

**Star Buick GMC  
Performance Improvement Plan (PIP)**

**Employee Name:** \_\_\_\_\_

**Meeting Date:** \_\_\_\_\_ **Dept:** \_\_\_\_\_

**Supervisor Name:** \_\_\_\_\_

**Standard(s) of Performance Reviewed:(check all that apply):**

- |                                       |                                     |
|---------------------------------------|-------------------------------------|
| <input type="checkbox"/> Productivity | <input type="checkbox"/> Efficiency |
| <input type="checkbox"/> Teamwork     | <input type="checkbox"/> Quality    |
| <input type="checkbox"/> Attendance   | <input type="checkbox"/> Conduct    |
| <input type="checkbox"/> Negligence * | <input type="checkbox"/> Other      |

**\*Poor workmanship that is the result of negligence and results in financial loss to the company will be charged wholly or in part by employee.**

**Specific examples of current performance under review:**

**Improvement Plan** (what is expected, how it should be accomplished, and in what timeframe):

**Acknowledgment:**

Employee (signature): \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor (signature): \_\_\_\_\_ Date: \_\_\_\_\_

**Periodic Review Notes**

Comments	Employee Initials	Supervisor Initials	Date
1.			
2.			
3.			
4.			
5.			
6.			

**CHECK ONE:**

[ ] Performance Action Plan satisfactorily completed on: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

[ ] Corrective Action Required (*attach and submit to Human Resources*)

Failure to meet and sustain improved performance may lead to further disciplinary action, up to and including termination. Corrective action may be taken in conjunction with, during, or after the performance plan.

**Reviewed and accepted by:**

**Employee (signature):** \_\_\_\_\_ **Date:** \_\_\_\_\_

Review completed by:

**Supervisor (signature):** \_\_\_\_\_ **Date:** \_\_\_\_\_

Performance Action Plan reviewed by:

**Department Manager (signature):** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Human Resources (signature):** \_\_\_\_\_ **Date:** \_\_\_\_\_

*This performance plan is not intended to be an employment contract or guarantee of continuing employment.*

Copy: Employee

Original: Personnel File