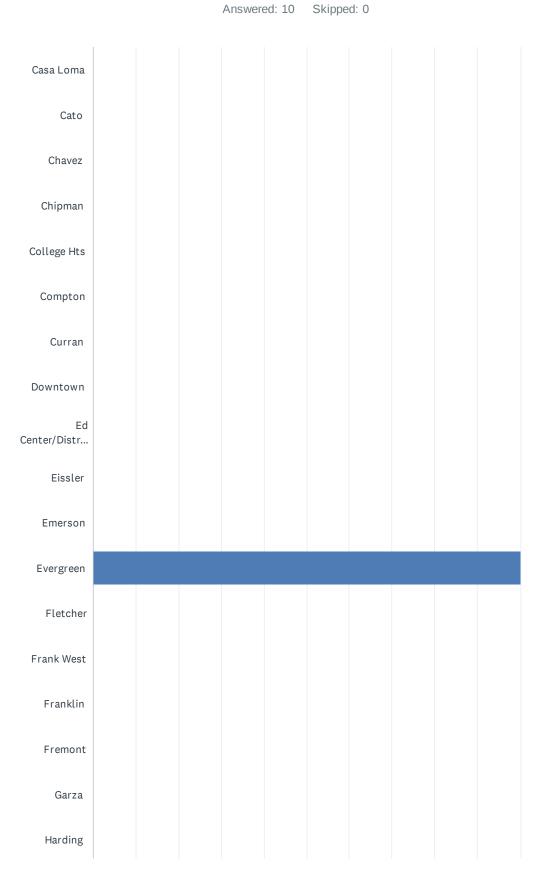
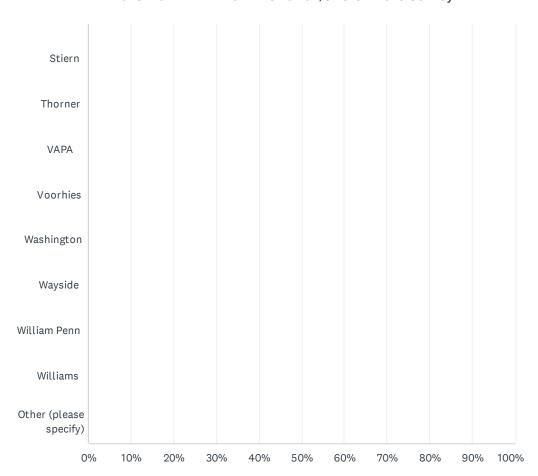
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)



Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
School Nurse					
Sequoia					
Sierra					
Stella Hills					



