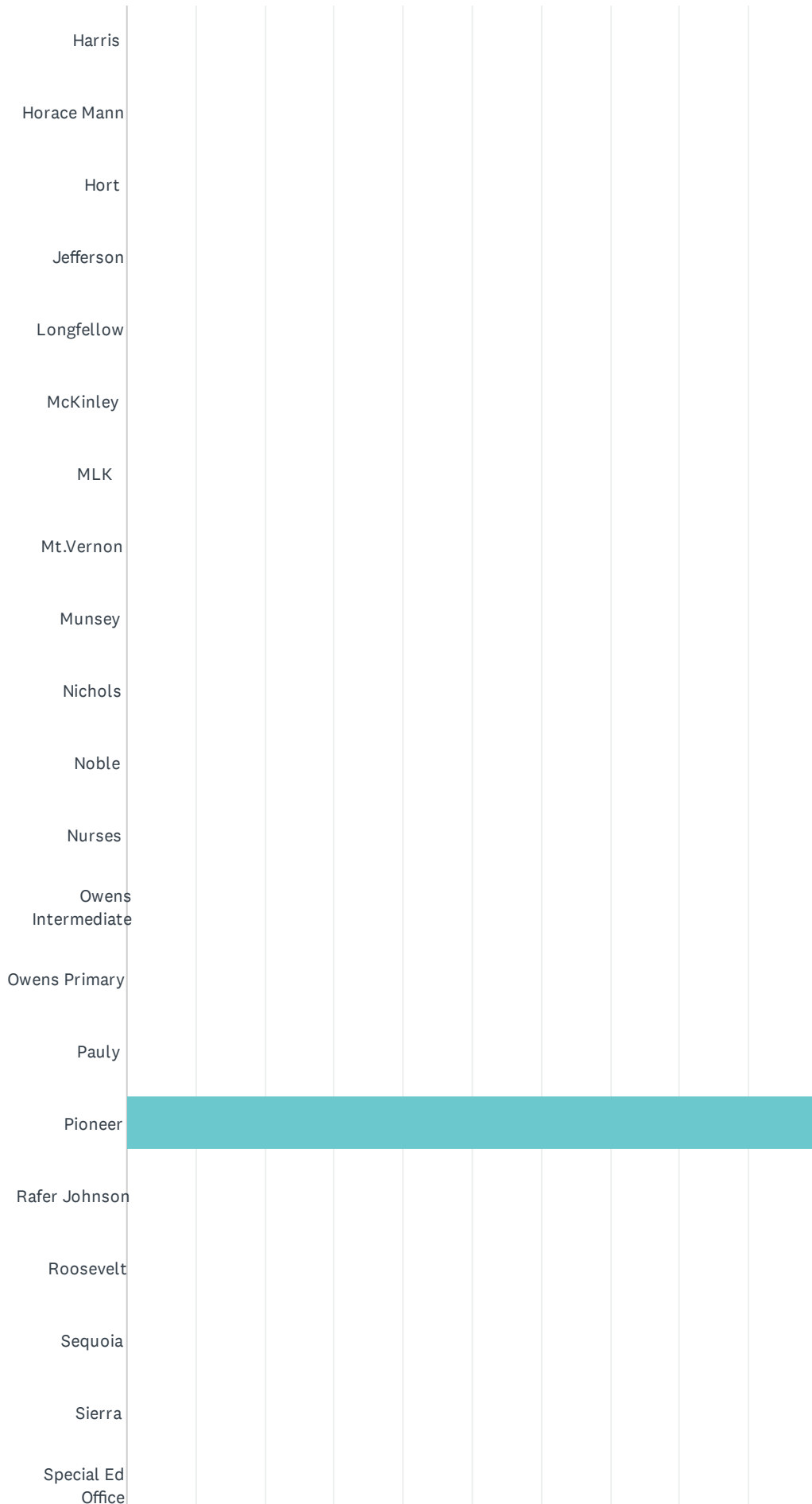


**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

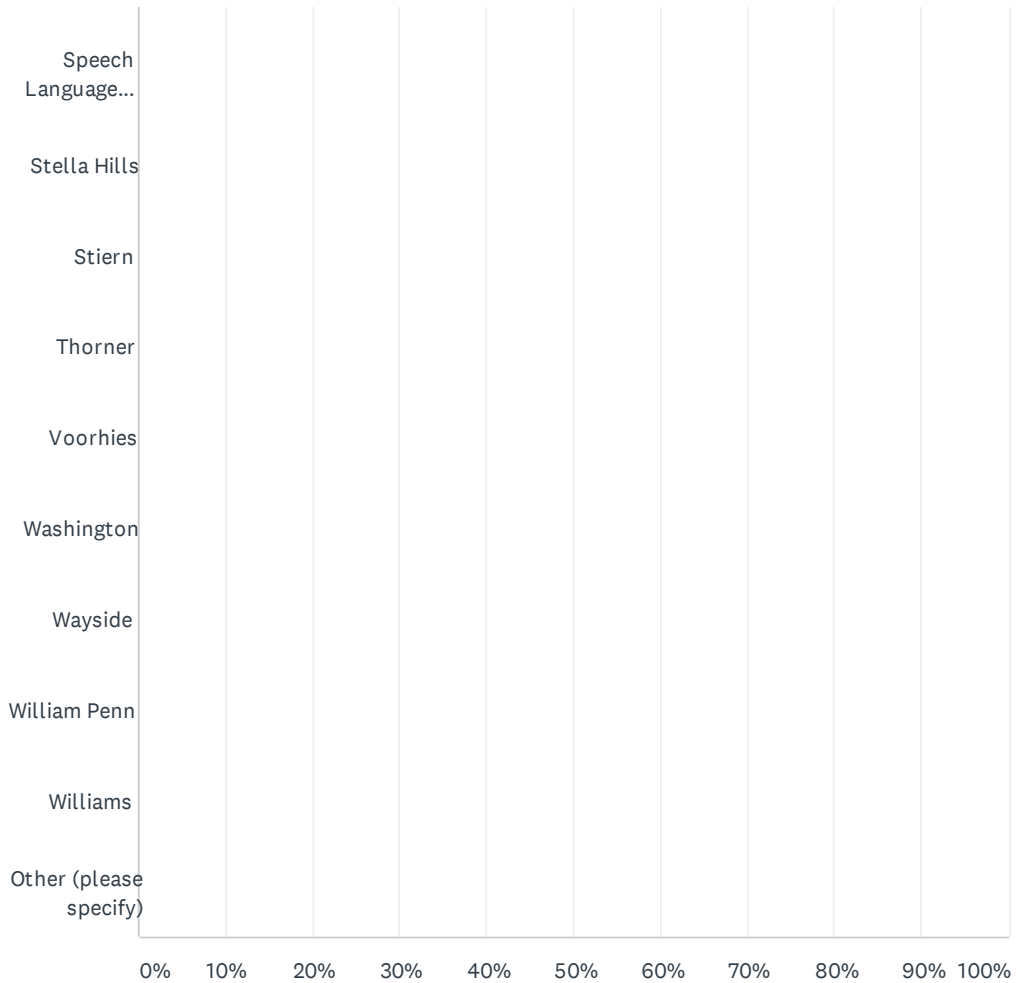
Answered: 25 Skipped: 0

Casa Loma										
Cato										
Chavez										
Chipman										
College Hts										
Compton										
Curran										
Downtown										
Ed Center										
Eissler										
Emerson										
Evergreen										
Fletcher										
Frank West										
Franklin										
Fremont										
Garza										
Harding										

# 2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

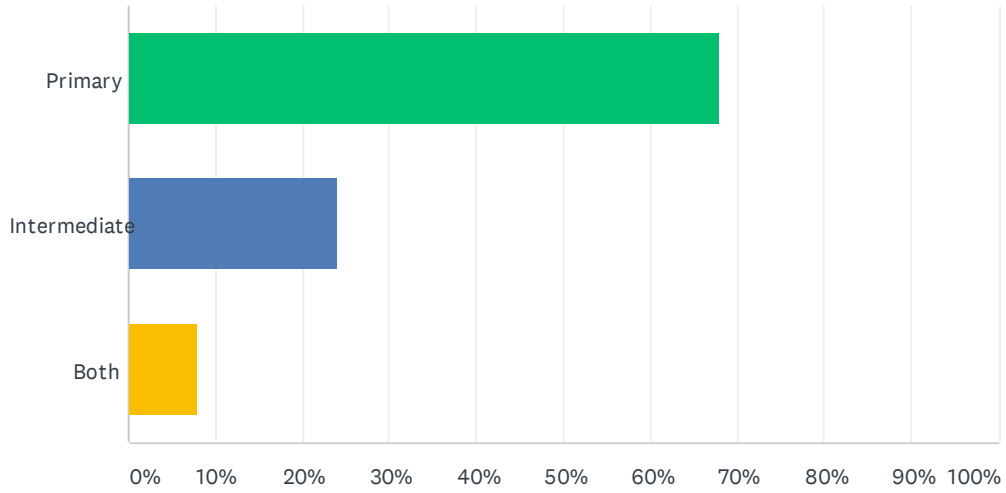
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	100.00%	25
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 25		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

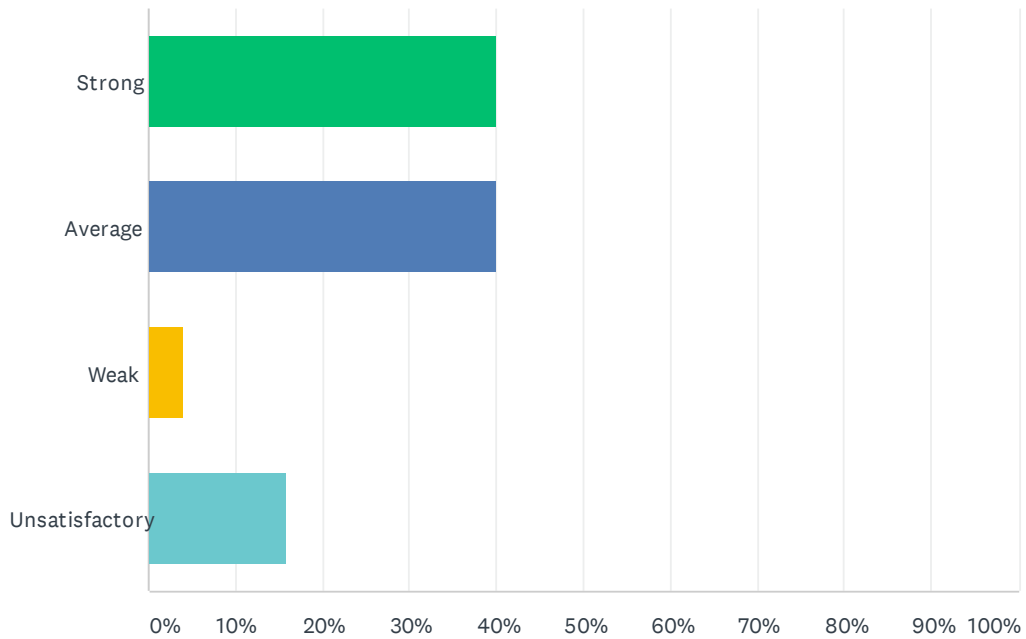
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	68.00%	17
Intermediate	24.00%	6
Both	8.00%	2
TOTAL		25

