7%	55.8%	32.0%	54.8%	37.6%	55.4%	31.6%
African-American	5.6%	3.0%	3.7%	2.3%	2.6%	1.5%	4.6%	2.6%
Asian/Hawaiian	0.9%	0.4%	0.6%	0.1%	0.2%	0.2%	0.4%	20.0%
Latino	1.8%	1.2%	1.8%	0.6%	0.8%	0.8%	1.6%	1.0%
Native American	0.1%	0.0%	0.2%	0.0%	0.1%	0.2%	0.1%	0.0%
Other	0.6%	0.2%	0.3%	0.1%	0.3%	0.2%	0.5%	0.2%
Total	64.6%	34.5%	62.4%	35.1%	58.8%	40.5%	62.6%	55.4%
<b>2011-12</b>								
White	56.0%	29.3%	57.3%	30.2%	61.2%	31.2%	57.3%	29.8%
African-American	6.1%	3.0%	4.3%	1.9%	3.0%	1.3%	5.2%	2.5%
Asian	1.0%	0.5%	1.2%	0.3%	0.5%	0.4%	0.9%	0.4%
Latino	1.7%	1.0%	1.9%	0.9%	0.9%	0.5%	1.6%	0.9%
Native American	0.4%	0.0%	0.2%	0.0%	0.2%	0.0%	0.1%	0.0%
Other	0.7%	0.5%	0.9%	1.0%	0.6%	0.3%	0.7%	0.5%
Total	65.6%	34.4%	65.7%	34.3%	66.4%	33.6%	65.8%	34.2%
<b>2010-11</b>								
White	55.2%	30.1%	58.8%	29.1%	60.9%	31.5%	65.4%	34.7%
African-American	6.3%	3.2%	4.1%	1.8%	3.5%	1.1%	6.1%	2.9%
Asian	0.9%	0.6%	1.0%	0.6%	0.4%	0.4%	1.0%	0.6%
Latino	1.6%	0.9%	1.8%	0.8%	1.0%	0.4%	1.7%	0.9%
Native American	0.1%	0.0%	0.2%	0.0%	0.1%	0.1%	0.1%	0.01%
Other	0.6%	0.4%	1.3%	0.5%	0.5%	0.2%	0.8%	0.5%
Total	64.8%	35.3%	67.2%	32.8%	66.4%	33.6%	65.5%	34.5%
<b>2009-10</b>								
White	56.2%	29.8%	58.6%	29.9%	60.4%	31.7%	62.6%	32.9%
African-American	6.1%	3.3%	4.1%	1.9%	3.2%	1.0%	5.6%	2.8%
Asian	0.8%	0.6%	1.2%	0.6%	0.3%	0.4%	0.8%	0.6%
Latino	1.3%	1.1%	1.6%	0.8%	1.2%	0.5%	1.5%	0.8%
Native American	0.1%	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.02%
Other	0.6%	0.4%	0.6%	0.4%	0.6%	0.3%	0.7%	0.4%
Total	65.0%	35.0%	66.4%	33.6%	66.0%	34.0%	65.5%	34.5%
<b>2008-09</b>								
White	56.7%	29.4%	57.6%	30.4%	60.4%	32.2%	60.1%	31.4%
African-American	5.9%	3.4%	4.4%	1.6%	3.0%	1.0%	5.2%	2.7%
Asian	0.8%	0.6%	1.3%	0.3%	0.6%	0.6%	0.9%	0.6%
Latino	1.3%	0.9%	1.8%	1.0%	0.9%	0.6%	1.3%	0.9%
Native American	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.1%	0.03%
Other	0.5%	0.4%	0.9%	0.5%	0.3%	0.3%	0.5%	0.4%
Total	65.2%	34.8%	66.2%	33.8%	65.3%	34.7%	65.4%	34.6%
<b>2007-08</b>								
White	56.0%	29.4%	60.2%	29.0%	61.3%	31.7%	57.8%	29.8%
African-American	6.0%	3.6%	3.9%	1.7%	3.1%	0.9%	5.1%	2.7%
Asian	0.9%	0.7%	1.3%	0.5%	0.4%	0.4%	0.9%	0.6%
Latino	1.7%	0.9%	1.8%	0.7%	1.2%	0.4%	1.6%	0.8%
Native American	0.0%	0.0%	0.2%	0.1%	0.1%	0.1%	0.1%	0.03%
Other	0.5%	0.3%	0.5%	0.3%	0.3%	0.1%	0.5%	0.2%
Total	65.1%	34.9%	67.8%	32.2%	66.4%	33.6%	65.8%	34.2%
<b>2004-07</b>								
Data Not Recorded								
<b>2003-04</b>								
White	60.40%	27.50%	55.20%	34.00%	51.80%	42.60%	61.80%	27.60%
African-American	5.90%	2.30%	2.70%	2.30%	3.40%	1.00%	5.10%	1.80%
Asian	0.60%	0.30%	x	x	x	x	0.60%	0.30%
Latino	1.10%	0.80%	x	x	x	x	1.20%	0.70%
Native American	0.04%	0.01%	x	x	x	x	0.10%	0.10%
Other	0.40%	0.60%	4.20%	1.50%	1.10%	0.90%	0.40%	0.30%
Total	68.44%	31.51%	62.10%	37.80%	56.30%	44.50%	69.20%	30.80%
<b>2000-01</b>								
White	63.0%	27.6%	57.8%	33.3%	49.6%	44.2%	61.1%	28.0%
African-American	5.3%	1.8%	3.3%	1.6%	3.5%	1.3%	5.0%	1.9%
Other	1.5%	0.8%	2.8%	1.3%	1.0%	0.5%	2.4%	1.6%
Total	69.8%	30.2%	63.9%	36.2%	54.1%	46.0%	68.5%	31.5%
<b>1999-2000</b>								
White	62.6%	24.8%	59.5%	33.2%	52.8%	42.0%	64.3%	24.5%
African-American	6.2%	2.8%	1.7%	1.3%	2.7%	1.6%	5.2%	2.1%
Other	2.3%	1.3%	2.7%	1.7%	0.2%	0.7%	2.5%	1.3%
Total	71.1%	28.9%	63.9%	36.2%	55.7%	44.3%	72.0%	27.9%