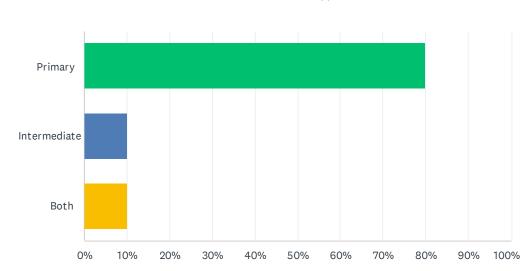
Casa Loma 0.00% 0.0 Clato 0.00% 0.0 Chavez 0.00% 0.0 Chavez 0.00% 0.0 Chige Hts 0.00% 0.0 Compton 0.00% 0.0 Chran 0.00% 0.0 Chromotow 0.00% 0.0 Ed Center/District Office 0.00% 0.0 Ed Steler 0.00% 0.0 Evergreen 0.00% 0.0 French 0.00% 0.0 Frank West 0.00% 0.0 Frank West 0.00% 0.0 Farance 0.00% 0.0 Farance 0.00% 0.0 Barance 0.00% 0.0 Horica 0.00% 0.0 Horison 0.00% 0.0 Eleveron 0.00% 0.0 Horison 0.00% 0.0 Horison 0.00% 0.0 Eleveron 0.00% 0.0	ANSWER CHOICES	RESPONSES	
Chavez 0.00% 0 Chipman 0.00% 0 Cumpton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Ewerson 0.00% 0 Evergreen 100.00% 0 Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLV 0.00% 0 Mulx 0.00% 0 Mulx 0.00% 0 Mulx	Casa Loma	0.00%	0
Chipman 0.0% 0 College Hts 0.0% 0 Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Ewerson 0.00% 0 Evergreen 100.00% 0 Fischer 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 MKK 0.00% 0 Mulk	Cato	0.00%	0
College Hts 0.00% 0 Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 100.00% 0 Frank West 0.00% 0 Frank West 0.00% 0 Fermont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Lincoln Jr. High 0.00% 0 Lucoln Jr. High 0.00% 0 McKinley 0.00% 0 MLX 0.00% 0 MLX 0.00% 0 Mussey 0.00% 0 Noble 0.00% 0 Noble 0.00% 0	Chavez	0.00%	0
Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 100.00% 0 Frank West 0.00% 0 Frank West 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Uccol Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 McKinley 0.00% 0 MLX 0.00% 0 MLX-remon 0.00% 0 Musey 0.00% 0 McIsola 0.00% 0 McIsola 0.00% 0 <t< td=""><td>Chipman</td><td>0.00%</td><td>0</td></t<>	Chipman	0.00%	0
Curran 0.00% 0 Downtown 0.00% 0 Ed Center/District Office 0.00% 0 Eissler 0.00% 0 Emerson 100.00% 0 Evergeen 100.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 MLVernon 0.00% 0 Mussey 0.00% 0 Noble 0.00% 0 Owns Elementary 0.00% 0	College Hts	0.00%	0
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Ed Center/District Office 0.00% 0.00	Curran	0.00%	0
Eissler 0.00% 0 Emerson 0.00% 10 Evergreen 100.00% 10 Fletcher 0.00% 0 Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owns Elementary 0.00% 0	Downtown	0.00%	0
Emerson 0.00% 10 Evergreen 100.00% 10 Fletcher 0.00% 0 Frank West 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 MLVernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owns Elementary 0.00% 0	Ed Center/District Office	0.00%	0
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Fletcher 0.00% 0 Frank West 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 McKinley 0.00% 0 McKinley 0.00% 0 Mt.Vemon 0.00% 0 Mursey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Emerson	0.00%	0
Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 MLVemon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Evergreen	100.00%	10
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Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hot 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Mt.Vernon 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Franklin	0.00%	0
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Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Harding	0.00%	0
Hort 0.00% 0 Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vemon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Harris	0.00%	0
Jefferson 0.00% 0 Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Horace Mann	0.00%	0
Lincoln Jr. High 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Hort	0.00%	0
Longfellow 0.00% 0 McKinley 0.00% 0 MLK 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Jefferson	0.00%	0
McKinley 0.00% 0 MLK 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Lincoln Jr. High	0.00%	0
MLK 0.00% 0 Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Longfellow	0.00%	0
Mt. Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	McKinley	0.00%	0
Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	MLK	0.00%	0
Nichols 0.00% 0 Noble 0.00% 0 Owens Elementary 0.00% 0	Mt.Vernon	0.00%	0
Noble 0.00% 0 Owens Elementary 0.00% 0	Munsey	0.00%	0
Owens Elementary 0.00% 0	Nichols	0.00%	0
2 200/	Noble	0.00%	0
Pauly 0.00% 0	Owens Elementary	0.00%	0
	Pauly	0.00%	0

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

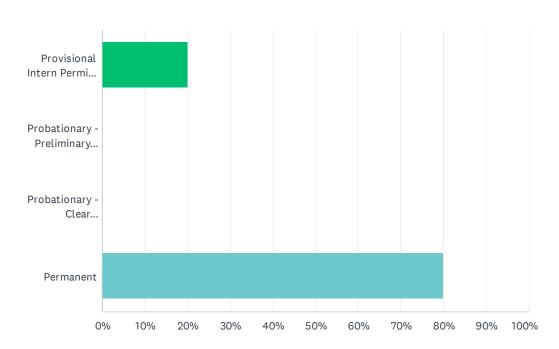




ANSWER CHOICES	RESPONSES	
Primary	80.00%	8
Intermediate	10.00%	1
Both	10.00%	1
TOTAL		10