### Q3 Site administration is sensitive to the needs of students, staff, and community.

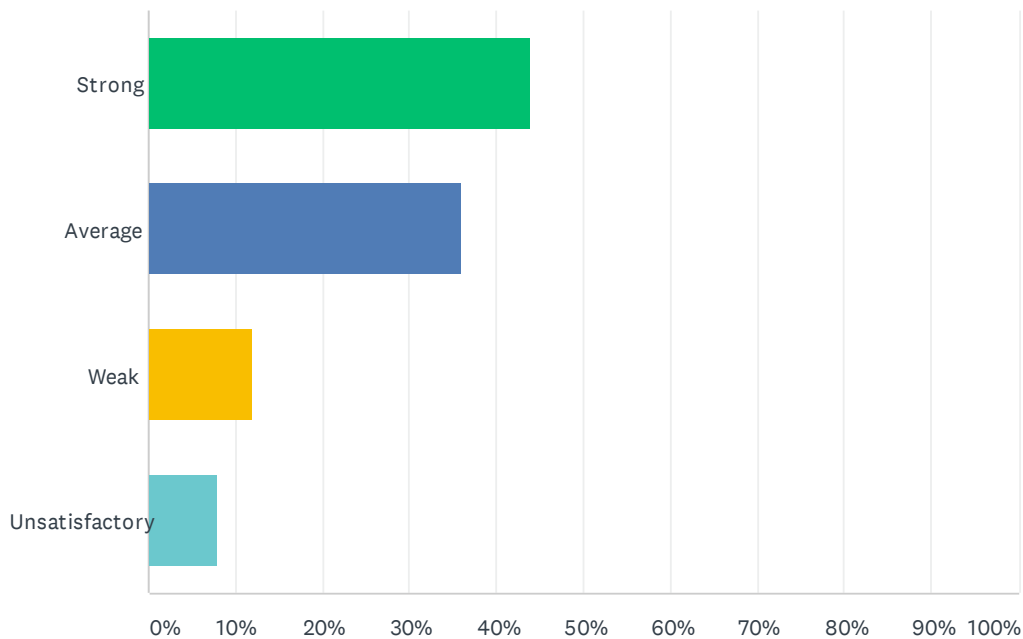
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	10
Average	40.00%	10
Weak	4.00%	1
Unsatisfactory	16.00%	4
<b>TOTAL</b>		<b>25</b>

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 25 Skipped: 0



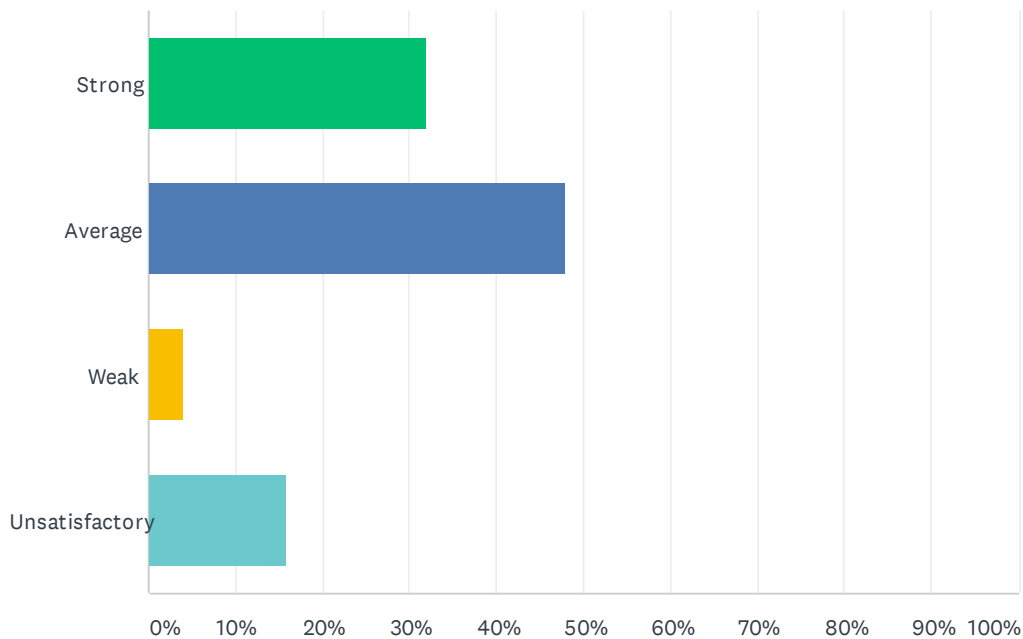
ANSWER CHOICES	RESPONSES
Strong	44.00% 11
Average	36.00% 9
Weak	12.00% 3
Unsatisfactory	8.00% 2
<b>TOTAL</b>	<b>25</b>

#	COMMENT	DATE
1	Davidson is just mean.	2/23/2021 1:20 PM
2	Vice Principal is mean and does not care.	2/18/2021 3:19 PM
3	Not the vice principal. She does not treat staff with much respect. Everyone else is great.	2/18/2021 12:40 PM
4	The Principal, Academic Coach and Reading Specialist do. The Vice Principal Does NOT	2/18/2021 12:11 PM
5	You never want to be on their bad side. They will make you feel unwanted.	2/5/2021 3:36 PM
6	There is blatant favoritism shown by the administration to a very small set of teachers. Praise is always being given to the same people all the time to the point that the rest of the staff is tired of hearing how they do everything right and perfect and the rest of us do not.	1/31/2021 10:06 PM



### Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 25 Skipped: 0

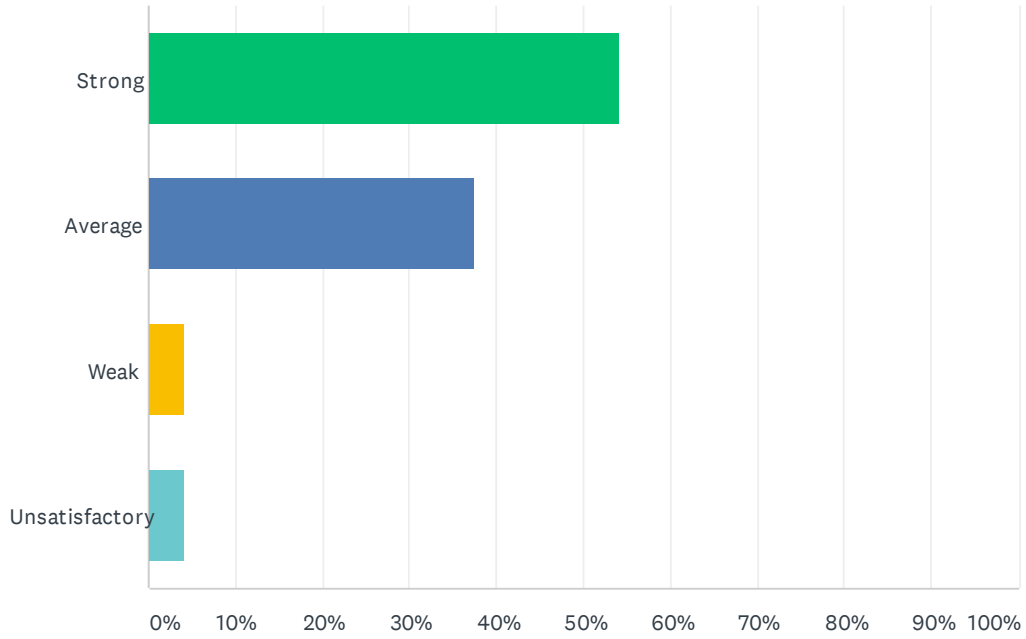


ANSWER CHOICES	RESPONSES
Strong	32.00% 8
Average	48.00% 12
Weak	4.00% 1
Unsatisfactory	16.00% 4
<b>TOTAL</b>	<b>25</b>

#	COMMENT:	DATE
1	No feedback	2/18/2021 3:00 PM
2	No Feedback received. Do Zoom in the least disruptive manner.	2/5/2021 3:36 PM
3	has not left feedback yet this year; other than 10.0 observation. at least 3 visits	2/4/2021 3:55 PM
4	I have had all four show up at one time and no less than 2 of them at other times. There is NEVER any feedback given as to whether they like what they see or do not. Several staff have stated it has been obvious to them that the admin did not like what they saw but no feedback formally	1/31/2021 10:06 PM

## Q6 Site administration follows the contract and respects personal rights.

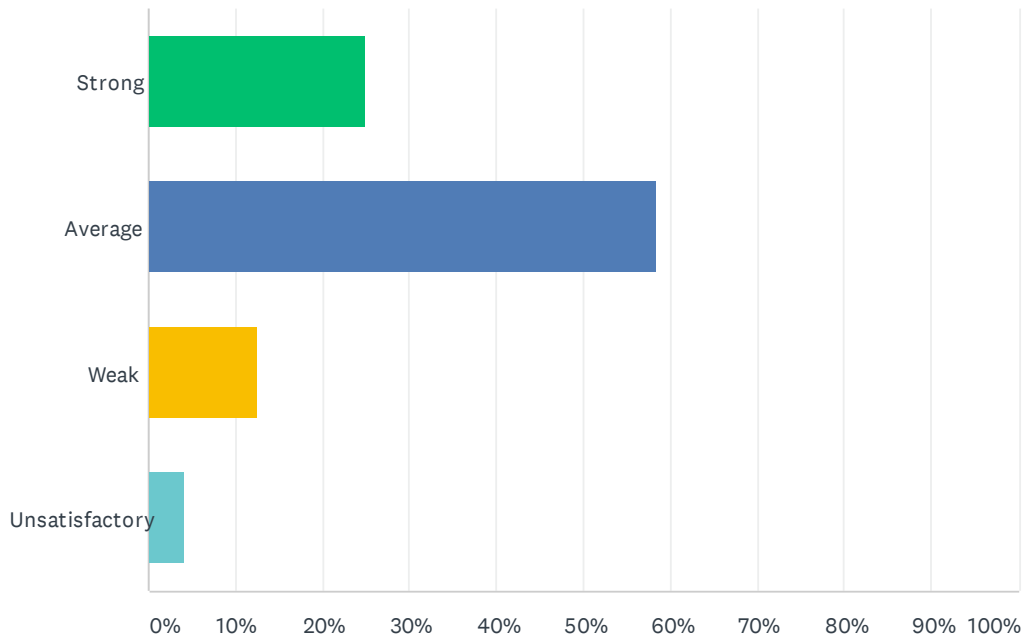
Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	54.17%	13
Average	37.50%	9
Weak	4.17%	1
Unsatisfactory	4.17%	1
<b>TOTAL</b>		<b>24</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 24 Skipped: 1

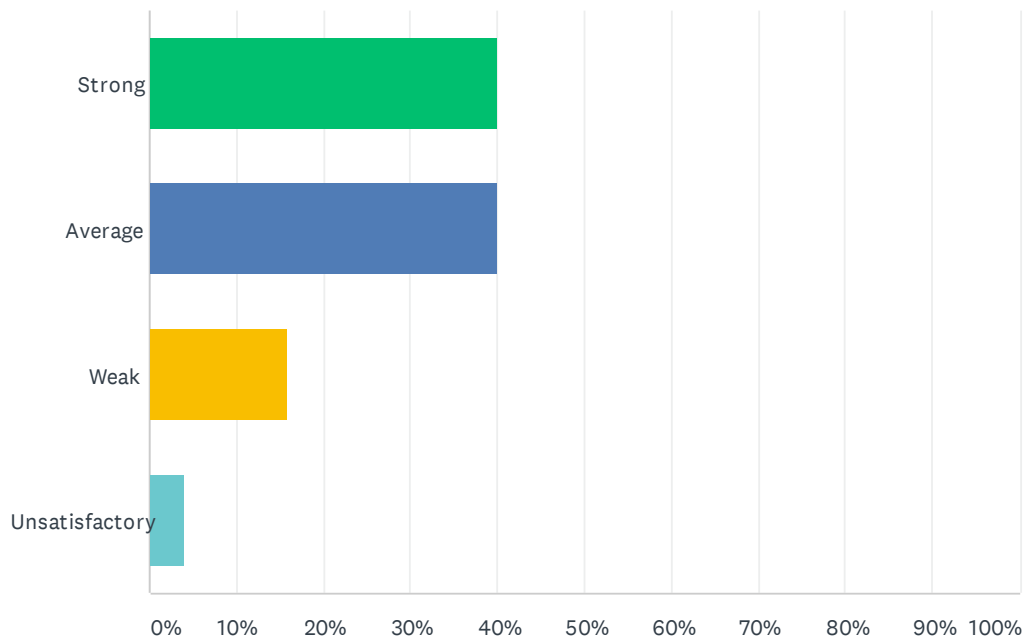


ANSWER CHOICES	RESPONSES
Strong	25.00% 6
Average	58.33% 14
Weak	12.50% 3
Unsatisfactory	4.17% 1
<b>TOTAL</b>	<b>24</b>