Note: Data provided by the NCAA. Historically Black Institutions excluded

x = Data not recorded

Note: Percentages may not equal 100 percent due to rounding

**TABLE 30**

<b>Sports Information Director</b>						
	<b>Division I</b>		<b>Division II</b>		<b>Division III</b>	
	<b>Men</b>	<b>Women</b>	<b>Men</b>	<b>Women</b>	<b>Men</b>	<b>Women</b>
<b>2015-16</b>						
White	82.6%	12.1%	86.4%	5.9%	84.3%	12.8%
Black	0.2%	0.9%	0.7%	1.0%	0.9%	0.2%
Asian/Pacific Islander	0.9%	0.2%	2.1%	0.0%	0.7%	0.0%
Latino	0.9%	0.0%	0.7%	0.3%	0.4%	0.2%
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Two or More Races	0.9%	0.0%	0.7%	0.0%	0.2%	0.0%
Non-Resident Alien	0.2%	0.0%	0.7%	0.0%	0.0%	0.0%
Other Minority	0.5%	0.2%	1.4%	0.0%	0.2%	0.0%
<b>2014-15</b>						
White	84.4%	10.5%	85.4%	6.8%	84.5%	12.6%
Black	1.2%	0.7%	1.0%	1.4%	0.9%	0.2%
Asian/Hawaiian	1.2%	0.4%	2.4%	0.0%	0.9%	0.0%
Latino	1.2%	0.0%	1.0%	0.0%	0.2%	0.2%
Native American	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%
Two or More Races	0.0%	0.0%	0.7%	0.0%	0.2%	0.0%
Non-Resident Alien	0.2%	0.0%	0.3%	0.3%	0.0%	0.0%
Other Minority	0.2%	0.0%	0.7%	0.0%	0.0%	0.0%
<b>2013-14</b>						
White	81.6%	11.1%	82.9%	9.2%	83.8%	12.4%
Black	0.9%	0.7%	1.0%	0.7%	1.1%	0.4%
Asian/Hawaiian	0.7%	0.7%	2.4%	0.0%	0.7%	0.0%
Latino	1.4%	0.7%	0.3%	0.0%	0.2%	0.2%
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Two or More Races	0.0%	0.0%	2.0%	0.0%	0.2%	0.2%
Non-Resident Alien	0.2%	0.0%	0.7%	0.0%	0.2%	0.0%
Other Minority	1.8%	0.2%	0.7%	0.0%	0.2%	0.0%
<b>2012-13</b>						
White	83.6%	11.4%	83.1%	8.5%	84.2%	12.6%
Black	1.4%	0.5%	0.4%	1.1%	1.4%	0.5%
Asian/Hawaiian	0.9%	0.2%	1.8%	0.0%	0.2%	0.0%
Latino	1.1%	0.5%	2.1%	0.0%	0.7%	0.2%
Native American	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%
Two or More Races	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%
Non-Resident Alien	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%
Other Minority	0.2%	0.0%	0.7%	0.0%	0.2%	0.0%
<b>2011-12</b>						
White	84.1%	10.8%	86.7%	5.6%	86.3%	11.1%
Black	1.8%	0.8%	0.3%	1.0%	1.2%	0.2%
Asian	0.8%	0.0%	1.7%	0.0%	0.2%	0.0%
Latino	1.0%	0.3%	2.4%	0.0%	0.5%	0.2%
Native American	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
Other Minority	0.3%	0.3%	1.7%	0.0%	0.2%	0.0%
<b>2010-11</b>						
White	80.9%	11.7%	84.4%	8.7%	83.6%	13.4%
Black	1.4%	1.2%	1.1%	0.7%	1.4%	0.0%
Asian	1.9%	0.2%	1.4%	0.0%	0.2%	0.0%
Latino	2.1%	0.2%	1.4%	0.4%	0.9%	0.2%
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Minority	0.2%	0.0%	1.8%	0.0%	0.0%	0.2%
<b>2009-10</b>						
White	82.2%	12.6%	85.9%	8.8%	83.3%	12.6%
Black	1.3%	0.8%	1.1%	0.8%	1.4%	0.5%
Asian	1.0%	0.3%	1.1%	0.0%	0.5%	0.0%
Latino	1.8%	0.3%	1.5%	0.4%	1.1%	0.2%
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Minority	0.0%	0.0%	0.4%	0.0%	0.2%	0.2%
<b>2008-09</b>						
White	85.0%	10.4%	85.4%	9.1%	82.4%	13.1%