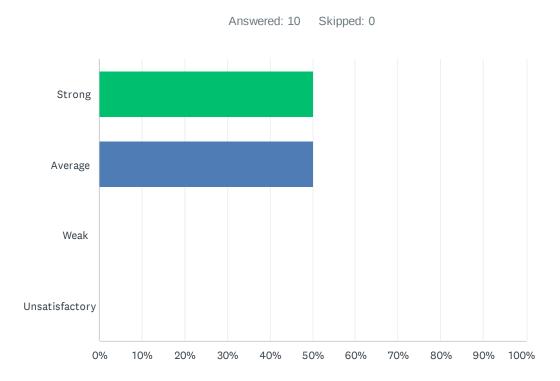
Q3 Experience

Answered: 10 Skipped: 0



ANSWER CHOICES		RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern		20.00%	2
Probationar	Probationary - Preliminary Credential		0
Probationar	- Clear Credential	0.00%	0
Permanent		80.00%	8
TOTAL			10
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		

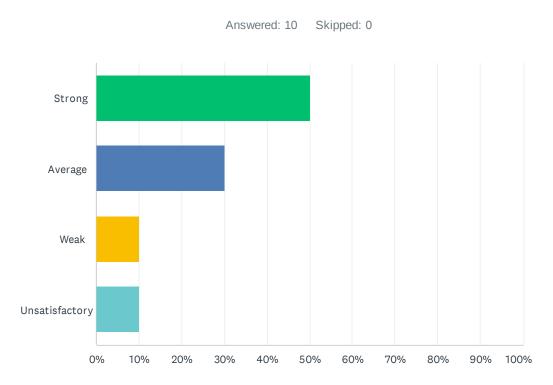
Q4 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

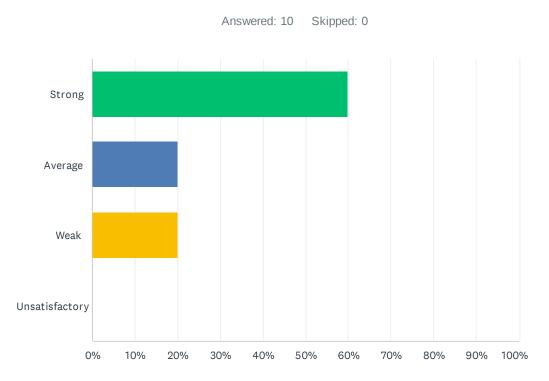
Q5 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	I appreciate that admin listens to my concerns.	

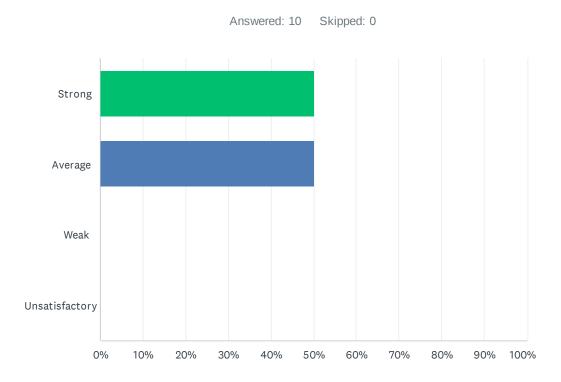
Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

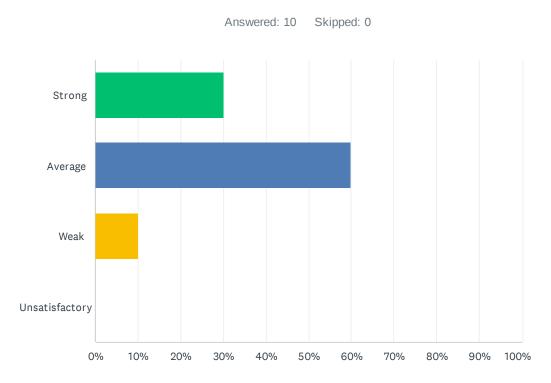
Q7 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

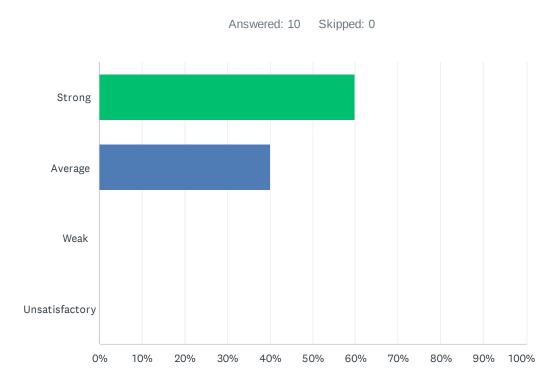
Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