#	COMMENT	DATE
1	i would like to see preventative measures with regards to academic goals, instead of reactive measures after the fact. I would like to see the grade level guided into who needs help and what we can do. Maybe a professional development with looking at our data and making goals, as we use to do in the past.	2/19/2021 11:50 AM
2	Our Reading Coach is doing an APL's job. And trying to do her job.	2/18/2021 3:00 PM
3	Been getting better at finding a Translator for IEP meetings.	2/5/2021 3:36 PM
4	Feel we have little or no access to our Academic Coach as she is being utilized to do a hundred other things. Even contacting her for questions -go unanswered.	1/31/2021 10:06 PM

## Q8 Administration maintains open communication with staff, parents, and students.

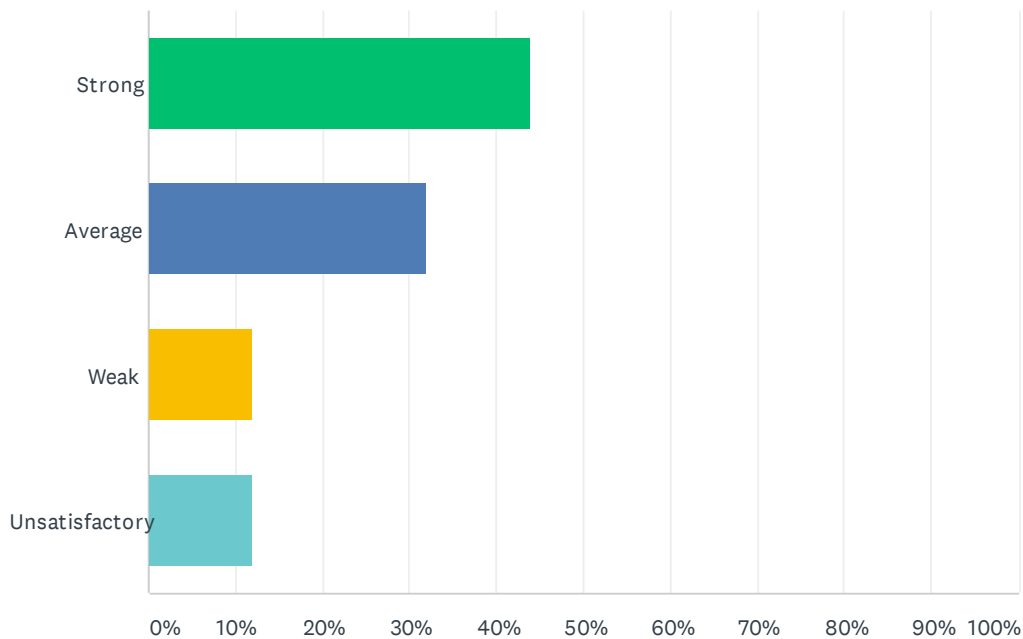
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	10
Average	40.00%	10
Weak	16.00%	4
Unsatisfactory	4.00%	1
<b>TOTAL</b>		<b>25</b>

## Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 25 Skipped: 0

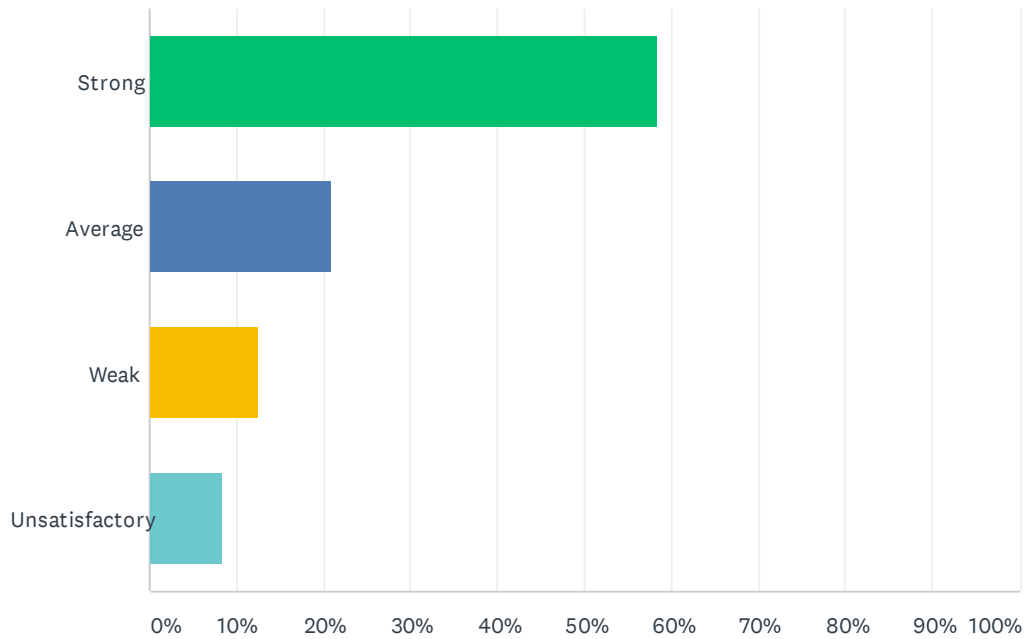


ANSWER CHOICES	RESPONSES
Strong	44.00% 11
Average	32.00% 8
Weak	12.00% 3
Unsatisfactory	12.00% 3
<b>TOTAL</b>	<b>25</b>

#	COMMENTS	DATE
1	Both Hicks and Davidson seem unavailable.	2/23/2021 1:20 PM
2	Yes they are available, but they don't address our concerns. We are discouraged from complaining about things we can't control. The lack of parental support and the lack of student participation, both things we can't control, are 2 of the big reasons distance learning isn't working.	2/18/2021 3:00 PM
3	I never get any responses to my emails.	2/18/2021 12:40 PM
4	Ask for help several times and never got it	2/4/2021 2:25 PM
5	We are usually told that they ar "too busy" to talk-answer questions- or help with problems and we never get a response to email or text messages	1/31/2021 10:06 PM

## Q10 Administration supports staff against attacks and criticism from parents.

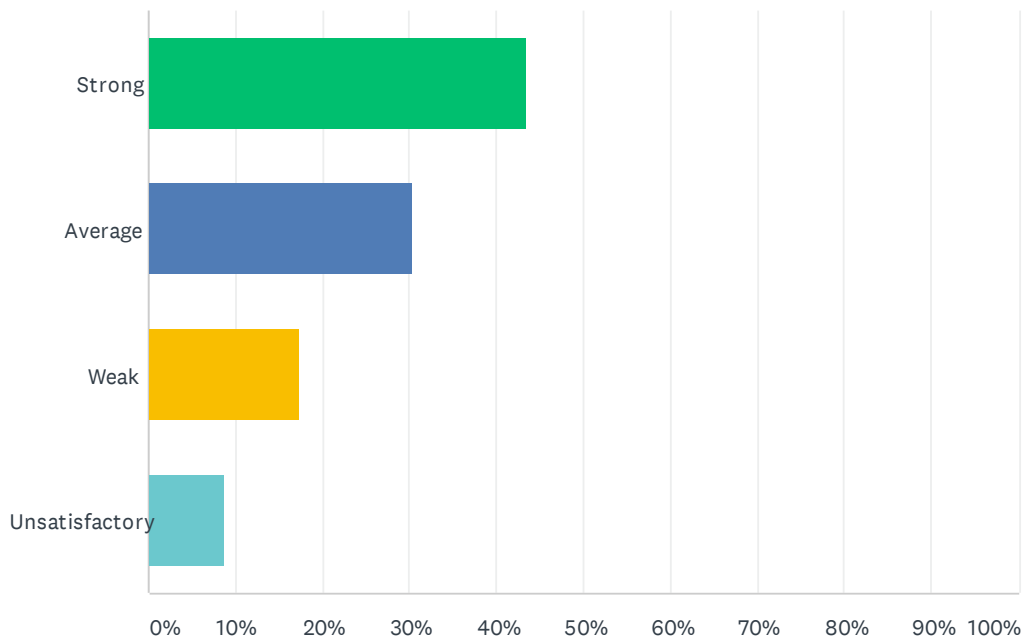
Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	58.33%	14
Average	20.83%	5
Weak	12.50%	3
Unsatisfactory	8.33%	2
<b>TOTAL</b>		<b>24</b>

## Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 23 Skipped: 2

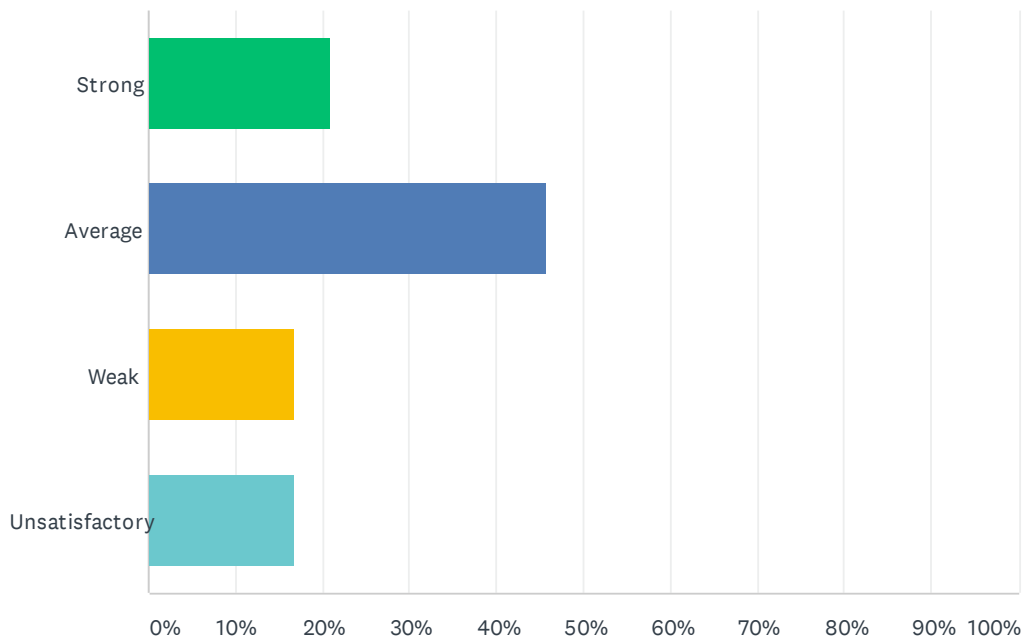


ANSWER CHOICES	RESPONSES
Strong	43.48% 10
Average	30.43% 7
Weak	17.39% 4
Unsatisfactory	8.70% 2
<b>TOTAL</b>	<b>23</b>

#	COMMENT	DATE
1	There are clicks.	2/23/2021 1:20 PM
2	This is usually happening when it's uncomfortable for admin. The vp always takes parents side without asking teachers.	2/18/2021 12:40 PM
3	There is definitely and has always been definite blatant favoritism by the administration to a small group of teachers. It is obvious and stating any thing about this falls on deaf ears. They are not the hardest working group either and never go above or beyond but it is always the same 2-4 that at being given shout outs by the administration to the point that it frequently impacts staff morale and makes teachers feel like why even try.	1/31/2021 10:06 PM

## Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 24 Skipped: 1



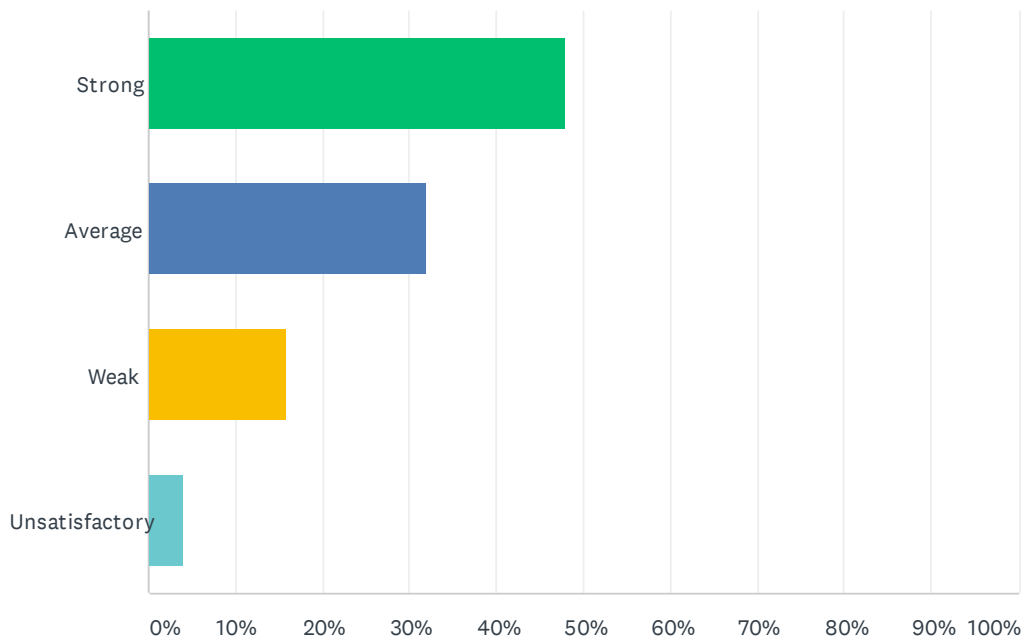
ANSWER CHOICES	RESPONSES
Strong	20.83% 5
Average	45.83% 11
Weak	16.67% 4
Unsatisfactory	16.67% 4
<b>TOTAL</b>	<b>24</b>

#	COMMENTS	DATE
1	There are no discipline procedures with virtual learning. We are told we are guests in their homes, so basically the students can do what they want. The on camera behavior is appalling.	2/18/2021 3:00 PM
2	Not even close.	2/18/2021 12:40 PM
3	The VP sends them back with candy and treats after they are written up. She never believes teachers for referrals.	2/18/2021 12:11 PM
4	Definitely not. We get very little help from the Vice Principal or the the Principal with discipline issues especially now-we are told that there is nothing they can do as we are "intruding" into their homes and we need to "go with the flow" nor is anything done about intruding parents who feel it is their job to sit and take notes during class time -then run and report to administration and they are listened to over the teacher.	1/31/2021 10:06 PM
5	There really are no discipline procedures with virtual learning.	1/31/2021 11:48 AM



## Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 25 Skipped: 0

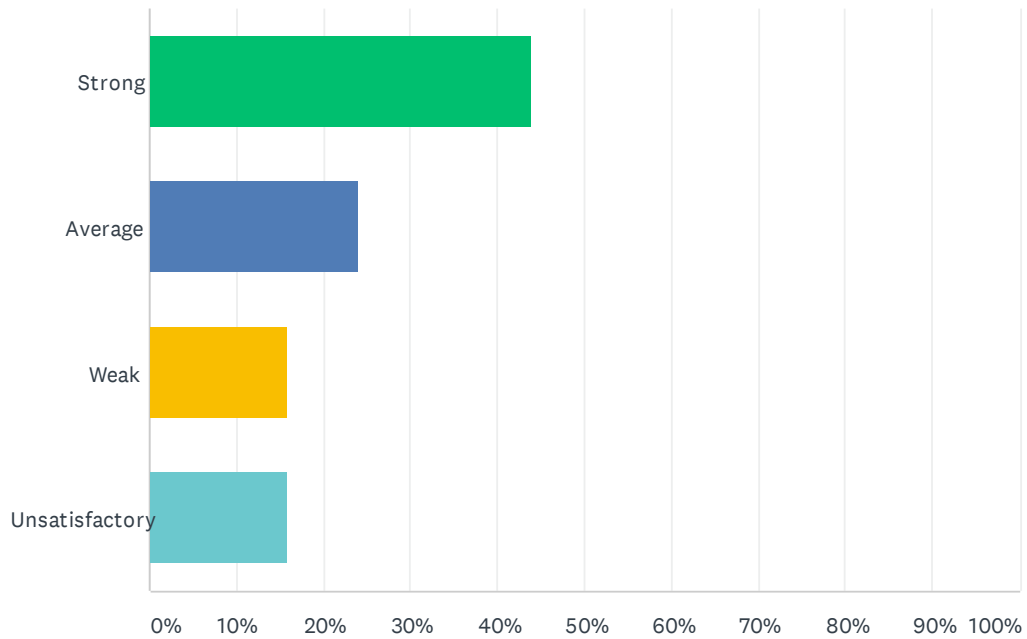


ANSWER CHOICES	RESPONSES
Strong	48.00% 12
Average	32.00% 8
Weak	16.00% 4
Unsatisfactory	4.00% 1
<b>TOTAL</b>	<b>25</b>

#	COMMENTS	DATE
1	I think they are trying. Doing everything on a computer makes that difficult.	2/18/2021 3:00 PM
2	Teachers were only given one hour to grab whatever they needed. When asked for permission to look for resources in classroom after school, denied. Was told to specifically tell secretary what we wanted and secretary would look for it. It's difficult when you can't remember where you put the resource.	2/5/2021 3:36 PM
3	I am providing all my own supplies, equipment, and extras when asking for anything we are told supplies are low or non existent - or not in the budget	1/31/2021 10:06 PM

## Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 25 Skipped: 0



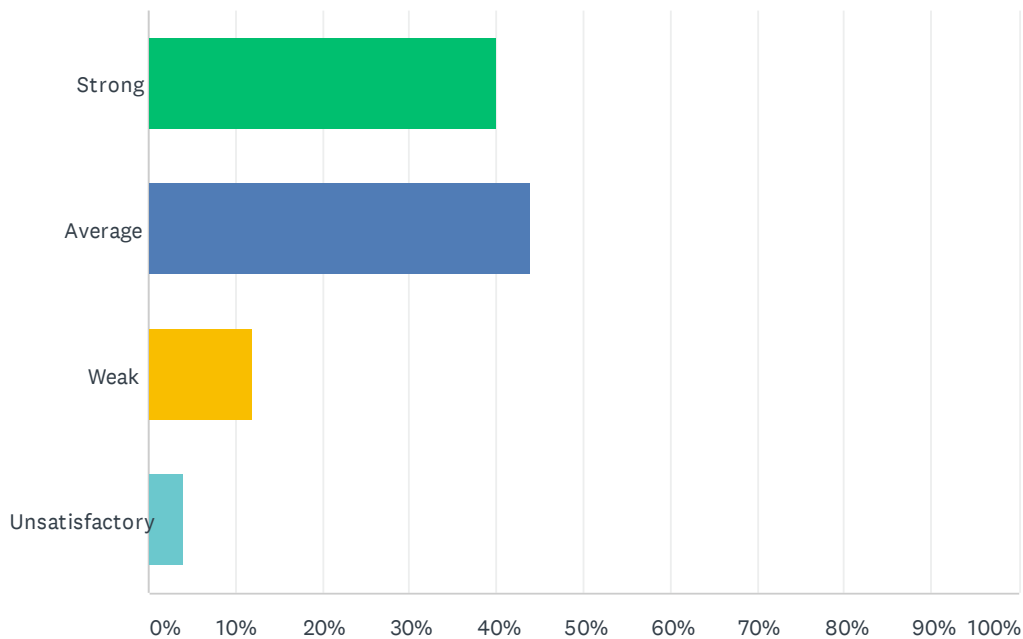
ANSWER CHOICES	RESPONSES	
Strong	44.00%	11
Average	24.00%	6
Weak	16.00%	4
Unsatisfactory	16.00%	4
<b>TOTAL</b>		<b>25</b>

2020-2021 BETA Administration/Site Climate Survey

#	COMMENT	DATE
1	They add more stress. This planning takes longer because everything has to be assigned in Google classroom. It takes longer to check because we have to check one assignment at a time. We have to keep track of the many students not doing their assignments, notify their parents, and then recheck and recheck to see if they were ever done. Admin gives us more and more to do and some of the things they expect us to do are unrealistic. The office gives us things to do. We have to go back into Zoom to see see if absent students did work.	2/18/2021 3:00 PM
2	Questions are always left unanswered.	2/18/2021 12:40 PM
3	Unfortunately, I don't think there is anyway they can reduce the amount of responsibilities that have been added to Special Education Teachers.	2/5/2021 3:36 PM
4	NO absolutely not! if anything they have contributed to it more -no matter how many times we say we can not take another change or have one more thing added to our plates. I really do not think they have any idea what it takes to do what we are currently doing. They can not say they know because they have never had to deal with 25-30 kids on a screen jumping in and out all day or disappearing and not doing work. They want us to lie about grades and attendance-I do not see how showing up for 30 minutes constitutes being there a whole day. We are constantly being contacted for how long were they there and did they turn anything in.	1/31/2021 10:06 PM
5	They have been supportive, but they do add stress. They ask a lot of us and expect us to do things we have no control over, like getting students to take Star Reading or Math. Therr is nothing in place to address all the failing students.	1/31/2021 11:48 AM

## Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	40.00% 10
Average	44.00% 11
Weak	12.00% 3
Unsatisfactory	4.00% 1
<b>TOTAL</b>	<b>25</b>

#	COMMENT	DATE
1	Yes. Every day it seems like there is something else we are expected to do.	2/18/2021 3:00 PM
2	We find out after the fact-usually learn about things from teachers at other sites before we are told. There is also a different set of rules governing us compared to other sites. We were told we HAD to be off site by 3:30 even if you had other district committee obligations that lasted to 5:30 and after school was there-too bad -so you would have to leave at noon to cover it. THEN we get told in December we are to work from home and have 30 minutes to get your things and go-but an exception was made for those "few" who felt it was a burden to work from home and 6 are allowed to work on campus -but if you have district obligations you HAVE to work from home-then we are sitting in the meetings and there are more working from their campus and its after 3:30 and they have not been sent home. There are TOO many discrepancies going on in the district -Either we ALL do the same or we don't -it should not depend on who is in charge	1/31/2021 10:06 PM

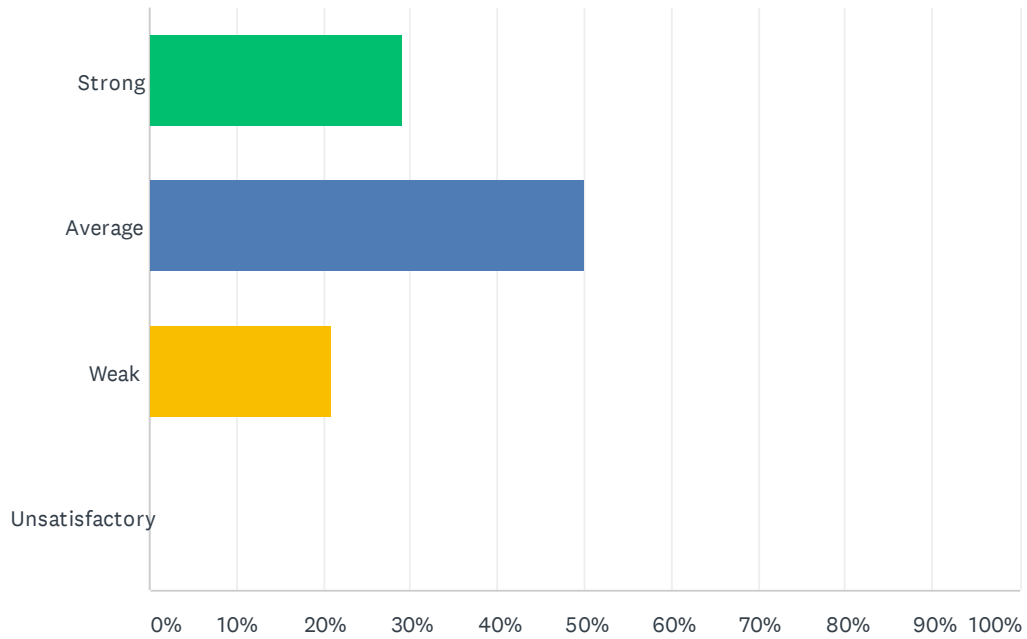
## Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 18 Skipped: 7

