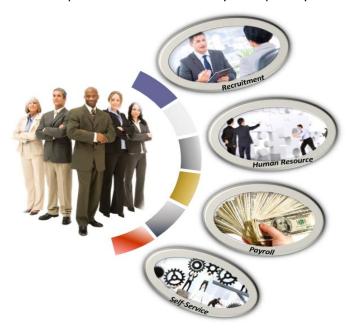


Introduction

Human resource department plays as core function roles in all business to ensure talent retention and organization development. Therefore, it is crucial for business to have an ideal solution to manage human resource operation with further analytics capability.



GoMyHR Solution Overview

GoMyHR is a ready cloud based human resource management solution that consist of a series of comprehensive modules which add values on each subfunction in human resource department namely:

Recruitment Module

- Online Job Application
- Application Evaluation
- Interview Scheduling
- Assessment

Human Resource Management Module

- Employee Profile
- Approval Workflow Management
- Promotion Management
- Performance Management
- Discipline Management
- Attendance Tracking
- Analytic Dashboard and Reporting

Payroll Module

- Payroll Processing
- Compliance & Statutory Handling
- Allowance computation

Employee Self-service module

- eClaim
- eLeave
- ePayslip
- eOrganizer



The Common Industrial Challenges

People

- Manpower intensive due to manual/conventi onal operating model
- Skillset constraint
- •Overlapped job scope/role

Process

- Inconsistent process across all reporting entities
- •Delayed communication
- •Unreliable data collection process

System

- Zero risk toleran
- •Tedious software license & infrastructure management and
- Report/Data
- •Silo Systen

Benefit of our solution



Cloud Enable



Cost Effective



High Availability



Customizable



DR Ready



Scalable

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