Black	1.1%	0.3%	1.2%	0.8%	2.8%	0.0%
Asian	1.1%	0.3%	1.6%	0.0%	0.5%	0.0%
Latino	1.6%	0.3%	1.6%	0.0%	0.7%	0.5%
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Minority	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%
<b>2007-08</b>						
White	84.8%	10.2%	84.0%	10.2%	81.3%	13.8%
Black	0.3%	0.6%	2.0%	0.8%	1.9%	0.5%
Asian	1.7%	0.3%	1.6%	0.0%	0.7%	0.0%
Latino	1.9%	0.0%	1.6%	0.0%	0.9%	0.5%
Native American	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other Minority	0.3%	0.0%	0.0%	0.0%	0.5%	0.0%

Note: Data provided by the NCAA. Historically Black Institutions excluded

Note: Percentages may not equal 100 percent due to rounding

x = Data not recorded

**TABLE 31**

## **APPENDIX II**

### **NCAA INCLUSION INITIATIVES**

The NCAA has a long history of supporting fair representation in its governance system for diverse administrators, coaches, faculty, and student-athletes. The Association has also committed significant resources to educational programming, the professional development of women and minorities, as well as postgraduate scholarship support for former student-athletes pursuing careers in athletics.

The NCAA has restructured and refocused its diversity and inclusion effort under the leadership of President Mark Emmert. While maintaining a commitment to education and development, priorities of the inclusion effort have shifted to include strategies to develop a culture that recognizes and values diversity as a means to organizational excellence and to providing better service to the ever-more-diverse and complex higher education community and our student athletes. The Inclusion Initiative at the NCAA emphasizes that an inclusive culture is the best approach to achieving diversity. It represents a shift from embracing diversity as a metric to encouraging inclusion as a value in leadership and decision-making processes.

The NCAA Executive Committee in 2010 adopted a framework for inclusion to guide the Association's efforts:

“As a core value, the NCAA believes in and is committed to diversity, inclusion and gender equity among its student-athletes, coaches and administrators. We seek to establish and maintain an inclusive culture that fosters equitable participation for student-athletes and career opportunities for coaches and administrators from diverse backgrounds. Diversity and inclusion improve the learning environment for all student-athletes and enhance excellence within the Association.

The Office of Inclusion will provide or enable programming and education, which sustains foundations of a diverse and inclusive culture across dimensions of diversity including, but not limited to age, race, sex, class, creed, educational background, disability, gender expression, geographical location, income, marital status, parental status, sexual orientation and work experiences.”