#	RESPONSES	DATE
1	Our once nice school has become a very nasty place to work since Davidson was added. She is very unapproachable and makes Hicks less effective.	2/23/2021 1:20 PM
2	Principal- Positive, kind, funny, and caring V. Principal - Not welcoming, needs to acknowledge ALL staff, sometimes rude, bad vibes Coach - Supportive, listener, attempts to rectify things when negative Reading - Supportive, helps immediately, respectful, & sympathetic	2/19/2021 11:50 AM
3	positively	2/18/2021 3:32 PM
4	Not usually, but during COVID, yes. And by administrator, I also mean the VP, the reading coach, and the intervention specialist.	2/18/2021 3:00 PM
5	Principal and coach are great. Vice principal is very negative and gives people a negative workplace where they do not feel protected or respected.	2/18/2021 12:40 PM
6	Positively	2/18/2021 12:30 PM
7	The Principal brings a positive attitude. The VP is constantly looking for things people are doing wrong.	2/18/2021 12:11 PM
8	+ positively	2/18/2021 12:03 PM
9	Definitely positively	2/18/2021 11:39 AM
10	My administration and I work together as a team and my position is influenced in a positive way.	2/9/2021 7:53 AM
11	Positively	2/5/2021 3:36 PM
12	negatively.	2/4/2021 3:55 PM
13	Positively	2/4/2021 2:42 PM
14	I think my administration is doing the best they can, but they also need to be empathetic toward us teachers. Recently they have added a lot to our plate and it has been difficult to juggle everything at once.	2/4/2021 2:29 PM
15	Positively	2/1/2021 9:23 AM
16	Personally I am getting tired of the favoritism and the exceptions that are being made for some and not others. The favoritism is especially blatant with teachers who have worked there with administration for the entire time and not the transferees or new teacher,	1/31/2021 10:06 PM
17	Positively.	1/31/2021 11:48 AM
18	For the most part, positively.	1/31/2021 10:15 AM

### Q17 Site staff is involved in setting school policies and budgetary priorities.

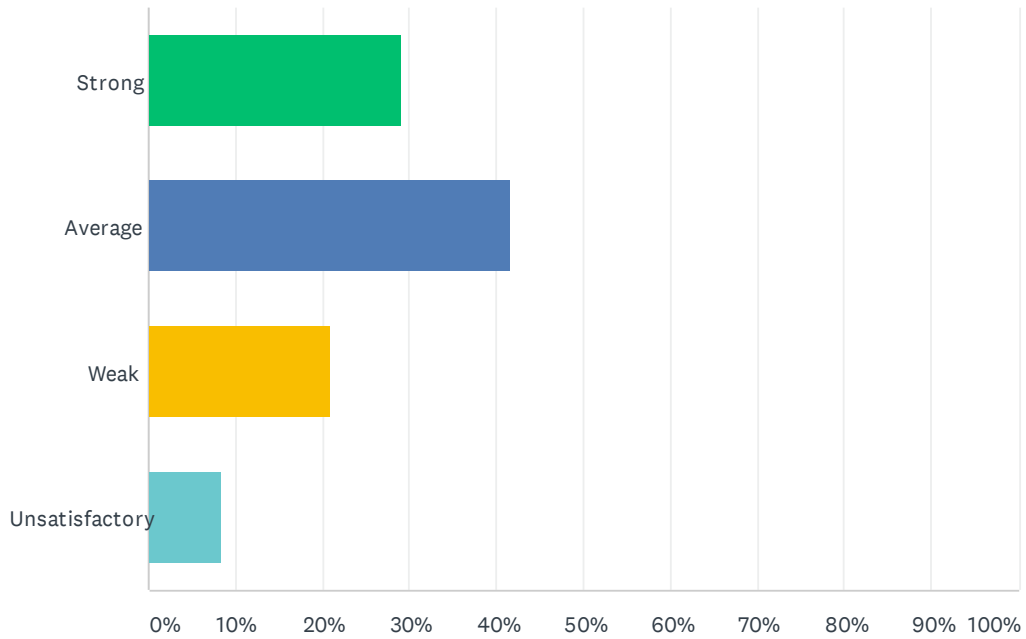
Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	29.17%	7
Average	50.00%	12
Weak	20.83%	5
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>24</b>

## Q18 Site meetings are productive and not excessive.

Answered: 24 Skipped: 1

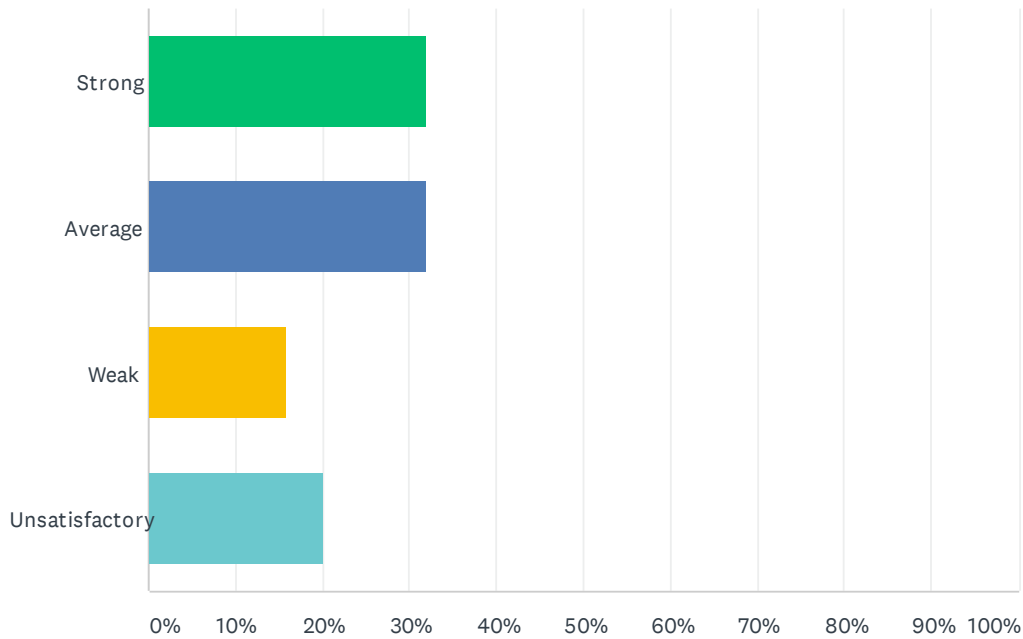


ANSWER CHOICES	RESPONSES
Strong	29.17% 7
Average	41.67% 10
Weak	20.83% 5
Unsatisfactory	8.33% 2
<b>TOTAL</b>	<b>24</b>

#	COMMENT	DATE
1	I don't think it's productive to meet twice a month for professional development.	2/19/2021 11:52 AM
2	Some are good others are a waste of time or just another meeting to put more work on us	1/31/2021 10:12 PM
3	There are too many. If you are on Leadership or SSC, there can be 3 meetings a week. That is too many.	1/31/2021 11:52 AM

## Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 25 Skipped: 0



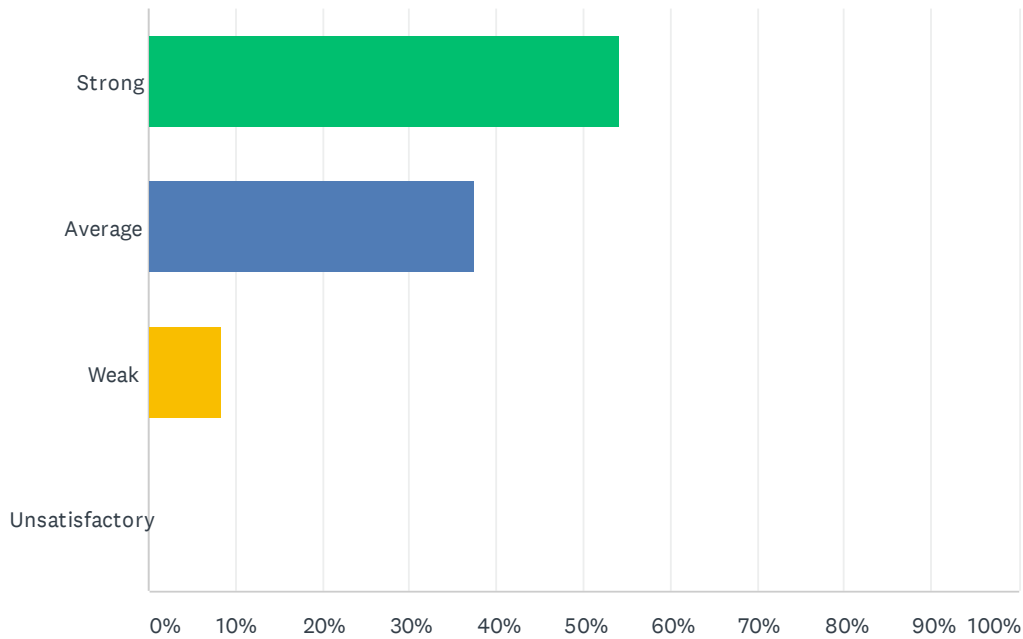
ANSWER CHOICES	RESPONSES
Strong	32.00% 8
Average	32.00% 8
Weak	16.00% 4
Unsatisfactory	20.00% 5
<b>TOTAL</b>	<b>25</b>

#	COMMENT	DATE
1	We have too many meetings. We have PDs that teach us about things we can't do virtually.	2/18/2021 3:04 PM
2	constantly wasting time with unnecessary meetings about info we all should know already	2/4/2021 2:26 PM
3	Hard to take on a Friday and some times are not necessary	1/31/2021 10:12 PM



## Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 24 Skipped: 1

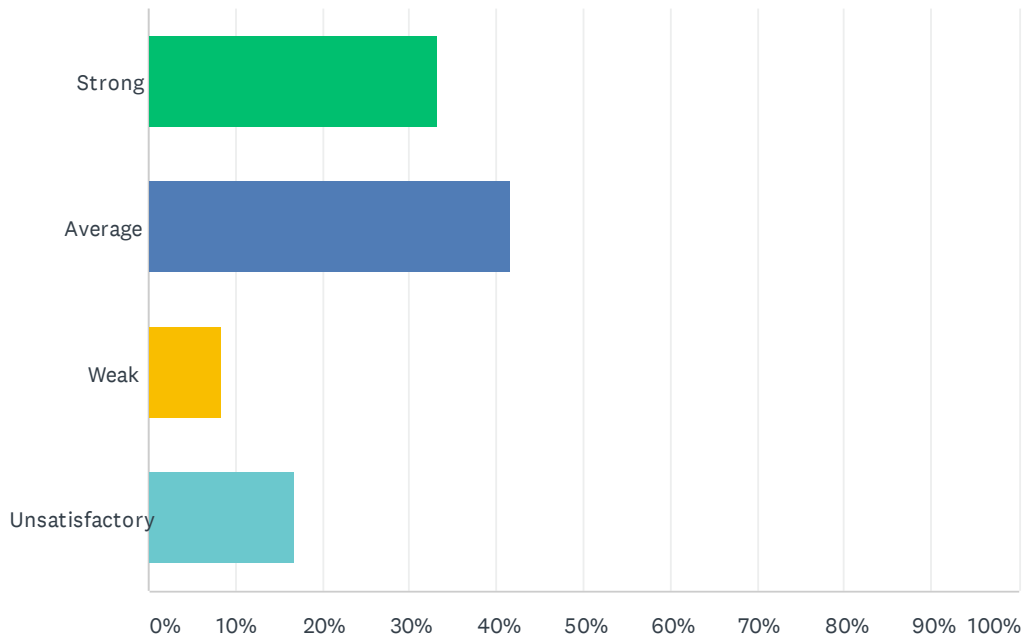


ANSWER CHOICES	RESPONSES
Strong	54.17% 13
Average	37.50% 9
Weak	8.33% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>24</b>