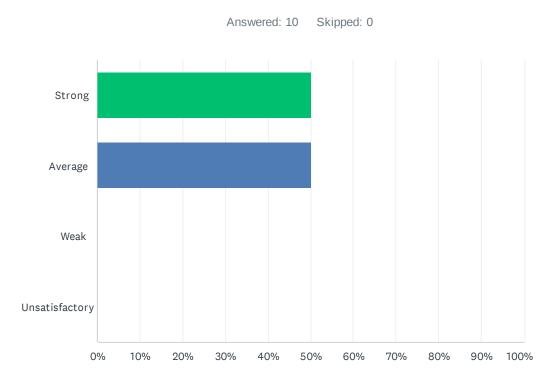
Q9 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

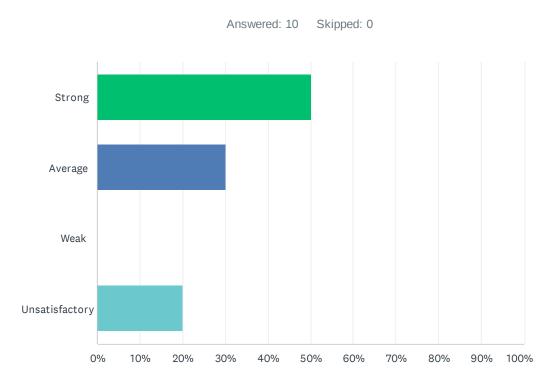
Q10 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
1	Principal supports more than vice principal.	

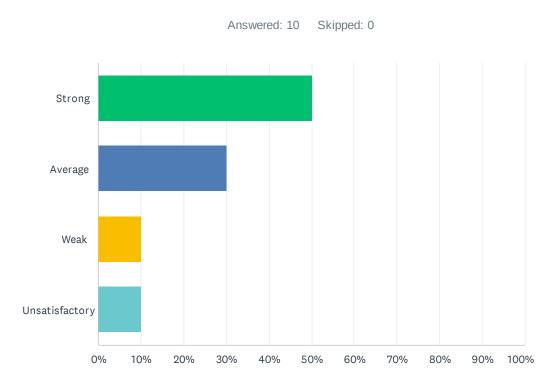
Q11 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	20.00%	2
TOTAL		10

#	COMMENT	DATE
1	Admin has favorites that are very obvious to everyone and lets things slide with those favorites.	

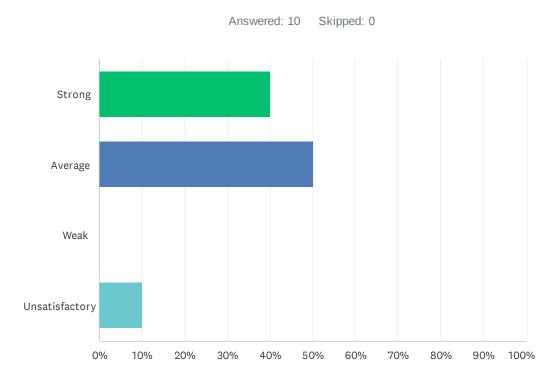
Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	30.00%	3
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	This year has been better with keeping deadlines with district dates. Last year deadlines were changed to a week earlier causing a disruption in lesson pacing.	

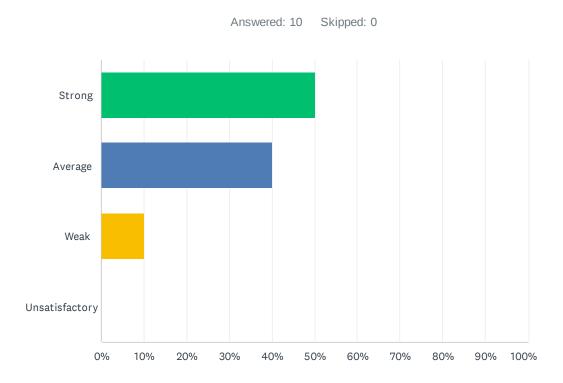
Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	Admin updates effectively through emails and calendars.	