In addition to the longstanding focus on its commitment to nurturing and encouraging diversity and inclusion through programmatic and education efforts, the NCAA is furthering their focus to impact the following key areas:

1. Increased engagement of university presidential leadership
2. Increased partnership and dialogue with affiliate organizations that support inclusive efforts in higher education
3. Exploration of policy initiatives that advance an inclusive culture in intercollegiate athletics
4. A national office system that can model an inclusive business environment.

Below are summaries highlighting the NCAA's continued commitment to diversity and inclusion:

### **Association-Wide Committees**

#### **National Student-Athlete Advisory Committees**

The mission of the NCAA National Student-Athlete Advisory Committee (SAAC) is to enhance the total student-athlete experience by promoting opportunity, protecting student-athlete welfare, and fostering a positive student-athlete image. The national SAACs are committees made up of student-athletes assembled to provide insight on the student-athlete experience. Additionally, SAAC offers input on the rules, regulations, and policies that affect student-athletes' lives on NCAA member institution campuses.

**NCAA Committee on Women's Athletics (CWA)** has a mission to provide leadership and assistance to the association in its efforts to provide equitable opportunities, fair treatment and respect for all women in all aspects of intercollegiate athletics. The committee seeks to expand and promote opportunities for female student-athletes, administrators, and coaches. The committee promotes governance, administration, and conduct of intercollegiate athletics at the institutional, conference, and national levels that are inclusive, fair, and accessible to women.

**NCAA Minority Opportunities and Interests Committee (MOIC)** was formed by the Association in January 1991 to review issues related to the interests of ethnic minority student-athletes, NCAA minority programs and NCAA policies that affect ethnic minorities. These issues focus on the education and welfare of minority student-athletes, as well as the enhancement of opportunities for ethnic minorities in coaching, athletics administration, officiating and the NCAA governance structure.

#### **Committee on Women's Athletics and Minority Opportunities and Interests Committee:**

Administrative Committee is comprised of members from the NCAA Minority Opportunities and Interests Committee and the Committee on Women's Athletics committees. Along with the chairs/vice chairs of the MOIC and CWA, the committee includes presidents and chancellors from the NCAA membership and provides oversight and strategic direction for the MOIC and CWA.

Joint CWA/MOIC Subcommittee for Women of Color Issues addresses issues that are especially pertinent and unique to the advancement of minority women within the membership.

Joint CWA/MOIC Subcommittee for Lesbian, Gay, Bisexual, and Transgender (LGBT) Issues focuses on issues related to the LGBT community.

Joint CWA/MOIC Subcommittee for Disabilities focuses on issues related to student-athletes with disabilities.

### **Education and Training**

#### **Life Skills Symposium**

The Life Skills Symposium is designed to provide relevant, effective and practical training and professional development opportunities to enhance the ability of professionals who serve student-athletes in the areas of life skills and student-athlete development. The symposium is open to professionals and graduate assistants at NCAA member institutions and conference offices who support student-athletes in any capacity. The event will provide the opportunity for professionals to become educated on student-athlete well-being issues, receive student-athlete development training and



develop a toolkit that will better equip them to serve the continually changing needs of student-athletes.

### **Emerging Leaders Seminar**

The Emerging Leaders Seminar provides transitional educational programming and an overview of the collegiate athletics structure to interns and graduate assistants from NCAA member institutions, conference offices and affiliate organizations. Additionally, this seminar provides individuals with the opportunity to network with industry experts and their peer group.

### **NCAA Inclusion Forum**

The NCAA Inclusion Forum brings together intercollegiate athletics leaders passionate about improving the educational and professional environment for student-athletes, coaches and staff. Sessions engage on a broad range of topics related to policy, research and best practices for racial and ethnic minorities, women, international student-athletes, LGBTQ and disability-access to sport.

### **Professional Development**

#### **Champion Forum**

The Champion Forum provides a unique yearlong opportunity for current NCAA intercollegiate football coaches to learn a realistic view of the role of and preparation it takes to become a head football coach in the college game. Simulating the various formats of the interview process serve as core curriculum, along with exposure to key decisions makers (current and former head coaches, university presidents, conference executives, directors of athletics, search firms) in the industry and gaining a better understanding of the role of search firms in the process.

#### **NCAA 30 Under 30 Coaches Leadership Institute (AFCA)**

The **NCAA 30 Under 30 Coaches Leadership Institute** is designed for those individuals new to coaching football at an NCAA institution and not more than three years past receiving an undergraduate degree. During the three-day program held in conjunction with the American Football Coaches Association (AFCA) Convention, participants will attend exclusive academy workshops, engage in a variety of convention sessions and network with key individuals in the industry. During AFCA, participants will learn the aspects of securing, managing and excelling as a coach: the intersection of personal values with coaching opportunities, impact of behavioral styles, examination of coaching as a viable profession and realistic view of entry-level football coach.