#	COMMENT	DATE
1	There is simply not enough time as a Special Education teacher to meet all of the demands	2/1/2021 9:24 AM
2	Some weeks yes some weeks no- often is when IEPs or parents meetings are set up so they can leave at 4	1/31/2021 10:12 PM

### Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

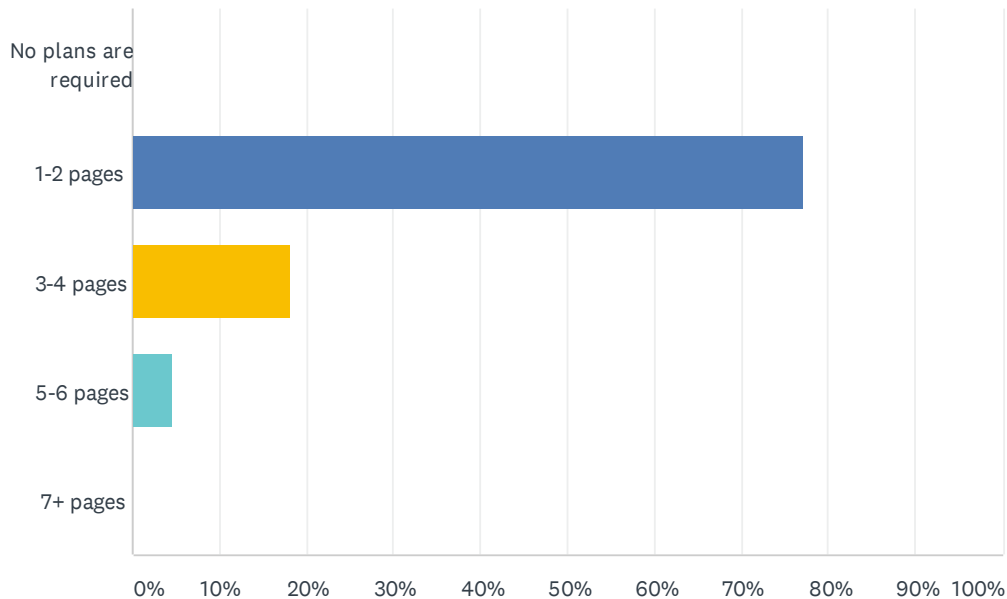
Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	33.33%	8
Average	41.67%	10
Weak	8.33%	2
Unsatisfactory	16.67%	4
<b>TOTAL</b>		<b>24</b>

## Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 22 Skipped: 3

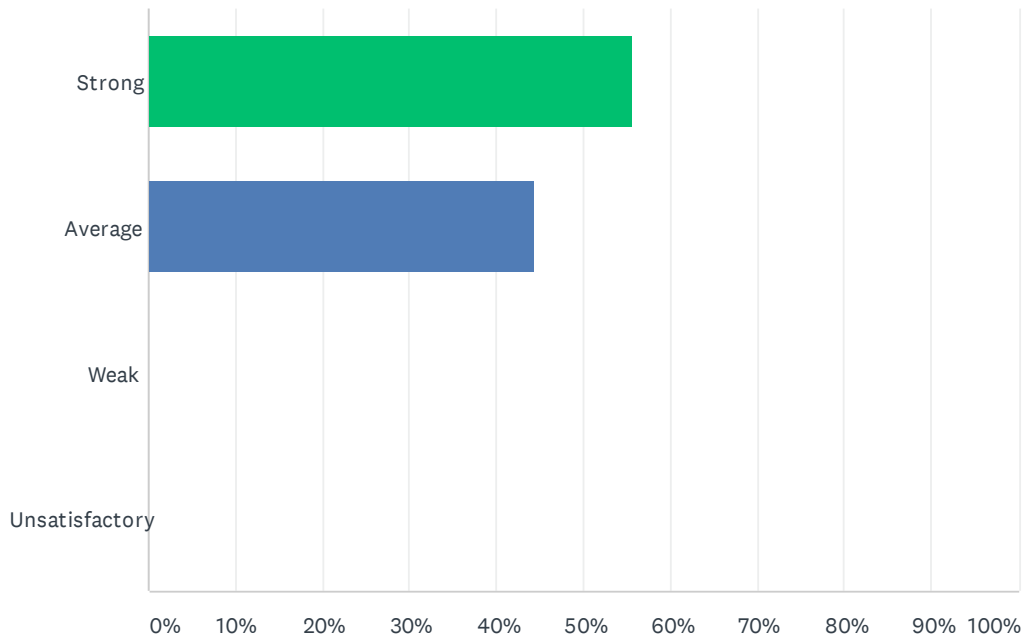


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	77.27%	17
3-4 pages	18.18%	4
5-6 pages	4.55%	1
7+ pages	0.00%	0
<b>TOTAL</b>		<b>22</b>

#	COMMENT	DATE
1	Lesson plans are required, but no one has ever said they had to be a certain length, but rather what they needed to see in them.	2/18/2021 3:04 PM
2	I don't think it's all on them, but this has been brutal	2/18/2021 11:40 AM
3	We are NEVER given time to do paperwork or reports they are ALWAYS done on personal time	1/31/2021 10:12 PM
4	Lesson plans must be submitted, but admin has never required a certain amount of pages.	1/31/2021 11:52 AM

## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

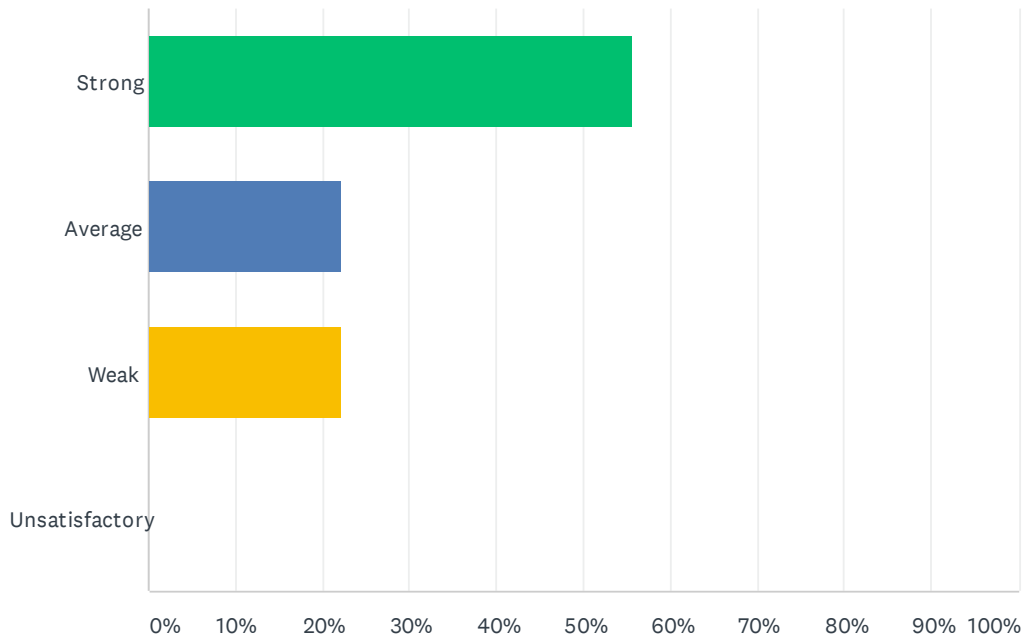
Answered: 9 Skipped: 16



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

## Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

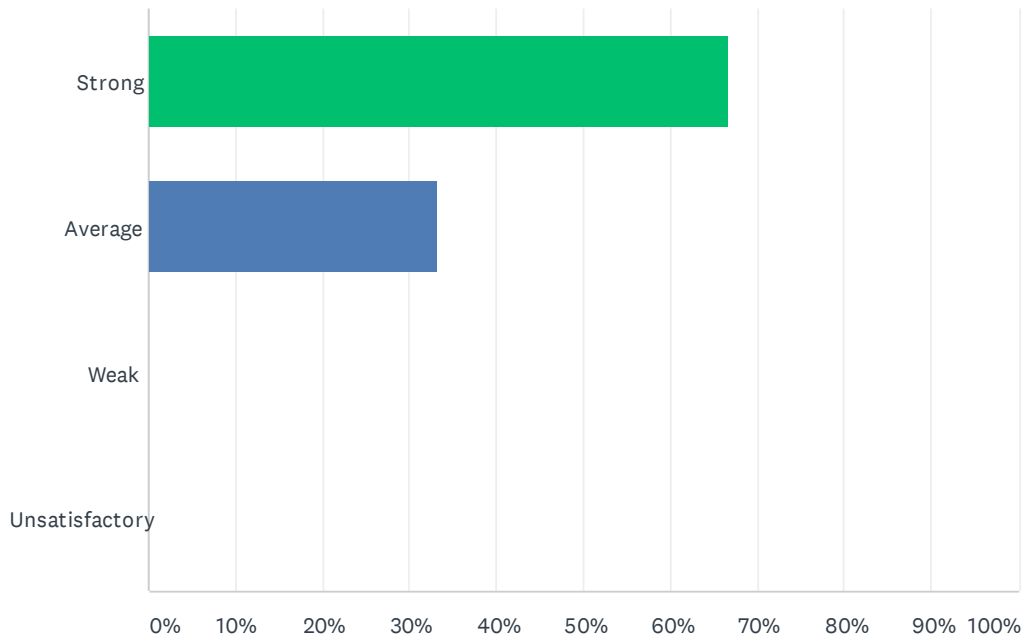
Answered: 9 Skipped: 16



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

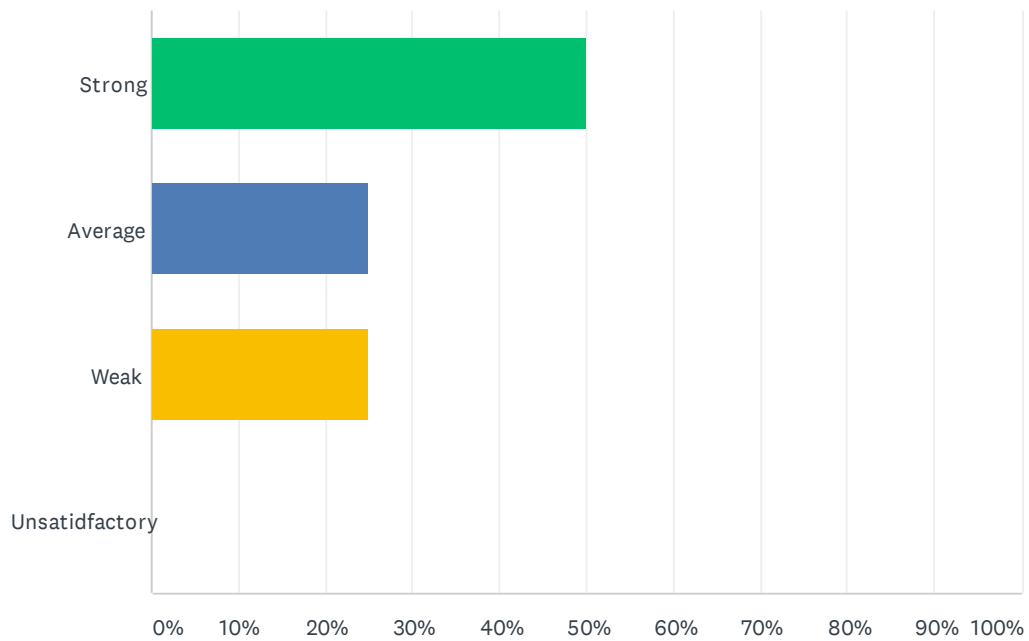
Answered: 9 Skipped: 16



ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>

## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

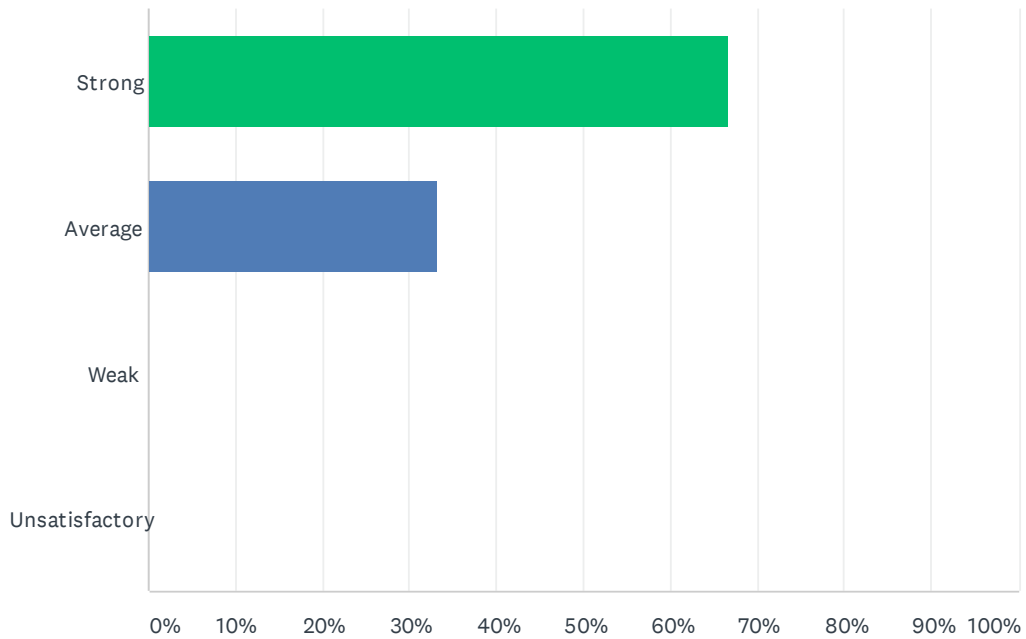
Answered: 8 Skipped: 17



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

### Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 9 Skipped: 16

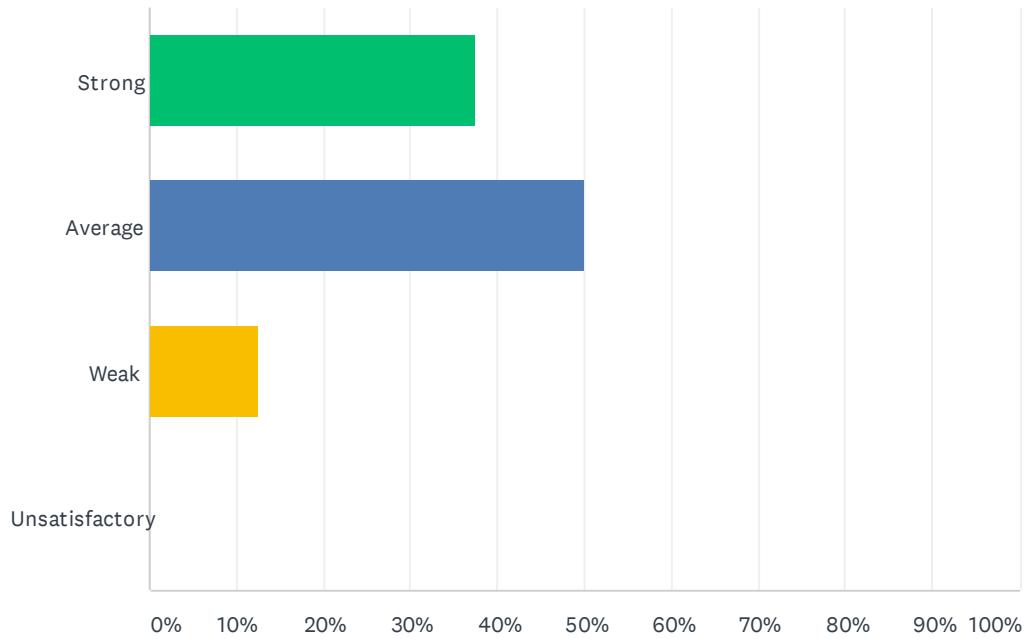


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	33.33% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>9</b>



### Q28 The site principal is accessible to discuss special education issues.

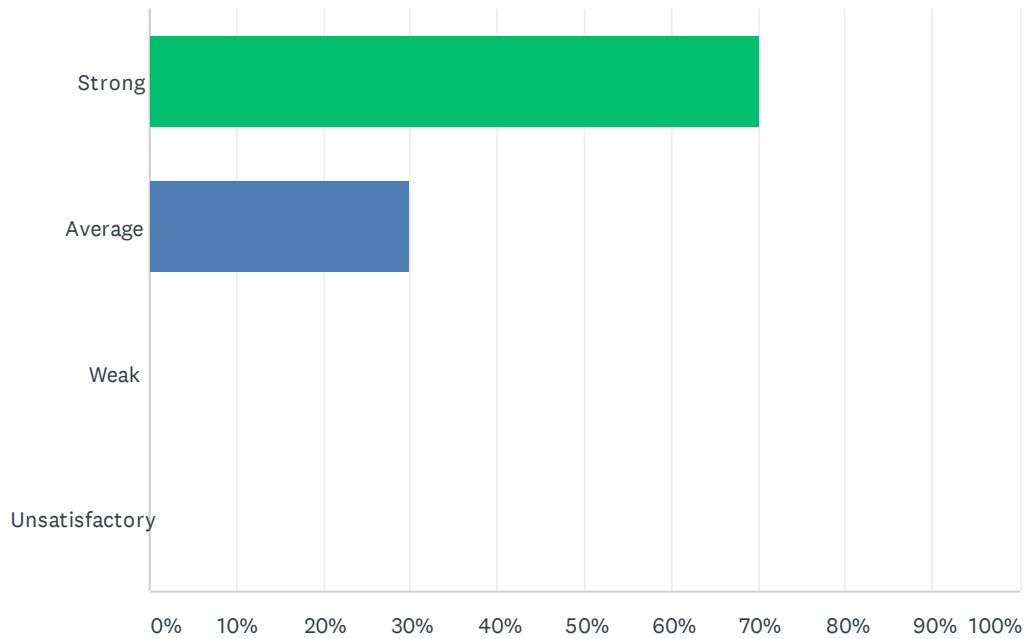
Answered: 8 Skipped: 17



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q29 The site principal promotes equal opportunities for all students to learn.

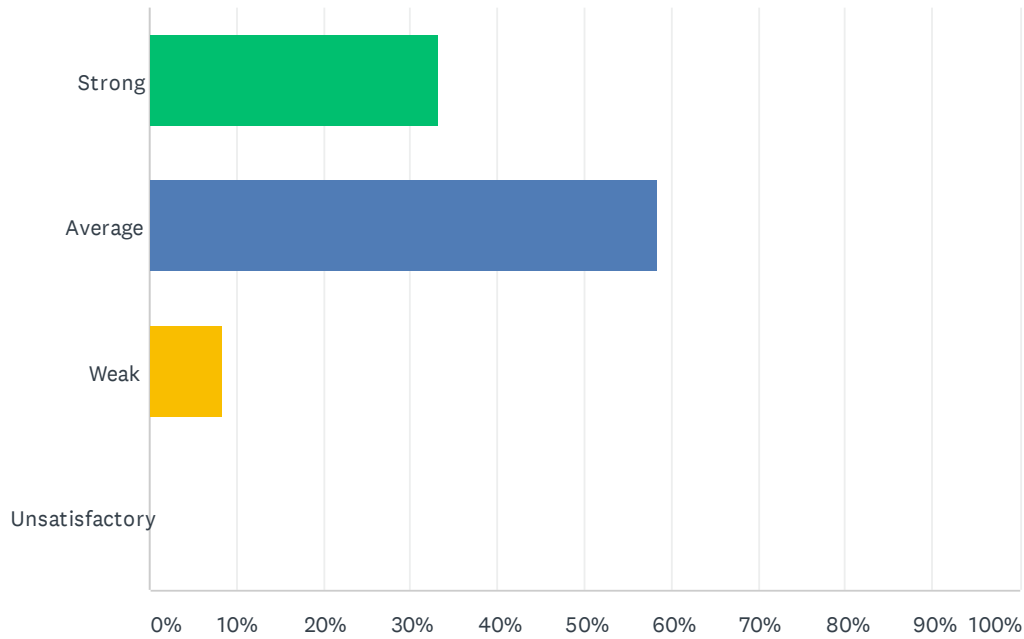
Answered: 10 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

### Q30 Staff and students feel safe while attending online classes.

Answered: 24 Skipped: 1

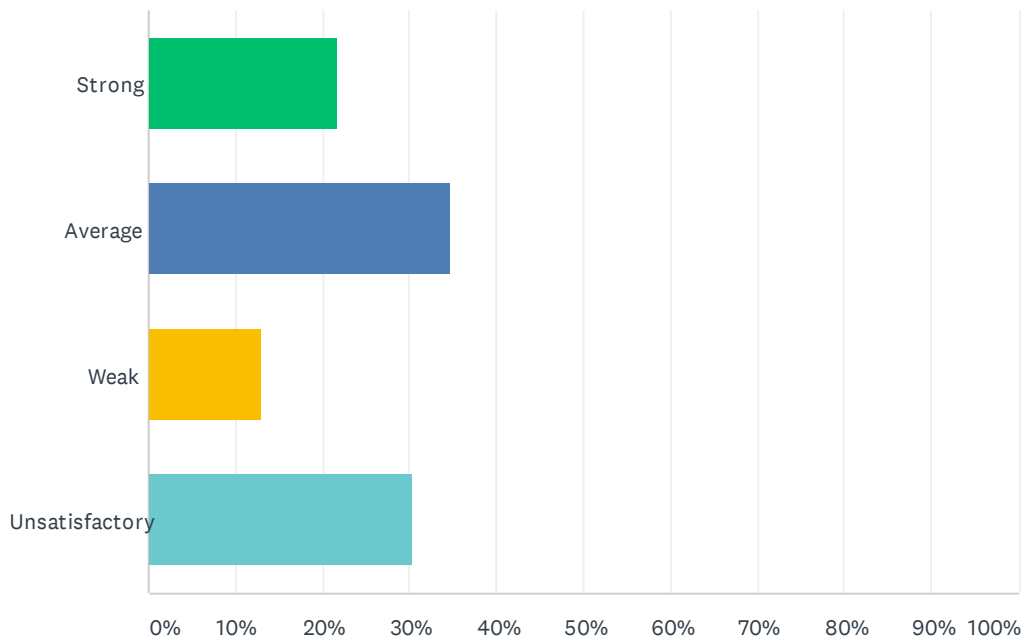


ANSWER CHOICES	RESPONSES	
Strong	33.33%	8
Average	58.33%	14
Weak	8.33%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>24</b>

#	COMMENT	DATE
1	I am physically safe, but that is all. Students are physically safe as well, but distance learning is impacting our mental health.	2/18/2021 3:22 PM
2	when a family member brandished an assault style rifle, the conclusion was: we cannot control what happens in people's homes.	2/4/2021 3:58 PM

## Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 23 Skipped: 2

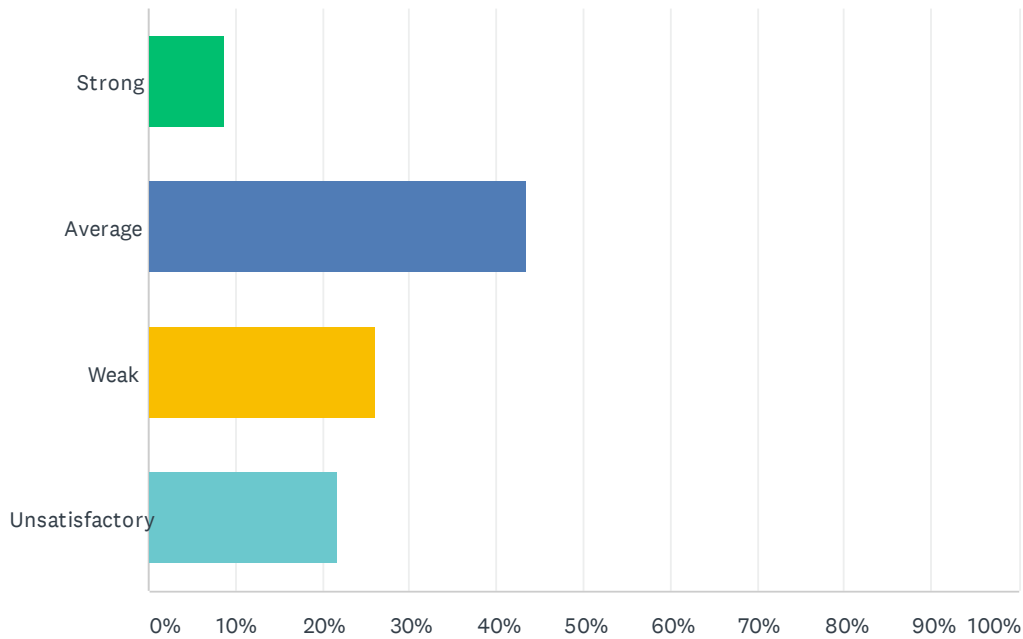


ANSWER CHOICES	RESPONSES
Strong	21.74% 5
Average	34.78% 8
Weak	13.04% 3
Unsatisfactory	30.43% 7
<b>TOTAL</b>	<b>23</b>

#	COMMENT	DATE
1	I voiced my concerns, but they were viewed as complaints or negativity, so I stopped. I feel like they expect us to put up with everything. It beats you down after so long. In the regular classroom, I always have a wonderful rapport with my students. I love teaching. They love learning. This is not the case.	2/18/2021 3:22 PM
2	I have asked the VP to do home visits and been told I was welcome to do them.	2/18/2021 12:12 PM
3	Absolutely not! Our Vice Principal has been no help to us at all! Tells us to deal with it and be aware we are invading their homes uninvited."	1/31/2021 10:28 PM
4	I think there are too many problems and way too much disrespectful behavior.I stopped making admin aware of it. I feel like we are supposed to handle everything on our own.They have said we our guests in their homes, so however they act at home also goes for school.	1/31/2021 12:03 PM

## Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 23 Skipped: 2

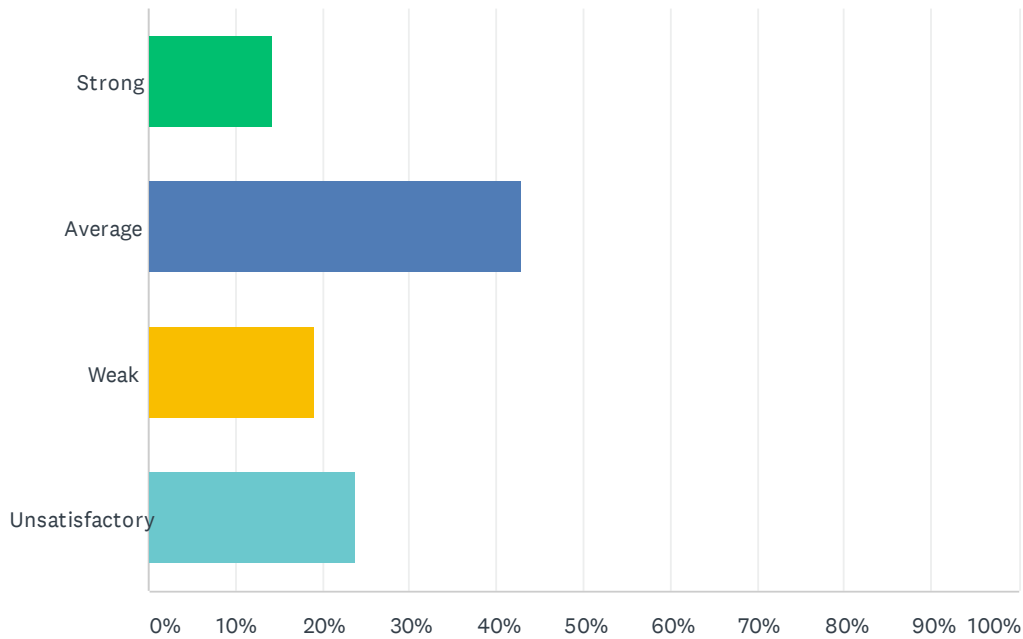


ANSWER CHOICES	RESPONSES
Strong	8.70% 2
Average	43.48% 10
Weak	26.09% 6
Unsatisfactory	21.74% 5
<b>TOTAL</b>	<b>23</b>

#	COMMENT	DATE
1	I try multiple ways of engagement, different ways to have fun, different ways to teach, etc. Every day I try something new, hoping I can reach or motivate them. It is just too much to keep up with.	2/18/2021 3:22 PM
2	This is a district wide problem not a site problem.	2/18/2021 12:12 PM
3	Absolutely not!!!! What I have learned I have learned on my own.	1/31/2021 10:28 PM

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 21 Skipped: 4

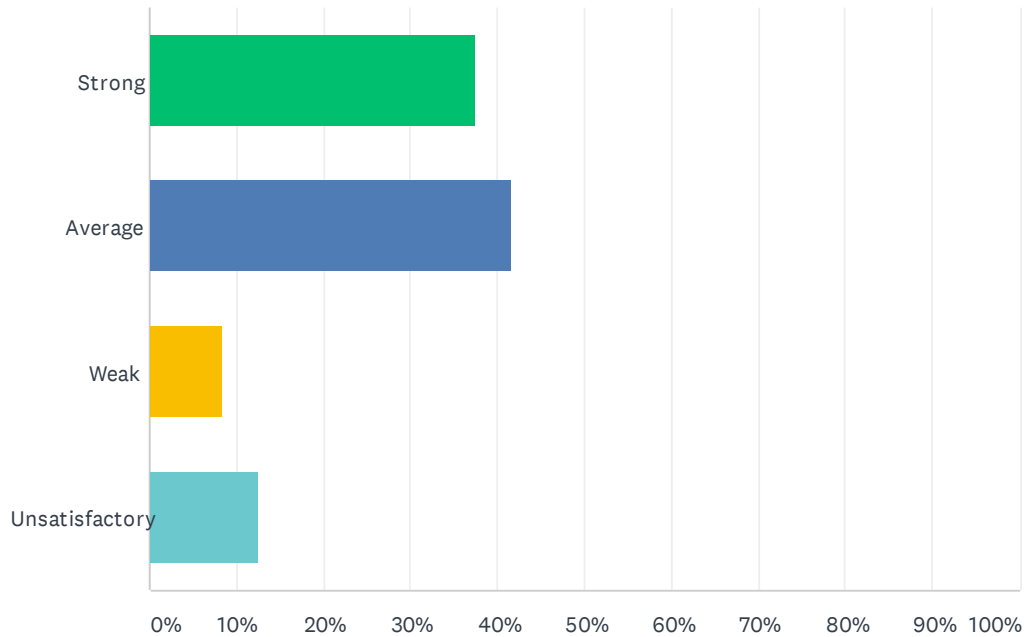


ANSWER CHOICES	RESPONSES
Strong	14.29% 3
Average	42.86% 9
Weak	19.05% 4
Unsatisfactory	23.81% 5
<b>TOTAL</b>	<b>21</b>

#	COMMENT	DATE
1	I think students have too many chances and this has been going on for so long.	2/18/2021 3:22 PM
2	The VP does not believe the teachers.	2/18/2021 12:12 PM
3	No. They tell us what the parent says and we are always in the wrong. We have to address the problem 4 times before the VP will even meet with them and then we have to write up 4 more times before she sits with them and talks to them to which we are not included	1/31/2021 10:28 PM

## Q34 My site has a positive atmosphere.

Answered: 24 Skipped: 1

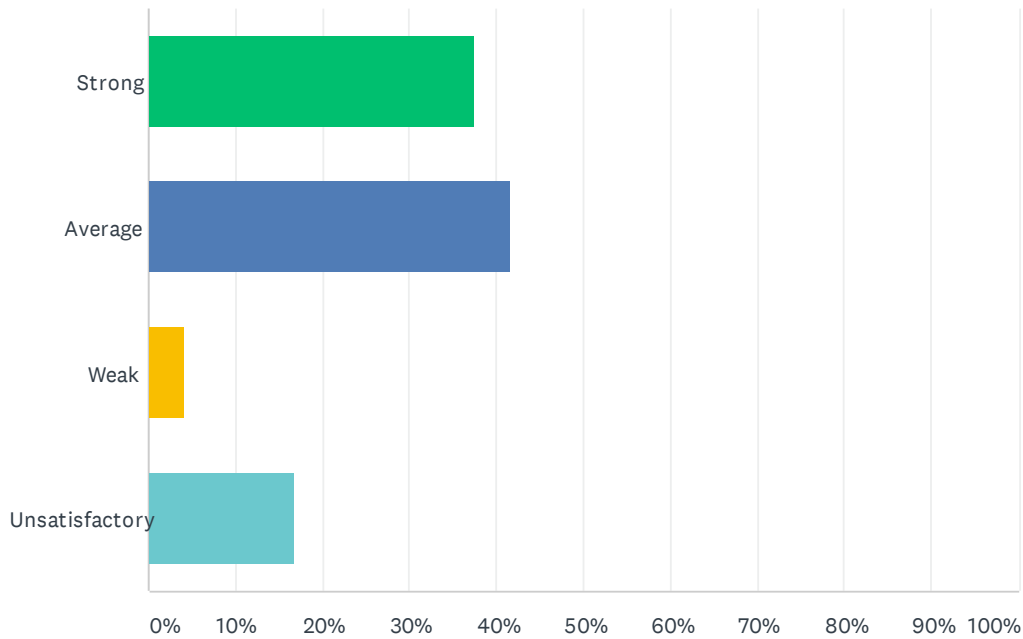


ANSWER CHOICES	RESPONSES
Strong	37.50% 9
Average	41.67% 10
Weak	8.33% 2
Unsatisfactory	12.50% 3
<b>TOTAL</b>	<b>24</b>

#	COMMENT	DATE
1	Normally it does, but not now. Not with distance learning.	2/18/2021 3:22 PM
2	No- especially this year we are treated like we are piranhas and somehow responsible for spreading germs and viruses. We have been segregated and not allowed to communicate with each while they sit unmasked and not distancing in an office.	1/31/2021 10:28 PM
3	Our site has always been a positive place for me, but Distance Learning has made it negative. I hate virtual teaching. Students are given multiple methods of participation, and they still won't. I ask questions and am ignored. Students are given credit for attendance if they log on to Zoom for 30 minutes, whether they do any work or not. That is wrong. I feel stressed, defeated, and like a failure.	1/31/2021 12:03 PM

### Q35 I would recommend my site to other employees and prospective teachers.

Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	37.50% 9
Average	41.67% 10
Weak	4.17% 1
Unsatisfactory	16.67% 4
<b>TOTAL</b>	<b>24</b>

#	COMMENT	DATE
1	Not for Mild Mod Special Education Teachers. It has been getting better over the years, but not always being taken into consideration. We are a last thought most of the time.	2/5/2021 3:41 PM
2	Not unless things change greatly	1/31/2021 10:28 PM
3	I would recommend my site for in person teaching, but not for virtual teaching.	1/31/2021 12:03 PM