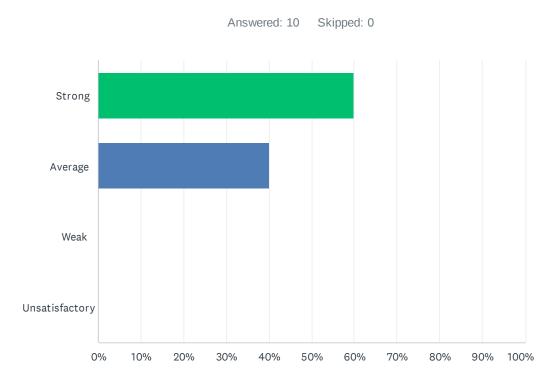
Q14 Does your administration ensure positive working conditions at your worksite?



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

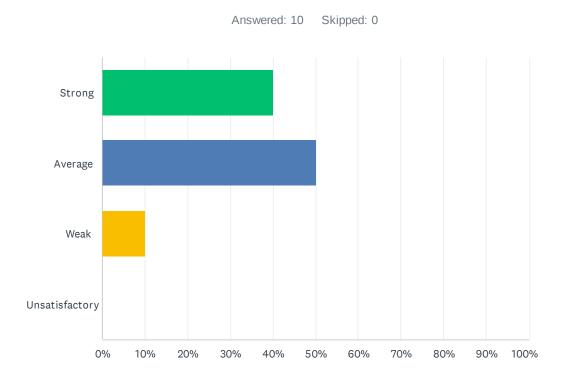
Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

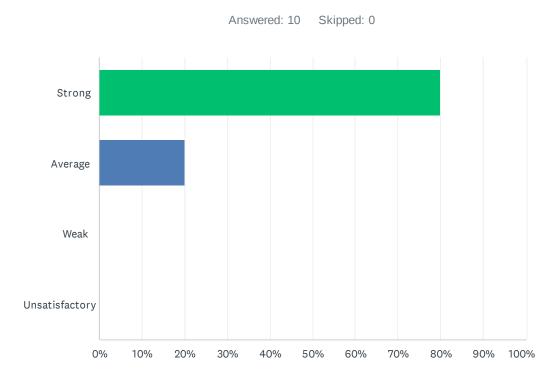
#	COMMENT	DATE
1	Much better this year	
2	I would like to have more information about calling "Inclement Weather" how is that decision made or is it up to Admins discretion? There have been times where my Admin has called it without clear signs that we need to be on Inclement Weather. To be fair - my admin is very conscious about calling it but more information would be great on how administration makes those calls.	

Q16 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	50.00%	5
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

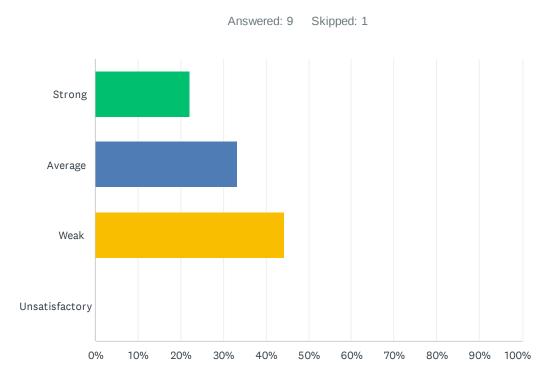
Q17 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
1	This year there has been planning time imbedded into meetings and late starts, and that is appreciated.	

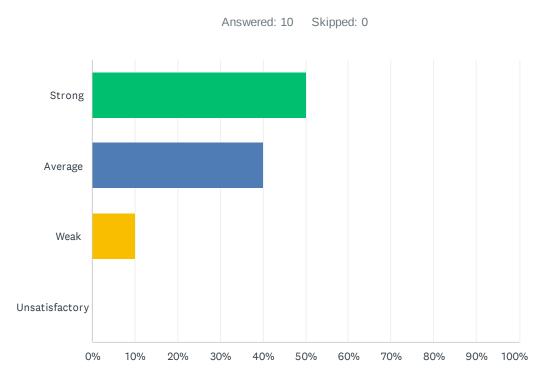
Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	33.33%	3
Weak	44.44%	4
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Usually during morning prep time.	

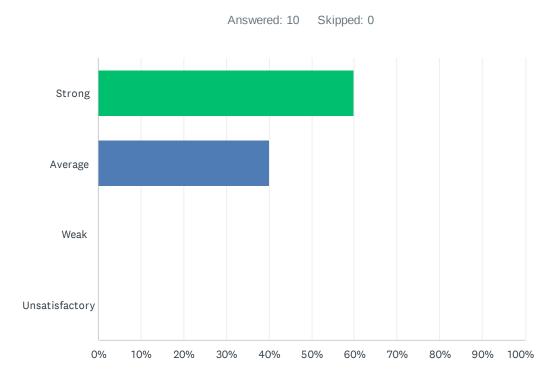
Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT	DATE
	There are no responses.	