#### **Leadership Institute**

Leadership Institute participants – ethnic minority males and females – will explore the collegiate athletics community in its entirety as they strategically map and plan their careers. The weeklong institute will provide tailored programming to diversify their network, enhance their professional skills, gain exposure to key stakeholders within college administration and receive an in-depth view of the NCAA governance structure.

#### **Career in Sports Forum**

The NCAA Career in Sports Forum (CSF) is an annual educational forum hosted that brings together 200 selected student-athletes for four days to learn and explore potential careers in sports, with the primary focus on intercollegiate athletics. The CSF is designed to assist student-athletes in charting their career paths, to give them the opportunity to network and to learn from current athletics professionals.

**NCAA and NFL Coaches Academy**

The NCAA and NFL Coaches Academy is an opportunity for current, full-time intercollegiate football coaches at NCAA member institutions and current (and former) NFL athletes to expand their knowledge and insight into the world of intercollegiate football coaching. During the three-day academy, the NCAA and the NFL educate and train selected participants in a variety of areas that encourage effective coaching and improve student-athlete well being at both the intercollegiate and professional levels. Topical education and conversation during the academy may include: effective communication with campus and community constituents; the importance of building culture focused on the overall success of the student-athletes both on and off the field; budget management of a football program; coaching strategies and philosophies.

**NCAA and NFL Summit**

The NCAA and NFL Summit is a joint partnership between the NCAA and the NFL in an effort to educate life skills administrators on the synergies that exist between player development directors and life skills coordinators, NFL and NCAA support, and the personal and professional development needs of student-athletes.

**NCAA/NACWAA Institute for Athletics Executives**

The Executive Institute offers a concentrated four-day program (by invitation only) designed to enhance the careers of senior ranking women in athletics administration at the NCAA Divisions I, II, and III level. The curriculum focuses on leadership and communication strategies, contract negotiations, legal issues, fundraising, searches and hiring processes, and other critical issues surrounding athletics administration.

**NCAA/NACWAA Leadership Enhancement Institute**

The Leadership Enhancement program provides advanced educational opportunities and professional development for NCAA/NACWAA Academy graduates who are looking for more in-depth training in designated areas of athletics administration. Topics include management/leadership styles, budget/finance/fundraising strategies, career enhancement skills for the future, and other contemporary issues. The format includes practical applications, case studies and interactive activities. In addition, there are opportunities for “hot topic” forums with the faculty.

**NCAA Postgraduate Internship Program**

The NCAA Postgraduate Internship Program is a unique cohort model and professional development focus that provides on-the-job learning experiences annually for 25 college graduates who express an interest in pursuing a career in intercollegiate athletics administration. A year-long, paid program based at the national office in Indianapolis, the NCAA postgraduate internship exposes participants to the inner workings of college sports from the national perspective, one they eventually share as full-time athletics administrators on campuses and conference offices. Internship positions are offered in the following areas: academic and membership affairs/student-athlete reinstatement; administrative services; championships and alliances; communications; education and community engagement initiatives; the NCAA Eligibility Center; enforcement; governance; inclusion and leadership development.

**Pathway Program**

The Pathway Program is designed to elevate those currently in senior-level positions within athletics administration to the next step as a director of athletics. This program is an intensive, experiential learning opportunity for selected participants equally representing NCAA Divisions I, II and III. This year long program provides an in-depth look into the NCAA governance structure, exposes participants to key

stakeholders from member institutions and the NCAA, and matches participants up with a president and director of athletics who will provide guidance and mentorship.

### **Student-Athlete Leadership Forum**

The NCAA Student-Athlete Leadership Forum engages a diverse and dynamic representation of student-athletes, coaches, faculty and administrators with pertinent and customized programming. Student-athletes return to campus with invaluable leadership skills, the experience of exploring the relationship between personal values, core beliefs and behavioral styles, and a thorough understanding of the NCAA as a whole, the different divisional perspectives and the valuable role of [Student-Athlete Advisory Committees \(SAAC\)](#).