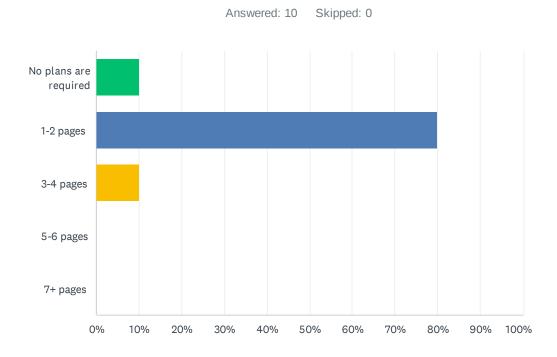
Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENT:	DATE
1	For the week of grade deadlines, site meetings should be rescheduled to allow teachers more time to input grades.	

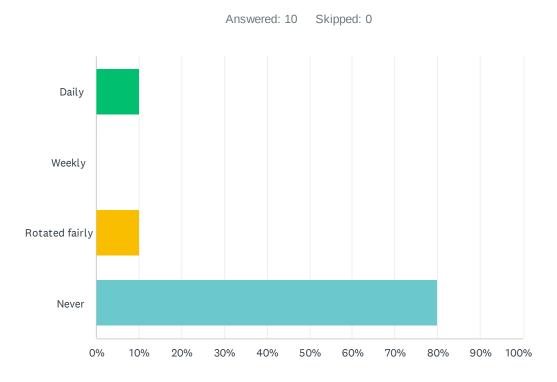
Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	10.00%	1
1-2 pages	80.00%	8
3-4 pages	10.00%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL	10	.0

#	COMMENT	DATE
	There are no responses.	

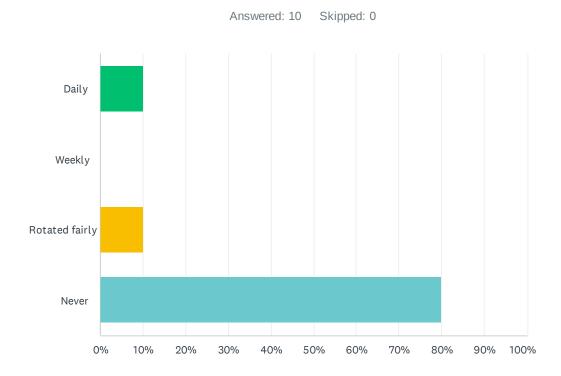
Q22 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	RESPONSES	
Daily	10.00%	1
Weekly	0.00%	0
Rotated fairly	10.00%	1
Never	80.00%	8
TOTAL		10

#	COMMENT:	DATE
1	No yard duty is greatly appreciated.	
2	Very helpful.	

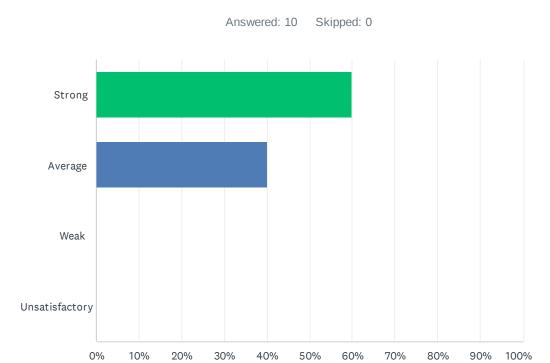
Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



ANSWER CHOICES	RESPONSES	
Daily	10.00%	1
Weekly	0.00%	0
Rotated fairly	10.00%	1
Never	80.00%	8
TOTAL		10

#	COMMENT:	DATE
1	No bus duty is greatly appreciated.	
2	Very helpful.	

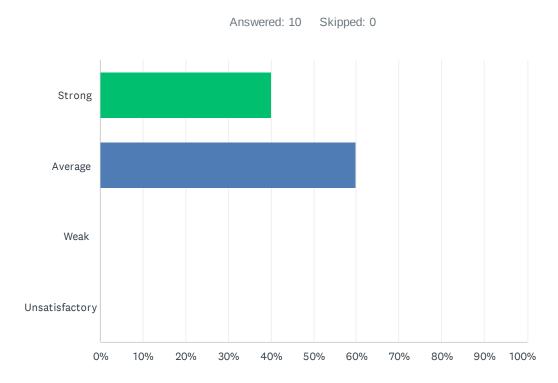
Q24 Staff and students feel safe.



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

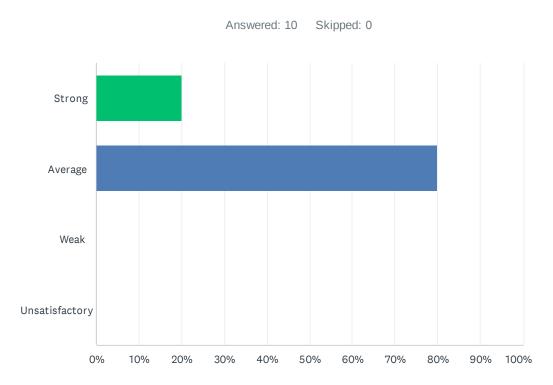
Q25 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	60.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

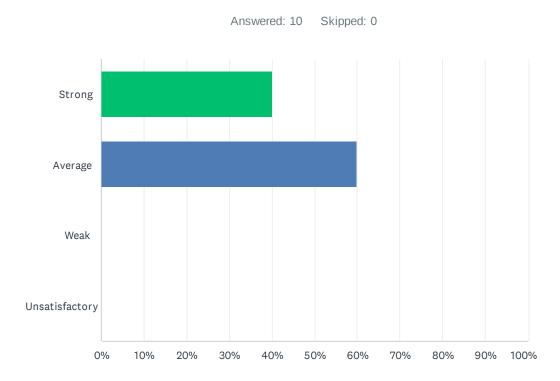
Q26 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	80.00%	8
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

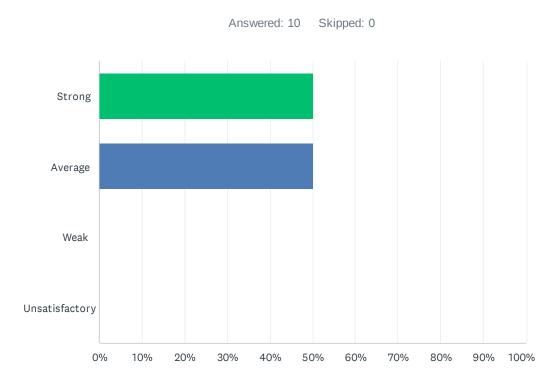
Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	60.00%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

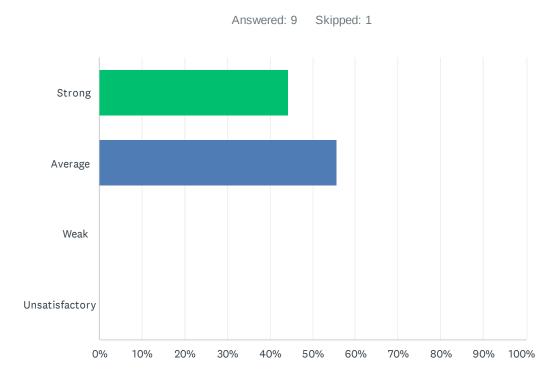
Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	50.00%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS:	DATE
	There are no responses.	

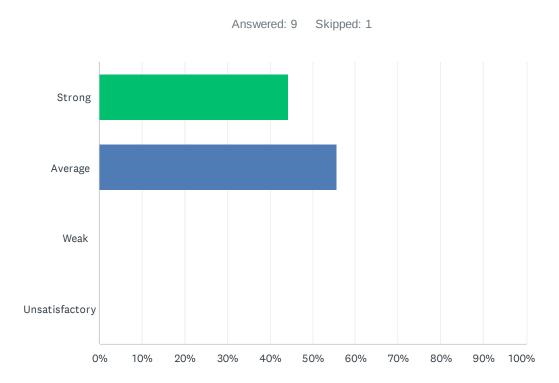
Q29 My site has a positive atmosphere.



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:	DATE
	There are no responses.	

Q30 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENTS:
1	Aside from the favoritism most teachers are welcoming and friendly.