### **NCAA and NACWAA Women's Leadership Symposium**

The NCAA and NACWAA Women's Leadership Symposium (WLS) is developed for women aspiring to, or just beginning a career, in intercollegiate athletics. This program, a strategic collaboration between the NCAA and the National Association of College Women Athletics Administrators (NACWAA), aims to enrich participants' skills, expand their professional network and promote the recruitment and retention of women working within intercollegiate athletics administration. Participants gain knowledge from a variety of workshops and interactive discussion sessions during the three-day program. A variety of cutting-edge topics are explored and can include: personal branding, leadership, Title IX, diversity education, as well as career advancement and mapping. They will also network with peers, NCAA and NACWAA staff and other key individuals in the sports industry.

### **Board of Governors Ad Hoc Committee to Promote Cultural Diversity and Equity**

In January 2016, the NCAA Board of Governors released a resolution reaffirming the Association's commitment to cultural diversity and equity. This committee consists of presidents, chancellors, and directors of athletics from all three divisions, and who serve on various leadership groups within NCAA governance structure. The ad hoc committee's work focuses on recommending initiatives and programming to support the increase of career entry and advancement for ethnic minorities and women in positions of athletics leadership.

### **Athletic Department Diversity & Inclusion Review**

Upon the request of a member institution, the NCAA Office of Inclusion will visit a member school's campus for the purpose of gaining understanding and insight into the athletics department culture as it relates to diversity and inclusion. Using a consultative approach, the objective is for the NCAA team to add value to diversity and inclusion related initiatives by providing suggestions and recommendations following an assessment of an institution's and athletics department's current practices, efforts, and culture.

### **HBCU/LGBTQ Pilot Program**

This program provides leaders in athletics departments at historically black colleges and universities (HBCU) with tools and resources to support student-athletes and athletics department staff on LGBTQ issues. With a focus on creating an environment for open dialogue and providing education, the program's main goal is to achieve more inclusive environments in which all persons can be their true and best selves.

### **Gender Equity Task Force**

In October 2014, the NCAA's executive committee approved the creation of the NCAA Gender Equity Task Force to engage the membership, student-athletes, the governance structure, and affiliate

organizations in identifying gender equity strategies for goals such as increasing and supporting female student-athlete participation and women in leadership roles in intercollegiate athletics. The Task Force works closely with NCAA association-wide membership committees like the Committee on Women's Athletics and reports regularly to the NCAA's Board of Governors and as well as the Divisions I, II, and III governance leadership.

### **Scholarships and Grants**

#### **Division II Coaching Enhancement Grant**

This Division II Coaching Enhancement Grant was created to address the issues of access, recruitment, selection and long-term success of women, ethnic minorities and other individuals in Division II who seek to overcome hiring barriers by providing grant funding for the creation of assistant coaching positions within the division. The grant each year provides \$16,000 to create a new assistant coach position. The school is required to contribute an additional \$8,000 annually in funding, as well as \$1,200 for professional development. All applications are reviewed and confirmed by a selection committee of non-NCAA staff. The selection process takes place every two years.

#### **Division III Ethnic Minority and Women's Internship Grant Program**

The Division III Ethnic Minority and Women's Internship Grant Program (Division III Internship) was founded to assist in enhancing diversity and inclusion within Division III athletics administrative staffs. The Internship Grant is a \$23,100 grant designated for a Division III institution to hire a 10-month full-time individual, give that person the opportunity for learning in administration and coaching, with NCAA member institutions or conference offices providing administrative supervision and mentorship throughout the program. Assistant coaching responsibilities are allowed, including strength and conditioning, but the percentage of time focused on assistant coaching should be realistic but be no more than 50 percent of the outlined job responsibilities.

#### **Division II Strategic Alliance Matching Grant Enhancement Program**

The Division II Strategic Alliance Matching Grant Enhancement Program (Division II SAMG) provides funding for the creation of new, or the enhancement of, current full-time, senior-level administrative positions at Division II institutions and conference office to encourage access, recruitment, selection and long-term success of ethnic minorities and women. The grant will fund 75 percent of the grant request in the first year, 50 percent in the second year and 25 percent in the third year.

#### **Division III Strategic Alliance Matching Grant**

The Division III Strategic Alliance Matching Grant (Division III SAMG) is a five-year grant program that provides funding for mid- to senior-level administrative positions at Division III institutions and conference offices to encourage access, recruitment, selection and the long-term success of ethnic minorities and women. The grant will fund 75 percent of the grant request in the first year, 50 percent in the second year and 25 percent in the third year. Assistant coaching responsibilities are allowed, including strength and conditioning, but proposals limiting coaching responsibilities have historically been selected over those that include such responsibilities.